



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क. रा. बी. नि. चिकित्सा महाविद्यालय एवं अस्पताल  
सेक्टर-24, नोएडा-201301 (उ०प्र०)

ESIC Medical College and Hospital

Sector-24, Noida-201301 (U.P.)

Email: [dean-noida.up@esic.gov.in](mailto:dean-noida.up@esic.gov.in)

**F. No. A-12012/9/2025-MED.**

**Date: 17.04.2025**

### **Walk-in-Interview**

A walk-in interview for the recruitment of Eleven (11) posts of Professor, Eighteen (18) posts of Associate Professor, Eight (08) posts of Assistant Professor and Ten (10) posts of Senior Resident on contract basis, is scheduled to be held on **05.05.2025 and 06.05.2025** at ESIC Model Medical College and Hospital, Sector-24, Noida as per details mentioned below-

- 1) Total vacancies for Professor, Associate Professor, Assistant Professor and Senior Residents are as under:-

S. No.	Department	Professor	Associate Professor	Assistant Professor	Senior Resident
1	Anatomy	1	1	1	1
2	Physiology	0	1	1	1
3	Biochemistry	0	0	0	1
4	Pharmacology	1	1	1	1
5	Pathology	1	1	0	1
6	Microbiology	1	1	0	0
7	Forensic Medicine	1	1	1	1
8	Community Medicine	1	1	3	1
9	General Medicine	1	1	1	0
10	Pediatrics	1	1	0	0
11	Dermatology	0	0	0	0
12	Psychiatry	0	1	0	1
13	General Surgery	0	1	0	1
14	Orthopedics	1	1	0	0
15	ENT	0	1	0	0
16	Ophthalmology	0	1	0	0
17	Obstetrics and Gynecology	1	1	0	0
18	Anesthesia	1	1	0	0
19	Radiodiagnosis	0	1	0	0
20	Dentistry	0	1	0	1
	<b>Total</b>	<b>11</b>	<b>18</b>	<b>08</b>	<b>10</b>

<b>Reservation position as per roster</b>	<b>UR-6, OBC-3, SC-1, EWS-1</b>	<b>UR-6, OBC-6, SC-3, ST-1, EWS-2</b>	<b>UR-3, OBC-3, SC-1 EWS-1</b>	<b>UR-6, OBC-2, SC-1, EWS-1</b>
---	---	---	--	---

2) The details of Eligibility criteria such as Educational Qualifications, Age, Emoluments etc are as under:-

<b>S. No.</b>	<b>Name of The post</b>	<b>Remuneration</b>	<b>Age Limit</b>	<b>Educational &amp; Other Qualification</b>
1	<b>Professor</b>  8 year post PG experience	Total consolidated pay Rs. 2,22,543/- only.	Not exceeding 67 years on the date of interview.	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(ii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p><b><u>Teaching and Research Experience :</u></b></p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals</p>

				<p>(DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC.</p> <p>iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p>
2	<p><b>Associate Professor</b></p> <p>5 years post PG experience</p>	<p>Total consolidated pay Rs. 1,47,986/- only.</p>	<p>Not exceeding 67 years on date of interview.</p>	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(ii) Biochemistry: MSc (Medical Biochemistry) with PhD in Medical Biochemistry</p> <p>(iii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p><b><u>Teaching and Research Experience :</u></b></p> <p>i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution.</p> <p>ii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered].</p>

				<p>The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC</p>
3	<b>Assistant Professor</b>	Total consolidated pay Rs. 1,27,141/- only.	Not exceeding 67 years on date of interview.	<p><b><u>Educational and other qualifications required</u></b></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><b><u>Essential for Non – Medical Candidates :</u></b></p> <p>(i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(ii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p><b><u>Teaching and Research Experience:</u></b></p> <p>a) Essential: One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) Desirable: Three years as Senior Resident /Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS</p> <p>The Diplomate of National Board (DNB) in broad specialty and super specialty Page 4 of 6 qualifications when granted in a medical institution with attached hospital or in a hospital</p>

				with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.
4	<b>Senior Resident</b>	Total consolidated pay Rs. 1,27,141/- only.	Not exceeding 45 years on date of interview.	<p><b><u>Educational and other qualifications required</u></b></p> <ul style="list-style-type: none"> <li>A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized institution.</li> </ul> <p><b><u>Essential for Non – Medical Candidates</u></b></p> <p>∴</p> <ul style="list-style-type: none"> <li>Biochemistry: M.Sc. (Medical Biochemistry)</li> <li>Anatomy: M.Sc. (Medical Anatomy)</li> <li>Physiology: M.Sc. (Medical Physiology)</li> </ul>

### 3) Documents required at the time of walk-in-interview:-

- Matriculation certificate for Age proof.
- MBBS Certificate/Proof of Educational Qualification (with mark sheets)
- Two Photographs (Passport Size).
- Aadhar Card
- PAN Card
- Caste Certificate for SC/ST/OBC/EWS candidates, if applicable.  
(Note- OBC candidates are required to submit latest OBC Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.)
- PG Degree/Diploma Certificate/DM/ MCH/ DNB (Super Specialty) (as applicable).
- DMC/UPMCI Registration Certificate with MD/MS/DNB qualification.
- No Objection Certificate from present employer, if applicable.
- Experience Certificates, if applicable.

### 4) General terms of contract for contractual recruitment:-

- a) In accordance to ESIC HQRS memorandum L-11/12/3/2020/ PG Basai/ME Cell dt. 04.11.2020-
- Tenure will be one year with provision to extend to additional two years subject to satisfactory work performance or till regular incumbent joins - whichever is earlier
  - The maximum tenure for such engagement will not exceed three years or 70 years of age of the faculty, whichever is earlier.
  - Candidate with eligibility for higher post (Professor/Associate Professor) would be permitted to be interviewed against lower post (Associate Professor/ Assistant Professor) and in event of selection, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility and selection of the Selection board. The upgradation would be temporary and would be limited to the tenure of the teaching faculty/appointment of regular faculty in the lower post.

- b) "If any candidates do not appear against the category of EWS/OBC/SC/ST in the walk-in-interview, then the selection board may select UR candidates against the category for 44 days as per point No. Xiii of Annexure V of F. No. Z-17/11/1/2007/Med. IV (Pt. file).
- c) These posts are purely contractual, and may be terminated on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
- d) The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
- e) Private practices of any kind will not be allowed for full time contractual engagements.
- f) ESI Corporation may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority.
- g) No TA/DA will be paid to the candidates for appearing in the interview.
- h) Hostel accommodation/ quarters will not be provided.
- i) The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
- j) The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
- k) The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Noida, towards security deposit.
- l) If any faculty leaves prior to completion of tenure and without giving proper notice of one month or deposition of one month salary, the security amount will be forfeited.
- m) Mere submission of application does not confer any right to the candidate to be interviewed.
- n) Application should be submitted on the day of the interview along with required testimonials in the prescribed format only. The candidates are required to bring all the documents in original on the date of interview along with self-attested copies. The applications found to be incomplete will be summarily rejected.
- o) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- p) Certain specialties like Anatomy, Physiology and Biochemistry for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
- q) Retired candidates from Central/ State Govt. / PSU/Armed Forces from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- r) Other terms and condition will be applicable as issued by competent authority from time to time.

#### **5) Schedule of Interview for Faculty and Senior Residents:-**

<b>S. No.</b>	<b>Departments</b>	<b>Date of Interview</b>
<b>1</b>	Anatomy, Physiology, Biochemistry, Pharmacology, Pathology, Microbiology, Forensic Medicine and Community Medicine	<b>05.05.2025 at 09:30 am onwards</b>
<b>2</b>	General Medicine, Pediatrics, Dermatology, Psychiatry, General Surgery, Orthopedics, ENT, Ophthalmology, Obstetrics and Gynecology, Anesthesia, Radiodiagnosis and Dentistry	<b>06.05.2025 at 09:30 am onwards</b>

**Venue of interview: Conference Hall, Ground Floor, ESIC Medical College and Hospital, Noida.**

**Note:-** Periodical Interview on Last Wednesday of every month, for next 6 calendar months w.e.f. May, 2025 shall be conducted for the various vacancies in Contractual engagement of Professor, Associate Professor, Assistant Professor and Senior Residents as per the requirement arising. The vacancy position shall be uploaded on 3rd Wednesday of every month on the official website of ESIC only i.e., <https://www.esic.gov.in/recruitments> and interview will be conducted on 4<sup>th</sup> Wednesday of that particular month.

In case a holiday falling on 3rd Wednesday/ 4th Wednesday, the schedule of loading vacancy position & conducting of Interview respectively shall be on next working day by default. Corrigendum whenever issued will also be displayed on website only.

**Dean (I/c)**

