

GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP DIRECTORATE GENERAL OF TRAINING

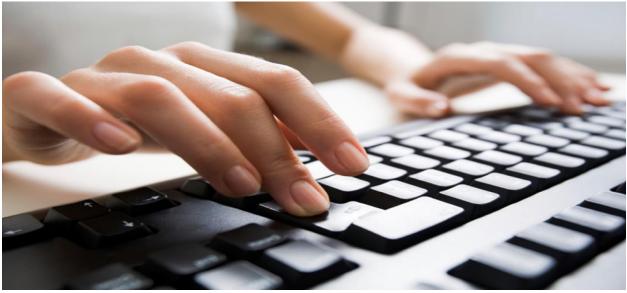
COMPETENCY BASED CURRICULUM

STENOGRAPHER SECRETARIAL ASSISTANT (ENGLISH)

(Duration: One Year) Revised in July 2022

CRAFTSMEN TRAINING SCHEME (CTS)

NSQF LEVEL-3



SECTOR – OFFICE ADMINISTRATION AND FACILITY MANAGEMENT



STENOGRAPHER SECRETARIAL ASSISTANT (ENGLISH)

(Non-Engineering Trade)

(Revised in July 2022)

Version: 2.0

CRAFTSMEN TRAINING SCHEME (CTS)

NSQF LEVEL - 3

Developed By

Ministry of Skill Development and Entrepreneurship

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During the one-year duration of "Stenographer Secretarial Assistant (English)" trade a candidate is trained on professional skill, professional knowledge, and Employability skill related to job role. In addition to this a candidate is entrusted to undertake project work and extracurricular activities to build up confidence. The broad components covered under Professional Skill subject are as below: -

The trainee learns about safety and environment, use of Stenographer Secretarial Assistant English, artificial respiratory resuscitation to begin with. He/she gets the idea about the computer hardware & its peripherals, classify the consonants & its direction /joining the consonants, distinguish between long & short vowels, Describe Logograms, Grammalogues Contraction & use of 'the' /punctuation mark. Understand Diphthong, Prepare Windows operating system on computer, compare all types of alternative forms & recognize the finger positioning on the computer keyboard, Compare all types of alternative forms & recognize the finger positioning on the computer keyboard, Recognize the direction of SHR & SHL, Observed curved hooked strokes and compound consonant, Recognize Final Hooks, Recognize Final Hooks, List the prefixes, List the suffixes, Identify the monetary units & use it. Also includes shorthand, translation, and note taking techniques and applies on computer for speed typing in MS-Word.

The trainee will be able to experiment the MS-Excel, Label the office layout, Name the dispatch and diary register & maintain computer from virus effect, Identify all types of file & prepare MS-Power point, Demonstrate MS-PowerPoint Presentation, Create E-Mail ID, correspondence through mail, filling up online forms and documents for registration etc., booking tickets for rail, bus, air and hotels, Identify all types of official tools & equipment, Observe all types of postal services, Prepare all types of letters, notice, agenda, minutes, reports, circular & memorandum. Trainees will able to maintain calendar of event and general Banking Correspondence.



2. TRAINING SYSTEM

2.1 GENERAL

Directorate General of Training (DGT) under Ministry of Skill Development & Entrepreneurship offers range of vocational training courses catering to the need of different sectors of economy/ Labour market. The vocational training programmes are delivered under aegis of Directorate General of Training (DGT). Craftsman Training Scheme (CTS) with variants and Apprenticeship Training Scheme (ATS) are two pioneer programmes of DGT for propagating vocational training.

Stenographer Secretarial Assistant (English) trade under CTS is one of the popular courses delivered nationwide through network of ITIs. The course is of one year duration. It mainly consists of Domain area and Core area. In the Domain area (Trade Theory & Practical) imparts professional skills and knowledge, while the core area (Employability Skill) imparts requisite core skills, knowledge, and life skills. After passing out the training program, the trainee is awarded National Trade Certificate (NTC) by DGT which is recognized worldwide.

Candidates need broadly to demonstrate that they are able to:

- Read and interpret parameters/ documents, plan and organize work processes, identify necessary materials and tools;
- Perform task with due consideration to safety rules, accident prevention regulations and environmental protection stipulations;
- Apply professional skill, knowledge & employability skills while performing jobs.
- Document the parameters related to the task undertaken.

2.2 PROGRESSION PATHWAYS

- Can join industry as Stenographer and will progress further as Senior Stenographer, Supervisor and can rise up to the level of Manager.
- Can become Entrepreneur in the related field.
- Can join Apprenticeship programme in different types of industries leading to National Apprenticeship certificate (NAC).
- Can join Crafts Instructor Training Scheme (CITS) in the trade for becoming instructor in ITIs.
- Can join Advanced Diploma (Vocational) courses under DGT as applicable.



2.3 COURSE STRUCTURE

Table below depicts the distribution of training hours across various course elements during a period of one year: -

S No.	Course Element	Notional Training Hours
1.	Professional Skill (Trade Practical) 840	
2.	Professional Knowledge (Trade Theory)	240
3.	Employability Skills 120	
	Total	1200

Every year 150 hours of mandatory OJT (On the Job Training) at nearby industry, wherever not available then group project is mandatory.

4.	On the Job Training (OJT)/ Group Project	150
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Trainees of one-year or two-year trade can also opt for optional courses of up to 240 hours in each year for 10th/ 12th class certificate along with ITI certification, or, add on short term courses

2.4 ASSESSMENT & CERTIFICATION

The trainee will be tested for his skill, knowledge and attitude during the period of course through formative assessment and at the end of the training programme through summative assessment as notified by the DGT from time to time.

a) The Continuous Assessment (Internal) during the period of training will be done by **Formative Assessment Method** by testing for assessment criteria listed against learning outcomes. The training institute has to maintain individual *trainee portfolio* as detailed in assessment guideline. The marks of internal assessment will be as per the formative assessment template provided on <u>www.bharatskills.gov.in</u>.

b) The final assessment will be in the form of summative assessment. The All India Trade Test for awarding NTC will be conducted by Controller of examinations, DGT as per the guidelines. The pattern and marking structure is being notified by DGT from time to time. **The learning outcome and assessment criteria will be basis for setting question papers for final assessment. The examiner during final examination will also check** individual trainee's profile as detailed in assessment guideline before giving marks for practical examination.



2.4.1 PASS REGULATION

For the purposes of determining the overall result, weightage of 100% is applied for six months and one-year duration courses and 50% weightage is applied to each examination for two years courses. The minimum pass percent for Trade Practical and Formative assessment is 60% & for all other subjects is 33%.

2.4.2 ASSESSMENT GUIDELINE

Appropriate arrangements should be made to ensure that there will be no artificial barriers to assessment. The nature of special needs should be taken into account while undertaking the assessment. Due consideration should be given while assessing for teamwork, avoidance/reduction of scrap/wastage and disposal of scrap/waste as per procedure, behavioral attitude, sensitivity to the environment and regularity in training. The sensitivity towards OSHE and self-learning attitude are to be considered while assessing competency.

Assessment will be evidence based comprising some of the following:

- Job carried out in labs/workshop
- Record book/ daily diary
- Answer sheet of assessment
- Viva-voce
- Progress chart
- Attendance and punctuality
- Assignment
- Project work
- Computer based multiple choice question examination
- Practical Examination

Evidences and records of internal (Formative) assessments are to be preserved until forthcoming examination for audit and verification by examining body. The following marking pattern to be adopted for formative assessment:

Performance Level	Evidence	
(a) Marks in the range of 60%-75% to be allotted during assessment		
For performance in this grade, the candidate	Demonstration of good skills and accuracy	
should produce work which demonstrates in the field of work/assignments.		

attainment of an acceptable standard of craftsmanship with occasional guidance, and due regard for safety procedures and practices	 A fairly good level of neatness and consistency to accomplish job activities. Occasional support in completing the task/ job.
(b) Marks in the range of 75%-90% to be allot	ted during assessment
For this grade, a candidate should produce work which demonstrates attainment of a reasonable standard of craftsmanship, with little guidance, and regard for safety procedures and practices	 Good skill levels and accuracy in the field of work/ assignments. A good level of neatness and consistency to accomplish job activities. Little support in completing the task/ job.
(c) Marks in the range of more than 90% to be	e allotted during assessment
For performance in this grade, the candidate, with minimal or no support in organization and execution and with due regard for safety procedures and practices, has produced work which demonstrates attainment of a high standard of craftsmanship.	 High skill levels and accuracy in the field of work/ assignments. A high level of neatness and consistency to accomplish job activities. Minimal or no support in completing the task/ job.

Stenographer Secretarial Assistant (English) takes dictation in shorthand and reproduces it on paper using computer and performs various other clerical duties to assist superiors. Maintain a good mannerism and professional approach with the boss. Following are the job roles for a Stenographer Secretarial Assistant (English):

- Correspond through emails, phone and faxes
- Maintaining and updating filing systems
- Coordinating with department heads to ensure smooth working of the organization
- Handling day-to-day administrative duties of the organization
- Making arrangement for meetings, conference and seminars
- Handling various activities within and outside the organization
- Taking dictation in shorthand and operating typewriter for transcribing dictated materials
- Handled and maintained correspondence files and other official documents
- Made travel bookings for domestic and international services
- Drafted business letters in clear and precise manner for easy understanding
- Coordinated business meetings and wrote minutes of meetings in shorthand
- Handled confidential information of the organization
- Prepared reports and documents for inter-department
- Handled day-to-day activities of the organization
- Prepared various presentations for the management team

Reference NCO-2015:

- (i) 4120.0100 Private Secretary
- (ii) 4120.0200 Personal Secretary
- (iii) 4120.9900 Secretaries, Other

Reference NOS:

- i) NOS: MEP/N0201,
- ii) NOS: MEP/N0241,
- iii) NOS: MEP/N0243,
- iv) NOS: MEP/N1201,
- v) NOS: MEP/N0216
- vi) NOS: MEP/N9426
- vii) NOS: MEP/N09401
- viii) NOS: MEP/N09402
- ix) NOS: MEP/N09403
- x) NOS: MEP/N09404
- xi) NOS: MEP/N09405
- xii) NOS: MEP/N09406



4. GENERAL INFORMATION

Name of the Trade	Stenographer Secretarial Assistant (English)
Trade Code	DGT/1021
NCO - 2015	4120.0100, 4120.0200, 4120.9900
NOS Covered	MEP/N0201, MEP/N0241, MEP/N0243, MEP/N1201, MEP/N0216, NOS: MEP/N9426, NOS: MEP/N09401, NOS: MEP/N09402, NOS: MEP/N09403, NOS: MEP/N09404, NOS: MEP/N09405, NOS: MEP/N09406
NSQF Level	Level-3
Duration of Craftsmen Training	One Year (1200 Hours + 150 Hours OJT/Group Project)
Entry Qualification	Passed 10 th class examination
Minimum Age	14 years as on first day of academic session.
Eligibility for PwD	LD (LL), CP, LC, DW, AA, BLIND, LV, AUTISM
Unit Strength (No. Of Student)	24 (There is no separate provision of supernumerary seats)
Space Norms	48 Sq. m
Power Norms	4 KW
Instructors Qualification f	or
1. Stenographer Secretarial Assistant (English) trade	B.Voc/ Degree in Commerce / Arts (with Short-hand & Typing) from a UGC recognized university with one year experience in the relevant field. OR Diploma (Minimum 2 years) in Commercial Practice from recognised board or relevant Advanced Diploma (Vocational) with two years' experience in the relevant field. OR NTC/ NAC passed in the trade of Stenographer Secretarial Assistant (English) with three years' experience in the relevant field. <u>Essential Qualification:</u>
	Relevant Regular / RPL variants of National Craft Instructor



	Certificate (NCIC) under DGT.
	Note: Out of two Instructors required for the unit of 2(1+1), one must have Degree/Diploma and other must have NTC/NAC qualifications. However, both of them must possess NCIC in any of its variants.
2. Employability Skill	MBA/ BBA / Any Graduate/ Diploma in any discipline with Two years' experience with short term ToT Course in Employability Skills.
	(Must have studied English/ Communication Skills and Basic Computer at 12th / Diploma level and above) OR
	Existing Social Studies Instructors in ITIs with short term ToT Course in Employability Skills.
3. Minimum Age for Instructor	21 Years
List of Tools and Equipment	As per Annexure – I

Learning outcomes are a reflection of total competencies of a trainee and assessment will be carried out as per the assessment criteria.

5.1 LEARNING OUTCOMES

- Acquire knowledge about the computer hardware & stenography introduction. (NOS: MEP/N0201, MEP/N0216)
- 2. Identify the various joining Consonants, vowels and its application. (NOS: MEP/N09401)
- 3. Construct the various words to maintain the position of long, short, dot, dash, preceding, following & intervening vowels. (NOS: MEP/N0201)
- Recognize the various types of computer keys & Prepare a complete sentence with use of logograms grammalogues, contractions, tick 'The' & punctuation. (NOS: MEP/N0201, MEP/N0216)
- 5. Use Window operating system on computer. (NOS: MEP/N0216)
- 6. Identify the strokes R &H, Abbreviated W and explain the sitting posture on computer. (NOS: MEP/N0201, MEP/N0216)
- 7. Identify small circle for S & Z, Large circle for SW/ large loop & small loop /understand MS-Word by using all tools. (NOS: MEP/N0201, MEP/N0216)
- 8. Recognize the direction of SHR, SHL and alternative forms. (NOS: MEP/N0201)
- 9. Use curved hook and compound consonant. (NOS: MEP/N0201)
- 10. Recognize different types of hook. (NOS: MEP/N0201)
- 11. Develop new sentences applying halving principles & Doubling Principles. (NOS: MEP/N9426
- 12. Apply the prefixes. (NOS: MEP/N0201)
- 13. Apply the suffixes. (NOS: MEP/N0201)
- 14. Identify the monetary units & use it. (NOS: MEP/N09402
- 15. Form words with advance phrases, intersections and write simple letter. (NOS: MEP/N0243)
- 16. Translate all types of sentences. (NOS: MEP/N09403
- 17. Practice on MS-Excel. (NOS: MEP/N0216)
- 18. Label the office layout. (NOS: MEP/N09404
- 19. Name the dispatch and diary register & detect computer virus. (NOS: MEP/N09405
- 20. Identify all types of file requirements & implement the same on MS-Power point. (NOS: MEP/N0216)
- 21. Demonstrate features of MS Power Point. (NOS: MEP/N0216)
- 22. Prepare MS power Point Presentation. (NOS: MEP/N0216)
- 23. Create E-Mail ID. (NOS: MEP/N0216)



- 24. Identify all types of official tools & equipments. (NOS: MEP/N0216, MEP/N0241)
- 25. Observe all types of postal services. (NOS: MEP/N09406)
- 26. Prepare all types of letter. (NOS: MEP/N0241, MEP/N0243, MEP/N1201, MEP/N0216)



6. ASSESSMENT CRITERIA

	LEARNING OUTCOMES	ASSESSMENT CRITERIA
1.	Acquire knowledge	Identify the computer hardware.
	about the computer	Demonstration of the computer peripherals.
	hardware &	Uses the computer peripherals & their operating system.
	stenography	Connect the computer accessories.
	introduction. (NOS:	
	MEP/N0201,	
	MEP/N0216)	
2	Identify the verieus	Identify the Dair of straight concenent
Ζ.	Identify the various	Identify the Pair of straight consonant.
	joining Consonants, vowels and its	Classify the heavy and light consonants.
		Identify the pair of curve strokes & horizontal strokes.
	application. (NOS:	Label two or three consonant.
	MEP/N09401)	
3.	Construct the various	Identify the long and short vowels.
	word to maintain the	Identify the sign of the vowels.
	position of long, short,	Point out the position of the vowel.
	dot, dash, preceding,	Point out the preceding and following vowels.
	following & intervening	Teach the Intervening Vowels.
	vowels. (NOS:	Evaluate the dictation of the vowels.
	MEP/N0201)	
4.	Recognize the various	Define logograms, grammalogues, contraction.
	types of computer keys	Distinguish between tick and dot 'the'.
	& Prepare a complete	Observe on the sentence as above.
	sentence with use of	Analyse the Dipthong and Triphone.
	logograms	Apply Dipthong and Triphone on the Word by Trainees.
	grammalogues,	
	contractions, tick the &	
	punctuation. (NOS:	
	MEP/N0201,	
	MEP/N0216)	
5.	Use Window operating	Introduce about Window Operating System.



	system on computer. (NOS: MEP/N0216)	Show log on accounts & Passwords.
		Show windows minimizing, resizing, moving & closing.
		Explain & show menu bar, tool bar, task bar.
		Demonstrate control buttons, open, cut, copy & paste.
		Demonstrate all types of computer keys.
		Judge all operation done by the trainees.
6.	Identify the strokes R & H, Abbreviated W and explain the sitting posture on computer.	Demonstrate alternative forms of R&L.
		Apply the above form on the word.
		Explain the thick R & L.
	(NOS: MEP/N0201,	Apply the above form on the word.
	MEP/N0216)	Explain abbreviated W, semicircle Y, and Diaphone U.
		Reframe the word using the above.
		Explain various types of H & upward SH.
		Reframe the word using the above.
		Show Sitting posture & Finger positioning on keyboard.
		Construct the word with the help of all operational keys.
7.	Identify small circle for S	Explain Small circle for S & Z.
	& Z, Large circle for SW/large loop & small loop /understand MS- Word by using all tools. (NOS:MEP/N0201, MEP/N0216)	Apply the above on the word.
		Describe large circle for SW.
		Explain large loop & small loop (ST/SD/STR).
		Apply the above on the word.
		Prepare the complete sentence using all tools in MS-Word.
		1
8.	Recognize the direction	Explain the Double Consonant.
	of SHR & SHL and	Uses of double consonant.
	alternative forms. (NOS: MEP/N0201)	Show the direction of the double consonant.
		Uses the above create the new sentence and typed on computer.
9.	Use curved hook and	Describe curved hooked strokes.
	compound consonant. (NOS: MEP/N0201)	Apply the above on the word.
		Explain the alternative forms of curved strokes.
		Use the above on the word.



10. Recognize different	Explain N & F/V small hook.
types of hook. (NOS:	Show Use the hook on the word.
MEP/N0201)	Explain the large final hook.
	Use of shun after circle.
	Use of shun after certain strokes.
	I
11. Develop new sentences	Explain Halving Principles.
applying halving	Use halving strokes for T& D.
principles & Doubling	Use halving of MP/MB/NG hooked.
Principles. (NOS:	Explain Doubling Principles.
MEP/N9426	Use Doubling of strokes for T or D.
	Use Doubling of MP/MB/NG & L.
	Apply the above create new sentences.
	·
12. Apply the prefixes.	Explain Prefixes.
(NOS: MEP/N0201)	Use before the word.
	Apply the above on the word.
13. Apply the suffixes. (NOS:	Explain the suffixes.
MEP/N0201)	Use after the word.
	Apply the above on word.
14. Identify the monetary	Show Monetary Units and Round Figures.
units & use it. (NOS:	Show the monetary figures.
MEP/N09402	Apply the contraction.
	Apply the essential vowels.
	Apply the above on the sentences.
	1
15. Form words with	Show the parts of the letter.
advance phrases,	Show simple letter writing in shorthand.
intersections and write	Translate the above on computer by typing in due time.
simple letter. (NOS:	
MEP/N0243)	
16. Translate all types of	Test the trainee by giving dictation.
sentences. (NOS:	Translate the above on the computer in due time.
MEP/N09403	Enhance the typing speed to take speed test.

17. Practice on MS-Excel.	Show the spread sheet.
(NOS: MEP/N0216)	Illustrate elements of electronic spreadsheet.
(10011121/10220)	Explain address cells.
	Show to enter data in to worksheet.
	Show the method of select cells, copy, delete & move data.
	Show the method to insert, delete, set width for rows and columns.
	Show the method to work with formulas, functions and charts.
	Prepare the steps to print and save excel worksheet.
18. Label the office layout.	Explain the office layout and its importance.
(NOS: MEP/N09404	Point out the various departments of the office.
	Distinguish between advantage and disadvantages of open /private
	office.
	Explain the office environment & its importance/advantages.
19. Name the dispatch and	Explain the various types of office mail.
diary register & detect	Plan to handle inward and outward mail register.
computer virus. (NOS:	Show various mailing equipment.
MEP/N09405	Explain computer viruses.
	Discuss the with the trainee.
	1
20. Identify all types of file	Explain the filing.
requirement &	Point out the advantages of good filling system.
implement the same on	Classify the various filing.
MS-Power point. (NOS:	Show the filling equipments and methods.
MEP/N0216)	Demonstrate MS-Power point.
	1
21. Prepare MS-PowerPoint	Teach MS-Power point.
Presentation. (NOS:	Show adding of graphics.
MEP/N0216)	Design the slide in MS-Power point.
	Judge the above operation done by the trainee.
22. Demonstrate features of	Create a new slide.
MS power Point. (NOS:	Different ways to view slide.
MEP/N0216)	Adding text to a slide.
	Plan & prepare to set slide show effects.

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	Design the slide to different animation effect.
23. Create E-Mail ID. (NOS:	Choose the search engine.
MEP/N0216)	Create the new ID account.
	Show sending and receiving the mail.
	Show after using email to sign out it.
24. Identify all types of	Explain the utility of the office machines.
official tools &	Point out the objects of the office machine.
equipments. (NOS:	Choose the various types of office machines.
MEP/N0216,	Explain handling of the office machine.
MEP/N0241)	
25. Observe all types of	Explain the various postal services.
postal services. (NOS:	Explain blind literature packet.
MEP/N09406)	Compare speed post and courier services.
	Explain different types of telegram.
26. Prepare all types of	Explain the essential parts of formal letter.
letter. (NOS:	Explain the essential parts of formal letter.
MEP/N0241,	Prepare Invitation Letters, Congratulation Letters, Thanks Giving
MEP/N0243,	Letters, Condolence Letters etc.
MEP/N1201,	
MEP/N0216)	

SYLLABUS FOR STENOGRAPHER SECRETARIAL ASSISTANT (ENGLISH) TRADE				
	Duration: One Year			
Duration	Reference Learning Outcome	Professional Skills (Trade Practical) With Indicative Hours	Professional Knowledge (Trade Theory)	
Professional Skill 21 Hrs; Professional Knowledge 06 Hrs	Acquire knowledge about the computer hardware & stenography introduction. (Mapped NOS: MEP/N0201, MEP/N0216)	 Computer: 1. Awareness of the computer hardware and its peripherals in the lab to accustom the trainees for use of computer. (11 hrs) 2. Stenographer: Name the Consonants according to their pairs and dictation thereof. (10 hrs) 	 a) Introduction b) Career opportunities in the Industry. c) Different types of establishments. d) An orientation programme on the course and related job opportunities by the industry expert and instructor. e) Organizational hierarchy f) Attributes of a Stenographer & Secretarial Assistant. g) Duties and responsibilities of a secretary / Stenographer. h)Inter-departmental coordination. (06 hrs) 	
Professional Skill 42 Hrs; Professional Knowledge 12 Hrs	Identify the various Consonants, vowels and its application.(NOS: MEP/N09401)	 Develop: 3. Practice of Stroke Consonants and their joining. (08 hrs) 4. Practice of Joining stroke consonants. (08 hrs) 5. Demonstrate: a) Long and Short vowels, (09 hrs) b) Dot & Dash Vowels, (09 	 a) Introduction to Shorthand, Consonants: Definition, Classification, Arrangements and directions, Table of consonants, Joining of Strokes b) Vowels: Long & Short Vowel, 	



		hrs) c) Preceding and Following vowels. (04 hrs) d) Intervening Vowels etc. (04 hrs)	 Dot & Dash Vowel, Places of Vowel, preceding and Following vowel, Intervening vowel and positions. Computer Fundamentals: Introduction, Definition, Utility and types of Computers. d) Computer Hardware: Definition & Introduction, Motherboard & Processor, Input, Output & Storage devices. e) Software: Definition & Introduction to System Software, Application Software.
Professional Skill 21 Hrs;	Construct the various words to maintain the	 Dictation of the same as above. (11 hrs) Point out: (10 hrs) 	 (12 hrs) a) Short Forms: Logograms, Grammalogues, Contractions
Professional Knowledge 06 Hrs	position of long, short, dot, dash, preceding, following & intervening vowels. (Mapped NOS: MEP/N0201)	 a) Logograms, b) Grammalogues c) Contractions, d) Use of: Tick 'The' Tick 'The' Punctuation marks Dictation Practice e) Dipthong f) Triphones 	 Contractions, Use of tick 'The' in phrasing, Punctuation Marks. b) Dipthongs &Triphones: Definition & types a) Abbreviated 'W' (06 hrs)
Professional Skill 21 Hrs;	Recognize the various types of computer keys & Prepare a complete	 Keys Identification and practice of the same. (6hrs) Computer: 	 Windows Operating System: Introduction, Log on accounts &



Knowledge 06 Hrs	sentence with use of logograms grammalogues, contractions, tick 'The'& punctuation. Use Window operating system on computer. (Mapped NOS: MEP/N0201,	 b) Familiarisation with keyboard keys c) Express Practical use of Window Operating System. (07 hrs) 10. Spelling practice using English Dictionary (02 hrs) 11. Create a log-in account and customise windows. (03 hrs) 12. Practice of typing in 	 Passwords, Windows Menu, Minimizing, Windows resizing & Moving, Closing Windows, Tool Bar, Task Bar Menu bar Start Button,
	MEP/N0216)	computer using tool-bars and menu bars/ tools in ribbons. (03 hrs)	 Shutting down Windows. Desktop, Windows Explorer, Control Buttons, Open, Cut, Copy & Paste etc. Computer Keyboard Functions and its operations: Alphabetic keys Numeric keys Special keys Function keys (F1 to
Professional	Idoptify the strakes D	12 Dractico of Altornativo cigas	F12) (06 hrs) Alternative forms of R &H
	Identify the strokes R &H, Abbreviated W	13. Practice of Alternative signs of R & H. (04 hrs)	Strokes,
,	and explain the	14. Dictation Practice (04 hrs)	b) Thick Downward R & H.
	sitting posture on	15. Practice (07 hrs)	c) Alternative forms & their
	computer.	i) Downward H,	uses:
12 Hrc		ii) Tick H	 Abbreviated W,
	(Mapped NOS:	iii) Dot H	 Diphone
	MEP/N0201, MEP/N0216)	iv) Upward SH	d) Computer keyboard
		v) Dictation Practice	Operations:
		16. Practice of Phraseography	 Sitting posture,
		and dictation (07 hrs)	 Sight & Touch Methods,
		17. Computer:	 Practicing Home Row,
		a) Explain the sitting	Upper Row& Bottom
		posture on computer	Row Keys



Professional Skill 42 Hrs; Professional Knowledge 12 Hrs	Identify small circle for S & Z, Large circle for SW/large loop& small loop/ understand MS-Word by using all tools. (Mapped NOS: MEP/N0201, MEP/N0216)	 b) Demonstrate Finger positioning on the keyboard. (11 hrs) 18. Computer Typing: a) Practice on Computer b) Creation of MS- Word files on Computer with the Use of various options of MS- Word. (07 hrs) 19. Practice voice change (02 hrs) 20. Practice of Small Circle for S & Z. (05 hrs) 21. Use of circle S & Z with other stroke Consonants and apply it to the new sentences. (08 hrs) 22. Computer Speed Typing: Computer typing practice with the minimum errors by following the typing rules. (08 hrs) 	 Shift Key Operation and Number Row. Alternative form of Aspirate H, Tick & Dot H, Downward H Stroke & Upward H Stroke. e) Phraseography- Formation of Simple Phrases. f) Computer: MS- Word Creation of File Use of its various option g) Grammar-Voice Active and passive voice (12 hrs) The Circle: Small circle for S & Z, Circle and the strokes, Circle S with H stroke, Stroke L and circle S. b) Computer Speed Typing: Speed Calculation, Signs & Symbols, Roman Numbers, Capitalizations of Letters, Display, Counting Errors Calculating speed and errors, Evaluation & Marking Scheme C) Punctuation- full stop, comma, semi colon, inverted commas, hyphen. (06 hrs) a) Largo Circle:
		 Demonstrate: a) Large Circle – SW, SS, SZ 	 a) Large Circle: Large Initial Circle for
		and their medially and finally uses and	SW, Use of large circle,



		dictation. (02 hrs) b) Small Loop for ST/SD. (03 hrs) c) Large loop of STR and dictation. (04 hrs) 24. Computer: Practice in MS- Word by using various tools. (05 hrs) 25. Calculate Speed Typing on Computer. (05 hrs) 26. Practice all punctuations. (02 hrs)	 Medially and finally, Circle and vowel places. b) The loops: Small Loop of ST/SD, Large loop for STR Computer: MS Word- Processing with MS-Word, Use of Different Menus like entering, Selecting, Deleting, Copying, Cutting and Pasting. Finding and replacing Text, Use of Auto Correct, Formatting with word, Inserting Numbers, Bullets Paragraphs formatting Punctuation Sign of interrogation Sign of exclamation Dash Brackets Apostrophe Capitals (06 hrs)
Professional	Recognize the	27. Practice of Initial small	a) Initial small hooks (Double
Skill 21 Hrs;	direction of SHR, SHL	hooks for R & L. (05 hrs)	Consonants):
Dueferri	and alternative	28. Apply the above on	 R & L Hooks, CUD & CUL headed
Professional	forms.	different types of sentences (08 hrs)	 SHR & SHL hooked
Knowledge 06 Hrs	(Mapped NOS:	29. Computer: Prepare many	strokes,Vowels and double
501115	MEP/N0201)	sentences to follow the	consonants
	,,	rules on Computer for	b) Computer:
		Speed Typing. (07 hrs)	 Setting indents and
		30. Spelling practice and	spacing,
		common errors. (01 hrs)	 Use of help Options,



			 Page Set up, Margins, Ruler, Paper Size in Word. Inserting Lines and Page Breaks Insertion and Use of Tables, Deletion of Rows and Columns, Alignments between Rows & Columns Viewing Documents Properties & Printing, and Other MS- Word Feature. Alternative forms of curved hooked strokes, Left & Right Curves of f/ v/ th/ TH, upward SH with hooked strokes, intervening vowels, circles and hooks Compound Consonants: Initial large hooks of WH/ WHL/ KY/ GY/ KW/ GW/ MP/ MB strokes. Study of words commonly misspelt. (06 hrs)
Professional	Use curved hook and	31. Demonstrate:	
Skill 21 Hrs;	compound	a) Curved hooked strokes	Study of conversational
	consonant.	i.e. F/V / ith/ TH.	English. (06 hrs)
Professional		b) Develop new sentences	
Knowledge	(Mapped NOS:	to follow the above	
06 Hrs	MEP/N0201)	rules	
		 c) Compound Consonants and develop WH/ WHL/ 	



		 KY/ GY/ KW/ GW/ MP/ MB and apply on different types of words. (07 hrs) 32. Computer typing of passages from books, magazines, journal and newspaper for enhancing the speed and accuracy. (12 hrs) 33. Practice of conversational 	
Professional Skill 21 Hrs; Professional Knowledge 06 Hrs	Recognize different types of hook. (Mapped NOS: MEP/N0201)	English (02 hrs) 34. Construct: a) Final hook N and F/V and apply it on various types of sentences (07 hrs) b) Shun Hook and joining with other Strokes and apply it on the different types of sentences. (07 hrs) 35. Computer: Evaluate on Computer for Speed Typing (07 hrs)	 a) Final Hooks: N & F/V small hooks, Hooks and Vowels, Circles and Loops with finally hooked strokes. b) Large Final: (Shun Hook) Use of Shun after Circle, Use of shun hook after certain strokes. (06 hrs)
Professional Skill 84 Hrs; Professional Knowledge 24 Hrs	Develop new sentences applying halving / doubling principles.(NOS: MEP/N9426	 36. Demonstrate Halving Principles on different types of words & sentences. (21 hrs) 37. Halving of other compound consonants and apply it on Computer for Speed Typing. (20 hrs) 38. Practice pairs of word confused and misused. (01 hrs) 	 a) Halving Principles: Halving of Strokes for T or D, Halving of M,N,L,R. Halving of MP/MB/NG/KR hooked etc. b) Pairs of word confused and misused. (12 hrs)
		39. Demonstrate Doubling Principles, doubling of other	a) Doubling Principles:Doubling of Strokes for



		 compound consonant and apply it on sentences. (17 hrs) 40. Construct the sentences apply on halving and doubling principles& to develop the speed to type on Computer. (21 hrs) 41. Practice of one-word substitution. (04 hrs) 	TR & DR, Doubling of MP/MB/NG and L Strokes etc. b) Single word substitution. (12 hrs)
Professional Skill 21 Hrs; Professional Knowledge 06 Hrs	Apply the prefixes. (Mapped NOS: MEP/N0201)	 42. Point out of Prefixes and their representative strokes and apply on sentences. (09 hrs) 43. Apply on Computer for Speed Typing. (12 hrs) 	 a) Prefixes: Definition and uses (06 hrs)
Professional Skill 42 Hrs; Professional Knowledge 12 Hrs	Apply the suffixes. (Mapped NOS: MEP/N0201)	 44. Point out of Suffixes and their representative strokes and apply on. (21 hrs) 45. Develop the word to maintain the above rules & apply on Computer for Speed Typing. (21 hrs) 	Suffixes: Definition and uses (12 hrs)
Professional Skill 21 Hrs; Professional Knowledge 06 Hrs	Identify the monetary units & use it.(NOS: MEP/N09402	 46. Explain the figures- a) Monetary Units & Round Figures and use it on sentences. (04 hrs) b) Contractions- formation and uses, Essential Vowels and dictation (04 hrs) 47. Develop the sentences to follow above rules writing in shorthand & apply on Computer for Speed Typing. (13 hrs) 	 Figures- Monetary Units & Round Figures b) Contractions- Formation and uses, Essential Vowels. (06 hrs)
Professional Skill 42 Hrs;	Form words with advance phrases,	48. Contract: a) Practice of advance	a) Simple Letter Writing (12 hrs)



	intersections and	phraseography. (07 hrs)	
Professional	write simple letter.	b) Practice of	
Knowledge		intersections. (07 hrs)	
12 Hrs	(Mapped NOS:	c) Complete the Simple	
	MEP/N0243)	Letter writing taking	
		dictation in shorthand	
		and translate it on	
		computer for speed	
		typing. (14 hrs)	
		d) Complete simple letter	
		with taking dictation &	
		translate on Computer	
		for Speed typing. (14	
		hrs)	
Professional	Translate all types of	49. Prepare of Note Taking	Translation & Note Taking
Skill 42 Hrs;	sentences.(NOS:	Techniques & translate it.	Techniques (12 Hrs)
	MEP/N09403	(22 hrs)	
Professional		50. Translate matter typed on	
Knowledge		Computer for Speed Typing.	
12 Hrs		(20 hrs)	
Professional	Practice on MS-	51. Demonstrate:	a) Office-
Skill 42 Hrs;	Excel.	a) Introduction to MS-	 Introduction,
		Excel (03 hrs)	 Importance of Office,
Professional	(Mapped NOS:	b) Functions in MS-Excel	 Departments of Office.
Knowledge	MEP/N0216)	(09 hrs)	 Functions, Duties and
12 Hrs		52. Data Entry using MS – Excel	characteristics of Office
		(10 hrs)	Manager.
		53. Take down Dictation of the	b) Introduction of MS- Excel:
		shorthand from the books	 Opening a Worksheets;
		and transcribe on	 Entering text in
		computer. (20 hrs)	worksheets.
		· · · · · ·	 Editing Excel
			 Selecting & editing cell
			contents / worksheet
			 Saving & Printing;
			C) Motivation:
			 Introduction
			 Process (12 hrs)
			1100033 (121113)



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Professional	Label the office	54. Sketch of various layouts of	a) Office Layout, Types of
Skill 42 Hrs;	layout.(NOS:	office with space	Office Layout, Open and
	MEP/N09404	management. (08 hrs)	Private Office.
Professional		55. Formulas and Functions in	b) MS Excel:
Knowledge		MS- Excel. (21 hrs)	 Inserting / deleting, rows
12 Hrs		56. Complete note down	and columns in a
		shorthand dictation from	Worksheet inserting /
		the books and transcribe of	deleting data using cut,
		the same on computer. (13	copy and paste.
		hrs)	 Method: Using Formulas
			and functions in MS-Excel
			c) Office Environment:
			 Importance, Elements
			like Light, Temperature,
			Ventilation, Noise,
			Interior Decoration,
			cleanliness and Safety.
			(12 hrs)
Professional	Name the dispatch	57. Demonstrate of Dispatch	a) Handling of Mails- Inward &
Skill 21 Hrs;	and diary register	and Diary Register with the	Outward Mails.
	& detect computer	entry Procedure and	b) MS- Excel:
Professional	virus.(NOS:	practical use (02 hrs)	 Arithmetic, logical,
Knowledge	MEP/N09405	58. Construct of Various	Relative and absolute cell
06 Hrs		Formulas, Charts etc. in	referencing;
		MS- Excel. (05 hrs)	 Formatting options of cell
		59. Use of anti –virus (01 hrs)	in worksheets,
		60. Take dictation of the	 Align centre, left, right
		shorthand from the books	and justify cell contents,
		and transcribe of the same	 Concept of charts.
		on Computer (13 hrs)	c) Office Stationery, Office
			Forms and Manuals. Types of
			Office Stationery
			d) Computer viruses:
			e) Use of Anti-Virus,
			f) Precautions & Scanning etc.
			g) Motivation- Types of
			motivation
			 Intrinsic motivation,
			 d) Computer viruses: e) Use of Anti-Virus, f) Precautions & Scanning etc. g) Motivation- Types of



			 Extrinsic motivation (06 hrs)
Professional	Identify all types of	61. Show various files and	a) Filing - Meaning of Records,
Skill 63 Hrs;	file requirements &	practical use thereof. (08	Compilation and Classification.
	implement the same	hrs)	b) MS POWER-POINT-
Professional	on MS-Power point.	62. MS-power point – Prepare	Introduction of PPT,
Knowledge 18 Hrs	(Mapped NOS:	the PPT on current topic	presenting documents in Power point, add graphics to
10 11 5	MEP/N0216)	(15 hrs) 63. Add Graphics and the	the document, Create a self-
		practice of the same on	running presentation,
		MS-power point (15 hrs)	(18 hrs)
		64. Take Dictation of the	. ,
		shorthand from the	
		magazines and transcribe	
		the same on Computer (25	
		hrs)	
Professional	Prepare MS-	65. MS-Power Point	a) Filing:
Skill 21 Hrs;	PowerPoint	presentation	 Importance of Filing,
Destantes	Presentation.	a) Use Themes and	 Essentials of Good Filing
Professional	(Mapped NOS:	Designs of the Slides in Power Point. (04	Method. Classification of files –
Knowledge 06 Hrs	MEP/N0216)	hrs)	 Alphabetical,
001113		b) Apply Clipart and	 Numerical,
		various objects into	 Geographical and Subject
		PPT slides. (04 hrs)	wise.
		66. Take Dictation of the	 Centralization &
		shorthand from the	Decentralization of Filing.
		magazines and transcribe	 E-filing
		the same on Computer (13	b) MS- PowerPoint:
		hrs)	 Layouts, themes and
			designs,
			 Adding clip arts,
			diagrams, pictures, tables and charts. (06 hrs)
Professional	Demonstrate	67. MS- power Point Show	a) Office secretary
Skill 21 Hrs;	features of MS	a) Editing slides (03 hrs)	b) Definition, Qualities,
	power Point.	b) Slide Animation, (02	Qualification & Types of
Professional		hrs)	Secretary



Knowledge	(Mapped NOS:	c) Transition etc. (02 hrs)	c) MS- Power Point:
06 Hrs	MEP/N0216)	d) Publish in MS-power	 Building animation
	,,	point Show. (02 hrs)	effects,
		68. Prepare MS-power point	 Transitions,
		presentation. (04 hrs)	 Speaker notes,
		69. Take Dictation of the	 Copying a presentation to
		shorthand from the	a CD/DVD/Pen drives,
		magazines and transcribe	 Editing and Printing
		the same on Computer (08	Presentations /slides
		hrs)	d) Material Management-
			 Introduction (06 hrs)
Professional	Create Email Id.	70. Use Internet – Create E-	a) Professional, personal
Skill 21 Hrs;		Mail Account. (04 hrs)	duties and Functions of Office
	(Mapped NOS:	71. Send mails to multiple	/ private Secretary.
Professional	MEP/N0216)	recipients. (05 hrs)	b) INTERNET:
Knowledge		72. Apply all rules to take	 Introduction to Internet
06 Hrs		Dictation of the shorthand	c) Material Management-
		from the Newspapers and	 Importance
		transcription of the same	 Function (06 hrs)
		on Computer. (12 hrs)	
Professional	Identify all types of	73. Practical knowledge of	a) Office Equipment:
Skill 21 Hrs;	official tools &	various office tools &	 Principle for selection of
	equipments.	equipment and their uses.	Office equipment.
Professional		(05 hrs)	 Types of Office
Knowledge	(Mapped NOS:	74. Searching of Information on	equipment & Mailing-
06 Hrs	MEP/N0216, MEP/N0241)	Various search portals by	Room equipment.
	WILF/10241)	using of Internet. (04 hrs)	 Photocopier and
		75. Take down Dictation of the	Communicating
		shorthand from the	equipment.
		Newspapers and	b) Other Useful equipment:
		transcription of the same	 Xerox Machine,
		on Computer. (12 hrs)	Intercom & EPABX
			 Scanner
			 Personal Computer
			 Internet, FAX, Printer etc.
			c) Networking: types of
			network
			 LAN, MAN, WAN



Professional Skill 42 Hrs; Professional Knowledge 12 Hrs	Observe all types of postal services.(NOS: MEP/N09406)	 76. Visit to the various post offices. (08 hrs) 77. Take down Dictation of the shorthand from the Newspapers and transcription of the same on Computer. (24 hrs) 78. Apply MS-Excel to create tabulation work (07 hrs) 79. Sending & receiving E-Mail. (03 hrs) 	 Sending and receiving e-mail; Searching, browsing websites, using search engines. d) Office Security: Meaning & concept (06 hrs) a) Postal Services b) Post Office Services: Importance of Pin Code, Postcard, Registered Letters, Ordinary, Insured Letters, Parcels, Business Reply Postcards, VPP, UPC, Monetary Services etc. c) Speed Post and Courier Services. Postal Services: Post Bag, Post box etc. d) Office Security: Importance Types of office security (12 hrs) A diameter of the security Importance Types of office security Interval to the security Security: Importance Types of office security Security: Security: Security: Importance Types of office security Security: Security: Security: Security: Security: Security: Security: Security: Security: Security:
Professional Skill 42 Hrs; Professional Knowledge 12 Hrs	Prepare all types of letter. (Mapped NOS: MEP/N0241, MEP/N0243, MEP/N1201, MEP/N0216)	 80. Take down Dictation of the shorthand from the Newspapers, books and magazines and transcribe the same on Computer (18 hrs) 81. Take down dictation in letter format & transcribe it (06 hrs) 82. Prepare of various online forms by using internet i.e. rail, bus, air tickets and booking of hotels etc. (08 hrs) 	 a) Application Writing b) Enquiry, quotation, order, collection and Complaint letters. c) Social Letters like Informal Letters/ Invitation Letters/ Congratulation Letters/ Thanks Giving Letters Condolence Letters etc. and letters to the editors. d) Office Correspondence: Drafting of notice / agenda/ minutes and reports, circular & memorandum.



	83. Create Record/	e) General Banking	
	performance Sheet	Correspondence	
	applying in MS-Excel	 Opening of savings / 	
	Formula. (10 hrs)	current / Fixed deposit	
		account	
		 Request for loan / 	
		overdraft. (12 hrs)	
Practice short-hand 80 wpm			



SYLLABUS FOR CORE SKILLS

1. Employability Skills (Common for all trades) (120 Hrs.)

Learning outcomes, assessment criteria, syllabus and Tool List of Core Skills subjects which is common for a group of trades, provided separately in www.bharatskills.gov.in.//dgt.gov.in

LIST OF TOOLS AND EQUIPMENT

STENOGRAPHER SECRETARIAL ASSISTANT (ENG.) (For batch of 24 candidates)

A. TRAINEES TOOL KIT Name of the Tools & Equipment **Specification** Quantity S No. **Class Room Furniture Dual Desk** 12 Nos. 1. 2. Computer Table with Chair 24+1 CPU: 32/64 Bit i3/i5/i7 or latest processor, Speed: 3 GHz or Higher. RAM: - 4 GB DDR-III or Higher, Wi-Fi Enabled. Network Card: Integrated 3. Gigabit Ethernet, with USB Mouse, USB Computer 24 + 1Keyboard and Monitor (Min. 17 Inch.) Licensed Operating System and Antivirus compatible with trade related software. Latest Version 01 No. 4. Laptop Multi-function printer with 5. A3 size 01 No. trolley Interactive Board 01 No. 6. pigeon Hole Lockers (12 Locker) 02 Nos. 7. with External Loc Book Case 8. 02 Nos. 9. Steal Almirah 02 Nos. UPS 10. As required 11. **Air Conditioners** 1.5 Ton with CVT 02 Nos. 12. Broad Band Connection or Wi-Fi 01 No. 13. LCD Projector 01 No. Application Software (MS- Office) 14. As required **Educational Version** Antivirus As required 15. Latest Version **NOTE:** Internet facility is desired to be provided in the class room.



ABBREVIATIONS

CTS	Craftsmen Training Scheme	
ATS	Apprenticeship Training Scheme	
CITS	Craft Instructor Training Scheme	
DGT	Directorate General of Training	
MSDE	Ministry of Skill Development and Entrepreneurship	
NTC	National Trade Certificate	
NAC	National Apprenticeship Certificate	
NCIC	National Craft Instructor Certificate	
LD	Locomotor Disability	
СР	Cerebral Palsy	
MD	Multiple Disabilities	
LV	Low Vision	
НН	Hard of Hearing	
ID	Intellectual Disabilities	
LC	Leprosy Cured	
SLD	Specific Learning Disabilities	
DW	Dwarfism	
MI	Mental Illness	
AA	Acid Attack	
PwD	Person with disabilities	



