



कामगार राज्य विमा महामंडळ
श्रम आणि रोजगार मंत्रालय, भारत सरकार
कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय, भारत सरकार
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



का.रा.वि.म. वैद्यकीय महाविद्यालय आणि रुग्णालय, अंधेरी
सेंट्रल रोड,एम.आय.डी.सी., अंधेरी (पूर्व), मुंबई -400093
क.रा.बी.नि. आयुर्विज्ञान महाविद्यालय और अस्पताल अंधेरी
सेंट्रल रोड,एम.आई.डी.सी., अंधेरी(पूर्व), मुंबई-400093
ESIC MEDICAL COLLEGE AND HOSPITAL ANDHERI
Central road, MIDC, Andheri East, Mumbai-400093
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Date:-24-03-2026

Advertisement No. 08/2025

**Advertisement for Recruitment of
Professor, Associate Professor, Assistant
Professor on contract basis at ESIC
Medical College and Hospital, Andheri
East, Mumbai – 400093.**

ESIC Medical College & Hospital, Andheri East, Mumbai – 400093 intends to fill up the post of Professor, Associate Professor & Assistant Professor from eligible candidates for a period of 01 (One) year extendable up to 03 (Three) Years subject to satisfactory performance on contract basis in various disciplines as mentioned in the advertisement or till the regular incumbent joins whichever is earlier.

The Applicant/Candidate should carry Original Application Form with supporting documents and original Demand Draft as Interview Fee, if applicable to the Office of Dean, ESIC Medical College & Hospital, Andheri East, Mumbai, Dean Office, Central Road, MIDC, Andheri East, Mumbai – 400093 on the date of Interview for verification of documents from 09:30 AM TO 12:30 PM.

Date of Interview & Time: This is a rolling advertisement and will be applicable to fill the vacancies declared below and unfilled/fresh posts by issuing subsequent amendment notification on the website only (www.esic.gov.in/recruitments) and will be valid up to 10.06.2026 or till the date of notice of closure whichever is earlier without the need to re-publish. Walk-in Interview will be applicable for the vacancies remain available as on the date of Interview and will be uploaded on website on 25th of every month. Walk in-Interview for the month of Apr-2026 will be held on 07.04.2026 to 09.04.2026 and from the Apr-2026 onwards, the Interview will be held on 9th to 11th of every month. In case of any day of Month falls on closed/ Government holiday or Saturday, the interview will be conducted on next working day.

Venue of Interview: Dean Office, Central Road, MIDC, Opposite MIDC Police Station, Andheri East, Mumbai, Maharashtra – 400093.

Mode of Interview: Offline.

Details of Remaining Vacancies:

Departments	Professor	Category	Associate Professor	Category	Assistant Professor	Category	Dat Inter
Anaesthesiology	1	ST	-	-	-	-	
Biochemistry	-	-	1	OBC	1	UR	
Pathology	-	-	-	-	-	-	
Microbiology	-	-	1	OBC	-	-	

Chest	-	-	-	-	-	-	
Dermatology	-	-	1	SC	1	EWS	
ENT	-	-	1	OBC	-	-	
EYE	-	-	1	OBC	-	-	
Medicine	1	OBC	1	UR	-	-	07.04
Obstetrics & Gynaecology	-	-	-	-	-	-	
Orthopaedics	1	ST	1	SC	-	-	
Paediatrics	1	UR	1	ST	-	-	
Radiology	-	-	1	OBC	2	1 UR 1 SC	
Surgery	-	-	-	-	-	-	
Psychiatry	-	-	1	ST	-	-	
Dental	-	-	-	-	-	-	
Community Medicine	-	-	-	-	-	-	
Anatomy	-	-	-	-	2	1 EWS 1 SC	
Physiology	1	UR	-	-	1	OBC	
Pharmacology	1	OBC	-	-	-	-	
Forensic Medicine	1	EWS	-	-	1	ST	08.04
Accident & Emergency	1	UR	1	OBC	-	-	
Burns & Plastic Surgery	-	-	1	UR	-	-	
Cardiology	1	OBC	1	UR	-	-	
Endocrinology & Metabolism	1	OBC	1	EWS	-	-	
Gastroenterology	-	-	1	OBC	-	-	
Medical Oncology	-	-	1	UR	-	-	
Nephrology	1	OBC	1	OBC	-	-	
Neurology	1	UR	1	EWS	-	-	
Paediatric Surgery	-	-	-	-	-	-	
Urology	1	EWS	1	SC	-	-	
Blood Bank	1	OBC	1	UR	-	-	
Haematology	1	UR	1	EWS	-	-	
ICU	-	-	-	-	2	1 EWS 1 ST	
Statistician	-	-	-	-	1	SC	09.04
Total	15	UR 5 EWS 2 OBC 6 SC 0 ST 2	21	UR 5 EWS 3 OBC 8 SC 3 ST 2	11	UR 2 EWS 3 OBC 1 SC 3 ST 2	

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Date for Eligibility of Qualifying Degree/Experience: 07.04.2026.

1 N o t e:

1. These Vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, Cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. All Candidates must have up-dated Medical Registration (NMC/State Medical Council) with all post MBBS/MD/MS Qualification(s). In case, candidate (s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of Interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain withheld in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of joining.
4. Candidates working in Govt./Autonomous/Statutory Institution should preferably have "NOC" at the time of interview from their Employer. In case of immediate non-availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
5. No private practice is allowed in any capacity after joining as teaching faculty/SR/Tutor or Demonstrator at ESIC Medical College & Hospital, Andheri East, Mumbai, Maharashtra – 400093.
6. **Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfillment of NMC Norms and reservation of PwD shall be carry forward.**

Eligibility Criteria:

1. **Age Limit as on 07.04.2026** : Not Exceeding 69 Years as on date of Interview (Except Senior Resident & Tutor/Demonstrator.
2. **Experience Criteria** : - As per latest NMC regulation notification dated 30.06.2025 for all the advertised posts.

Note:

- a. The maximum tenure of such engagement will be till 70 years of age for teaching faculty or 1 (One) year extendable up to 3 (Three) Years subject to satisfactory performance on contract basis whichever is earlier.
- b. The EWS candidates should submit EWS Certificate as per Annexure – I of Govt. of India, Ministry of Personnel, Public Grievance & Pension, DoPT Office Memorandum No. 36039/1/2019-Estt (Res, dated 31.01.2019.
- c. The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of Interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
- d. Reservation for Person with Disability (Divyangjan) Candidate will be maintained as per Government of India (GOI) norms.

2. Educational Qualification: As per latest NMC regulation notification dated 30.06.2025 for all the advertised posts.

3 Pay and Allowances:

- a. Professor: **Pay Level -13, Index – 1** of 7th CPC and other allowance as admissible.
- b. Associate Professor: **Pay Level – 12, Index – 1** of 7th CPC and other allowance as admissible.
- c. Assistant Professor: **Pay Level – 11, Index -1** of 7th CPC and other allowance as admissible.

In case of engagement of retired employees/Pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re-

employment in terms of Central Civil Services (Fixation of pay of Re-employed Pensioner) Orders 1986 and retired employees/Pensioners can continue to draw Pension and dearness relief of pension during their period of contractual engagement.

3. Terms of Contract:

- I. The tenure of all above posts will be for 01 (One) year extendable up to 03 (Three) Years subject to satisfactory performance on contract basis or attainment of 70 years of age; whichever is earlier.
- II. The contractual engagement may be terminated/discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESI Account through Challan.
- III. No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- IV. This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhar Enabled Bio-metric attendance system (AEBAS) daily during scheduled working Days.
- V. Other terms and condition will be applicable as issued by Competent Authority from time to time.

4. Application Fee:

Sr. No.	Category	Amount	Mode of Payment
1.	SC/ST	Rs. 125/-	Through Demand Draft in favor of ESI Fund A/c -1, payable at Mumbai.
2.	UR/OBC	Rs. 300/-	
3.	ESIC (Regular Employee), Fe- male Candidate, Defense Ex- servicemen, & PH candidate	NIL	

Fee once paid will not be refunded under any circumstances.

5. Required Document(s): The self-attested copy of following document(s) should be attached with application form.

- a. Certificate of passing class 10th for Date of Birth.
- b. All Marks sheets, Attempt, Degree Certificate of MBBS.
- c. All Marks sheets, Attempt, Degree Certificate of MD/MS/DNB/Other examination.
- d. Valid EWS/OBC/SC/ST/PwD Certificate issued in format for Central Govt. job, wherever applicable.
- e. State/NMC Medical Registration Certificate (updated).
- f. Proof of Publication(s).
- g. Experience Certificate.
- h. Recent Passport Size Photograph of Candidate.
- i. Relieving/NOC Certificate from previous/current Employer, if applicable.

- j. Aadhar Card,
- k. Completion Certificate of ICMR/NMC approved basic Course in Biomedical Re- search, if any.
- l. NMC approved revised basic course workshop/Basic Course in Medical Education workshop Certificate, if any.

Required Documents/Certificate mentioned at Sr No. (a) to (l) shall be verified with original document(s)/Certificate before interview/before generation of Offer of appointment.

6. Selection Procedure:

- I. The selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the selection board.
- II. Result will be displayed in Recruitment section of www.esic.gov.in III. Offer of Appointment will be sent through E-mail only.
- IV. Selected candidates will have to join as per instructions mentioned in offer of appointment.

7. Important Note:

- I. The Candidate(s) may ascertain their eligibility and should report for Interview on the scheduled date and time for interview.
- II. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- III. Wrong declaration/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- IV. Mere submission of Application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time for interview with required documents as mentioned.
- V. Opportunity of interview given to candidate will be on provisional basis subject to detailed scrutiny to eligibility criteria.
- VI. The Dean, ESIC Medical College & Hospital, Andheri East, Mumbai – 400093 reserves the right to cancel/postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- VII. Candidates may contact through E-mail: deanpgiane.mah@esic.gov.in for any further query.
- VIII. No TA/DA will be paid to candidate(s) for appearing in the interview or submission of any document.

Dean
ESIC Medical College &
Hospital Andheri East,
Mumbai- 400093