



## Devi Ahilya Vishwavidyalaya, Indore

### EMPLOYMENT NOTICE

Advt no: Estt/III(3) /2022

Dated:30.03.2022

Applications are invited from the eligible candidates for various Teaching and Non-Teaching posts (Regular) for different University teaching departments/centres. The essential and other qualifications, Scale of pay etc shall be as per UGC regulation 2018. For details of posts, educational qualifications/specialization, other terms and conditions and application form, please visit [www.dauniv.ac.in](http://www.dauniv.ac.in).

Duly filled application along with all necessary enclosures along with application fee of Rs. 500 (Rs 250 for SC/ST candidates of MP domicile) should be submitted to the office of Assistant Registrar, Establishment section, DAVV, RNT Marg, Indore-452001 by Registered post/Speed post/courier only. Application shall not be received by hand. The last date of receipt of application is 18 May, 2022 by 5 PM. Incomplete application/Application without enclosures/Application received after last date shall not be considered. University shall not be responsible for any postal delay.

REGISTRAR



# DEVI AHILYA VISHWAVIDYALAYA, INDORE

(NAAC Accredited A+ Grade)

Advt. No. Estt/III(3) /2022

Dated: 30.3.2022

## EMPLOYMENT NOTICE

Devi Ahilya Vishwavidyalaya Indore (DAVV), invites applications from eligible candidates for the regular posts of Teaching [Professors (Academic Pay level 14 as per 7th CPC), Reader/Associate Professors (Academic Pay level 13A as per 7th CPC) and Lecturer/Assistant Professors (Academic Pay level 10 as per 7th CPC)] and Non-Teaching posts (Academic Pay level 14 as per 7th CPC) as per following details:

### Teaching Posts

S N	Name of the Department	Post	Category					Desirable Specializations*
			SC	ST	OBC	UR	EWS	
1	School of Biochemistry	Reader/ Associate Professor -1	-	-	1	-	-	Biochemistry/ Immunology
2	School of Biotechnology	Professor-1	-	-	1	-	-	Proteomics & Genomics / Bio- resource Technology/ Bioprocess Technology/ Genetic Engineering/ Enzyme Technology/ Immunology
3	School of Chemical Sciences	Professor-1	-	-	-	1	-	Physical Chemistry/ Inorganic Chemistry
		Reader/ Associate Professor -2	1	-	1	-	-	
		Lecturer/ Assistant Professor -1	1	-	-	-	-	Physical Chemistry/Inorganic Chemistry/Organic Chemistry
4	School of Computer Science	Professor-2	-	-	1	1	-	Artificial intelligence, Machine learning algorithms, Cyber security, IoT, big data and analytics.
		Reader/ Associate Professor -1	-	-	-	-	1	
		Lecturer/ Assistant Professor -1	-	-	1	-	-	
5	School of Data Science & Forecasting	Reader/ Associate Professor -1	-	-	-	1	-	Data Science and Forecasting
6	School of Economics	Professor-1	1	-	-	-	-	Econometrics and Mathematical Economics /Public Economics
		Reader/ Associate Professor- 1	-	-	1	-	-	Macroeconomics/Microeconom ics/International Trade Public Finance/ Econometrics.

SN	Name of the Department	Post	Category					Desirable Specializations*
			SC	ST	OBC	UR	EWS	
7	School of Education	Professor-1	-	-	-	1	-	Sociology of Education, Philosophy of Education/ Research Methodology in Education, ICT/Educational Administration
		Reader/ Associate Professor -2	-	-	-	1	1	Sociology of Education, Philosophy of Education/ Research Methodology in Education, ICT in Education
		Lecturer/ Assistant Professor -4	-	1	1	2	-	<b>Essential Specialization:</b> #Pedagogy- Language - English, Sanskrit Science-Biological science and Physical science Social Science- Commerce, Economics & Political science.
8	School of Energy and Environment	Reader/ Associate Professor -1	-	1	-	-	-	Renewable Energy/ Energy Conservation/ Energy Management
9	School of Instrumentation	Professor-1	-	-	-	-	1	Internet of things, Optoelectronic, Nano and Microelectronics, MEMS, Power Electronics, Artificial Intelligence, Nanotechnology and Thin film Technology, Device Fabrication
		Lecturer/ Assistant Professor -1	-	-	1	-	-	
10	School of Journalism & Mass Communications	Lecturer/ Assistant Professor- 1	-	-	-	1	-	Journalism & Mass Communications
11	School of Life Sciences	Professor-2	-	-	1	1	-	Cell & Molecular Biology/ Applied Microbiology/ Photobiology /Immunobiology
		Reader/ Associate Professor -2	1	-	-	1	-	Proteomics/Genomics/Genetics (plant/Animal)/Biostatistics and Computation Biology/Industrial Microbiology/Cell Biology/ Molecular Therapeutics .
		Lecturer/ Assistant Professor -2	1	-	1	-	-	

SN	Name of the Department	Post	Category					Desirable Specializations*
			SC	ST	OBC	UR	EWS	
12	Institute of Management Studies	Professor-2	-	1	-	1	-	Marketing / Finance/Human Resource
		Reader/ Associate Professor -2	-	-	1	1	-	Marketing/Finance / Human Resource/Information Technology
		Lecturer/ Assistant Professor -2	-	-	2	-	-	Marketing/Finance / Human Resource /Information Technology/Computer Application/Production & Operations.
13	School of Mathematics	Reader/ Associate Professor -1	-	-	-	1	-	Differential Equations/ Complex Analysis /Topology/Algebraic Topology/ Number Theory/ Special Functions
		Lecturer/ Assistant Professor -1	-	-	1	-	-	Number Theory/ Topology /Algebra /Numerical Linear Algebra/ Optimization/ Mathematical Modelling/ Special Functions
14	School of Physics	Professor-1	-	-	1	-	-	Material Science, Plasma, Nuclear Physics, Laser Physics, Solid State Physics
		Reader/ Associate Professor -2	-	-	1	1	-	
		Lecturer/ Assistant Professor -1	1	-	-	-	-	
15	School of Statistics	Professor-1	1	-	-	-	-	Sampling/Statistical Quality Control/Inference/DOE
		Lecturer/ Assistant Professor-1	-	-	-	-	1	
16	Human Resource Development Center (HRDC)	Professor-1	-	-	1	-	-	
Non-Teaching Posts								
1	College Development Council	Director-1	-	-	-	1	-	
2	Physical Education	Director-1	-	-	-	1	-	
3	University Library	Librarian-1	-	-	-	1	-	
4	Computer Center	Head-1	-	-	-	1	-	
5	EMRC	Director-1	-	-	-	1	-	

# The pedagogy subjects mentioned under School of Education for Lecturer/Assistant Professors under 'Desirable Specialization' column, are **essential specialization**. Applications shall be accepted **only** in the pedagogy subjects mentioned for Lecturer/Assistant Professor.

\* **Desirable Specialization:** Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts and such applicants claiming possession of desirable specialization shall not have additional weightage in the screening. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

### **TERMS AND CONDITIONS**

1. Reservation for women and Divyang candidates shall be as per MP govt rules.
2. The prescribed format of application and other required materials may be downloaded from University (DAVV) website, [www.dauniv.ac.in](http://www.dauniv.ac.in) in A-4 size paper.
3. Benefit of reservation/Fee relaxation and other related relaxation can only be availed by candidates of MP domicile upon submission of caste, domicile, income (In case of non creamy layer), Divyaang certificate issued by competent authority of Govt of MP.
4. The prescribed application fee is Rs 500.00 for UR/OBC/EWS and Rs 250.00 for SC/ST applicants of MP domicile on submission of supporting Certificate. SC/ST/OBC/EWS applicants of other states shall be treated as UR as per University/Govt of MP rules.

5.

- a. The prescribed application fee shall be paid online through Netbanking only.

Details of bank account are given below:

Name	: Registrar, DAVV Indore
Name of the Bank	: State Bank of India
ISFC Code	: SBIN0030127
Account number	: 53004131572
Address	: Devi Ahilya University, RNT Marg, Indore-452001

The receipt of application fee deposit should be attached with application form (Annexure 1). Fee once paid shall not be refunded in any circumstances.

- b. Divyaang (D) candidates are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent authority.
  - c. In case the applicant wants to claim benefits under the Divyaang (D) category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
6. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.
  7. Applications should be supported by **good quality photocopies of relevant documents (self attested)** in all respects. Claims of educational qualifications should be supported by Certificates/Mark sheets. Applications not supported by documents shall be summarily rejected. All the attachments should be numbered and cross referenced in the application form in the relevant Annexures.
  8. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application i.e. 18.05.2022. University shall not be responsible for any postal delay in case of receipt of application form.

9. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.
10. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview.
11. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing to DR, Establishment.
12. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
13. Applications for the posts reserved for SC/ST/OBC (Non-Creamy Layer)/EWS and Divyaang shall be supported by certificate in a prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC-NCL are required to submit 'updated certificate' regarding his/her 'OBC status and non-creamy layer status' in a prescribed format duly issued by the competent authority. OBC certificate (Non Creamy Layer) should be issued on or after 18.05.2021. If the relevant certificates for respective reserved categories are not attached with the application, the application shall be rejected.
14. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
15. Separate application (along with application fee) should be filled for each post applied for.
16. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
17. Relaxations and concessions shall apply as per MP Govt/UGC norms.
18. The completeness of the submitted application is the sole responsibility of the applicant. Applicants are advised to send their applications well in advance and take into account possible delay due to pandemic situation. The University shall not be responsible for any delay/loss due to postal or technical reasons.
19. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
20. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Vice-Chancellor, DAVV Indore shall be final.
21. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.

22. TA shall be paid to outstation SC/ST candidates of MP domicile for attending interview. However SC/ST candidates serving in Govt/Semi Govt/autonomous bodies shall not be paid TA.
23. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
- a. The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
  - b. Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
  - c. The University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor.
  - d. The decision of University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
24. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website **www.dauniv.ac.in** only. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and DAVV website [www.dauniv.ac.in](http://www.dauniv.ac.in) for updates.
25. Whoever has more than two children after the dated 26-01-2006, will be not eligible for the appointment. The separate affidavit will be submitted for the information of children.
26. Last date of receipt of complete application is **18<sup>th</sup> May, 2022**.
27. The application may be submitted to the **Deputy Registrar, Establishment, Devi Ahilya University, R N T Marg, Indore (MP)- 452001**. Applications should be sent only by speed post /Registered post/Courier. Application shall not be accepted by hand in any case. Candidates must super-scribe the post applied for on the envelope.

### **Essential qualifications for the advertised Teaching posts**

1. The qualification and experience required for teaching posts will be as per “UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018” and its amendments from time-to-time.
2. The time taken by candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that the award of degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).



4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
5. Regulations of the concerned regulatory bodies – UGC/AICTE/NCTE is followed in the minimum qualifications.
6. From 14.06.2019, all the research papers must be published in UGC-CARE list Journals only and a proof of the same should be enclosed with application form.
7. The Academic/Research score as specified in Annexure II shall be considered for short-listing of the candidates for interview only, and the selections shall be based on the performance in the interview.
8. Applicant for the post of Professor and Associate Professor must fill in **Annexure I** and **Annexure III**. Each of the Academic/Research Score shall be supported by documentary evidence, without which no claim on account of Academic/Research score shall be entertained. Applicants for the post of Assistant Professor/Lecturer must submit **Annexure I and Annexure II**. Applications without Academic/research Score proforma- **Annexure II or Annexure III** (As the case may be) shall not be considered. All the attachments/supporting documents should be numbered and cross referenced in the application form in the relevant Annexures.
9. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.

#### 10. Minimum Qualifications as per UGC regulation 2018

**(1) i. Eligibility for Professor** (Department/School (s) of Biotechnology, Chemical Sciences, Computer Science & IT, Economics, Instrumentation, Life Sciences, Physics, Statistics, HRDC)

**&**

**ii. Eligibility for Director College Development Council**

[For concerned/Allied/Relevant discipline, Master's degree should be in subjects/Branches as given at Sl No 12 (page no 14)]

**Eligibility (A or B):**

**A.**

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II.

OR

**B.** An outstanding professional, having a Ph.D. degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years" experience.

**(2) Eligibility for Reader/Associate Professor** (Department/School (s) of Bio-chemistry, Chemical Sciences, Computer Science & IT, Data Science & Forecasting, Economics, Energy & Environment, Life Sciences, Mathematics, Physics)

[For concerned/Allied/Relevant discipline, Master's degree should be in subjects/Branches as given at SI No 12 (page no 14)]

**Eligibility:**

- (i) A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II.

**(3) Eligibility for Lecturer/Assistant Professor** (Department/School (s) of Chemical Sciences, Computer Science & IT, Instrumentation, Journalism & Mass Communication, Life Sciences, Mathematics, Physics, Statistics)

[For concerned/Allied/Relevant discipline, Master's degree should be in subjects/Branches as given at SI No 12 (page no 14)]

***Eligibility (A or B):***

**A.**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
  - (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

**4(A) Eligibility for Professor (School of Education)**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate, with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (v) A total research score of 120 as per the criteria given in Appendix II.
- (vi) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

**4(B) Eligibility for Reader/Associate Professor (School of Education)**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (v) A total research score of 75 as per the criteria given in Appendix II.
- (vi) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

#### **4(C) Eligibility for Lecturer/Assistant Professor (School of Education)**

- (i) Postgraduate degree in Physical Sciences, Biological Sciences, Languages, Social Sciences, Mathematics with minimum 55%.
- (ii) M Ed with minimum 55%.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC in Education or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

#### **5(A) Eligibility for Professor (Institute of Management Studies)**

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor.

OR

- At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.
- (iv) A total research score of 120 as per the criteria given in Appendix II.

**5(B) Eligibility for Reader/Associate Professor (Institute of Management Studies)**

- (i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch;
- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.
- (iv) A total research score of 75 as per the criteria given in Appendix II

**5(C) Eligibility for Lecturer/Assistant Professor (Institute of Management Studies)**

- (i) Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC in Management or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**6. Eligibility for Librarian**

- i. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point -scale wherever the grading system is followed.
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian.
- iii. Evidence of innovative library services, including the integration of ICT in a library.

- iv. A Ph.D. Degree in library science/information science/documentation /archives and manuscript-keeping.

**7. Eligibility for Director, Physical Education**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.
- ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor.
- iii. Evidence of organizing competitions and coaching camps of at least two weeks' duration.
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

**8. Eligibility for Head Computer Centre/ Director EMRC shall be as per UGC/MP govt /Regulatory bodies rules.**

**9. Master's Degree requirement(s) in Concerned/Allied/Relevant Discipline**

Sl No.	Concerned (Core) Subject	Allied/Relevant subjects
1	Biochemistry	Microbiology
2	Biotechnology	Life Sciences/Genetic Engineering / Bioinformatics/ Microbiology
3	Chemistry	1.Applied chemistry 2.Environmental chemistry 3.Pharmaceutical Chemistry 4.Physical Chemistry 5.Organic Chemistry 6.Inorganic Chemistry 7.Industrial Chemistry 8.Analytical Chemistry 9.Instrumentation and commercial Methods of Industrial Analysis (MICA)
4	Computer Science	M Sc/ M Tech/ME in Computer Science/ Computer Engg/ IT/ MCA
5	Data Science	M.Sc/M.Tech/ME in Computer Science/Comp. Engg/Data Science/IT
6	Economics	1.Applied Economics 2.Business Economics
7	Energy & Environment	MSc/ MTech / ME in Energy Management /Energy Conservation/Renewable Energy/Environmental Science
8	Instrumentation	M Sc/ M Tech in Instrumentation/ Electronics & Instrumentation
9	Journalism & Mass Communication	Master in Journalism/ Media Management/Electronic Media/ Mass Communication
10	Life Science	Zoology /Animal Science /Bioscience/ Botany/ Plant Science/Industrial Microbiology /Biotechnology/ Genetic Engineering
11	Mathematics	1.Computational mathematics 2.Applied Mathematics 3.Industrial Math 4.Engineering Maths 5.Statistics 6.Mathematical Science
12	Physics	1.Applied Physics 2.Material Science 3.Electronics
13	Statistics	Applied statistics

**10. Applicants are required to submit their 'Application' with other 'Completed Formats- Annexure II or Annexure III ', depending upon the post applied by them, as follows:**

Annexure	Format (to be completed by applicants)	Remarks
Annexure I	Application Form	Common for all applicants
Annexure II	Criteria for Assistant Professor in University	Required for applying for Assistant Professor
Annexure III	Proforma for Academic and Research Score	Required for applying Associate Professor and Professor. The proforma (Annexure III) should be filled up on the basis of Appendix II i.e., Methodology for University/College Teachers for calculating Academic and Research Score.

**Note: (i) The proof of application fee deposit should be attached with Annexure I. Applications without proof of application fee submission shall be summarily rejected.**

APPENDIX II

**(For the post of Associate Professor and Professor)**

**Methodology for University/College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/Veterinary Sciences/Architecture	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related discipline
1.	Research Papers in Peer- Reviewed or UGC listed Journals	8 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	5	5
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	8	8
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	3	3
	Book	8	8
3.	<b>Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula</b>		
	(a) Development of Innovative pedagogy	5	5
	(b) Design of new curricula and courses	2 per curricula/course	2 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit)	20	20



	MOOCs (developed in 4 quadrant) per module/lecture	5	5
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	2	2
	Course Coordinator for MOOCs(4 credit course) (In case of MOOCs of lesser credits 2marks/credit)	8	8
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	5	5
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	2	2
	Editor of e-content for complete course/paper/e-book	10	10
<b>4.</b>	<b>(a) Research guidance</b>		
	Ph.D	10 per degree awarded 5 per thesis submitted	10 per degree awarded 5 per thesis submitted
	M.Phil./P.G. dissertation	2 per degree awarded	2 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	<b>(c) Research Projects Ongoing</b>		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	<b>(d) Consultancy</b>	3	3
<b>5.</b>	<b>(a) Patents</b>		
	International	10	10
	National	7	7
	<b>(b) *Policy Document (Submitted to an International body/ organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	7	7
	State	4	4

<b>(c) Awards/Fellowship</b>			
	International	7	7
	National	5	5
6.	<b>*Invited lectures/ Resource Person/ paper presentation in Seminars/Conferences/ full paper in Conference Proceedings (paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	7	7
	International (within country)	5	5
	National	3	3
	State/University	2	2

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per ThomsonReuter's list):

- i) Paper in refereed journals without impact factor : 5 points
- ii) Paper with impact factor less than 1 : 10 points
- iii) Paper with impact factor between 1 and 2 : 15 points
- iv) Paper with impact factor between 2 and 5 : 20 points
- v) Paper with impact factor between 5 and 10 : 25 points
- vi) Paper with impact factor >10 : 30 points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

\*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories

*For Office Use*

**ANNEXURE-I**

**Devi Ahilya University, Indore**  
(Application form – Prescribed format)

*Paste 1(one)  
passport size  
colour photograph  
(Do not staple)*

**GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. **Name of post applied** :
2. **Name of Department applied for** :
3. **Category of post applied for** : **SC / ST / OBC / UR/EWS**
4. **Advertisement No. & Date** :
5. **Transaction/Payment No.**\_\_\_\_\_ **Date**\_\_\_\_\_ **Amount: Rs.**\_\_\_\_\_  
(Enclose copy of Application Fee payment receipt)
6. **Name of the applicant(in block letters)** :
7. **Gender (Male/Female/Transgender)** :
8. **Father's Name** :
9. **Mother's Name** :
10. **Date and Place of Birth** :
11. **Religion** :
12. **Category-SC/ST/OBC** :  
(Attach proof of caste, income certificate( In case of OBC-NCL)
13. **Whether Divyaang (Physically Handicapped)?:**  
(If 'yes', Attach Proof)
14. **State of Domicile** :

**15. Contact Details:**

(a) Correspondence Address	(b) Permanent Address
(c) E-mail	(d) Mobile/Telephone

**16. Academic records beginning with High School Examination:**

Sl. No.	Examination Passed	% of Marks with Division	Subject(s)	Year	Board / University	Distinction Achieved if any

**17. Qualification in NET/SLET/SET:**

Sl. No.	Name of Test / Exam	Conducted by	Year of Qualification

**18. Other qualifications, if any:**

**19. Work Experience starting from Current Position:**

Post held	Name of Institution/ Organization	Basic Pay drawn with pay scale	Duration (dd/mm/yy)		Nature ofwork
			From	To	

Break-up of Work Experience (to be filled up on the basis of S.N. 19 above)

S.N.	Nature of Experience	Years	Months	Days
19(a)	PG level Teaching Experience			
19(b)	UG level Teaching Experience			
19(c)	Post-Doctoral Research Experience			
19(d)	Other Work Experience			
	Total Experience			

**20. Specialization** :

**21. Names and addresses of two referees (one may be the present employer):**

(a)

(b)

**22. List of Enclosures :**

**Note:** All particulars should be supported by relevant documents.

**23. Declaration by the Candidate:**

*I have read the detailed Employment Notice and I shall abide by all the terms and conditions of the advertisement.*

*I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Devi Ahilya University, Indore.*

Date :

Place :

Signature of the Candidate

**Devi Ahilya Vishwavidyalaya, Indore**  
**CRITERIA FOR SCREENING OF ASSISTANT PROFESSOR**  
**(To be filled up by the applicant and all claims to be supported by documents)**

**SECTION – A: GENERAL**

<b>A.1</b>	Name of Applicant	:	
<b>A.2</b>	Name of Post applied for	:	
<b>A.3</b>	Name of Department applied for	:	

**SECTION – B: ACADEMIC AND RESEARCH RECORDS**

<b>S.N.</b>	<b>Items</b>	<b>Scoring criteria</b>	<b>Self Assessment Score</b>	<b>Final Self Assessment (taking into account the maximum limit)</b>
<b>B.1</b>	<b>Graduation</b>	≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks		
<b>B.2</b>	<b>Post-Graduation</b>	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non-creamy layer)/PWD) to <60% = 20 marks		
<b>B.3</b>	<b>Research Degree (<u>Score under this item has a maximum limit of 30 marks</u>)</b>		-	-
	a) Ph.D	30 marks		
	b) M.Phil	≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks		

<b>B.4</b>	<b>Additional Qualifications (Score under this item has a maximum limit of 7 marks)</b>		-	-
	a) NET with JRF	7 marks		
	b) NET	5 marks		
	c) SLET/SET	3 marks		
<b>B.5</b>	<b>Research Publications</b> (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10 marks		
<b>B.6</b>	<b>Teaching/Post-Doctoral experience</b> (1 mark for each completed half-year)	10 marks		
<b>B.7</b>	<b>Awards (Score under this item has a maximum limit of 3 marks)</b>		-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	3 marks		
	b) State-Level (Awards given by State Government)	2 marks		
	<b>TOTAL (out of 100 marks)</b>			

*Certified that the score mentioned under **Section B** above are true to the best of my knowledge and supported by documentary evidences.*

**Date :**

**Place :**

**Signature of the candidate**

Note: Any score claim shall be entertained only if corresponding supporting self attested document is attached.

**ACADEMIC AND RESEARCH SCORE (ARS)****(For Associate Professor & Professor and all claims to be supported by documents)****(To be filled up on the basis of Appendix II)****1. Research Papers in Peer-Reviewed or UGC listed Journals**

SN	Title of the paper, with Journal's name, Year of publication, Vol. No., Page Nos., etc.	ISBN/ISSN No.	Impact Factor, if any*	Author-ship**	Score

\* Latest Impact Factor as per JCR-Thomson Reuter.

\*\* For Authorship: Kindly indicate whether you are (i) Single Author (ii) First and Principal/Corresponding author/Supervisor/Mentor or (iii) Other Author/Co-author. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

**2. Publications (other than Research papers)****(a) Books authored**

SN	Publication Type*	Title of the Book Chapter/Book/Conference Proceeding, with year of publication and other publication details.	ISBN/ISSN No.	Level International/National	Author-ship**	Score
<b>Total Score</b>						

**(b) Translation works in Indian and Foreign languages by qualified faculties**

SN	Publication Type*	Title of the Book Chapter/Book/Conference Proceeding, with year of publication and other publication details.	ISBN/ISSN No.	Level International/National	Author-ship**	Score
<b>Total Score</b>						

\* For Publication Type: Kindly indicate whether the publication is (i) Text/Reference/Subject Books, (ii) Edited/Translated Books, (iii) Chapters in Books/Full Paper in Conference Proceedings. For Conference Proceedings only full Papers will be considered, abstracts will not be considered.



\*\* For Authorship: Kindly indicate whether you are (i) Single Author/Editor/Translator, (ii) First and Principal/Corresponding author/supervisor/mentor, (iii) Other Author/Co-author, (iv) First Editor/translator or (v) Co-editor/Co-translator. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

### 3. Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula

#### (a) Development of Innovative pedagogy

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
<b>Total Score</b>				

#### (b) Design of new curricula and courses

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
<b>Total Score</b>				

#### (c) MOOCs

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
(i)	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit)			
(ii)	MOOCs (developed in 4 quadrant) per module/lecture			
(iii)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)			

(iv)	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)			
<b>Total Score</b>				

**(d) E-Content**

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
(i)	Development of e-Content in 4 quadrants for a complete course/e-book			
(ii)	e-Content (developed in 4 quadrants) per module			
(iii)	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)			
(iv)	Editor of e-content for complete course/paper/e-book			
<b>Total Score</b>				

**4. Research Guidance/Research Projects**

**(a) Research Guidance**

Level of Guidance	Number Enrolled	Thesis/Dissertation submitted		Degree Awarded		Score
		Period	Number	Period	Number	
Ph.D.						
M.Phil./P.G. dissertation		-	-			
<b>Total Score</b>						

**(b) Research Projects Completed**

SN	Title of Research Project	Funding Agency	Period	PI/Co-PI/ Joint PI	Amount	Score
<b>Total Score</b>						

**(c) Research Projects Ongoing**

SN	Title of Research Project	Funding Agency	Period	PI/Co-PI/ Joint PI	Amount	Score
<b>Total Score</b>						

**(d) Consultancy**

SN	Title of Consultancy Project	Funding Agency	Period	Amount	Score
<b>Total Score</b>					

**5. Patents/Policy Document/Awards/Fellowship**

**(a) Patents**

SN	Brief Description	Patent No.	Date of Award	Level: International/ National	Score
<b>Total Score</b>					

**(b) Policy Document submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government**

SN	Title of Policy Document	Name of Body/ Organization	Date of Submission	Level: International/ National/State	Score
<b>Total Score</b>					

**(c) Awards/Fellowship**

SN	Name of Awards/Fellowship	Awarding Agency	From _____ To _____	Level: International/ National	Score
<b>Total Score</b>					

**6. Invited Lecture/Papers presented in Conferences/Seminars/Refresher/Orientation/FDP**

*(Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once. Merely attending the Conference, Seminar, FDP does not qualify for ARS. Accepted full paper must be presented during the Conferences/Seminars/FDP to qualify for ARS).*

SN	Title of the Invited Lecture/Paper presented	Title of Conference/ Seminar etc.	Organised by	Date of Presenta- tion	Level: International (Abroad)/ International (within India)/National/State /University	Score
<b>Total Score</b>						

## SUMMARY OF ACADEMIC AND RESEARCH SCORE

Sl. No./ Category	Academic and Research Activity	Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	
2	Publications (other than Research papers)	
3	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula	
4	Research Guidance/Research Projects	
5	(a) Patents	
	(b) Policy Document	
	(c) Awards (Scholarship)/Fellowship	
6	Invited Lecture/Papers presented in Conferences/ Seminars/Refresher/Orientation/FDP	
	<b>Total Score = T</b>	
	Score from [5(b)+6] = P	
	30% of Total Score = Q	
	<b>Capped Total Score = T-(P-Q), if P&gt;Q</b>	
	No. of categories from which Academic/Research Score obtained by the applicant (score shall be from the minimum of three categories out of six categories)	

### **OTHER RELEVANT INFORMATION (Attach self-certified evidence, wherever possible):**

- (a) Academic awards and distinctions:
- (b) Membership/Fellowship of Learned bodies/Societies:
- (c) Literary, cultural or other activities(e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
- (d) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier:

*I certify that the information provided in the duly filled proforma is correct as per records enclosed.*

**Date :**

**Place :**

**Signature & Designation of the applicant**