



**GURU JAMBHESHWAR UNIVERSITY OF SCIENCE &
TECHNOLOGY, HISAR.**

'A+' GRADE NAAC Accredited State Govt. University

ADVT.NO.1/2023

FACULTY POSITIONS

Online applications are invited on the prescribed form for the posts of Professor, Associate Professor, Assistant Professor and Assistant Librarian on regular basis. Last date for submission of online applications is **19.04.2023**. Detailed information with regard to number of posts, qualifications, selection criteria, etc. may be seen on the University website www.gjust.ac.in.

REGISTRAR

DETAIL OF DEPARTMENTS, NUMBER OF POSTS

Sr. No.	Department	Professor				Associate Professor						Assistant Professor			Assistant Librarian
		GEN.	SC	BCA	EWS	GEN.	SC	BCA	BCB	EWS	ESM	GEN.	SC	EWS	GEN.
1	Applied Psychology	-	-	-	-	1	-	-	-	-	-	-	-	-	-
2	Bio & Nano Technology	1	-	-	-	-	-	-	-	-	-	-	-	-	-
3	Chemistry	-	-	-	-	1	1	-	-	-	-	-	-	-	-
4	Civil Engineering	1	-	-	-	1	-	-	-	-	-	-	1	-	-
5	Communication Management & Technology	1	-	-	-	1	-	-	-	-	-	-	-	-	-
6	Computer Science & Engineering	-	1	-	-	-	-	-	-	-	-	1	-	-	-
7	Economics	1	-	-	-	1	-	-	-	-	-	-	-	-	-
8	Electrical Engineering	-	-	-	-	1	1	-	-	-	-	-	-	-	-
9	English	-	-	-	-	-	-	1	-	-	-	-	-	1	-
10	Environmental Science & Engineering	1	-	-	-	-	-	-	-	1	1	-	-	-	-
11	Haryana School of Business	1	1	-	-	2	1	-	-	-	-	-	-	-	-
12	Hindi	-	-	-	-	-	-	1	-	-	-	-	-	-	-
13	Mathematics	-	-	-	-	-	-	-	1	-	-	-	-	-	-
14	Pharmaceutical Sciences	-	-	1	-	1	1	-	-	1	-	-	-	-	-
15	Physics	-	-	-	1	1	-	-	-	-	-	-	-	-	-
16	Printing Technology	-	-	-	-	-	-	1	-	-	-	-	-	-	-
17	Dr. B.R. Ambedkar University Library	-	-	-	-	-	-	-	-	-	-	-	-	-	1

Pay Bands:

1. Professor : Academic Pay Level-14
2. Associate Professor : Academic Pay Level-13 A
3. Assistant Professor : Academic Pay Level-10
4. Assistant Librarian : Academic Pay Level-10

Note:

- (i) Out of above, one post of Professor, one post of Associate Professor and post of Assistant Librarian will be filled up from the Persons with Disabilities Category preferably irrespective of the fact that the same have been advertised for any of the reserved/ un-reserved category.
- (ii) The posts of Assistant Professor will be filled up from the Persons with Disabilities Category preferably amongst the category of (a) blindness and low vision, (b) deaf and hard of hearing (d) autism, intellectual disabilities, specific learning disability and mental illness and (e) multiple disabilities from amongst persons under Clauses (a to d, which includes category-c i.e. Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy)irrespective of the fact that the same have been advertised for any of the reserved/ un-reserved category.

QUALIFICATIONS FOR THE POSTS MENTIONED AT SR.NO.1,2,3,5,7,9,10,11,12,13& 15 ARE REPRODUCED BELOW:-

PROFESSOR

- A.(i) An eminent scholar having a Ph.D. degree in the concerned/allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and total research score of 120 as per the criteria given in Appendix II, Table 2.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/ allied/ applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/ she has ten years' experience.

ASSOCIATE PROFESSOR

- (i) A good academic record, with a Ph.D degree in the concerned/allied/ relevant disciplines.
- (ii) A Master's Degree with atleast 55% marks(or an equivalent grade in a point-scale wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/ industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2.

ASSISTANT PROFESSOR

- A.
- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes 'A' & 'B' (Non-creamy Layer) of Haryana/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SELT/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor in Universities subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/sponsored by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

- (iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (iv) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (v) The Ph.D. degree shall be a mandatory qualification for appointment to the post of Assistant Professor.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : *The Academic score as specified in Table-A shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

QUALIFICATIONS FOR THE POSTS MENTIONED AT SR.NO.14 ARE REPRODUCED BELOW:-

PROFESSOR

i. Essential:

1. A basic degree in pharmacy(B.Pharma.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. degree with First class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and/or profession at the level of Lecturer or equivalent grade;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/ professional experience of ten years at a senior level comparable to Assistant Professor/ Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals and total research score of 120 as per the criteria given in Appendix II, Table 2.

iv. Desirable:

1. Teaching, industrial research and/or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books, and/or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
5. Capacity to undertake/ lead sponsored R&D, consultancy and related activities.

ASSOCIATE PROFESSOR

i. Essential

1. A basic degree in pharmacy(B.Pharma.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. degree with First class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and/or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;

2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/ professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. A minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2.

iv. Desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books and/or technical reports;
and
3. Experience of guiding the project work/ dissertation of post graduate or research students or supervising R&D projects in industry.

QUALIFICATIONS FOR THE POSTS MENTIONED AT SR. NO.4,6,8,10,11&16 ARE REPRODUCED BELOW:-

PROFESSOR

- a. Ph.D. Degree in relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant Branch.
- b. Minimum of 10 years of experience in teaching/ research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/ Co-supervisor till the date of eligibility.

OR

- At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved list of journals till the date of eligibility of promotion.
- d. A total research score of 120 as per the criteria given in Appendix II, Table 2.

ASSOCIATE PROFESSOR

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- b. At least total 6 research publications in SCI journals / UGC/ AICTE approved list of journals.
- c. Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.
- d. A minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2.

Note : In case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4 star hotel or above category or in a similar position in the hospitality industry/ tourism industry.

ASSISTANT PROFESSOR

- (i) B.E./B.Tech./ B.S./ and M.E./ M.Tech./ M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.
- (ii) If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as below:-

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- (iii) The qualification of Ph.D. acquired for the various level of posts directly after B.E./B.Tech. is applicable in Technical Institutions, provided degree of Ph.D. awarded is in relevant discipline by a recognised University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/ IISc/ NITs etc.), duly recognised by the MHRD. Further, candidate should have obtained atleast first class at Bachelor's level in Engineering/ Technology.
- (iv) Ph.D. degree shall be a mandatory qualification for appointment to the post of Assistant Professor.

The Ph.D. Degree shall be awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

The award of degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/ Regulations of the Institutions awarding the degree subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: The Academic score as specified in Table-B shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

QUALIFICATIONS FOR THE POST OF ASSISTANT LIBRARIAN (SR.NO.17) ARE REPRODUCED BELOW:-

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point –scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Librarian subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note :

- (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- (ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Note : The Academic score as specified in Table-A shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Table: A

Criteria for Short-listing of candidates for Interview for the posts of Assistant Professor in English(Sr.No.9) and Assistant Librarian (Sr.No.17)

S.No.	Academic Record	Score				Score to be filled by the applicant	Score assessed by the Committee
1.	Graduation	80% & Above =15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05		
2.	Post-Graduation	80% & Above =25	60% to less than 80% = 23	55% (50% in case of SC/ST/BC (non-creamy layer)/ PWD) to less than 60% = 20			
3.	M. Phil.	60% & Above = 07	55% to less than 60% = 05				
4.	Ph.D.	30					
5.	NET with JRF	07					
	NET	05					
	SLET/SET	03					
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals).	10					
7.	Teaching/ Post Doctoral Experience/ as Assistant Librarian or equivalent (2 marks for one year each)#	10					
8.	Awards						
	International/National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03					
	State-Level (Awards given by State Government)	02					

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M. Phil + Ph.D. Maximum-30 marks
(ii) JRF/NET/SLET/SET Maximum-07 marks
(iii) In awards category Maximum-03 Marks

(B) 15 candidates for one post in each category and 5(five) additional candidates for additional post will be called for interview.

- (C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10

Total - 100

Table: B

Criteria for Short-listing of candidates for Interview for the Posts of Assistant Professors in Civil Engineering(Sr.No.4) and Computer Science & Engineering(Sr.No.6)

S.No.	Academic Record	Score			Score to be filled by the applicant	Score assessed by the Committee
		80% & Above =15	60% to less than 80% = 13	55% to less than 60% = 10		
1.	Graduation	80% & Above =15	60% to less than 80% = 13	55% to less than 60% = 10		
2.	Post-Graduation	80% & Above =25	60% to less than 80% = 23	55% to less than 60% = 20		
3.	Ph.D.	30				
4.	Research Publications – 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals.	10				
5.	Teaching/ Post Doctoral Experience (2 marks for one year each)#	10				
6.	Awards					
	International/National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03				
	State-Level (Awards given by State Government)	02				

#However, if the period of teaching /Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

Note:

- (A) (i) Ph.D. Maximum-30 marks
(ii) In awards category Maximum-03 Marks

(B) 15 candidates for one post and 5(five) additional candidates for additional post will be called for interview.

- (C) Academic Score - 73
Research Publications - 10
Teaching Experience - 10

Total - 93

Important Instructions:-

1. The AICTE's/ UGC's/ PCI qualifications will be applicable for the posts of Professor, Associate Professor and Assistant Professor. The detail of posts is available at page No.2 and qualifications are available at page No.3 to 9. Criteria for shortlisting of candidates is available at page No.10&11. The selections shall be based only on the performance in interview.
2. The online application form is available on the University website. The fee of Rs.1,000/- for un-reserved category candidates, Rs.500/- for female candidates of un-reserved category, Rs.250/- for SC/ BCA/BCB/ EWS/ ESM and no fee for PWD category candidates is applicable. The fee will be deposited through Net Banking/ Debit Card/ Credit Card. The Net Banking/ Debit Card/ Credit Card transaction charges will be extra as applicable. The concession in application fee is applicable to the candidates from Haryana state only.
3. Benefit of reservation in posts is applicable to the candidates from Haryana State only.
4. The online application forms are available on the University website w.e.f. **21.03.2023 from 9:00 a.m.**
5. Last date for payment of fee through Net Banking/ Debit Card/ Credit Card is **19.04.2023 upto 05:00 p.m. and the candidate may fill their application form online upto 12:00(midnight) on 19.04.2023. The application form once submitted/ locked will not be edited.**
6. Fee once deposited is neither transferable, nor refundable/ adjustable.
7. A copy of the print out of the Application Form alongwith self-attested legible/ visible/ readable photocopies of the certificate of age proof/ detailed marks certificates(DMCs) (semester/year-wise)/certificate of Ph.D. Course Work/ M.Phil./ degrees/ experience certificates, etc. as claimed by the candidate should reach to the office of **Deputy Registrar(Faculty), Guru Jambheshwar University of Science & Technology, Hisar(Haryana)-125001 latest by 26.04.2023.**
8. The candidate must be eligible on the last date i.e. **19.04.2023** for submission of online application form as per the prescribed qualifications. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/ her upto the last date fixed for submitting of online applications. No certificate/ document acquired after the last date will be accepted.
9. The applicant has to submit the hard copies/ reprints of research publications alongwith the page(s), ISBN/ ISSN and content page(s) of each book/journal {(Pear-Reviewed or UGC-listed Journals(Impact factor to be determined as per Thomson Reuters list)}/ Proceeding in which the publication(s) under reference is/ are published must be numbered in sequence and be filled against their entries in the application form
10. Incomplete applications and those not on prescribed form or without fee and supporting documents will be summarily rejected and not accepted in any case.
11. Those who are in service must send their application through proper channel.
12. The University reserves the right to increase/decrease the number of posts or it may not fill any of the posts advertised without assigning any reason.
13. Preference will be given to Ph.D. holders, who have obtained their degree from "A" Grade or higher grade NAAC Accredited University/ Institution.
14. No rounding off shall be carried out to compute the merit points. The number should be accurate upto two decimal places.
15. The time taken by candidates to acquire Ph.D. degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The candidates are required to submit the proof of date of registration and award/ notification of Ph.D. degree/ provisional Ph.D. degree. A certificate is also required from the candidate that he/ she has pursued research degree with teaching assignment without taking any kind of leave.

16. The applicants who have registered for Ph.D. programme prior to July 11, 2009 and have been awarded the degree, are required to produce a certificate for the fulfilment of the conditions to be issued by the Registrar or Dean (Academic Affairs) of the concerned University as per Annexure-I.
17. The applicants who have registered for Ph.D. programme on or after July 11, 2009 are required to produce a certificate for the fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Registrar or Dean (Academic Affairs) of the concerned University as per Annexure-II.
18. The degrees obtained by the candidates through Distance Education Mode/ Correspondence Mode must be approved by AICTE-UGC-DEC (now DEB) and proof of the same be enclosed.
19. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any institution declared fake by the University Grants Commission or not recognised by Haryana Govt./ Govt. regulatory bodies shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
20. Candidates should not furnish any particulars that are fake, tempered/ fabricated and should not suppress any material information while filling up the online application form.
21. Before submission of online application form, the candidate must have scanned his/ her latest photograph and signature in JPEG/JPG format only, for uploading as a part of submission of online application. The image of latest photograph must be with dimension of maximum size (width 132px, height 170px) or minimum size (width 102px, height 140px).
22. Signature must be done by the candidate himself/ herself on a white paper with a black pen for taking image. The size of image should be maximum size (width 210px, height 80px) minimum size (width 210px, height 40px).
23. Any changes/ corrigendum/ amendments/ updation/ cancellation notice and any modification in the guidelines received from the Directorate of Technical Education, Haryana related to the recruitment process shall be published on official website of Guru Jambheshwar University of Science & Technology, Hisar i.e. www.gjust.ac.in only and not in the newspapers. Therefore, the candidates are advised to visit regularly the official website of this University and also be very careful about fake website and job racketeers.
24. Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.
25. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
26. While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA alongwith conversion formula as well as absolute marks then to compute the percentage CGPA will be used. In case marks are given in the form of CGPA, but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
27. The proof of peer reviewed journal status, impact factor, authorship claim, etc. should be provided with a valid document, failing which points will not be allotted as per the claim. University will not be responsible for any mistake in score due to not providing valid proof.
28. The University reserves the right of deciding the disciplines as concerned/ allied/ relevant while scrutinising the applications.

29. Reserved category candidates shall be considered against general category strictly as per Govt. letter No. 12/1-2017 Ad (3) dated 04.06.2018 & No. EC/2018/201790\389 dated 26.04.2018 (Annexure-III & IV).
30. Mere submission of online application/ permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms and conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled and the candidate will also be liable to legal proceedings. Even if a candidate is selected and it is noticed at a later stage that he/ she has claimed eligibility on the basis of any false/ fake degree/ document, his/ her selection will be cancelled ab initio and will also be liable to legal proceedings.
31. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw or cancel any communication made to the candidates. In case of dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
32. After registration, an automatic generated User ID will be shown on the website; you are advised to keep User ID/ Reference No. and password secretly for your own use only and not to be disclosed this to any other person(s). In the event of sharing of password, candidate shall be solely responsible for the change of registration/ application details etc. In the event of forgetting of password, the same can be retrieved by the candidate on replying the queries by the system on the link Forgot Password available on the GJUS&T website.
33. Applicant must give his/ her a valid contact number (Mobile) & an e-mail ID and also advised not to change his/ her contact number (Mobile) and e-mail ID mentioned at the time of registration, so that correspondence during the recruitment process will be made through his/ her mobile number/ e-mail ID. Further, the applicant is advised not to give the contact number (Mobile)/ e-mail ID of an unknown person/ stranger to avoid any future complications. The GJUS&T, Hisar shall not be responsible in any manner for the non-delivery of correspondence. It shall be the responsibility of the applicant to update himself/ herself by visiting the official website of GJUS&T, Hisar i.e. www.gjust.ac.in or by checking his/ her e-mail ID regularly for important notification(s)/ information.
34. There will be no age bar for these posts. The age of superannuation for the above posts will be sixty years.
35. A written test/ seminar may also be conducted before interview if the University feels it necessary in any case. Those PwBD Candidates who are blind/ low vision or affected by cerebral palsy with locomotor impairment and whose writing speed is affected can use the scribe provided by the University during the Computer Based Test (CBT)/ written test. In all such cases where a scribe is used, the following rules will apply:
 - (i) Ensure that you are eligible to use a scribe as per the Government of India rules governing the recruitment of Physically Challenged persons,
 - (ii) The academic qualification of the scribe should be one grade lower than the stipulated eligibility criteria,
 - (iii) Such candidate who is eligible to use scribe and uses a scribe shall be eligible for extra time of 20 minutes for every hour to the examination,
 - (iv) Visually Handicapped candidates under Blind/ Low Vision who use Scribe may skip the questions based on Graph and Table in Quantitative Aptitude Test. The candidates will be awarded marks for these questions based on the overall average obtained on other question of this test,
 - (v) The candidates desirous of scribe shall inform the University in advance for the same.
36. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Hisar Court only.

(Candidate registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/ daughter of Sh. _____ Regn. No. _____ has been awarded Ph.D. Degree vide Notification No. _____ Dated _____.

He/ She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva-voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or Dean (Academics Affairs) of the University concerned.

Authorized Signatory of the
Concerned University

(Candidate registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. _____ son/ daughter of Sh. _____
with Regn. No. _____ has been awarded the Degree of Ph.D. on _____ in the subject of
_____ on fulfilment of the provisions of the UGC (Minimum Standards and Procedure for awards
of Ph.D. Degree) Regulations, 2009 or 2016.

*The fulfillment of these conditions is to be certified by the Registrar or Dean (Academics Affairs) of the
University concerned.*

Authorized Signatory of the
Concerned University

1732A
18-6-18

OFFICE OF DIRECTOR GENERAL HIGHER EDUCATION, HARYANA
PANCHKULA

No: 12/1-2017 Ad(3)

2250
19-6-18

Dated: 04/6/2018

A copy of letter No. EC/2018/20179-389 dated 26.04.2018 received Principal Secretary to Govt. Haryana, welfare of Schedule Castes and Backward Classes Department, Chandigarh Regarding candidates of any category (SC/BC/OBC etc.) qualifying / selected in Govt. job or admitted in Educational Institute/Universities based on General Criteria or merit must be allocated seat from General Category is forwarded to the following for information and necessary action:-

1. All the Principals of Government Colleges in the State.
2. All the Commanding Officers, N.C.C. Units in the State.
3. All the Librarians of District Libraries/Sub Divisional Libraries in the State of Haryana/Librarian.

DR (Accy)
DR (ENR)
ET

SHE 18/6/18

Enclst. No: Even

[Signature]
Superintendent Administration
for Director General Higher Education,
Haryana, Panchkula

Dated: 04/6/2018

A copy of the above is forwarded to the following for information and necessary action :-

1. PS/DGHE, Steno/ Additional Director Admin.
2. All the HQ Officers and Head of Branches.
3. All the Assistants of Admin Branch.

[Signature]
19-6-18
EN-2

[Signature]
Superintendent Administration
for Director General Higher Education,
Haryana, Panchkula

Department, Chandigarh.

D
28/5/18

DD (CT)

- 1 All the Administrative Secretaries to Govt. Haryana.
- 2 All Heads of the Department in the State of Haryana.
- 3 Secretary, General Administration Haryana Civil Secretariat, Chandigarh
- 4 All the Managing Directors of Boards/Corporation/Public Sector Undertakings
- 5 All Divisional Commissioners, Ambala, Hisar, Rohtak and Gurugram
- 6 The Registrar, Punjab & Haryana High Court, Chandigarh.
- 7 All the Deputy Commissioners in the State of Haryana
- 8 All the Registrar of the Universities in the State of Haryana

29/5/18
Dr. Compliance
Dr. Png

No. EC/2018/20179-389

Dated: 26-04-2018

Subject: Candidates of any category (SC/BC/ORC etc.) qualifying/selected in Govt. job or admitted in Educational Institute/Universities based on General criteria or merit must be allocated seat from General category.

I am directed to invite your kind attention to the State Government instruction no. 38896-3GS-III dated 25.06.1997 wherein it is observed that the Scheduled Castes/Backward Classes candidates who get selected in Govt. job in the open competition on the basis of general merit (without availing any relaxation of age etc.) will have to be counted against general seats as they are open competition candidates. They will not be considered against reserved seats. However such candidates should fulfill conditions of eligibility regarding age etc. as are meant for the General category candidates.

Hence, this department being a Nodal agency of the Government for implementation of the reservation policy issue this clarification that Government Department must follow the above instruction dated 25.06.1997. These instructions were issued in connection with the reservation policy pertaining to Govt. job. On the same analogy, the Scheduled Castes/Backward Classes candidates who get selected/admitted in Educational/Professional/Technical Institution and Universities in the open competition on the basis of their own merit, they will not be counted against the quota reserved for Scheduled Castes/Backward Classes, rather they will be treated as open competition candidates. Cases where a reserved category candidate avail relaxation say in age, qualifying norms etc. then he/she will be treated against reserve category.

This may please be brought to the notice of all concerned for strict compliance in letter and spirit.

Cokay
Special Secretary
for: Principal Secretary to Govt. Haryana,
Welfare of Scheduled Castes and Backward
Classes Department, Chandigarh

DIRECTORATE OF TECHNICAL EDUCATION HARYANA PANCHKULA.

Endst. No. 2118-54 /Admn. Dated:- 25.05.18

A copy of the above is forwarded to the following for information and necessary action:

- 1 The Principal,
Government Polytechnic Ambala City/Nilokheri/Sonepat/Jhajjar/Narnaul/Mandi
Adampur/Hisar/Sirsa/Dhangar(Fatehabad)/Jattal(Panipat)/Hathinikund (Yamuna
nagar)/Umri(kurukshetra)/Sadhura (Yamuna Nagar)/Nanakpura.
2. Government Polytechnic for Women, Ambala City/Sirsa/Faridabad.
3. Addl. Director(Plg./Legal)
4. Joint Director(Admn.)/I.T./SF & A.C./colleges/Dev./HSTES.
5. Deputy Director I, II,III,IV (Admn.I.)/Deputy Director (CT)
6. Senior Accounts Officer.
7. Accounts Officer Budget/Accounts
8. Accounts Officer Pension & Audit
9. Supdt. I, II,III

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See further
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Table 2

(Appendix II Contd.)

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08

	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

Ans

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- 1 Paper presented if part of edited book or proceeding then it can be claimed only once.
- 2 For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- 3 *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- 4 The research score shall be from the minimum of three categories out of six categories.

Per