

Essential Qualification:

Professor (Sl.No. B1, B2, C1, C2, C3, D1)

Eligibility (A or B):

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/ relevant/allied discipline (as per Table 01), and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed, UGC-CARE listed or NAAS rated journals and a total research score of One Hundred and Twenty (120) as per the criteria given in UGC regulation, 2018 (Appendix II of Table. 2).
- ii. A minimum of ten (10) years of teaching experience in a university/college as Assistant Professor*(academic level 10 with rationalized entry pay of Rs. 57,700/-)/ Associate Professor (minimum of 2 years as Associate Professor in academic level 13A with rationalized entry pay of Rs. 1,31,400/- and 8 years as Assistant Professor in academic level 10 with rationalized entry pay of Rs. 57,700/-), and/ or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided at least one doctoral candidate as Supervisor or two doctoral candidates as Co-supervisor.

***Criteria to decide the eligibility of an Assistant Professor with 10 years experience for the post of Professor through direct recruitment.**

- a. Those candidates who are applying directly from the post of Assistant Professor to Professor should have successfully completed at least two externally funded research projects as principal investigator (granted on competitive mode only).
- b. In addition to above he/she should have published at least 10 research papers as First author/Corresponding author in the NAAS score of 8.00 or above / impact factor (Thomson Reuters) 2.00 or above.

OR

B.

- i. **An outstanding professional***, having a Ph.D. degree in the concerned/ allied/relevant disciplines (as per Table 01), from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

***Note:** Under this alternative qualification of "Outstanding Professional", only those candidates shall be considered who have been decorated with:

- a. National/International awards/ recognitions by UGC, ICAR, CSIR, DST, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN etc.
- b. Fellows of one of the reputed National/International Academies viz Indian National Science Academy, New Delhi, National Academy of Sciences (India), Allahabad, National Academy of Agricultural Sciences, New Delhi, Indian Academy of Sciences, Bengaluru, The Academy of Sciences for the Developing World, Japan Academy of Sciences, Russian Academy of Agricultural Sciences, US National Academy of Sciences, The Royal Society (London)
- c. Minimum of 10 publications in the peer-reviewed or UGC-CARE listed/ NAAS journals having NAAS rating (latest) of 10.0 or equivalent and above (ratings as available on closing date of the applications for posts advertised shall be applicable); and

- d. Experience of leading/coordinating National/International multi institutional and multi-disciplinary project/program in National/International Organization for a minimum period of 03 years as substantiated by documentary evidences.

Note: All four conditions as above (a,b,c,d) should be simultaneously met by the applicant to qualify under this clause.

Associate Professor (Sl.No. A1, A2, B3, B4, C4, C5, D2)

Eligibility:

- i. A Master's Degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject (as per Table 01) from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines (as per Table 01).
- iii. A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor (academic level 10 with rationalized entry pay of Rs. 57,700/-) in a University, College or Accredited Research Institution/industry with a minimum of seven publication in the peer-reviewed or UGC-CARE listed/NAAS rated journals and a total research score of Seventy five (75) as per the criteria given in UGC regulation, 2018 (Appendix II of Table. 2).

Assistant Professor (Sl.No. A3, A4, A5, A6, A7, B5, B6, B7)

Eligibility (A or B):

A.

- i. A Master's degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject (as per Table 01) from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR/ ICAR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

B.

- i. A Master's degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject (as per Table 01) from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
 - a) Quacquarelli Symonds (QS)
 - b) the Times Higher Education (THE) or
 - c) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Table 01: List of concerned/ relevant/ allied disciplines

Name of the post	Concerned Graduation degree	Concerned/allied/relevant disciplines in Master/Ph.D.
College of Agriculture		
Associate Professor (Genetics and Plant Breeding)	B.Sc. /B.Sc. (Hons.) in Ag./ Horti./ Forestry	Genetics and Plant Breeding/ Plant Breeding
Associate Professor (Plant Pathology)		Plant Pathology/ Mycology & Plant Pathology/ Mycology/ Plant Protection with specialization in Plant Pathology
Assistant Professor (Agronomy)		Agronomy
Assistant Professor (Entomology)		Entomology/ Agriculture
Assistant Professor (Genetics and Plant Breeding)		Entomology/Entomology & Ag. Zoology
Assistant Professor (Plant Pathology)		Genetics and Plant Breeding/ Plant Breeding
Assistant Professor (Soil Science)		Plant Pathology/ Mycology & Plant Pathology/ Mycology/ Plant Protection with specialization in Plant Pathology
		Soil Science and Agriculture Chemistry/ Soil Science / Agriculture Chemistry
College of Horticulture		
Professor (Floriculture and Landscape Architecture)	B.Sc./ B.Sc. (Hons.) in Horti./ Ag./ Forestry	Floriculture / Floriculture & Landscaping./ Horticulture with specialization in Floriculture & Landscape Architecture
Professor (Post Harvest Technology)		Post Harvest Technology/ Food Processing / Food Science/ Food Technology/ Food Science & Technology/ Horticulture with specialization in Post Harvest Technology
Associate Professor (Vegetable Science)		Vegetable Science/ Horticulture with specialization in Vegetable Science
Associate Professor (Plant Protection)		Entomology/ Agriculture
Assistant Professor (Floriculture and Landscaping)		Entomology/Entomology & Ag. Zoology
Assistant Professor (Vegetable Science)	B.Sc./ B.Sc. (Hons.) in Horti./ Ag./ Forestry/ chemistry/ Biology/ Biochemistry/ Biotechnology/ B.Tech.	Floriculture / Floriculture & Landscaping./ Horticulture with specialization in Floriculture & Landscape Architecture
Assistant Professor (Biochemistry)		Vegetable Science/ Horticulture with specialization in Vegetable Science
		Plant Biochemistry/ Agricultural Biochemistry/ Biochemistry with specialization in plants.

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	Biotech.	
College of Forestry		
Professor (Silviculture and Agroforestry)	B.Sc./ B.Sc. (Hons.) in Forestry/ Ag./ Horti./ Biology	Forestry with specialization in Silviculture/ Agroforestry/ Plantation Forestry
Professor (Forest Product Utilization)		Forestry with specialization in Forest Product Utilization/ Medicinal & Aromatic Plants/ Wood Science & Technology
Associate Professor (Forest Biology and Tree Improvement)		Tree Improvement/ Tree Breeding/ Forestry with specialization in Forest Biology and Tree Improvement or Forest Biotechnology
Associate Professor (Forest Product Utilization)		Forestry with specialization in Forest Product Utilization/Medicinal & Aromatic Plants/ Wood Science & Technology
Associate Professor (Natural Resource Management/ Forest Resource Management)		Forestry with specialization in Remote sensing & GIS/Forest Management/ Silviculture/ Natural Resource Management/Watershed Management
Professor (Plant Biotechnology)	B.Sc./ B.Sc. (Hons.) in Forestry/ Ag./Horti./ Biology/ Biotechnology/ B. Tech Biotech.	Plant Molecular Biology/ Molecular Biology & Genetic engineering/ Molecular Biology & Biotechnology/ Plant Biotechnology/ Genetic Engineering/ Agriculture Biotechnology/ Forest Biotechnology
College of Community Science		
Associate Professor (Food Science and Nutrition)	4 year degree with B.Sc. Home Science/Community Science, B.Sc. (Hons.) Home Science /Community Science)	Food Science and Nutrition
Professor (Home Science Extension Education and Communication Management)		Home Science Extension Education and Communication Management

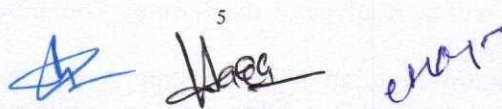
NOTE:

1. As per the Gazette of India part III- Section 4, Dated 11 July 2016, UGC, New Delhi, "the relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/ Differently-abled (physically and visually differently-abled)/ other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment of teaching positions. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures" should be read for qualifications/eligibility criteria for all the teaching posts.
2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
3. A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University, at the Masters" level shall also be considered valid.
4. For the post of Assistant Professor, NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC, like SLET/SET.

A. HOW TO APPLY:

- i. Interested and eligible candidates have to submit duly filled fresh application form in prescribed format as available on the University website www.buat.edu.in along with Bank Draft and other essential and supporting documents, either through registered post/speed post to '**Director Administration & Monitoring, Banda University of Agriculture & Technology, Banda- 210001, Uttar Pradesh**' or personally on any working day. Envelop carrying application form should be

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clearly mentioned and underlined with, "Application Form for the post of
Advt. No. Sl. No.....and Category" on the top right hand corner.

- ii. **Application fee:** For all the posts, Bank Draft of Rs. 1500/- (Rupees one thousand five hundred only) for General, OBC candidates and Rs. 750/- (Rupees seven hundred fifty only) for SC/ST/ Differently Abled Persons (PwD) in favour of "Comptroller, Banda University of Agriculture & Technology, Banda U.P.", payable at 'Banda, U.P.' Online payment of Application fee through Net Banking/UPI will also be accepted.

Details for Online payment of Application fee through Net Banking/UPI are as below:-

Bank Name	-	Punjab National Bank
IFSC Code	-	PUNB0743900
Account No.	-	6194000100000364
Account Holder Name	-	Comptroller, BUAT, Banda
Branch Name	-	Mawai Buzrug Banda (UP) 210001
Bank Address	-	Punjab National Bank, Mawai Buzurg Banda 210001

- iii. The application fee will be non-refundable.
- iv. No concession of Application Fee is admissible to SC and ST of other States.
- v. Persons already in employment (In-Service Candidate) should apply, "Through Proper Channel". Their Application through proper channel must reach the University within 30 days from the closing date. However, advance copy of application along with bank draft of application fee shall reach the University before the closing date.
- vi. The last date for receiving the applications in the University office is **11.11.2025 (5.00 pm)**. The University will not entertain applications received after due date.

B. Age Limit

- i. There is no age limit for the posts of Professor and Associate Professor. However, for the posts of Assistant Professor, upper age limit for fresh candidates shall be 40 years as on the last date of application, with relaxation of 05 years in case of OBC, SC, ST category; 15 years relaxation for Differently Abled Persons (PwD); and 05 years relaxation to regular employee of State of UP as per GO no. 2-ई०एम०/२००१-का-४-२०१३ दिनांक-२७.०८.२०१३.
- ii. Candidates must furnish the certificate as applicable, issued by the designated authority of Government of Uttar Pradesh in order to claim age relaxation.

C. Selection Procedure:

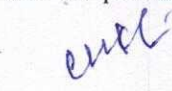
The selection/shortlisting of the candidate is based on criteria fixed by the Competent Authority.

(I) Selection Process for Assistant Professor

The selection process for the post of Assistant Professor is as per Annexure-I of Application form of Assistant Professor. The selection process of candidates will be based on the following two phases:

Phase I: Screening of candidates for teaching skill & interview

1. At first instance, the Scrutiny Committee will shortlist only those candidates who fulfill minimum eligibility in respect of age, educational qualifications and experience (wherever required).
2. Further, the Scrutiny Committee will assess the marks of candidate in the Academic Score (Table-3A of UGC regulation 2018) on the basis of information provided by the candidate in the application form.
3. The marks awarded in Academic Score to the candidate will be published on the University website and objections will be invited. For raising objection, 07 days time will be provided. All objections will be received through email buatrecruitment@buat.edu.in. The objections received within the stipulated time will be resolved by the Scrutiny Committee and revised marks will be again published, if considered genuine.
4. To test the domain knowledge, an objective type written examination of 40 marks will be conducted. Marks obtained by each candidate will be published on the University website and

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objections, if any, on the marks obtained will be invited in 03 days time. All objections will be received through email buatreruitment@buat.edu.in. The objection received within time will be resolved and revised marks will again be published.

5. A combined merit list will be prepared on the basis of marks obtained in Academic Score and written examination (A+B of Table- 3A).

6. From this combined merit list, the candidates will be shortlisted for teaching skill test and interview in a ratio of 10 times for one post followed by 05 times for each additional post.

Phase II: Selection of candidate

1. The shortlisted candidates in Phase-I of selection process will be called for teaching skill test and interview on a specified date. A topic will be allotted to each one of them on which candidate will have to make a power point presentation and present it before 15-20 students. The process of power point preparation and presentation will be conducted in presence of the Selection Committee members. After that the selection committee will conduct the interview.

2. Final selection will be based on the marks obtained by the candidate in teaching skill test and interview (20+10=30).

The marks allotted for Phase II of selection process will be as follows:

No.	Selection Parameters	Marks
1	Knowledge of Teaching Skill (Knowledge of Computer working for online class etc and presentation in the class)	20
2	Interview	10
	Total	30

(II) Selection Process for Associate Professor and Professor

The selection process for the post of Associate Professor & Professor is as per Annexure-I of Application form of Associate Professor & Professor. The selection process of candidates will be based on the following two phases:

Phase I: Screening of candidates for interview

- The Scrutiny Committee will assess the Academic/ Research Score (Table-2 of UGC regulation 2018) of candidate on the basis of information provided by the candidate in the application form.
- After calculating Academic/Research Score by the committee, the list will be published on the university website and objections will be invited. For raising objection, 07 days time will be provided. All objections will be received through email buatreruitment@buat.edu.in. The objections received within the stipulated time will be resolved by the Scrutiny Committee and revised marks will be again published, if considered genuine.
- A merit list will be prepared on the basis of marks obtained in Academic/Research (Table-2 of UGC regulation 2018).
- From this merit list, the candidates will be shortlisted for interview in a ratio of 10 times for one post followed by 05 times for each additional post.

Phase II: Selection of candidate

- The shortlisted candidates in Phase-I of selection process will be called for interview on a specified date.
- Final selection shall be based solely on the basis of candidate's performances in interview.

General Instructions for candidates:

- The candidate must be a citizen of India.
- The retirement age for all Teaching posts will be as per University rules.
- The posts will be filled on regular basis. These posts are temporary but likely to continue.
- University reserves the right to increase or decrease the number of posts, fill or cancel any of posts in any of the subjects/disciplines at any stage without assigning any reason.
- The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview/selection.

6. No TA/DA shall be paid to the candidates for attending the written/skill test/interview.
7. The last date for receiving the applications in the University office is **11.11.2025 (5.00 pm)**. The applications received after the last date shall stand rejected. Applicants should clearly note that the University will, in no case, be responsible for non-receipt of their applications and any delay in receipt thereof on any account.
8. The applicants who wish to apply for more than one post and/or category, should submit separate Application forms in separate envelopes accompanied by relevant enclosures and bank draft/online application fee receipt for each post. Each application form should be complete in all respects.
9. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website **www.buat.edu.in** and it will not be published in the newspaper. Therefore, candidates are advised to check the University website regularly.
10. Following documents should be attached with the Application form:
 - i. Bank draft/ Proof of online payment of Application fee.
 - ii. One latest colored passport size, self attested photograph, should be pasted on the application form.
 - iii. Medical fitness certificate.
 - iv. Certification from Personnel Office/Concerned authority (for in-service candidate).
 - v. Reservation Certificate (if applicable).
 - vi. Attested copies of certificates of essential qualifications including Testimonials, transcripts, certificates, degrees, NET, etc.
 - vii. Experience certificates.
 - viii. List of publications in the format provided.
 - ix. Declaration of Candidate (As per Annexures IV & V of Application forms for Associate Professor/Professor and Assistant Professor respectively)
 - x. Other supporting documents.
11. All the correspondence/alerts regarding the recruitment process will be done through email ID provided by the candidate. Hence, the candidate must ensure that email ID provided in the application form is correct/valid. The University will not be responsible for any non-communication if email ID is inactive or invalid or not accessible.
12. Any update with respect to the recruitment process will be published on the University website. Candidates are advised to check the University website regularly for latest update of recruitment process.
13. Wherever nomenclature of the degree is not mentioned in the degree, the screening committee may take appropriate decision based on the Doctoral/ Master research area. In order to decide relevance of disciplines, the decision of screening committee will be final.
14. Original certificates of academic qualifications, certificates of experience, publications and their list, award certificates, proof of special attainments etc. shall be produced before the selection committee at the time of interview.
15. No recommendations/ recommendation letters be sent or arranged to be forwarded to the University Canvassing in any form will disqualify a candidate.
16. Acceptance of documents submitted by an applicant shall be subjected to verification by the competent authority. If any documents are found to be false/ fake/incorrect/malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his/her appointment, as the case may be.
17. The appointment of a candidate shall be subjected to verification of character and antecedents and caste certificate by the competent authority. Until the verification report of character and antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the reports regarding his/her conduct, character and antecedents, caste certificate etc., are found to be unsatisfactory or fails, the appointment shall be cancelled/ terminated forthwith.
18. Fixed salary employment in NGO/Private Industry/ Private College/Self-finance courses would not be treated as equivalent grade.

19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
20. Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
21. The selected candidate shall be required to perform duties as per rules of the University as amended from time to time. The University shall be free to assign any duty as per exigency of the situation at any time even during no-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
22. The following categories of persons shall not be eligible to apply for any position in the University:
- Who has been convicted by any Court of Law of any criminal proceedings is pending against her/him.
 - Who has entered into or contracted a marriage with a person having a spouse living, provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.
 - Who is not a citizen of India;
 - Any other category of person disqualified for appointment by the Government, DARE/ ICAR, University etc. from time to time.
23. The University is governed by the Act & Statutes of the Agriculture University Act 1958 of Uttar Pradesh, as amended from time to time.
24. Documents to be brought at the time of verification:
- All original certificates/ documents/ testimonials of educational qualifications and other document mentioned/ and one set of self-attested copies of all these certificates/ documents/testimonials.
 - Certificate for the candidates belong to ST/SC/OBC/EWS etc. category issued by the competent authority.
25. An application form will be summarily rejected in the following events:
- If proof of prescribed application fee is not attached.
 - If a candidate makes more than one application form for a particular post.
 - If the application is unsigned/incomplete and not in the prescribed format.
 - Signature (with date and place) of the candidate is essentially required at appropriate places in the Application Form. The University will not consider unsigned application and photograph should be self attested.
 - If the application form is received in the University after the closing date. University will not be responsible for any postal delay.
 - If a candidate does not possess the requisite academic qualifications on the closing date.
 - If the candidate is overage on the closing date.
 - Duly filled Declaration of Candidate (Annexure IV/ Annexure V as applicable) is not attached.
26. **Fake Institutions:** Candidates, who have obtained degree or diplomas or certificates for various courses from any institutions declared fake by the University Grants Commission and/or ICAR, New Delhi shall not be eligible for being considered for recruitment to the advertised posts.

Director, Administration & Monitoring

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