



South Asian University

(An International University Established by Government of SAARC Nations in 2008)

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Rolling Advertisement No.3/2025

South Asian University (SAU) an International University Established and Funded by SAARC Member Nations hereby invites applications from outstanding, highly qualified, and experienced individuals for faculty positions.

Applicants for all faculty ranks must be distinguished scholars with an established record of excellence in research and teaching. Their academic expertise should strengthen, broaden, or otherwise complement the programmes of the University.

The citizen of the SAARC Member Nations is especially encouraged to apply for these positions. Selected candidates from Nationals other than India will be recommended for a work visa in India.

- Online Applications are invited for the following positions:

1. Computer Science and Engineering

- a. Professor
- b. Associate Professor
- c. Assistant Professor

2. Media / Arts and Design

- a. Professor
- b. Associate Professor
- c. Assistant Professor

3. Management

- a. Associate Professor
- b. Assistant Professor

4. Electrical and Electronics Engineering

- a. Assistant Professor

5. Physics

- a. Assistant Professor

6. Climate Change

- a. Assistant Professor

7. English

a. Assistant Professor

8. Chemistry

a. Assistant Professor

2. Eligibility

1. Professor (US\$ 30,000 – 45,000 per annum)

- (a) A Professor should be an eminent scholar with evidence of outstanding scholarship and international recognition.

Essential Qualifications: PhD degree from a recognized University/Institution; and Master's Degree in relevant subject area with at least 60% marks or equivalent grade (for Science subjects); OR with at least 55% marks or equivalent grade (for Social Science, Management and Humanities). Post-doctoral research and/or teaching /professional experience of at least 12 years. Refer to General Conditions 15(b)

2. Associate Professor (US\$ 20,000 – 30,000 per annum)

- (a) An Associate Professor should be established independent researcher/professionals with immaculate academic credentials.

Essential Qualifications: PhD degree from a recognized University/Institution; and Master's Degree in relevant subject area with at least 60% marks or equivalent grade (for Science subjects); OR with at least 55% marks or equivalent grade (for Social Science, Management and Humanities). Post-doctoral research/teaching/professional experience of at least 6 years. Refer to General Conditions 15(b)

- (b) **Exceptional candidates can be considered for the position of Associate Professor (SG) at the discretion of selection committee. In that case remuneration will be (US\$24,000 to 35,000 per annum).**

3. Assistant Professor (US\$ 15,000 – 20,000 per annum)

- (a) An Assistant Professor at SAU should be a brilliant and highly productive scholar with a great promise to excel in academics.

Essential Qualifications: PhD degree from a recognized University/Institution; and Master's Degree in relevant subject area with at least 60% marks or equivalent grade (for Science subjects); OR with at least 55% marks or equivalent grade (for Social Science,

Management and Humanities). Post-doctoral research and/or teaching / professional experience of at least 2 years. Refer to General Conditions 15(b)

- (b) **Experience can be relaxed for exceptional candidates who have obtained PhD degrees from top Universities/Institutes of Eminence.**
- (c) **Other Provisions:** Selection committee may ask the short-listed candidates to make a short class-room type presentation on a given topic at the time of interview so as to assess his/her ability to teach. Ability to teach and communicate effectively with students should form an important component of the assessment of a candidate for a faculty position.
- (d) **Exceptional candidates can be considered for the position of Assistant Professor (SG) at the discretion of selection committee. In that case remuneration will be (US\$ 18,000 to 25,000 per annum).**

4. Selection Process:

All applications will be screened by a Screening Committee that will shortlist candidates. Short-listed candidates will be invited for an interview. The ability to teach and communicate effectively with students will form an important component of the assessment of a candidate for a faculty position. Candidates from outside India who are unable to attend the interview may be interviewed online. Candidates from within India may also be allowed under exceptional circumstances, to appear online on the merits of each case.

- 5. Salary, Benefits and Incentives:** The salary will be better than most Indian and other SAARC universities. A Cost of Living Increase (COLI) will be applicable as approved from time to time. In addition, faculty members are exempted from paying income tax.
- 6. Allowances:** In addition to the basic salary, other components like University housing or HRA, and contribution to the pension fund will be provided as admissible under University norms. All necessary research support is provided to faculty members.
- 7. Annual increment:** An annual increment of 3% in basic salary will be provided
- 8. Privileges and Immunities:** The faculty members will enjoy privileges and

immunities as regulated by the SAU Act, 2008, and the Headquarters Agreement. The salary and allowances are exempted from Income tax.

- 9. Health coverage:** The University offers health benefit schemes in accordance with SAU Rules and Regulations.
- 10. Relocation allowance:** Newly appointed faculty members are entitled to a relocation allowance for travel to Delhi along with their family members, as well as reimbursement of expenses for transporting household goods and luggage as per SAU Regulations. The allowance (up to one month's basic salary) will be payable upon submission of receipts of actual expenses incurred.

11. Duties and Responsibilities

All employees are required to abide by the University Rules, Regulations and Bye-laws as prescribed by the Executive Council and Governing Board from time to time.

SAU follows a 40-hour work week with Saturdays, Sundays, and other officially notified days observed as holidays. The minimum essential eligibility conditions for faculty promotion shall be as per University byelaws. The faculty members are expected to maintain up-to-date knowledge in their teaching and research areas and regularly update course content accordingly. They are also responsible for evaluating student performance and guiding research activities.

A faculty member is expected to:

- i. Apply for and obtain external research funding to develop independent research as well as to foster academic linkages and collaborative research within the University and elsewhere.
- ii. Have the ability to teach effectively across a range of subjects, not limited to their core research specialization, through lectures, lab sessions and tutorials.
- iii. Supervise and mentor the students enrolled in Bachelor's, Master's, and PhD programmes, guiding them in their research work and academic development.
- iv. Contribute to various institution-building activities integral to the growth of SAU. For example, faculty members may be called upon to undertake administrative responsibilities such as serving on various University committees, and expert groups, coordinating

extra-curricular activities of students or other duties assigned by the University authorities. The faculty members may also be required to participate in work related to admissions and evaluation during vacation periods.

12. Visa: SAU will recommend selected candidates, who are not citizens of India, for a special SAU Visa to be issued by the Government of India.

13. Leave: SAU has provisions for duty leave, sabbatical leave, casual leave, earned leave, medical leave etc. as per the University's Rules, Regulations and Bye-laws.

14. Instructions:

- (a) Please read the instructions and general conditions carefully before preparing and submitting the application form.
- (b) The entire application process is online.
- (c) On the Publications page, please include only peer-reviewed research publications. Please do not include abstracts, and articles submitted or under preparation.
- (d) Under "honors, awards and distinctions", please include only significant national and international recognitions.
- (e) Candidates, who wish to apply for more than one position, must submit a separate application form for each position.

15. General Conditions:

(a) **Desirable Qualifications:**

- i. High quality research publications in journals of repute.
 - ii. Experience in guiding doctoral research.
 - iii. Proven ability to get research funding from National/ International granting agencies.
- (b) Post-PhD full-time experience will be counted in full. Full-time teaching / professional experience of a candidate before acquiring PhD will be counted at 50% of its actual duration. Likewise, experience gained during a part-time PhD with full-time teaching / professional responsibilities will be counted at 50% of its actual duration. Experience acquired while doing PhD full time will not be counted.
- (c) The salaries for these positions shall be highly competitive and generally above than that offered by most Universities in India

and other SAARC Member Nations. Faculty members shall also be exempted from income tax as per applicable provisions of the University.

- (d) Information on the academic programmes etc., of the Faculty/Departments can be found on the respective webpage of the University website.
- (e) The applications received in response to this advertisement will be scrutinized and only shortlisted candidates will be called for further selection process. Merely fulfilling the eligibility requirements laid down in the advertisement will not automatically entitle a candidate to be called for further participation in the selection process.
- (f) No correspondence will be entertained from ineligible and non-selected candidate. In all matters regarding eligibility, the selection process, the stages at which the eligibility is assessed, the University's decision shall be final and binding. No personal enquiries will be entertained in this regard.
- (g) The University reserves the right to:
 - i. Fix criteria for screening applications in order to limit the number of candidates to be called for interview.
 - ii. Offer the post at the level lower than applied/advertised, depending upon the qualifications, experience and performance of the candidates.
 - iii. Prepare reserve panel(s) for possible future vacancies.
 - iv. Relax any of the desirable qualifications/experience/age limits at its discretion.
 - v. Not-to fill up any or all the advertised posts.
 - vi. Modify/change the qualification/age limit and experience criteria for teaching posts even after publication of this advertisement.
 - vii. Consider the applications of candidates who have not formally applied.
- (g) The prescribed essential qualifications are minimum requirements and mere possession of the same does not entitle a candidate to be called for interview. If the number of applications received is large and it is not feasible to interview all the candidates, the University may at its discretion restrict the number of candidates to be called for interview

by applying criteria higher than the minimum advertised qualifications/experience.

- (h) Incomplete online applications are liable to be rejected.
- (j) The offer made to the selected candidates will be subject to the submission of medical fitness certificate in the prescribed form at the time of joining. The University may also ask the candidate to undergo medical check-up at an empaneled hospital/agency immediately upon joining at the University's cost.

16. Submission of Applications:

- (a) Applications, along with all documents mentioned in the application form, must be submitted online using the following link:

Link:

- b) This is a rolling advertisement and therefore all online applications received up to 31.12.2025 will be considered in the First Round. Applications received thereafter will be considered in the Subsequent Rounds, depending upon the availability of the vacancies.
- c) Application fee: A fee of US\$20 or Indian Rs.1740/- for Teaching Post can be paid through the online payment facility available on SAU website by using a credit / debit card or net banking.
- d) Fees once paid are non-refundable, regardless of selection or shortlisting outcome.

Nothing in this advertisement may be construed as prejudicing in any manner the SAARC Intergovernmental Agreement, Rules, Regulations and Bye Laws.

NOTE:

1. The Retirement age of all teaching staff at SAU is 65 years.
2. At the time of initial recruitment at all entry levels, faculty members will be on a five -year contract. At the end of the contract period, the faculty member's academic performance and contributions to the University corporate life, will be evaluated. A favorable assessment will lead to regularization of the services.
3. Under the Faculty of Engineering and Technology (Computer Science Engineering and Electrical and Electronics Engineering), preference will be given to the candidates having B. Tech., M. Tech. and PhD.
4. Under Faculty of Management, preference will be given to candidates with specialisation in IT, Business Analytics, AI&ML, Operation Research and Big Data Analytics.

*The University follows equal opportunity in employment, admission, etc.
however women candidates are encouraged to apply.*

Sd/-

Registrar