

## TERMS OF REFERENCE

<b>Title of the Position</b>	<b>Project Associate</b> - Forestry – 2 positions (1 position each in 2 Districts) - Fisheries - 2 positions (1 positions each in 2 Districts)
<b>Posting Locations</b>	Palghar, Raigad, Ratnagiri and Sindhudurg. The Project Associate could be posted at any of the field locations and shall be required to travel as often as necessary as per the exigencies of work.
<b>Nature of Engagement</b>	Temporary, on contractual basis
<b>Duration</b>	12 months (extendable, based on performance)
<b>Professional fees</b>	Rs. 25,000/- per month (consolidated) + Travel and Mobile allowance as per the cost norms of Mangrove Foundation

## BACKGROUND

To achieve the goals of coastal and marine biodiversity conservation in Maharashtra, a dedicated institution, the Mangrove and Marine Biodiversity Conservation Foundation of Maharashtra (or Mangrove Foundation) has been established by the Government of Maharashtra to focus on research and education, livelihood development, ecosystem conservation, policy development and interventions enabling participatory conservation of this unique ecosystem. Mangrove Foundation is an autonomous body registered under Society's Registration Act 1860 under the Revenue and Forests Department, Government of Maharashtra.

The Revenue and Forests Department, GoM, is State Nodal Department for implementing the Green Climate Fund (GCF) funded project "Enhancing Climate Resilience of India's Coastal Communities" to enhance the resilience of the lives and livelihoods of the most vulnerable populations, particularly women, in the coastal areas of India to climate change and extreme events, using an ecosystem-centered and community-based approach.

This project will enhance the resilience of coastal communities throughout India, through the implementation of interventions under the following inter-linked outputs:

Output 1: Enhanced resilience of coastal and marine ecosystems and their services;

Output 2: Climate adaptive livelihoods for enhanced resilience of vulnerable coastal communities; and

Output 3: Strengthened coastal and marine governance and institutional frameworks for climate resilient management of coastal areas

This above will be achieved through interventions in target landscapes in Maharashtra State to i) protect and restore ecosystems such as mangroves, watershed and corals, and the services they provide, especially buffering storm surges, and ii) help communities adopt climate-adaptive livelihoods and value chains iii) mainstream EbA principles into coastal planning and governance, enabling intersectoral coordination for addressing climate risk across all of India's coastal states.

## JOB DESCRIPTION

The candidate will work under the direct supervision of the Range Forest Officer (RFO) / District Coordination Officers (DCO) of the respective district. S/he will assist DCO in the district for coordination and overseeing implementation of all activities under all three outputs of the project mentioned above at district and landscape level. This includes holistic stakeholder management, liaising with government counterparts, data collection for monitoring purposes and facilitating capacity building programmes for local communities. The candidate shall be focused on coordinating forestry/fisheries related livelihood development activities, at the village level, that support the conservation of mangrove, coastal and marine biodiversity and ecosystems.

Landscapes in districts for coordination:

Sr.No.	District	Target landscapes
1	Palghar	Palghar and Dahanu
2	Raigad	Alibaug and Shrivardhan
3	Ratnagiri	Dapoli, Guhaghar, Rajapur and Ratnagiri
4	Sindhudurg	Devgad, Malwan and vengurla

## DUTIES AND RESPONSIBILITIES

- Collecting primary/secondary data /information relevant to the project activities at the district level
- Assist DCO for formation and registration of MCMC in the project villages
- Identification of potential beneficiaries for undertaking climate adaptive livelihood activities in targeted landscapes
- Mobilize community groups for undertaking eco system restoration work and climate adaptive livelihood activities as proposed in the project.
- Assist DCO in organizing respective project workshops, exposure visits and capacity building programs ensuring participation from communities and government counterparts where necessary at the district level.
- Develop rapport with relevant government officials at District, Block and Gram Panchayat level.
- To assist the DCO to develop district level management plans to be incorporated in the state level work plans for effective coordination at all levels
- To assist DCO for timely and effective implementation of the district level management plans.
- Provide hand holding support to community groups for livelihoods and restoration work to be undertaken under the project
- Periodically monitor progress at landscape level and report back on developments to the DCO.
- Support the DCO in district administration in day-to-day coordination required for smooth implementation of various activities in the districts

## **OTHER DUTIES**

- The Project Associate will be posted in any of the aforementioned coastal districts of Maharashtra and will be stationed at respective talukas preferably in the villages assigned and required to travel (mostly within their allotted talukas).
- The respective Project Associate shall also be required to co-ordinate restoration/agriculture/ fishery related works with forest officials at various levels.
- Any other duties related to the project as assigned by the DCO.

## **EDUCATIONAL QUALIFICATION AND EXPERIENCE**

- Bachelor's degree (B.Sc. in Forestry or B.Sc. Botany/B.F.Sc. Fishery Science) from a recognized university with minimum 55% marks with minimum one-year relevant work experience
- Adequate weightage will be given for higher education qualification (M.Sc. Forestry or M.Sc Botany and M.F.Sc.) / PHD) will be considered with no work experience.

## **ELIGIBILITY AND DESIRABLE**

- Knowledge/Understanding of village dynamics in the coastal areas of Maharashtra.
- Candidates residing in the coastal areas of Maharashtra and who can speak fluent Marathi language will be preferred.
- Experience in working with Government, Civil Society Organizations and private sector related to Fisheries, Agriculture and Forestry.
- The candidate should be enthusiastic and willing to work in coastal areas involving visits through creeks and long walks in difficult terrain.
- Effective written and oral communication skills in English and Marathi.