



**Govt. of India**  
**Staff Selection Commission (HQ)**

Dated 03.03.2026

**Subject: Introduction of Sliding Mechanism for qualifying candidates-reg.**

The Staff Selection Commission (SSC) conducts large-scale examinations for recruitment to various Ministries, Departments and Organizations of the Government of India. It has been observed that a substantial number of vacancies remain unfilled each year due to candidates not appearing for Document Verification or not joining the user departments, after their selection. In multi factor examinations, it is not possible for SSC to maintain any waiting list. Therefore, these unfilled vacancies have to be reported again for next examination cycle. In order to address such challenges and to ensure optimal filling up of reported vacancies and to benefit the eligible candidates, SSC proposes the implementation of a Sliding Mechanism for allocation of post/ departments to the successful candidates.

2. The objective of the proposed Sliding Mechanism is to ensure maximum filling of vacancies in a given examination cycle, provide fair and merit-based opportunities to candidates and minimize the unfilled vacancies arising from absenteeism of the candidates who are opting for non-joining in the given examination cycle. The mechanism aims to establish a single round of reallocation process for the unutilized vacancies.

3. Under the proposed mechanism, the First Round of Tentative Allocation (FRTA) will be made on the basis of the options submitted by the candidates as per the current practice. For the confirmation of the tentative allocation in the first round, the candidates will be required to visit the Regional Director (RD) Office SSC and complete Identity Verification (IV) through Aadhar Authentication.

4. At the IV stage, candidates will be required to exercise either a '**FIX**' or '**FLOAT**' option. The FIX option will indicate acceptance of the tentatively allotted post in the First Round as final, with no further consideration for upgradation. The FLOAT option will indicate willingness of the candidate to be considered for upgradation to a higher preference post, if such vacancies become available. Only one round of Sliding will be

conducted for each examination cycle, and no waiting list or additional rounds of reallocation will be undertaken.

5. SSC will identify vacancies arising due to IV absentees and conduct a single sliding round of allocation for FLOAT candidates based on merit-cum-preference. An updated final result with revised post allotment will be issued, and e-dossiers will be forwarded to User Departments for final Document Verification and appointment formalities. **The final result, prepared taking into the consideration of the total notified vacancies, unfilled vacancies due to absenteeism during IV and Fix/Float option exercised during IV shall be binding on all stakeholders.**

6. Candidates opting for the FIX option shall not be eligible for any upgradation and, in case of non-joining, the post shall be carried forward to the next recruitment cycle. Candidates opting for the FLOAT option shall be considered for upgradation, and if upgraded, must join the newly allotted post; failure to do so shall result in forfeiture of the previously and newly allocated posts.

7. A limited window of approximately 10 days shall be given to all the candidates shortlisted in First Round of Tentative Allocation during which they will be required to approach respective RD offices for the purpose of IV which shall comprise of their Aadhar Authentication and exercising of FIX/FLOAT Options. Inability to appear in the IV within the given window would result in rendering the candidate '**Absent**' for further processing of results and no representation in this regard shall be accepted.

8. Sliding Mechanism is a candidate friendly initiative of SSC to optimize filling up of maximum vacancies.

9. The commission will publish a detailed Standard Operating Procedure (SoP) on this matter in due course.

**Under Secretary to the Government of India  
Staff Selection Commission(HQ)**