



ओड़िशा केन्द्रीय विश्वविद्यालय

(केन्द्रीय विश्वविद्यालय अधिनियम 2009 के तहत स्थापित )

**Central University of Odisha**

(Established Under the Central Universities Act, 2009)

## **Employment Notification for faculty positions: ASSISTANT PROFESSOR**

**Advertisement No: 03/2024**

**Date: 09-03-2024**

### **About Central University of Odisha**

The Central University of Odisha (CUO), established under the Central University Act 2009 to address the growing educational needs of the Country, is located in Koraput, one of the finest places in terms of tranquility and weather throughout the year. The CUO has been making steady progress over the years so much so that it has emerged as a 'Happening University' in the Country. The University seeks to harness inter-disciplinary research for sustained progress in 'Education for Development'. Attracting outstanding academicians with talent and commitment is on the top of the CUO agenda of recruitment. The new faculty are not only expected to contribute significantly for the academic growth of their departments, to conduct research and teaching programmes by creating ICT mediated teaching-learning curricula, but are also expected to create innovations on the lines of NEP-2020. They will be carrying out inter-disciplinary academic initiatives including the community outreach programmes and industry-academia interface.



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### EMPLOYMENT NOTIFICATION FOR FACULTY POSITIONS: ASSISTANT PROFESSOR

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*Online* applications are invited through CU-Chayan portal from eligible Indian Citizens and candidates possessing Overseas Citizenship of India (OCI) for appointment to the posts of ASSISTANT PROFESSOR in the Academic Pay Level 10 as per 7<sup>th</sup> Central Pay Commission Pay Scales, in various Departments of the University on direct recruitment. The important dates are as follows.

Date of Short Advertisement	:	09.03.2024
Date of Detailed Advertisement in the University website	:	09.03.2024
Starting date of Online Application (CU-Chayan)	:	26.03.2024
Last Date of Online Application (CU-Chayan)	:	25.04.2024

The recruitment shall be made in accordance with the “UGC Regulations, 2018” and “AICTE Regulations,2019” as applicable.

Candidates are required to submit their applications in online mode through the CU-Chayan Portal

For details, please visit the University website [www.cuo.ac.in](http://www.cuo.ac.in)

Any addendum/corrigendum shall be posted only on the University website

Sd/-  
REGISTRAR



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**DETAILS OF VACANCY POSITIONS: ASSISTANT PROFESSOR**

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**DETAILS OF VACANCY POSITIONS: ASSISTANT PROFESSOR**

Sl. No.	Name of the Departments	ASSISTANT PROFESSOR					Total
		UR	SC	ST	OBC	EWS *	
1	Anthropology	1	0	0	0	0	1
2	Economics	0	0	0	0	1	1
3	Business Management	2	1	1	0	0	4
Grand Total		3	1	1	0	1	6

**\*If sufficient number of applications is not received under EWS category, the post will be filled up as Unreserved.**

**4% reservation (horizontal) is available to PwBD category candidates for direct recruitment at all levels.**

Abbreviation: UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Classes; EWS: Economically Weaker Sections; PwBD: Persons with Benchmark Disabilities

**ESSENTIAL QUALIFICATIONS FOR APPOINTMENT OF TEACHER IN THE UNIVERSITY:  
ASSISTANT PROFESSOR**

The recruitment shall be made in accordance with the guidelines of UGC Regulations 2018 and AICTE Notification, 2019 as applicable.

**I. ASSISTANT PROFESSOR IN THE DISCIPLINES OF SOCIAL SCIENCES & HUMANITIES**

**Eligibility (A or B):**

**A.**

- A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET.

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET shall also not be required for such Masters Programmers in disciplines for which NET is not conducted by the UGC/CSIR.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. The Times Higher Education (THE) or
- iii. The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The academic score as specified in the UGC guidelines for the departments of the University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

## **II. ASSISTANT PROFESSOR IN THE DISCIPLINE OF BUSINESS MANAGEMENT**

**Essential:**

Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/CA/ ICWA/ M.Com with First Class or equivalent and two years of professional experience after acquiring the Master Degree in Business Administration.

### **DISCIPLINE AND SPECIALISATION FOR THE POST OF ASSISTANT PROFESSOR**

<b>Discipline</b>	<b>Specialisation</b>
ANTHROPOLOGY	Social and Cultural Anthropology/ Physical Anthropology/ Folkloristic and Tribal Studies/ Medical Anthropology/ Archaeological Anthropology
ECONOMICS	Open
BUSINESS MANAGEMENT	Marketing Management/ Finance Management / Human Resource Management / Operation Research / Business Analytics / Big Data Analysis / Policy Studies / Project Management / Organisation Behaviour/ Information Technology

### **GENERAL NOTE ON QUALIFICATION AND RELAXATION:**

- i. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (non-creamy layer)/ Differently abled {(a) Hearing Impairment (HI), (b) Visual Impairment (VI) including blindness and low vision, and (c) Locomotor Disability (LD) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d)} for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- ii. A relaxation of 5% may be provided to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iii. Any other criteria prescribed by the UGC/AICTE but not mentioned above, shall be applicable.

### **GENERAL INSTRUCTIONS FOR APPLICANTS:**

1. All applicants are required to apply online in the prescribed format (on CU-Chayan) with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the CU-Chayan Portal/University website [www.cuo.ac.in](http://www.cuo.ac.in).

2. The details regarding qualifications and experience are available on the University website [www.cuo.ac.in](http://www.cuo.ac.in) along with this advertisement. The applicants are required to read these details before filling up the form.
3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances.
4. The applications received shall be screened as per screening guidelines for short-listing and recommending the applicants to be called for interview. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
5. Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria.
6. Academic /Research Score shall be calculated as per criteria given in Appendix II, Table 2 of the UGC Regulation 2018. Each Academic/Research score must be supported by the documentary evidence (copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc) that could be objectively verified without which no claim on score would be entertained.
7. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
8. Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents in support of their claim as per Govt. of India lists/rules/norms and in the prescribed form(s) issued by Competent Authority.  
Applicants applying under the category of OBC and EWS must upload respective certificates – OBC (non- creamy layer) and EWS – in the prescribed form(s) issued by Competent Authority. The certificate must be of the current financial year.  
In case the applicant wants to claim benefits under the PwBD category (4% horizontal reservation available), the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
9. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie with the applicant and the applicant shall be liable for action as per law.
10. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit original 'No Objection Certificate' from the employer at the time of interview. However, they have to upload the copy of the 'No Objection Certificate' during submission of online application.
11. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.

12. The University reserve the rights for partly/fully cancel the recruitment at any stage of the recruitment process
13. The screened/shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhar /Voter ID/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials in respect to the qualifications, experience and category as applicable, indicated in the online application form should also be submitted at the time of interview.
14. No TA/DA shall be paid to candidates for attending interview.
15. All correspondence from the University including interview letter, if any, shall be sent only through the e-mail address provided by the applicant in the online application form. Any change of address/contact given in the application form should at once be communicated to the University failing which the University shall not be held responsible.
16. The University reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential vacancies arising at the time of interview may also be filled up from the available screened candidates.
17. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application online and uploading self-certified copies/testimonials.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
19. National Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
20. Application fees and application form(s) are to be submitted as per details given below:
  - i. Application Fees: Rs.1000/- for UR/OBC/EWS category.
  - ii. No application fee will be charged from applicants from SC, ST, PwBD category and Women applicants.
  - iii. ***Fees once paid will not be refunded under any circumstances.***
  - iv. Payment should be made through *Payment Gateway* given in the online CU-Chayan portal.
  - v. Applicants applying for more than one post/department must apply separately and pay fees separately.
21. Application forms have to be filled in *online* mode only as available on the website of the University before the closing date and time, i.e. **25-04-2024 (23.59 Hrs)**.
22. In case of any persistent technical issue while filling the online application form, the applicant can mail his/her problem **only to the email: [recruitmentcell@cuo.ac.in](mailto:recruitmentcell@cuo.ac.in)**
23. In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications as laid down in the advertisement.
24. Canvassing in any form will be treated as disqualification.
25. Any dispute regarding the recruitment will fall under the jurisdiction of courts of Odisha.
26. **No interim correspondence will be entertained from any candidate.**

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