



Date: 08.05.2026

Candidates shortlisted for Document Verification & Skill/Proficiency/Physical Test (SPPT) against Advertisement no. DR/HR/RECT-2025 dated 20.12.2025

Based on the performance in the CBT held on 30.01.2026, candidates bearing the following Application/ Roll nos. have been provisionally shortlisted for appearing in the Skill/Proficiency/Physical Test for selection to the posts of non-executives at IOCL (Digboi Refinery) in accordance with our Advertisement No. **DR/HR/RECT-2025** dated 20.12.2025

Accordingly, all shortlisted candidates are advised to appear for Document Verification and Skill/Proficiency/Physical Test (SPPT) as per scheduled date, reporting time and venue given below:

Venue :

Refinery Main Gate, AOD Digboi Refinery, IOCL, Digboi – 786171

Date: 15.05.2026, 08:30 AM		
<u>POST CODE : 202 Jr. Engineering Assistant-IV (P&U)</u>		
SN	Application No.	Roll No.
1	751055860	4510000368

Date: 15.05.2026, 8.30 AM		
<u>POST CODE : 204 Jr. Engineering Assistant-IV (Electrical)/ Junior Technical Assistant - IV (Electrical)</u>		
SN	Application No.	Roll No.
1	751051034	2010000016
2	751039208	1310000006

Date: 15.05.2026, 08:30 AM		
<u>POST CODE : 205 Jr. Engineering Assistant-IV (Mechanical)/ / Junior Technical Assistant - IV (Mechanical)</u>		
SN	Application No.	Roll No.
1	751017428	1810000017
2	751051009	2110000911
3	751063363	2110000001
4	751032709	4510000019
5	751058841	2010000007
6	751044498	3810000002
7	751054685	1410000004
8	751035899	1310000004

Date:15.05.2026, 08:30 AM

POST CODE : 207 Junior Quality Control Assistant-IV

SN	Application No.	Roll No.
1	751045221	3110000280
2	751058297	4510000392
3	751029292	3110000006
4	751016571	3510000003

Date:18.05.2026 , 08:30 AM

POST CODE : 201 Jr. Engineering Assistant-IV (Production)

Sl. No.	Application No.	Roll Number
1	751011670	1310000007
2	751014950	4410000068
3	751032517	2910000513
4	751014275	2710000082
5	751048324	1510000090
6	751040346	2110000223
7	751050994	1310000458
8	751018130	3410000080
9	751032727	3110000300
10	751035862	1310000595
11	751051708	1110000209
12	751035605	2710000125
13	751016289	1410000304
14	751041533	1310000067
15	751032028	3010000006
16	751031842	1310000226
17	751000137	1310000424
18	751050140	1510000304
19	751037973	1310000199
20	751044343	1310000460
21	751000558	2110001482
22	751035683	2810000010

Date:19.05.2026 , 08:30 AM

POST CODE : 201 Jr. Engineering Assistant-IV (Production)

23	751020830	3410000197
24	751023544	1310000678
25	751037925	1310000501
26	751012444	1310000607
27	751025041	3710000183
28	751022862	4610000471
29	751037694	3410000464
30	751012056	3910000861
31	751048372	2010001577
32	751054817	1510000456
33	751038373	1310000454
34	751014276	1310000831
35	751028863	1310000936
36	751035708	2110001505
37	751019215	1310000965
38	751052309	1410001058
39	751050805	3210000199
40	751044920	1310000014
41	751048049	3810000125
42	751059668	1310000128
43	751030970	3710000272

Date: 20.05.2026, 08:30 AM

POST CODE : 208 Jr. Engineering Assistant-IV (Fire & Safety)

SN	Application No.	Roll No.
1	751055319	1310000022
2	751040810	1310000302
3	751057027	1310000605
4	751040273	1310000863
5	751014681	1510000376
6	751012088	1710000088
7	751046614	2010000404
8	751006419	2110000574

9	751025741	2110001459
10	751019248	2310000173
11	751013474	2910000319
12	751062920	2910000645
13	751004905	3410000134
14	751042502	3410000304
15	751033099	3810000623
16	751012512	4010000450

IMPORTANT NOTES FOR CANDIDATES:

1. The candidates have to ensure that they fulfill each of the eligibility criteria stipulated in our published common advertisement no. **DR/HR/RECT-2025, dated: 20.12.2025** & thereafter hosted on our website www.iocl.com relating to age, qualification (along with minimum % marks in aggregate) as on the date of reckoning. In case they do not meet the above criteria, {including minimum % marks in aggregate as mentioned in Clause B.1(vi) of aforesaid advertisement they are directed not to appear in the SKILL / PROFICIENCY / PHYSICAL TEST (SPPT).
2. In case during subsequent verification of certificates / testimonials (including mark sheets), contradiction to the claim in the on-line application or any time thereafter is found, the candidature will be summarily rejected at any stage of selection process without any further notice.
3. The Roll Nos. mentioned above are not in order of merit.
4. Shortlisting of the candidates for the Skill / Proficiency / Physical Test does not confer any right for Selection as Non-executive.
5. Candidates who are currently employed in Government organizations, Government Departments, PSUs, or Autonomous Bodies must submit a **No Objection Certificate (NOC)** at the time of the Skill/Proficiency/Physical Test **failing which they will not be allowed to appear in SPPT.**
6. **For Post Code–202:** Junior Engineering Assistant IV (P&U): At the time of SPPT, candidates possessing a National Apprenticeship Certificate (NAC) in Boiler Attendant under the Apprentices Act, 1961 must **MANDATORILY** produce NAC with due endorsement of equivalence to the 2nd class Boiler Attendant Certificate of Competency by the competent Boiler Authority of the State of Assam {against Digboi Refinery}.
7. **For Post Code–208:** Physical weight/Medical Standards shall be examined before SPPT and only those meeting these prescribed standards shall be considered for Document Verification /SPPT.
Height: Minimum 165 cms. (Relaxable by 5 cms in case of Garhwalis, Assamese, Gorkha and members of Scheduled Tribe)
Chest: 81cms Unexpanded and 86 cms Expanded (Fully expanded with minimum 5 cms Expansion)
Weight: Minimum 50 Kgs. Disqualification: BMI beyond 28 with systemic involvement for candidates upto 35 years of age, BMI beyond 30 with systemic involvement for candidates above 35 years
Medical Standards a) Vision – Better Eye – 6/6 without aid (Eligible vision – 6/6 only) Worse eye – 6/12 b) No Colour Blindness c) No Night Blindness d) Must not have knock knee, flat foot, squint eyes and stammering.
8. Shortlisted candidates are required to wear Industrial safety shoes/ Hard top shoes / Leather shoes at the time of SPPT (Athletic shoes are not allowed).

CHECKLIST OF DOCUMENTS TO BE SUBMITTED DURING DOCUMENT VERIFICATION & SPPT

All the above shortlisted candidates shall bring Print out of on-line application form, duly signed, copy of the Admit Card/ Call Letter of CBT retained by them and following original documents along with self-attested copies of the same at the time of Document Verification and Skill/Proficiency/Physical Test (SPPT), failing which they will not be allowed to appear in the SPPT:

Sl. No.	Particulars of Document
1	Print out of on-line application form
2	Copy of Call Letter for appearing in the CBT
3	2 Copies of Colour passport size photograph
4	Self-attested copies of the following documents:
5	Matriculation certificate issued by Board of Secondary Education. In case Date of Birth (DOB) is not mentioned on the Matriculation Certificate by the concerned Education Board, School Leaving Certificate / Admit Card /Matriculation mark sheet mentioning D OB
6	Marksheet of Class XII by the concerned education Board / Semester-wise or year-wise mark sheets of Graduation/Diploma in Engineering issued by University/ Institute (as applicable)
7	Certificate of Class XII Pass by the concerned education Board / Graduation/Diploma in Engineering Final/ Provisional Pass Certificate issued by respective University/Institute (as applicable)
8	Conversion certificate from CGPA/OGPA/Letter Grade to percentage of marks from concerned University/Institute (if applicable). In case the Board/Institute/University does not follow any conversion formula for converting CGPA/OGPA to Percentage, candidate will have to produce a certificate to this effect from the Institute/ University to the effect that the Board/Institute/University does not follow any conversion formula.
9	SC/ST/ Disability Certificate /UDID card/ OBC (NCL) Certificate alongwith "Declaration" / EWS-Income & Asset Certificate. Certificate must be in the prescribed format (available on 'Latest Job Opening' under 'IndianOil for Careers' page of website www.iocl.com) and issued by the Competent Authority.
10	For candidates applying for Post code 202, Boiler Competency Certificate (BCC) with Second Class or National Apprenticeship Certificate in Boiler Attendant under the Apprentices Act, 1961 with due endorsement of equivalence to the Second-Class Boiler Attendant Certificate of Competency, by the Competent Boiler Authority of the State of Refinery Unit for which the candidate has applied for.
11	For candidates applying for Post code 208, Sub Officers' Course passing certificate and marksheet along with Valid Heavy Vehicle Driving License
12	Candidates who are currently employed in Government organizations, Government Departments, PSUs or Autonomous Bodies must submit a No Objection Certificate (NOC)
13	Proof of Qualification (equivalence), Service Certificate, Discharge Certificate in case of ExServicemen
14	Duly completed Proforma of Certificate for employed Officials - by candidates belonging to Ex-Servicemen, as applicable
15	Duly completed Form of Undertaking to be given by Candidates Applying for Civil Posts under Ex Servicemen Category, as applicable

16	Photo Identity Proof (PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph)
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Note:

The link for Score Card for CBT conducted on 30-01-2026 shall be made available online shortly for which candidates are advised to keep visiting 'Latest Job Opening' page under 'IndianOil for Careers' page of website www.iocl.com for updates.

Any corrigendum/addendum/notice etc. with regard to this advertisement will be made available on the website www.iocl.com only. Candidates are advised to refer to the above website periodically for updates.

Candidates may please note that their candidature is provisional and is subject to meeting the eligibility criteria as laid down in the advertisement no. DR/HR/RECT-2025 dated 20.12.2025.

Recruitment Team
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