



URANIUM CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
(CIN : U 12000 JH 1967 GOI 000806)
PO-Jaduguda Mines, Dist. East Singhbhum, Jharkhand-832 102
website : www.uraniumcorp.in



RECRUITMENT FOR VARIOUS POSTS

Advertisement No.04/2023

Uranium Corporation of India Limited was incorporated on 4th October 1967. It is a Public Sector Enterprise under the Department of Atomic Energy with a special standing at the forefront of Nuclear Power cycle. Fulfilling the requirement of uranium for the Pressurized Heavy Water Reactors. UCIL plays a very significant role in nuclear power generation of the country. UCIL is an ISO 9001:2015, 14001:2015 & IS 18001:2007 company and has adopted modern technologies for its mines and process plants. The Company operates six underground mines (Bagjata, Jaduguda, Bhatin, Narwapahar, Turamdih and Mohuldih) and one open pit mine (Banduhurang) in the State of Jharkhand. Ore produced from these mines are processed in two process plants located at Jaduguda and Turamdih. UCIL is also operating one underground mine and process plant at Tummalapalle in Andhra Pradesh. The Company has taken up expansion of some of its operations in Jharkhand and started pre-project activities to set up new mines and plants in different parts of the country. UCIL invites applications from Indian citizens for the following posts.

Last date for submission of application : 18/08/2023 (17.00 Hrs)

Sl. No	Name of Post/ Scale of pay (Rs.)/ CTC per annum	No.of Posts including backlog	Max. Age as on 18/08/2023	Qualification & Experience as on 18/08/2023
GROUP-A POSTS				
01	General Manager(P&IRs)/ Rs.100000-260000/-(E7) Rs.2697520/- per annum	01 (UR)	50 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 20 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.
02	Deputy General Manager(P&IRs)/ Chief Manager (P&IRs)/ Rs.90000- 240000)(E6)/ Rs.80000-220000(E5) Rs.2427768/- per annum/ Rs.2158016 /- per annum	01 OBC(NCL)	48 years/ 45 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 18/15 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.
03	Addl. Manager(P&IRs)/ Dy.Manager(P&IRs)/ Asstt. Manager (P&IRs)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1618512/- per annum/ Rs.1348760/- per annum/ Rs.1079008/- per annum	05 UR-03 EWS-01 SC-01	35 years/ 30 years/ 30 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 09/05/02 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.

04	Asstt. Manager (CS)/ Asstt. Manager (Personnel) Rs.40000-140000(E1) Rs.1079008/- per annum	01 (UR)	30 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social Behavioural Science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 02 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc. OR Qualification: Fellow/Associate member of the ICSI. Experience: Minimum 02 years post qualification experience as a Company Secretary in a PSU/large concern preferably in mining sector, having exposure in the areas like Personnel, Administration etc. Persons having exposure of working in listed companies will be preferred.
05	Deputy Manager (Security)/ Asstt. Manager (Security) Rs.50000-160000(E2) Rs.40000-140000(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	03 SC-01 OBC(NCL)-01 EWS-01	50 years including all applicable age relaxations	Qualification: Degree in any discipline from a recognized university. Experience: The candidate must have served in defense or paramilitary force for at least 15/10 years and should have served in the rank of minimum Lieutenant in Indian Army (Commissioned officer) or equivalent rank in Navy/Air Force/Paramilitary Force. However preference will be given to the candidate having relevant industrial security experience with adequate knowledge of computer, fire-fighting and estate administration.
06	Chief Superintendent (Civil)/ Superintendent (Civil)/ Addl. Superintendent (Civil)/ Deputy Superintendent (Civil) Rs.80000-220000/ (E5)/ Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.2158016 /- per annum/ Rs.1888264/- per annum/ Rs.1618512/- per annum/ Rs.1348760/- per annum/	01 (ST)	45 years/ 40 years/ 35 years/ 30 years	Qualification: Degree in Civil Engineering or equivalent. Experience: Minimum 15/12/09/05 years post qualification working experience preferably in structural designing of industrial buildings/structures, dams as well as drawing up contracts etc.
07	Deputy Superintendent (Civil)/ Asstt. Superintendent (Civil) Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Civil Engineering or equivalent. Experience: Minimum 05/02 years post qualification working experience preferably in structural designing of industrial buildings/structures, dams as well as drawing up contracts etc.
08	General Manager(Accounts)/ Deputy General Manager(Accounts) Rs.100000-260000/-(E7) Rs.90000- 240000)(E6)/ Rs.2697520/- per annum Rs.2427768/- per annum/	01 (UR)	50 years/ 48 years/	Qualification: Qualified Chartered Accountant from the Institute of Chartered Accountants of India/ Cost Accountant from the Institute of Cost Accountants of India. Experience: Minimum 20/18 years post qualification experience in Accounts Department of PSU/ large concerns preferably in mining & processing industry having exposure in the areas like Works Accounting, Project Accounting, Treasury Management and finalization of Accounts. He/ She should have worked in computerized environment.

09	Manager (Accounts)/ Addl. Manager (Accounts)/ Deputy Manager (Accounts)/ Asstt. Manager (Accounts) Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1888264/- per annum/ Rs.1618512/- per annum/ Rs.1348760/- per annum/ Rs.1079008/- per annum	11 UR-02 EWS-02 OBC(NCL)-06 SC-01	40 years/ 35 years/ 30 years/ 30 years	Qualification: Qualified Chartered Accountant from the Institute of Chartered Accountants of India/ Cost Accountant from the Institute of Cost Accountants of India. Experience: Minimum 12/09/05/02 years post qualification experience in Accounts Department of PSU/large concerns preferably in mining & processing industry having exposure in the areas like Works Accounting, Project Accounting, Treasury Management and finalization of Accounts. He/She should have worked in computerized environment.
10	Deputy Manager (EDP)/ Asstt. Manager (EDP) Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1348760/-per annum/ Rs.1079008/-per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Computer Engg./Sciences or MCA from a university or recognized institution. Experience: Minimum 05/02 years post qualification relevant experience in the area of Online Material Management System, Pay Roll & Online Financial Accounting System, Depreciation and Provident Fund with able to work on AIX (IBM UNIX), ORACLE 8i/9i/10g, D2K, Pro Cobol/Pro C.
11	Controller of Stores/ Addl. Controller of Stores// Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.1888264/- per annum/ Rs.1618512/- per annum	01 (UR)	40 years/ 35 years	Qualification: Degree in Engg OR Degree in any discipline with 2 years PG Degree/ Diploma in Materials Management or MBA (with specialization in Materials Management). Experience: Minimum 12/09 years of post-qualification experience in Stores/Material Handling Department of a large concern.
12	Deputy Controller of Purchase/ Asstt. Controller of Purchase Rs.50000-160000/(E2) Rs.40000-140000(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (EWS)	30 years/ 30 years	Qualification: Degree in Engg OR Degree in any discipline with 2 years PG Degree/ Diploma in Materials Management or MBA (with specialization in Materials Management). Experience: Minimum 05/02 years of post-qualification experience in stores & purchase/material management/ supply chain management.
13	Addl. Superintendent (Mill)/ Deputy Superintendent (Mill) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.1618512/- per annum/ Rs.1348760/- per annum	01 (EWS)	35 years/ 30 years	Qualification: Degree in Chemical Engg./ Metallurgical Engg./ M.Sc. in Mineral Processing or equivalent. Experience: Minimum 09/05 years post qualification proven experience in Hydro Metallurgical/Mineral Processing plant. Knowledge of Pollution Control Board Regulations and dealing with regulatory authorities.
14	Addl. Superintendent Mines)/ Deputy Superintendent (Mines)/ Asstt. Superintendent(Mines) Rs.60000-180000(E3)/ Rs.50000-160000/(E2)/ Rs.40000-140000(E1) Rs.1618512/- per annum/ Rs.1348760/- per annum/ Rs.1079008/- per annum	05 OBC(NCL)-01 EWS-03 UR-01	35 years/ 30 years/ 30 years	Qualification: Bachelor of Mining Engineering from a University/ recognized Institution and possessing First Class Mines Manager Certificate of Competency (Unrestricted) (for E2 grade & above) for metalliferous mines and Second Class Mines Manager Certificate of Competency (Unrestricted) for metalliferous Mines (for E1 grade). Adequate computer knowledge and exposure to latest mining software is essential. Experience: Minimum 09/05/02 years post qualification working experience in the production line of large mechanized underground metal mines/mechanized opencast mines having modern mining equipment from leading manufacturers. The candidate should have proven experience of having led a multidisciplinary team of professionals and consistently achieved rated targets. Knowledge of mining rules/regulations and dealing with regulatory authorities is essential.
15	Addl. Superintendent (Survey)/ Deputy Superintendent (Survey) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.1618512/- per annum/ Rs.1348760/- per annum/	02 (UR)	35 years/ 30 years	Qualification: Mine Surveyor Certificate of Competency (Unrestricted) granted by DGMS under MMR, 1961 of equivalent. Experience: Minimum 09/05 years relevant post qualification experience in mine surveying.

16	Deputy Superintendent (Elect.)/ Asstt. Superintendent (Elect.)/ Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	02 EWS-01 UR-01	30 years/ 30 years	Qualification: Degree in Electrical/ Electronics Engg. Experience: Minimum 05/02 years post qualification working experience preferably in mines/ mineral beneficiation/cement/chemical plants. VVVF Drives, D.C. speed controls through thyristor converters and PLC, control systems, H.T. & L.T. motors, switchgears, operation and maintenance of EHV upto 132 KV switchyards and sub-stations or similar fields.
17	Deputy Superintendent (Mech.)/ Asstt. Superintendent(Mech.)/ Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	02 EWS-01 OBC(NCL)-01	30 years/ 30 years	Qualification: Degree in Mechanical Engg. or equivalent from a University/recognized Institution. Experience: Minimum 05/02 years post qualification working experience in maintenance of underground equipments / mineral processing equipments in a reputed mining company. The candidate should have thorough knowledge of maintenance of Winders/ Crushers/Ball Mills/ Filters etc.
18	Dy. Manager(Medical Services)/ Asstt. Manager(Medical Services) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (EWS)	30 years/ 30 years	Qualification: MBBS Degree/BDS Degree recognized by Indian Medical Council. Experience: Min 05/02 years relevant experience in a reputed hospital. PG degree will be an added qualification.
19	Dy. Superintendent (Industrial Engg)/Asstt. Superintendent (Industrial Engg.) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Industrial Engineering or equivalent OR Graduate in Engineering with PG qualification in Industrial Engineering from a University or recognized Institution. Experience: Minimum 05/02 years post qualification relevant experience in the industrial related studies such as MIS preparation, ISO system monitoring, and right size of manpower planning etc.
20	Dy. Superintendent (Geology)/ Asstt. Superintendent (Geology) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (EWS)	30 years/ 30 years	Qualification: PG Degree in Geology/Mineral Exploration/Degree in Mining from a University/recognized Institution. Experience: Minimum 05/02 years post qualification working experience in the relevant field.
21	Dy.Superintendent (Env.Engg/ Asstt.Superintendent (Env.Engg.) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Environmental Engg. OR Degree in any other Branch of Engg. OR Ph.D in Organic/ Inorganic Chemistry backed with a PG Diploma OR full time Certificate Course in Environmental Engg. OR Environmental Sciences. Experience: Minimum 05/02 years post qualification experience in Environment Management in a large and reputed organization. Candidate should essentially have the knowledge of the applicable Indian Environmental Legislation, EIA/EMP and Environment Audit Process, Waste Disposal Management etc. Experience in mining and processing industry will be preferred.
GROUP-B POSTS				
22	Supervisor(Cheical) Rs.30000-120000/-(E0) Rs. 809256/- per annum	13 UR-07 EWS-01 OBC(NCL)-03 SC-01 ST-01	35 years	Qualification: B.Sc.(H) in Chemistry/ Diploma in Chemical Engineering. Experience: Minimum 05 years post qualification relevant working experience in Hydrometallurgical/ Chemical plants.
23	Supervisor(Civil) Rs.30000-120000/-(E0) Rs. 809256/- per annum	06 UR-03 OBC(NCL)-02 SC-01	35 years	Qualification: Diploma in Civil Engineering. Experience: Minimum 05 years post qualification experience in related fields. Candidate should be conversant with materials testing and analysis.
24	Foreman (Mechanical) Rs.30000-120000/-(E0) Rs. 809256/- per annum	12 UR-06 EWS-02 OBC(NCL)-02 SC-02	35 years	Qualification: Diploma in Mechanical Engineering. Experience: Minimum 05 years post qualification relevant working experience.

25	Foreman (Mining) Rs.30000-120000/-(E0) Rs. 809256/- per annum	20 UR-10 EWS-02 OBC(NCL)-05 SC-02 ST-01	35 years	Qualification: Diploma in Mining & Mine Surveying and possessing Foreman certificate/ Second Class/ First Class Manager Certificate of Competency (unrestricted) for underground metalliferous mines issued from DGMS. Experience: Minimum 05 years post qualification relevant experience in underground metalliferous mines.
26	Foreman (Survey) Rs.30000-120000/-(E0) Rs. 809256/- per annum	03 (UR)	35 years	Qualification: B.Sc. with Diploma in Mine Surveying and Mines Surveyor Certificate of Competency. Experience: Minimum 05 years relevant experience.
27	Foreman(Electrical) Rs.30000-120000/-(E0) Rs. 809256/- per annum	13 UR-07 EWS-01 OBC(NCL)-04 SC-01	35 years	Qualification: Diploma in Electrical Engineering. Experience: Minimum 05 years post qualification experience in maintenance of Motors, Starter Panels, Transformers, Circuit Breakers etc. and other electrical equipment in any organization.
28	Foreman(Instrumentation) Rs.30000-120000/-(E0) Rs. 809256/- per annum	04 UR-03 OBC(NCL)-01	35 years	Qualification: Diploma in Instrumentation/ Electronics & Telecommunication. Experience: The candidate should have post qualification experience at supervisory level in a PSU/large concern for at least 05 years in areas like repair & maintenance of electronics equipment based on hybrid circuits/ VLSI based /microcontrollers/Amplifiers/ High voltage DC circuits/Radiation Counters/Gamma ray count rate meters/Scintillation Counters & all other instruments used for exploration of Atomic minerals . Preference will be given to the candidates having sound knowledge in computer operation and PCB designing.
29	Sc.Asstt.-C (CR&D/HPU) Rs.30000-120000/-(E0) Rs. 809256 per annum	05 UR-04 SC-01	35 years	Qualification: B.Sc.(H) in Chemistry. Experience: Minimum 05 years post qualification working experience in laboratory of Research & Development Centre/ Industry/ Institute/ Organization. Candidate must be conversant with testing/analysis of ore, minerals, rocks, water, industrial effluents, metal, alloys and intermediate process samples of metallurgical industry by chemical and instrumental analytical methods. Research work in similar fields/area carried out as part of higher degree/Ph.D degree programme will not be considered as relevant experience.
30	Sc.Asstt.-C (Physics) Rs.30000-120000/-(E0) Rs. 809256 per annum	02 UR-01 OBC(NCL)-01	35 years	Qualification: B.Sc.(H) in Physics. Experience: Minimum 05 years post qualification experience in relevant field.

Abbreviations used:

UR - Unreserved

EWS - Economically Weaker Section

SC - Scheduled Caste

ST - Scheduled Tribe

OBC(NCL) - Other Backward Classes (Non Creamy Layer)

1. Reservation for Persons with Benchmark Disabilities (PwBDs):

- a) Reservations to Persons with Benchmark Disabilities (PwBDs) shall be as per extant Govt. of India guidelines.
- b) Out of the total vacancies for Group-A and Group-B posts as mentioned above, break-up of PwBDs vacancies is as follows.

Group of posts	Category of disability	Vacancies including carried forward vacancies	Total no of vacancies
Group A	(a)	2	07
	(b)	2	
	(c)	1	
	(d) & (e)	2	
Group B	(a)	2	04
	(b)	1	
	(c)	0	
	(d) & (e)	1	