



STATE SELECTION BOARD, ODISHA POLICE, CUTTACK.

**Advertisement for recruitment of Constables in
Odisha Industrial Security Force(OISF)**

Applications are invited from the eligible and intending candidates to fill up of **1370** post of Constables in Odisha Industrial Security Force(OISF) newly created by the Government of Odisha in prescribed form. The selection of Constables in Odisha Industrial Security Force(OISF) will be made by the State Selection Board, Odisha Police, Cuttack since the Constables in OISF is State Cadre. The application should reach to the concerned Supdt. of Police of the Districts on or before **04.01.2016**. Applications received incomplete or after due date will not be entertained.

1. **Category wise break up of vacancies :-**

UR(50%)		SEBC(11.25%)		SC(16.25%)		ST(22.50%)		Total	
685		154		223		308		1370	
Men (85%)	Women (15%)	Men (85%)	Women (15%)	Men (85%)	Women (15%)	Men (85%)	Women (15%)	Men (85%)	Women (15%)
582	103	131	23	189	34	262	46	1164	206

Besides, the reservation for Home Guards candidates/Ex-Servicemen/Sports person shall be made in accordance with provisions made under such Act, Rules, Orders or Instructions as issued by the Government from time to time.

2. Physical Measurement/Physical Efficiency Test/Written Examination will be conducted in the following districts. The candidates should apply to the concerned Supdt. of Police from which district he/she belongs.

Examination Venue for holding Physical Measurement /Physical Efficiency Test.

Sl No.	Name of the Dist.	Examination Centre
1.	Cuttack	Irrigation Ground, Naraj, Cuttack
2.	Jagatsinghpur	Nabakrushna Choudhury Stadium, Kantaballavpur, Jagatsinghpur
3.	Jajpur	Reserve Police Lines Ground, Panikoili, Jajpur
4.	Nayagarh	Reserve Police Lines Ground, Nayagarh.
5.	Kendrapara	Reserve Police Lines Ground Jajhanga, Kendrapara
6.	Puri	Reserve Police Lines Ground, Puri
7.	Khordha	Reserve Police Lines Ground, Taratua, Khordha
8.	Balasore	Reserve Police Lines Ground, Balasore
9.	Bhadrak	Neheru Stadium, Bhadrak.
10.	Mayurbhanj	Reserve Police Lines Ground, Bhanjapur, Baripada.
11.	Ganjam	Reserve Police Lines Ground, Chatrapur
12.	Gajapati	Reserve Police Lines Ground, Betaguda, Paralakhemundi
13.	Boudh	5 th I.R. Battalion Ground, Balasingha, Boudh
14.	Kandhamal	Reserve Police Lines Ground, Madikunda, Phulbani
15.	Angul	Biju Patnaik Stadium, Nalco Nagar, Angul
16.	Dhenkanal	Reserve Police Lines Ground, Dhenkanal
17.	Deogarh	Indira Gandhi Stadium, Deogarh
18.	Sambalpur	Reserve Police Lines Ground, Sambalpur
19.	Bargarh	New Reserve Police Lines Ground, Patharla, Bargarh
20.	Balangir	Reserve Police Lines Ground, Manoharpur, , Bolangir
21.	Jharsuguda	OSAP 2 nd Battalion Ground, Jharsuguda
22.	Subarnapur	Reserve Police Lines Ground, Sonapur
23.	Koraput	Reserve Police Lines Ground, Koraput
24.	Malkangiri	DNK Ground, Malkangiri
25.	Rayagada	GCD High School Ground, Rayagada
26.	Kalahandi	Reserve Police Lines Ground, Bhawanipatna
27.	Nuapada	Mini Stadium, Nuapada
28.	Nabarangpur	Reserve Police Lines Ground, Nabarangpur
29.	Sundargarh	Reserve Police Lines Ground, Sankara, Sundargarh
30.	Keonjhar	Reserve Police Lines Ground, Keonjhar

The candidates are required to remain present by **7.00 A.M.** on **17.01.2016** at the specified examination centre of the relevant Districts for physical measurement and for appearance in physical efficiency test. The aforesaid examination may continue for a long period. Hence, the candidates are required to come prepared to stay for a few days.

3. Term and Conditions of Service.

The Initial appointment to the post of Constables and the Terms and Conditions of Service shall be governed by the G.A. Department Notification No.32010/Gen. dtd.12.11.2013 (for Group-C and D posts).

4. Examination Fees.

Candidates (other than belonging to SC/ST Categories) are required to pay Rs.150/- (Rupees One hundred Fifty only) towards examination fees in shape of Bank Draft/Postal Order. The Bank Draft / Postal Order shall be payable to the concerned Supdt. of Police of the following district :-

Sl No.	Name of the Dist.	Payable in favour of	Payable at
1.	Cuttack	Supdt. of Police,Cuttack	Cuttack
2.	Jagatsinghpur	Supdt. of Police, Jagatsinghpur	Jagatsinghpur
3.	Jajpur	Supdt. of Police, Jajpur	Jajpur
4.	Nayagarh	Supdt. of Police, Nayagarh	Nayagarh
5.	Kendrapara	Supdt. of Police, Kendrapara	Kendrapara
6.	Puri	Supdt. of Police, Puri	Puri
7.	Khordha	Supdt. of Police, Khordha	Khordha
8.	Balasore	Supdt. of Police, Balasore	Balasore
9.	Bhadrak	Supdt. of Police, Bhadrak	Bhadrak
10.	Mayurbhanj	Supdt. of Police, Mayurbhanj	Baripada
11.	Ganjam	Supdt. of Police, Ganjam	Chatrapur
12.	Gajapati	Supdt. of Police, Gajapati	Gajapati
13.	Boudh	Supdt. of Police, Boudh	Boudh
14.	Kandhamal	Supdt. of Police,Kandhamal	Kandhamal
15.	Angul	Supdt. of Police,Angul	Angul
16.	Dhenkanal	Supdt. of Police,Dhenkanal	Dhenkanal
17.	Deogarh	Supdt. of Police,Deogarh	Deogarh
18.	Sambalpur	Supdt. of Police,Sambalpur	Sambalpur
19.	Bargarh	Supdt. of Police,Bargarh	Bargarh
20.	Balangir	Supdt. of Police,Bolangir	Bolangir
21.	Jharsuguda	Supdt. of Police,Jharsuguda	Jharsuguda
22.	Subarnapur	Supdt. of Police,Subarnapur	Sonepur
23.	Koraput	Supdt. of Police,Koraput	Koraput
24.	Malkangiri	Supdt. of Police,Malkangiri	Malkangiri
25.	Rayagada	Supdt. of Police,Rayagada	Rayagada
26.	Kalahandi	Supdt. of Police,Kalahandi	Bhawanipatna
27.	Nuapada	Supdt. of Police,Nuapada	Nuapada
28.	Nabarangpur	Supdt. of Police,Nawarangpur	Nawarangpur
29.	Sundargarh	Supdt. of Police,Sundargarh	Sundargarh
30.	Keonjhar	Supdt. of Police,Keonjhar	Keonjhar

Without Bank Draft / Postal Order, the application should not be entertained. S.C. / S.T. candidates are exempted from paying the examination fees.

5. **Registration of Name in Employment Exchange.**

A candidate should registered his / her name in any one of the Employment Exchange of the State before the publication of advertisement for recruitment of Constables in OISF. A candidate should not register his / her name in more than one Employment Exchange.

6. **Age limit.**

The age of the candidates should not be less than 18 years or more than 23 years as on 01.01.2015 (upper age is relaxable upto 5 years in case of SC, ST^{STBC} & Women candidates). The age limit for Ex-Servicemen shall be relaxed as per Govt. Rule. Similarly, the age of the Home Guards candidates should not be more than 28 years as on 01.01.2015. The candidates will have to avail only one benefit as indicated above.

7. **Qualification.**

Candidate must have passed High School Certificate examinations or equivalent examination conducted by the Board of Secondary Education, Odisha or by any other recognised Board / Council. A candidate should be able to speak, read and write Odia and must have passed Odia as one of the subjects in the High School Certificate Examination or an examination in Odia Language equivalent to M.E standard recognised or conducted by the School and Mass Education Department of Government of Odisha.

8. **Other qualification.**

- (i) A candidate must be of good character.
- (ii) If married, the candidate must not have more than one spouse living.
- (iii) A candidate must be of sound health and must be free from organic defect and physical deformity.
- (iv) A Home Guard candidate must have completed 3 years of enrolment without any interruption on the date on which the advertisement for recruitment is published and must have undergone the basic course of training for Home Guards.

N.B. :-

The candidates are required to produce original certificates of his / her educational qualification for verification by the Board at any time during the recruitment process. If any candidates fail to produce the required certificates, they shall be disqualified and the candidates shall not be allowed to participate in the next recruitment process. Besides, if the Board feels that the candidate have not possessed the requisite qualification for the post of Constable at that time the candidature shall be disqualified. The detailed information regarding requisite qualification for recruitment of Constables in OISF will be available in Home Department Notification No.1925-Home-SPL-IS-0002/2013/HOME.,dtd.14.07.2014 uploaded on the website Odisha Police www.odishapolice.gov.in

9. (i) Physical Measurement.

(Candidate must have the following physical standard).

Sl No.	Category	Male				Female	
		Height	Weight	Chest		Height	Weight
				Un-Expanded	Expanded		
1	2	3	4	5	6	7	8
1.	Un-Reserved / SEBC	168 cm	55 kg	79 cm	84 cm	158 cm	47.5 kg
2.	S.C. /S.T.	163 cm	50 kg	76 cm	81 cm	153 cm	45 kg

(ii) The Sports person participated in Open National Championship and international competitive sports event and the same should be sponsored either by the recognised National Sports Federation / Associations or Indian Olympic Associations or Odisha State Sports Association affiliated with recognised National Sports Federations / Associations and the sports person as a person who would have been issued Identity Card as "Sports Person", by the Director, Sports, only such sports persons who is deficient in physical standard of measurement by 3 cm in height, 2 cm in chest, and 5 kg in weight shall be relaxed as per Rule.

(iii) **The candidates having physical disability or deformity are not eligible for participating in the aforesaid Recruitment of Constables in OISF.**

10. **Physical Measurement and Physical Efficiency Test.**

Physical Measurement / Physical Efficiency Test and written examination will be conducted for selection of candidates. For that process the candidates are required to come prepare to stay for a few days. Technology may be utilised during physical efficiency test. Before or after physical measurement the Unit Level Selection Board shall form a committee to examine the physical deformity of the candidates and for the purpose, the decision of the committee will be final. Besides, physical measurement, physical efficiency test may hold for different categories of the candidates on different dates. The concerned Superintendent of Police of the District will inform the candidates about the dates, time and place of such tests.

- (i) Physical measurement (Height) - 3 Bonus Mark

Those male candidate whose height is 178 cms or above and those women candidate whose height is 165 cms or above irrespective of categories shall be awarded 3 bonus mark.

- (ii) Physical efficiency test - Total Mark 40

The physical efficiency test will be held in the following events.

<u>For male candidates</u>	<u>Time</u>	<u>Mark</u>
(i) Run-1.6 km If covered within	5 minutes	10 marks
	5.30 minutes	08 marks
	06 minutes	06 marks
	6.30 minutes	04 marks
	Beyond 6.30 minutes	Disqualified
(ii) High Jump (3 chances)	Qualifying height – 1.22 Mtrs.	
	If cleared in - 1 st chance	03 marks
	2 nd chance	02 marks
	3 rd chance	01 mark
	Not able to clear in 3 chances -	Disqualified

Note:- Only those, who qualify high jump of 1.22 mtrs. in the 1st chance, shall be allowed to compete in higher jumps. 3 chances to shall be allowed to the candidates to clear 1.38 mtrs. Only those candidates who qualifies 1.38 mtrs, another 3 chances will be given to compete for 1.50 mtrs. Higher marks will be awarded as follows:-

If cleared 1.38 mtrs. - 06 marks

If cleared 1.50 mtrs - 08 marks

Note:- Marks shall be awarded only for the highest jump cleared.

(c) Broad Jump: Qualifying length- 3.66 Meters

(Marks shall be awarded for the best of 3 chances)

If cleared	3.66 Meters	1 Mark
	4.00 Meters	3 Marks
	4.35 Meters	5 Marks
	4.50 Meters	6 Marks
If not cleared	3.66 Meters	Disqualified

(d) Rope Climbing: 3 attempts only

Each candidate shall be required to climb up a rope to a height of 6(six) meters from the ground level using his hands only in maximum three attempts.

If cleared in :	1 st Chance	6 Marks
	2 nd Chance	4 Marks
	3 rd Chance	2 Marks
	Not able to climb (in 3 chances)	Disqualified

(e) Swimming (40 Meters)(Qualifying)

If forty meter distance is covered within 8 minutes	Qualified
Beyond 8 minutes	Disqualified

(f) Cross Country: 5 Kms Allotted Marks :10

If five Km distance is covered within-

20 minutes	10 Marks
21 minutes	08 Marks
22 minutes	06 Marks
23 minutes	04 Marks
24 minutes	02 Marks
25 minutes	01 Mark
Beyond 25 minutes	disqualified

(ii) Physical Efficiency Test For Women: (All Categories)**Allotted Marks-30**

- (a) Run- 1.6 kms**
- | | | |
|-------------------|--------------|--------------|
| If covered within | 7.15 minutes | 10 Marks |
| | 7.45 minutes | 8 Marks |
| | 8.15 minutes | 6 Marks |
| | 8.30 minutes | 4 Marks |
| Beyond | 8.30 minutes | Disqualified |
- (b) Run – 200 meters**
- | | | |
|-------------------|------------|--------------|
| If covered within | 28 Seconds | 8 Marks |
| | 32 Seconds | 5 Marks |
| | 36 Seconds | 3 Marks |
| Beyond | 36 Seconds | Disqualified |
- (c) Broad Jump:** Qualifying length - 2.75 Meters
(Marks shall be given for the best of 3 chances)
- | | | |
|----------------|-------------|--------------|
| If cleared | 2.75 Meters | 1 Mark |
| | 3.00 Meters | 3 Marks |
| | 3.25 Meters | 5 Marks |
| | 3.50 Meters | 6 Marks |
| If not cleared | 2.75 Meters | Disqualified |
- (d) Cycling – 1.6 Kms**
- | | | |
|-------------------|--------------|--------------|
| If covered within | 5 Minutes | 6 Marks |
| | 5.30 Minutes | 4 Marks |
| | 6 Minutes | 2 Marks |
| Beyond | 6 Minutes | Disqualified |
- (e) Swimming (40 Meters) (Qualifying).**
- | | | |
|-------------------|------------|--------------|
| If covered within | 10 Minutes | Qualified |
| Beyond | 10 Minutes | Disqualified |

Note: If a candidate fails to qualify in any of the above events, he/she shall be disqualified and shall not be allowed to participate in the subsequent tests or recruitment process.

(5) Driving Test: -Allotted mark:05

The test shall be conducted only for those candidates, who claim in their applications that they are proficient in driving and possess either Light or Heavy Vehicle Driving licence for the last one year (excluding learning period) or more from the date of advertisement of vacancies .

(i) Those candidates who possess Heavy Vehicle Driving Licence and pass Heavy Vehicle Driving test, shall be awarded 05 marks.

(ii) Those candidates who have the Light Vehicle Driving Licence and pass Light Vehicle Driving test, shall be awarded 3 marks, of those appearing for the test and awarded the marks shall be deemed to have accepted the service condition that if called upon, they shall have to drive the Light or Heavy vehicle, as the case may be, as part of their normal duties and responsibilities. Driving test may not be conducted without verification of validity of the Vehicle Driving Licence and the date of its issue.

Note:- Candidate must produce the Original Driving Licence, which must tally with the details given by him in the Application Form.

11. Educational Achievements: Allotted Marks: 07

Minimum Educational qualification must be pass in High School Certificate Examination(Matriculation) or other equivalent examination.

	<u>Academic Qualification</u>	<u>Percentage of Marks</u>	<u>Marks</u>
(i)	Matriculation	From 61% & above	7
(ii)	Matriculation	From 51% to 60%	4
(iii)	Matriculation	From 41% to 50%	2
(iv)	Matriculation	Compartmental/ Supplementary/ Less than 41%	No Marks

Note : Marks shall be awarded if the examination has been cleared in 1st attempt. No marks shall be awarded for higher academic qualifications.

12. Written Test: Allotted Marks: 25 (Twenty five)

- (a) This examination will be of standard of High School level examination conducted by the Board of Secondary Education, Odisha.
- (b) Written test shall consist of multiple choice questions in Oriya language, English Language, Arithmetic, General Knowledge, Aptitude and Logical reasoning etc.
- (c) The Candidates not appearing for written test shall be disqualified.
- (d) The examination shall be conducted using OMR method.
- (e) Selection Board will decide the minimum qualifying marks in the written test.

13. Sports achievement: Allotted Marks: 15

(a) Sports achievement in the disciplines in which Odisha Police conducts Sports and Games meet only as mentioned in Sub-Para-b shall be considered for award of marks.

(b) Following Sports events/championships are organised by the Odisha Police, namely:-

- | | |
|-----------------|--------------------|
| (i) Athletics | (v) Handball |
| (ii) Volleyball | (vi) Hockey |
| (iii) Football | (vii) Kabaddi; and |
| (iv) Basketball | (viii) Shooting |

(c) As and when new discipline will be added in the games meet or championship, those would be included in the above list and considered for award of marks.

- | | | |
|------|--|--------------|
| (i) | Winning a medal in open National Championship | <u>Marks</u> |
| | For a Gold Medal | 10 |
| | For a Silver Medal | 7 |
| | For a Bronze Medal | 5 |
| (ii) | Representing the Country and participating in a competitive International sports meet / Championship and winning no medal. | 10 Marks |

(iii)	Winning medals in the competitive International Sports meet / Championship:	<u>Marks</u>
	For a Gold Medal	15
	For a Silver Medal	14
	For a Bronze Medal	13

NOTE:- (1) Marks shall not be awarded for more than one achievement.

(2) The sports events, not being the open National Championship, even if organized by the aforesaid recognized National Federations / Associations, or the corresponding affiliated Orissa State Sports Associations shall not be eligible for award of marks for sports achievements.

(3) Sports achievements in the open National Championships organized for men, women, junior and sub-junior boys and junior and sub-junior girls only shall be eligible for award of marks.

(4) The Gold, Silver and Bronze Medals respectively shall mean the 1st, 2nd and 3rd rank whenever the medals are not awarded.

(5) Home Dept. Resolution No. 1925-Home-SPL-IS-0002/2013/HOME., dtd.14.07.2014 may be referred for the validity of sports certificate and the associated rules.

14. National Cadet Corps Certificate:

(i)	National Cadet Corps 'A' Certificate	1 Mark
(ii)	National Cadet Corps 'B' Certificate	3 Marks
(iii)	National Cadet Corps 'C' Certificate	5 Marks

15. Medical Examination

Candidates must not have knock knee, bow legs, flat foot, varicose veins, squint in eyes, poor vision, colour blindness, inability to flex the fingers properly and any other obvious deformities. He should have no impediment in speech and hearing is applicable for medical test.

Only those candidates who have qualified in the medical test and issued a certificate by the Doctor stating that " **Qualified in the Medical Test to appear Physical Efficiency Test**" shall be allowed to participate further in the recruitment process.

16. The candidates will submit the photo copy of following certificate with the Application Form with self attestation.

- (i) Self attested photo copy of age proof (HSC Certificate or equivalent).
- (ii) Self attested photo copy of High School Certificate Examination or equivalent examination.
- (iii) Self attested photo copy of High School Certificate Mark Sheet or equivalent examination.
- (iv) Candidates of SC and ST categories shall enclose self attested photo copy of Caste Certificate issued by the competent authority for the purpose of employment.
- (v) Candidate claiming reservation under SEBC category shall enclose self attested photo copy of valid SEBC certificate issued by the competent authority.
- (vi) Self attested photo copy for registration of his / her name in the employment exchange.
- (vii) Self attested photo copy of Sports certificates (specified sports event as per Govt. of Odisha Home Deptt. Notification No. 1925-Home-SPL-IS-0002-2013-HOME,dtd.14.07.2014).
- (viii) Self attested photo copy of NCC (A,B & C) certificate (for the NCC certificate holder candidates).
- (ix) Self attested photo copy of Driving licenses (candidate efficient in Driving and posses either light or heavy vehicle licenses).
- (x) Self attested photo copy of discharge certificate (for Ex-Service personnel).

17. How to apply:

- (i) Irrespective of the category, the candidates intending to apply for the post of Constable in Odisha Industrial Security Force(OISF) shall pay Rs.35/- (thirty five) only in shape of Bank Draft / Postal Order towards cost of application forms in the concerned District. Apart from this, the application form will be downloaded

in the website of Odisha Police www.odishapolice.gov.in. and Odisha Govt. portal i.e. www.odisha.gov.in .The candidates who have downloaded the application forms from the website shall also pay Rs.35/- in shape of Bank Draft / Postal Order with the application form. The Bank Draft / Postal Order will be in favour of concerned Supdt. of Police of the Dist. The application forms purchased from concerned Dist. Police or down loaded from the Odisha Police or Odisha Government website shall only be accepted. The application form along with Bank Draft / Postal Order and Photo copies of self attested certificates should be sent to the concerned Supdt. of Police (T) Post or by hand of the concerned District. The last date for submission of application is **04.01.2016**. Applications received after due date shall not be entertained.

Sl. No.	Name of the Dists.	Where to deposit the forms (T) Post or by person
1.	Cuttack	Supdt. of Police, Cuttack, At/PO/Dist:Cuttack.
2.	Jagatsinghpur	Supdt. of Police, Jagatsinghpur, At/PO/Dist:Jagatsinghpur.
3.	Jajpur	Supdt. of Police, Jajpur, At/PO: Panikoili, Dist: Jajpur.
4.	Nayagarh	Supdt. of Police, Nayagarh, At/PO/Dist: Nayagarh.
5.	Kendrapara	Supdt. of Police, Kendrapara, At/PO/Dist: Kendrapara.
6.	Puri	Supdt. of Police, Puri, At/PO/Dist: Puri.
7.	Khordha	Supdt. of Police, Khordha, At/PO/Dist: Khordha.
8.	Balasore	Supdt. of Police, Balasore, At/PO/Dist: Balasore.
9.	Bhadrak	Supdt. of Police, Bhadrak, At/PO/Dist: Bhadrak.
10.	Mayurbhanj	Supdt. of Police, Mayurbhanj At/PO: Baripada, Dist: Mayurbhanj.
11.	Ganjam	Supdt. of Police, Ganjam, At/PO: Chhatrapur, Dist: Ganjam.
12.	Gajapati	Supdt. of Police, Gajapati, At/PO/Dist: Gajapati.
13.	Boudh	Supdt. of Police, Boudh, At/PO/Dist: Boudh.
14.	Kandhamal	Supdt. of Police, Kandhamal, At/PO/Dist: Kandhamal.
15.	Angul	Supdt. of Police, Angul, At/PO/Dist: Angul.
16.	Dhenkanal	Supdt. of Police, Dhenkanal, At/PO/Dist: Dhenkanal.
17.	Deogarh	Supdt. of Police, Deogarh, At/PO/Dist: Deogarh.
18.	Sambalpur	Supdt. of Police, Sambalpur, At/PO/Dist: Sambalpur.
19.	Bargarh	Supdt. of Police, Bargarh, At/PO/Dist: Bargarh.
20.	Balangir	Supdt. of Police, Bolangir, At/PO/Dist: Bolangir.
21.	Jharsuguda	Supdt. of Police, Jharsuguda, At/PO/Dist: Jharsuguda.
22.	Subarnapur	Supdt. of Police, Subarnapur, At/PO: Sonapur, Dist: Subarnapur.
23.	Koraput	Supdt. of Police, Koraput, At/PO/Dist: Koraput.
24.	Malkangiri	Supdt. of Police, Malkangiri, At/PO/Dist: Malkangiri.
25.	Rayagada	Supdt. of Police, Rayagada, At/PO/Dist: Rayagada.
26.	Kalahandi	Supdt. of Police, Kalahandi, At/PO: Bhawanipatna, Dist: Kalahandi.
27.	Nuapada	Supdt. of Police, Nuapada, At/PO/Dist: Nuapada.

28.	Nabarangpur	Supdt. of Police, Nawarangpur, At/PO/Dist: Nawarangpur.
29.	Sundargarh	Supdt. of Police, Sundargarh, At/PO/Dist: Sundargarh.
30.	Keonjhar	Supdt. of Police, Keonjhar, At/PO/Dist: Keonjhar.

18. Warning regarding impersonation, submission of false documents and giving or receiving bribe.

It will be the responsibility of the candidates to ensure that they submit correct information and bonafide documents with the application forms. If it is found that a candidate has submitted wrong information or fake / forged documents, or has indulged in impersonation at any stage of the recruitment process, his candidature will be summarily cancelled and the aforesaid candidates will be liable for criminal prosecution for such acts.

19. If any candidate uses or attempts to use unfair means during the recruitment process to secure appointment, then strict action as per law will be taken against him and he / she shall be debarred from the test.

If any other person obtains bribe or illegal gratification in any other form from the candidates by making a promise to secure appointment, then such person as well as the concerned candidate will be liable to face criminal prosecution and arrest for the offence.

The candidates are required to go through the Govt. of Odisha Home Department Notification No.1925-Home-SPL-IS-0002-2013-HOME, dtd.14.07.2014, and General Administration Department Notification No.32010/Gen., date .12.11.2013 for more information while applying for the post of Constables in Odisha Industrial Security Force (O.I.S.F.).
