

MAHARAJA KRISHNAKUMARSINHJI BHAVNAGAR UNIVERSITY

Employment Notification No.: MKBU/ESTA/ADV/957/2025, Date: 27/12/2025

Advertisement No. T10-12/2025

The Registrar, Maharaja Krishnakumarsinhji Bhavnagar University, Bhavnagar invites online application for the post of **Assistant Professors** to be filled up in **M.J. College of Commerce, Maharaja Krishnakumarsinhji Bhavnagar University** in accordance with the letter from Education Department, Government of Gujarat, letter No. ED/MIS/e-file/3/2025/2912/KH-2 dated 29/05/2025, as per the UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2018, THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 & THE GUJARAT PUBLIC UNIVERSITIES UNIFORM STATUTES, 2024 under the act and Maharaja Krishnakumarsinhji Bhavnagar University Ordinance-1 direct recruitment of teaching employees.

Vacancy detail for the post of Assistant Professor in M. J. College of Commerce							
Job Code	Subject	No. of Post	Category				
			General	EWS	SEBC	ST	SC
1	Accountancy	06	1 1(W)*	-	2	1 1(W)*	-
2	Economics	03	1	1	1(W)*	-	-
3	Commerce	07	1 1(W)*	1	2 1(W)*	1	-
4	Statistics	02	1	-	1	-	-
5	English	04	1	-	1	1	1
6	Banking	01	1	-	-	-	-
Total		23	8	2	8	4	1

(w)* - For Woman

*Posts carry the Academic Level and other benefits like D.A. and others as per norms of the State Government rules from time to time.

Pay Scale of Teaching Positions (as per 7th Pay Commission)

Designation	Pay Band	Level
Assistant Professor	57,700-,182,400	10

Note: Qualification and pay scale will be as per State Government/University/UGC/respective Councils.

Important Dates:

1	Date of Commencement of online application on Samarth Portal	29-12-2025
2	Last date of online application on Samarth Portal	22-01-2026 (11:59 PM)
3	Last date of submission of hard copy of online application along with all testimonials to the university address. (Including postal processing days)	27-01-2026
4	Declaration of list of Eligible/ Ineligible candidates on website (Tentative Dates)	27-02-2026
5	Last date to raise objection if any regarding eligibility. (Tentative Dates)	03-03-2026
6	Declaration of final list of eligible candidates. (Tentative Dates)	06-03-2026

Processing Fees (Non-refundable): (To be paid through online mode)

1	For General category candidates	Rs.2000/-
2	For other category candidates (SC/ST/SEBC/EWS/PH)	Rs.1000/-

General Instructions and Conditions:

(A) General Instructions:

1. Only candidates possessing Indian citizenship may apply. Further, they should have adequate knowledge of Gujarati, Hindi, and English languages.
2. The Candidate must ensure they possess all the requisite qualifications concerning the prescribed educational qualifications/experience/age for the respective post before applying online. The online application should be submitted only after such verification.
3. The website for submitting the online application:
<https://www.mkbhavuni.edu.in/mkbhavuniweb/recruitment.php>
4. The selection procedure shall be carried out as per Gujarat Public Universities Act, 2023, 'The Gujarat Public Universities Uniform Statutes, 2024', UGC 2018 Regulations and Maharaja Krishnakumarsinhji Bhavnagar University Ordinance-1 direct recruitment of teaching employees and subsequent amendments from time to time.
5. For shortlisting of Assistant Professors

Sr	Category	Criteria
1	Assistant Professors in Colleges	As per MKBU Ordinance 1.1.B

The suitable and qualified candidates with higher merit in the proportion of 1:15 shall only be called for interview for the post of Assistant Professor. If the eligible candidates are less than 1:15 then only the eligible candidates shall be called on for the interview (Statute 127).

6. The Candidate must submit separate applications for each post and pay a separate fee for each post.
7. After submitting the online application, the candidate must take a printout (hard copy) of the application form and send the hard copies (Five Sets) to the General Section of the University within the prescribed time limit specified in the advertisement. The hard copies shall be in the following sequence:
 - a. **Samarth Form**
 - b. **Form A** - Academic Background for the post of Assistant Professor (Direct Recruitment) – (Attached herewith as **Annexure-1**)
 - c. Self-attested copies of certificates providing the prescribed qualifications and experience as mentioned in the advertisement must be attached.
8. Applications with incomplete details or those received after the deadline will not be considered. The candidate must ensure that the application form is received by the University on or before the last date prescribed by the University for acceptance of applications, either by Registered Post/ Speed Post/ in person.
9. If applying for more than one post, a separate application with the requisite fee is required for each post. Applications must be submitted in separate covers, i.e. one cover for each post for which the candidate is willing to apply, as per the specimen below.

Advertisement No. & Date:.....

Notification No.:

Apply for the Post:

Apply under category:

To,

The Registrar

Maharaja Krishnakumarsinhji Bhavnagar University,

Bhavnagar- 364 001

Gujarat (India)

From:

Name:

Address:

.....

.....

Mobile No.

10. The Candidate must carefully note all the details of the prescribed educational qualifications and experience for the respective post mentioned in the advertisement and fill in the details accordingly in the online application form, which should also be enclosed with the hard copy.
11. While uploading the documents, the candidates should note that for fields that are not applicable to them, they need to write "NOT APPLICABLE" on a blank paper, create a PDF, and upload it.

12. The candidate's prescribed educational qualifications, age limit/non-creamy layer certificate, and other requisite qualifications will be considered as of the last date prescribed for submitting the online application.
13. If the university has not indicated the percentage on the mark sheet, then the candidate must submit the equivalence certificate with the application.
14. If a candidate's online application is submitted within the time limit, but its hard copy along with the relevant documents is not received by the University by the last date declared by the University, such an application shall be rejected.
15. Application forms received after the last date for acceptance of applications will not be entertained, and the processing fee paid shall not be refunded.
16. Candidates in service must forward their application through a proper channel or submit a 'No Objection Certificate'.
17. If there is any discrepancy in the candidate's name/surname (e.g., due to marriage or any other reason), necessary documentary proof (like Marriage Registration Certificate or other applicable document) must be invariably enclosed with the application.
18. Candidates wishing to submit additional information should do so on a separate page.
19. The photograph uploaded by the candidate in the application form must be a passport-sized photograph. The candidate should keep more than one copy of the same photograph and use a copy of the same photograph throughout the entire recruitment process of this advertisement. The photograph must have been taken recently to avoid any difficulty in establishing identity at various stages of recruitment/appointment.
20. Candidates will have to attend the interview at their own expense whenever arranged by the University.
21. The candidate must produce original and self-attested copies of mark sheets and necessary certificates from Government recognized Boards/Universities/Institutions when called upon by the competent authority.
22. The mere inclusion of a candidate in the merit list does not entitle them to claim appointment to the concerned post. The appointing authority reserved the right to cancel the appointment of a candidate at any stage in accordance to the prevailing rules.
23. The Pension Scheme by the State Government shall be applicable to candidates appointed through direct recruitment upon their regular appointment.
24. All the above posts will be filled as per the prevailing and subsequent instructions and rules of the State Government/University.
25. The selected candidates shall be governed by the Act/ Statutes / Ordinances/Regulations of the University and the State Government, as amended from time to time. Any specific rules/resolutions framed by the University from time to time for the conduct of such employees shall be binding on the selected candidate.
26. All notifications related to this advertisement will be published from time to time on the University's website. Applicants are advised to check the University's website www.mkbhavuni.edu.in and registered email account regularly.

27. Any application under the RTI Act seeking information regarding the recruitment process shall not be entertained until the entire recruitment process is completed.
28. The University reserves the full right/authority to modify or cancel the advertisement or the recruitment process for any reason whatsoever, should such circumstances arise.
29. The jurisdiction for any legal proceedings shall be limited to Bhavnagar, Gujarat.
30. Candidates should contact the university at recruitment@mkbhavuni.edu.in for any queries and clarifications regarding the advertisement. No other modes of correspondence or in-person visit shall be entertained.
31. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice Chancellor, Maharaja Krishnakumarsinhji Bhavnagar University, Bhavnagar in all matter relating to eligibility, acceptance or rejection of applications, mode of selection and personal interview will be final and no query or correspondence will be entertained in this connection from any individual or his or her agency.
32. Canvassing in any form on behalf of or by any candidate will be disqualified his/her from being considered.
33. For vacancies in which a reservation for women applies concurrently within a General/Open, or other specified category, and wherein no eligible applications from women candidates are received, such reserved vacancies shall be converted and filled by eligible male candidates of the same respective category.

(B) Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes, Economically Weaker Sections:

1. Reserved posts are reserved only for candidates belonging to the respective reserved categories who are domiciled in Gujarat.
2. All candidates belonging to reserved categories must enclose a Caste Certificate in the format prescribed by the Government of Gujarat along with their application.
3. Candidates belonging to socially and Educationally Backward Classes (SEBC) shall be eligible for the benefit of reservation only if they are not included in the Creamy Layer.
4. SEBC candidates must submit a 'Non-Creamy Layer Certificate' in the prescribed (Appendix-4 in Gujarati as per Government Resolution No.: SJS/1109/1663/A 27/04/2010, and as per provisions of G.R. No.: SJS/122015/455246/A dated 26-04-2016 and G.R. No.: SJS/122017/124382/A dated 18-08-2017), certifying that they are not included in the Creamy Layer, on or before the last date for submitting the application. (A Non-Creamy Layer Certificate issued for Central Government services will not be accepted.) Candidates who fail to produce such a certificate when called for verification of documents by the competent authority shall have their candidature cancelled.
5. The maximum validity period of the 'Non-Creamy Layer Certificate' shall be three financial years as of the last date for submitting the online application, as per the Social Justice and Empowerment Department's Resolution No.: SJS/122015/455246/A dated 26/04/2016. Otherwise, it will not be considered valid.

6. Requests for change of category (caste) under any circumstances after it has been mentioned in the application form will not be entertained. If a discrepancy is found between the category mentioned by the candidate in the application and their actual category, the application will be cancelled.
7. Candidates who have not indicated the respective reserved category in the application form will not be entitled to benefits as a candidate from a reserved category.
8. Candidates from reserved categories can apply for non-reserved posts, and the norms for non-reserved candidates will be applicable to them.
9. Candidates belonging to the EWS category (Economically Weaker Sections), for posts where reservation is applicable for EWS category, must provide the number and date of the EWS Certificate obtained in the format prescribed by the State Government's Social Justice and Empowerment Department Resolution No.: EWS/122019/45903/A dated 25/01/2019 (Annexure in English or Appendix-G in Gujarati) while filling the online application. As per the provisions of the Social Justice and Empowerment Department's Resolution No.: EWS/122019/45903/A dated 13/09/2019, EWS Eligibility Certificates shall be valid for three years from the date of issue. Candidates claiming benefits under the EWS category must possess an EWS Eligibility Certificate obtained on or before the last date for acceptance of online applications, or a certificate obtained for availing benefits under reservation under the Central Government, to be eligible for age relaxation and the benefit of the reserved category post. Otherwise, they may apply as a non-reserved category candidate, and in that case, they will not be eligible for age relaxation, examination fee concession, or the benefit of selection against a reserved post.

(C) Fee:

1. Candidates belonging to the General category must pay a processing fee of Rs. 2000/-, and candidates belonging to all other categories must pay a processing fee of Rs. 1000/- exclusively through the Online Payment System. Fees will not be accepted in any other manner.
2. Once paid, the fee shall under no circumstances be refunded. Applications submitted without payment of the fee will not be considered valid.
3. The candidate must enclose a Photocopy of the proof of successful online payment with the print copy of the application.

(D) Educational Qualifications:

1. The candidate must have acquired the prescribed educational qualification from any University established by an Act of Parliament or State Legislature in India, or an educational institution declared to be deemed university under Section 3 of the UGC Act, 1956.
2. The candidate must furnish complete details of the requisite educational qualifications as demanded in the advertisement in the application form and must invariably enclose self-attested copies of Diploma/Degree certificates and/or mark sheets in support of the qualifications mentioned in the application form.

3. The candidate must also attach a copy of the Grading/Conversion Table provided at the back/behind the copy of the mark sheet and If the university has not indicated the percentage on the mark sheet, then the candidate must submit the equivalence certificate with the application.
4. Candidates who have obtained degrees from Foreign Universities must enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi.
5. The appointment of selected candidates will be made under a written contract and as per The Gujarat Public Universities Act-2023, The Gujarat Public Universities Uniform Statutes-2024 and Maharaja Krishnakumarsinhji Bhavnagar University Ordinance-1 direct recruitment of teaching employees.
6. Candidates must enclose a proper self-attested index of enclosures along with the application.
7. The candidate's claim for provisional acceptance of educational qualifications will not be accepted.

(E) ELIGIBILITY:

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, AND SUBSEQUENT AMENDMENTS FROM TIME TO TIME.

Assistant Professor:

(Name of Subject: Accountancy, Economics, Commerce, Statistics, English, Banking)

Eligibility (A or B):

A. i) A Master's degree with 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph. D. Degree by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. program before July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for universities, and Appendix II (Table 3B) for colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

(F) Experience:

1. Experience will be counted from the date of obtaining the prescribed educational qualification.
2. Experience will be calculated as on the last date of Application.
3. Candidates possessing the experience prescribed in the advertisement must furnish complete details thereof in the application form and must invariably enclose copies of certificates regarding the same with the application.
4. The experience required will be calculated up to the last date for acceptance of online applications.
5. Even if experience is not demanded in the advertisement, candidates who have experience should provide details thereof in the application form.
6. If the Pay Scale is also indicated as a part of the experience, then the certificate regarding experience must contain details relating to the pay scale, and necessary supporting documents must be enclosed with the application form along with an index.
7. Experience gained as Part-time, Daily Wager, Apprenticeship, Trainee, Articled Clerk, Honorary/Invited Faculty, In-charge (of additional charge other than the substantive post) will not be considered as valid experience. Furthermore, experience gained during the

period of study (e.g., research experience during Ph.D., work done as Senior Research Fellow or Junior Research Fellow for Ph.D.) will not be considered valid.

(G) Counting of Past Services for Direct Recruitment

1. Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:
 - a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
 - b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
 - c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
 - d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
 - e) The previous appointment was not as guest lecturer for any duration.
 - f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - I. the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - II. the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
 - III. the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
 - g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.
2. For all posts, aspiring candidates having experience of working in Non-Government/SELF FINANCED institutions/organizations will have to submit documentary proofs of Pay Level, salary in the form of Appointment Letter (with salary mentioned in it), University Approval, Salary Slips, Salary Bank Account Statements with all entries and IT Returns with Form-16 corresponding to it, for the experience claimed.

(H) Applications as detailed below shall be rejected. (This list is merely illustrative and not exhaustive):

1. Attempting to influence any officer/employee of the University directly or indirectly to secure support for candidature.
2. Submitting forged/fake documents or tampered documents or indulging in malpractice.
3. Applications found to contain false or suppressed necessary information shall be rejected.
4. If found guilty of attempting to commit or abetting all or any of the acts specified in the foregoing clauses, or of violating any of the instructions issued in the admission certificate permitting them to appear for the examination, they shall, besides being liable to criminal prosecution, be (a) disqualified by the University from the examination for which they are a candidate, or (b) debarred permanently or for a specified period by the University from appearing in any examination for direct selection or from any interview
5. Details furnished in the application are incomplete or inconsistent.
6. Application does not bear the candidate's signature or passport-sized photograph.
7. Application is sent by Fax or Email.
8. The candidate has not paid the full fee.
9. Caste Certificate for Scheduled Caste, Scheduled Tribe, Socially and Educationally Backward Class, Economically Weaker Sections not enclosed with the hard copy of the application form.
10. Non-Creamy Layer Certificate for the period mentioned in the advertisement, certifying non-inclusion in the Creamy Layer, not enclosed with the hard copy of the application form by SEBC candidates.
11. Application forms received after the last date for acceptance of hard copies shall also be rejected.
12. Applications for which final online submission has not been completed shall be rejected. Applications for which only a hard copy is submitted without completing the online application shall also be rejected. Applications for which a hard copy is submitted without final online submission shall be rejected.
13. Application forms received after the last date for acceptance of applications shall not be considered, and qualifications and experience acquired thereafter shall not be considered.
14. If a candidate has ever been debarred by the Gujarat Public Service Commission or any other Public Service Commission or other Government/Semi-Government/Government controlled institutions/University and the period of debarment is current, then the application of such a candidate shall automatically be considered liable to be cancelled.

(I) Misconduct:

Candidates are warned that they should not furnish any false information in the application form nor suppress any necessary information. Furthermore, they should not alter or tamper with the original documents or their certified copies in any circumstances, nor should they submit such tampered/forged documents. If any inaccuracies or discrepancies of any kind are found in the documents or their certified copies, clarifications must be furnished. If any candidate is declared guilty by the University or is found guilty, they shall be liable for legal action as per the University's rules or the rules of the Government of Gujarat.

Annexure-1

A. From : Academic Record and Research Performance for Assistant Professor in University / College (Direct Recruitment)

No.	Particular	Score claimed by candidate	Score verified by University	Page No.																				
A1: Academic Record (Maximum Score 40):																								
1	Academic Performance at UG and PG level (Maximum Score 20)																							
1-A	Academic Performance at Graduation (UG) – (Maximum Score 08) <table border="1" style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="width: 5%;"></th> <th style="width: 40%;">Percentage</th> <th style="width: 15%;">Max Marks</th> <th style="width: 40%;">Tick (√)</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>≥ 80 %</td> <td>8</td> <td></td> </tr> <tr> <td>b)</td> <td>≥ 60 to < 80%</td> <td>7</td> <td></td> </tr> <tr> <td>c)</td> <td>≥ 55% to < 60%</td> <td>5</td> <td></td> </tr> <tr> <td>d)</td> <td>≥ 45% to < 55%</td> <td>3</td> <td></td> </tr> </tbody> </table>		Percentage	Max Marks	Tick (√)	a)	≥ 80 %	8		b)	≥ 60 to < 80%	7		c)	≥ 55% to < 60%	5		d)	≥ 45% to < 55%	3		(MAX 08)	(MAX 08)	
	Percentage	Max Marks	Tick (√)																					
a)	≥ 80 %	8																						
b)	≥ 60 to < 80%	7																						
c)	≥ 55% to < 60%	5																						
d)	≥ 45% to < 55%	3																						
1-B	Academic Performance at Post-Graduation (PG) – (Maximum Score 12) <table border="1" style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="width: 5%;"></th> <th style="width: 40%;">Percentage</th> <th style="width: 15%;">Max Marks</th> <th style="width: 40%;">Tick (√)</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>≥ 80 %</td> <td>12</td> <td></td> </tr> <tr> <td>b)</td> <td>≥ 60 to < 80%</td> <td>8</td> <td></td> </tr> <tr> <td>c)</td> <td> ≥ 55% to < 60% (SC/ST/OBC ≥ 50 to < 60%) </td> <td>5</td> <td></td> </tr> </tbody> </table>		Percentage	Max Marks	Tick (√)	a)	≥ 80 %	12		b)	≥ 60 to < 80%	8		c)	≥ 55% to < 60% (SC/ST/OBC ≥ 50 to < 60%)	5		(MAX 12)	(MAX 12)					
	Percentage	Max Marks	Tick (√)																					
a)	≥ 80 %	12																						
b)	≥ 60 to < 80%	8																						
c)	≥ 55% to < 60% (SC/ST/OBC ≥ 50 to < 60%)	5																						
2	Extra /additional qualifications like Ph.D., JRF, Certificate, Diploma, Advanced Diploma, Degree, Specialization etc.- (Maximum Score 10)	(MAX 10)	(MAX 10)																					

		Extra / additional qualifications	Max Marks	Tick (✓)			
	a)	Ph.D. + M.Phil.	7				
	b)	Ph.D.	7				
	c)	M.Phil.	3				
	d)	UGC-CSIR NET + JRF	5				
	e)	UGC-CSIR NET / Guj-SET	3				
	f)	Post-doc (1 / per year)	3				
	g)	ADDITIONAL CERTIFICATE / DIPLOMA / DEGREE (1 / additional qualifications like Certificate, Diploma, Advanced Diploma, Degree, Specialization etc.)	5				
3	Special Achievement, Prizes, Awards, Merit Scholarships, Recognitions etc (Maximum Score 05)						
3-A	Gold medal – (Maximum Score 02)				(MAX 02)	(MAX 02)	
		Detail of Prizes, Recognitions	Max Marks	Tick (✓)			
	a)	Gold Medal / Uni. First (UG)	1				
	b)	Gold Medal / Uni. First (PG)	1				
3-B	Award, Merit Scholarships, - (Maximum Score 03)				(MAX 03)	(MAX 03)	
		Details of Award	Max Marks	Tick (✓)			
	a)	International Award	3				
	b)	National Award	3				
	c)	State / Regional Award	2				

	d)	National/State level Merit Scholarships by GoG/GoI	1				
4	Teaching Experience – (Maximum Score 05)				(MAX 05)	(MAX 05)	
		Experience in PG / UG (in month)	Max Marks	Tick (√)			
	a)	>48	5				
	b)	>37 to 48	4				
	c)	>25 to <36	3				
	d)	> 13 to <24	2				
	e)	> 06 to < 12	1				
A2: Research Performance (Maximum Score 10):							
1	Publication – (Maximum Score 04)				(MAX 04)	(MAX 04)	
		Details of Publication	Max Marks	Tick (√)			
	a)	International (02/in peer reviewed journal)	4				
	b)	National (01 /in peer reviewed journal)	4				
	c)	State / Regional (0.5/in peer reviewed journal)	4				
	d)	Books / Book Chapter with ISBN (01/publication)	4				
2	Research Projects (International/ National, UGC, ICSSR, DST, DBT, MoE, GOG/GOI recognised HEI etc)- (Maximum Score 02)				(MAX 02)	(MAX 02)	

		Details of Research Projects	Max Marks	Tick (✓)			
	a)	≥ 5 Lakh (2/project)	2				
	b)	i) < 5 Lakh (1/project)	2				
3	Paper presentation / participation in Regional / State / National / International conferences / Seminar / Workshops / Symposia / etc. – (Maximum Score 02)				(MAX 02)	(MAX 02)	
		Details of presentation / participation	Max Marks	Tick (✓)			
	a)	International (2/presentation)	2				
	b)	National (1/presentation)	2				
	c)	State / Regional (0.5/presentation)	2				
	d)	Participated in International / National / State / Regional (0.25/participation)	2				
4	Prizes in student research convention – (Maximum Score 02)				(MAX 02)	(MAX 02)	
		Detail of Prize	Max Marks	Tick (✓)			
	a)	Oral / Poster Presentation (1/prize)	2				