



## **MUMBAI PORT AUTHORITY**

**Advertisement No.: DR- 15**

**Date: 05/03/2026**

### **RECRUITMENT OF CLASS I POSTS IN MUMBAI PORT AUTHORITY**

Mumbai Port Authority (MbPA), invites applications for recruitment of various Class I (14 posts) by Direct recruitment.

Prospective candidates have to apply online, after carefully reading the detailed advertisement regarding the process of examination, eligibility criteria, online registration processes, payment of prescribed application fee/ intimation charges, pattern of examination, issuance of call letters etc. and ensure that they fulfil the stipulated criteria and follow the prescribed processes.

#### **Please note the Important Dates:**

<b>Activity</b>	<b>Date</b>
Online Registration & Fee Payment - Start date	06/03/2026
Online Registration & Fee Payment - Closing date	06/04/2026
Date for online Examination at Mumbai/ Greater Mumbai/ Navi Mumbai/ Thane/ Palghar (depending on the number of candidates).	Will be intimated shortly.

**Candidates have to submit application by online mode through link provided on MbPA's website [www.mumbaiport.gov.in](http://www.mumbaiport.gov.in) under "People & Career/ Jobs" only. No other means /mode of application will be accepted.**

Candidates are advised to regularly keep in touch with authorized Mumbai Port Authority website [www.mumbaiport.gov.in](http://www.mumbaiport.gov.in) for further details and updates.

#### **I. Eligibility Criteria**

##### **A. Post wise Vacancies, Reservation, Essential & other qualifications:**

<b>Post Payscale</b>	<b>No. of Posts</b>	<b>Reserva -tion</b>	<b><u>Essential</u> Educational and other qualifications</b>
1. Asstt Director EDP <u>Rs.50000-160000</u>  <u>(pre-revised – Rs. 20600-46500/ 9100- 15100)</u>	01	UR	Essential :- Degree in Computer Engineering / Computer Science from a recognised university / institution or Degree in Maths / Statistics / Operational Research / Economics with Post Graduate Diploma in

Post Payscale	No. of Posts	Reserva- -tion	<u>Essential</u> Educational and other qualifications
			<p>Computer Application / Computer Science / Information Technology from a recognised University / institution.</p> <p>or</p> <p>Degree in Engineering with Post Graduate Diploma in Computer Application / Computer Science / Information Technology from a recognised University / Institution.</p> <p>Desirable :-</p> <p>(i) Post Graduate Degree in Maths/ Statistics / Operational Research / Economics or Post Graduate Degree in Computer Science or Computer Engineering or Systems or Information Systems or MIS or Information Technology or Computer Applications or Business Admin. (PG degree/diploma) with specialization in Systems or information Systems or MIS or information Technology and allied subjects from a recognised university / institution.</p> <p>(ii) Two years' experience in Programming / Electronic Data processing / Systems Analysis, etc.</p>
2. Assistant Director (Research) (Rs. 50000-160000) (Pre-revised -Rs. 20600-46500 / 9100-15100)	01	UR	<p>Essential :-</p> <p>Degree in Economics or Statistics or Mathematics from a recognised university/ Institution.</p> <p>Desirable :</p> <p>(i) Two years executive experience in collection, compilation and interpretation of data or in conducting field surveys, investigations etc.</p> <p>(ii) Knowledge of computer operations.</p> <p>(iii) Post Graduate degree/diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognised university/ Institution.</p>
3. Catering Officer (Rs. 50000-160000) (pre-revised- Rs. 20600-46500 / 9100-15100)	01	UR	<p>Essential:</p> <p>(i) A degree from a recognised University.</p> <p>(ii) A diploma in Catering Technology and Applied Nutrition from the Institute of Catering Technology and Applied Nutrition Mumbai or an equivalent qualification.</p> <p>(iii) 3 years experience in the line.</p> <p>Desirable: (i) Experience in Social Welfare work.</p>

Post Payscale	No. of Posts	Reserva -tion	<u>Essential</u> Educational and other qualifications
4. Assistant Executive Engineer (M/E)- (Electrical) (Rs. 50000-160000) (Pre-revised- Rs. 20600-46500 / 9100- 15100)	01	UR	Essential: (i)Degree or equivalent in Electrical / Electronics & Communication Engineering from a recognised university / institution.  Desirable: (i) Two years experience in relevant discipline in executive cadre in an Industrial / Commercial / Government undertaking
5. Executive Engineer (Electrical) <u>Rs.50000- 160000</u> (pre-revised – Rs. 20600-46500/ 10750- 16750)	02	UR	Essential: (i)Degree or equivalent in Electrical / Electronics & Communication Engineering from a recognised university / institution.  (ii) Five years' experience in relevant discipline in executive cadre in an Industrial / Commercial / Government undertaking.
6. Executive Engineer (Mechanical) <u>Rs.50000- 160000</u> (pre-revised – Rs. 20600-46500/ 10750- 16750)	02	UR	Essential: (i)Degree or equivalent in Mechanical Engineering from a recognised university / institution.  (ii) Five years' experience in relevant discipline in executive cadre in an Industrial / Commercial / Government undertaking.
7. Dy. Secretary  <u>Rs. 60000-180000</u> (pre-revised – Rs. 24900-50500/ 13000-18250)	01	UR	Essential :-  (i) A degree from a recognised university (ii)Nine years' experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc. in an Industrial / Commercial /Govt. Undertaking.  Desirable:-  Post Graduate degree / diploma in Personnel Management / Industrial Relations / Social work / Labour Welfare or allied subject or degree in Law from a recognised University / Institution.
8. Senior Welfare Officer <u>Rs.50000-160000</u> (pre-revised- Rs. 20600-46500 /10750- 16750)	03	03 UR, {01 reserved for PwBD (HH)}	<b>Essential:</b> - (i) Degree from a recognised University/ Institution. (ii) Degree or diploma in Social Science from a recognised University/ Institution. (iii) 5 years' experience as a labour Welfare Officer/ Industrial Relations Officer in an Industrial/ Commercial/ Govt. Undertaking. (iv) Knowledge of Marathi.

Post Payscale	No. of Posts	Reserva -tion	<u>Essential</u> Educational and other qualifications
9. Dy. Manager (Welfare) Rs.60000-180000 (pre-revised- Rs. 24900 - 50500 / 13000 -18250)	02	UR	<b>Essential: -</b> (i) Degree from a recognised University. (ii) Degree or diploma in Social Science from a recognised University/ Institution. (iii) 9 years' experience as a Labour Welfare Officer/ Industrial Relations Officer in an Industrial/ Commercial/ Govt. Undertaking. (iv) Knowledge of Marathi.

***NOTE:- Candidates applying for the post of Sr. Welfare Officer / Dy. Manager (Welfare) shall possess Degree/Diploma in Social Science. The term Social science will only include Degree/ Diploma as per the list given below:***

1. Diploma in Labour Welfare
2. The Diploma for Labour Welfare Workers
3. Diploma in Social Services Administration with Industrial Relation and Personnel Management
4. The Degree of Master of Arts in Social Work
5. The Degree of Master of Arts in Personnel Management and Labour Welfare.
6. Master of Labour Welfare.
7. Diploma in Social Work with Labour Welfare as special subject.
8. Diploma in Industrial (Labour) Relations and Welfare
9. Master of Arts in Labour and Social Welfare
10. Degree of Master of Arts in Social Work with specialization in Industrial Relation, Labour Welfare and Personnel Management.
11. Degree of Master of Social Work
12. Master of Labour studies
13. Master of Human Capital Management and Employee Relations
14. MA in Labour Studies and Practices

Abbreviations stand for: UR: Un-reserved; PwBD: Person with Benchmark Disabilities, HH: Hard of Hearing.

**Note 1:** Candidates must possess the essential qualifications mentioned against each post. Qualifications mentioned above should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE.

The candidate must possess valid Mark-sheet /Degree / Diploma /Certificate / Membership of the necessary qualification and Experience as on 01/03/2026.

**Note 2:** The discipline wise number of posts mentioned above are provisional/indicative. The Port reserves the right not to select any candidate from any of the disciplines mentioned above. The discipline wise numbers indicated above may vary and /or can be interchanged at any stage of recruitment process. The reservation under various categories will be as per prevailing Government Guidelines at the time of finalization of result.

**Note 3:** Candidates can apply for more than one post subject to their eligibility. However, separate applications are required to be submitted for each post applied for, with separate fees/charges.

**Note 4:** Not more one application should be submitted by any candidate for one discipline. In case of multiple applications only the latest valid (completed) application will be retained and the application fee/intimation charges paid for the other multiple registration(s) will stand forfeited.

**Note 5:** The posts are identified suitable for Benchmark disabilities as under:

<b>Sl. No.</b>	<b>Post</b>	<b>Suitable Categories of Benchmark Disabilities identified for the Post</b>
1.	Asstt. Director (EDP)	a) LV b) D, HH c) OA, OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
2.	Assistant Director (Research)	a) B, LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) ASD(M), MI e) MD Involving (a) to (d) above
3.	Catering Officer	a) LV b) D, HH c) OA, BA, OL, BL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above
4.	Assistant Executive Engineer (M/E)- (Electrical)	b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (c) above
5.	Executive Engineer (Electrical)	b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (c) above
6.	Executive Engineer (Mechanical)	b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (c) above

<b>Sl. No.</b>	<b>Post</b>	<b>Suitable Categories of Benchmark Disabilities identified for the Post</b>
7.	Dy. Secretary	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MdY d) MI e) MD Involving (a) to (d) above.
8.	Senior Welfare Officer/ Deputy Manager (Welfare)	(a) B, LV (b) D, HH (c) OA, BA, OL, BL, CP, LC, Dw, AAV, M Dy (d) SLD, MI (e) MD involving (a) to (d) above.

The candidates applying under the category of 'Persons with Benchmark Disabilities', can apply only for the respective posts for which disability is identified for the post.

Abbreviations stand for:- B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities.

### **B. Age (As on 01.03.2026)**

**For Asstt. Director (EDP), Assistant Director (Research), Catering Officer, Assistant Executive Engineer (Electrical):** - Above 18 years – Below 30 years i.e. candidate should not have been born earlier than 02.03.1996 and later than 01.03.2008 (both dates inclusive).

**For Executive Engineer – Electrical, Executive Engineer (Mechanical) :** - Above 21 years – Below 35 years i.e. candidate should not have been born earlier than 02.03.1991 and later than 01.03.2005 (both dates inclusive).

**For Deputy Secretary:** - Above 21 years – Below 40 years i.e. candidate should not have been born earlier than 02.03.1986 and later than 01.03.2005 (both dates inclusive).

**For Senior Welfare Officer:** - Above 21 years – Below 35 years i.e. candidate should not have been born earlier than 02.03.1991 and later than 01.03.2005 (both dates inclusive).

**For Deputy Manager (Welfare):** - Above 21 years – Below 40 years i.e. candidate should not have been born earlier than 02.03.1986 and later than 01.03.2005 (both dates inclusive).

**Relaxation in upper age limit shall be as follows:**

Sl. No.	Category	Age relaxation
1.	*Persons With Benchmark Disability as defined under “The Rights of Persons with Disabilities Act, 2016”	10 years
2.	Ex-serviceman i.e. Ex-employee of India’s Defence Forces, and who has put in not less than 6 months continuous service in the Defence Forces	Upto the extent of service rendered by him in the Defence Forces.
3.	Existing Employees of the Board of any Major Port Authority	Upto 55 years of age

\* Age relaxation for Persons with Benchmark Disabilities (PwBD) is applicable for the identified categories as mentioned in Table at Note 5.

**Note 6:**

- i. Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) and produce the original certificate(s) for verification at the time of scrutiny/verification of documents and /or at the time of any stage of recruitment process as may be required by MbPA.
- ii. If any SC, ST or OBC category candidate applies for a post under UR, then he is not eligible for relaxation in age.

**C. Nationality:**

A candidate applying for recruitment in the Mumbai Port Authority must be either-

(a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or a person of Indian origin who has migrated from Pakistan, Burma (Myanmar), Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

**D. Guidelines for Persons with Benchmark Disabilities using a Scribe**

**The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination, subject to limits as in clause ‘E’ and ‘F’ below. In all such cases where a scribe is used, the following rules will apply:**

- a. The candidate will have to arrange his/ her own scribe at his/her own cost.
- b. The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- c. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- d. The scribe may be from any academic stream. However for Specialist Officers' posts the scribe should be from an academic stream different from that prescribed for the post.
- e. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfills all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- f. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- g. Scribe should not answer on his/her own. Any such behavior observed will result in cancellation of candidature.
- h. Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- i. During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

#### **E. Guidelines for candidates with Locomotor disability & Cerebral Palsy**

An extra time of twenty minutes per hour shall be permitted for the candidates with Locomotor disability and Cerebral Palsy, where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

**F.** Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

The facility of viewing the contents of the test in magnifying font will be available to Visually Impaired candidates.

**G. Guidelines for persons with specified disabilities having less than 40 % disability and having difficulty in writing:**

The facility of scribe and/or compensatory time of not less than 20 minutes per hour of the examination shall be granted solely to those who are eligible for getting scribe and/or having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at **Appendix I**.

The qualification of the scribe should be one step below the qualification of the candidate taking examination. The person opting for own scribe should submit details of the own scribe as per proforma at **Appendix II**.

In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

**Note 7: Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for online examination/ appearing for and being shortlisted in the online examination and subsequent processes does not imply that a candidate will necessarily be offered employment in MbPA. No request for considering the candidature under any category other than in which applied will be entertained.**

**II. EMOLUMENTS & BENEFITS**

Basic pay of Asstt. Director (EDP), Asstt. Director (Research), Catering Officer, Asstt. Executive Engineer (Electrical), Executive Engineer (Mechanical), Executive Engineer (Electrical) and Sr. Welfare Officer is Rs.50000/- in the scale of Rs.50000-160000 and other admissible allowances as applicable. Total emoluments will be approximately Rs.94500/- per month, plus HRA as admissible (if not residing in Mumbai Port Authority quarters).

Basic Pay of Dy. Secretary and Dy. Manager (Welfare) is Rs.60000/- in the scale of Rs.60000-180000 and other admissible allowances as applicable. Total emoluments will be approximately Rs.113000/- per month, plus HRA as admissible (if not residing in Mumbai Port Authority quarters).

### III. Structure of On-line examination:

For the posts of Asstt. Director (EDP), Asstt. Director (Research), Catering Officer, Asstt. Executive Engineer (Electrical), Executive Engineer (Mechanical), Executive Engineer (Electrical) and Dy. Secretary in online examination, the questions will be of objective type as under:

Sl. No	Name of Tests (Objective type)	Maximum Marks	Number of questions	Duration
1	Technical questions* (subject related)	120	60	120 minutes
2	Test of Reasoning , General Awareness and Information Technology	30	30	
3	Quantitative Aptitude	25	25	
4	English Language	25	25	
	<b>Total</b>	<b>200</b>	<b>140</b>	

Note: Negative marking of one fourth (1/4) of the marks allotted for each question, will be applicable for every wrong answer.

**For the posts of Sr. Welfare Officer and Dy. Manager (Welfare)** in online examination, the questions will be of objective type as under:

Sl. No	Name of Tests (Objective type)	Maximum Marks	Number of questions	Duration
1	Technical questions* (subject related)	120	60	120 minutes
2	Test of Reasoning, General Awareness and Information Technology	30	30	
3	Marathi Language	25	25	
4	English Language	25	25	
	<b>Total</b>	<b>200</b>	<b>140</b>	

Note: Negative marking of one fourth (1/4) of the marks allotted for each question, will be applicable for every wrong answer.

Mumbai Port Authority reserves the right to modify the structure of the online examination.

#### **IV. Cut off Score:**

##### **Cutoff score shall be applied in two stages:**

- (i) On scores in individual tests of online exam : Each candidate will be required to obtain a minimum score of 35% marks in each section/test of the online test separately for being considered for short listing.
- (ii) On Total Score of online exam – Minimum 35% overall.

Note 1: Mumbai Port Authority reserves the right to alter the minimum score required in each section/test for being considered for shortlisting, if required.

Note 2: Mumbai Port Authority reserves the right to restrict the number of candidates for shortlisting as applicable.

#### **V. Selection Procedure:**

- (i) The candidates have to appear for an online examination as mentioned in Para III of the advertisement.
- (ii) The shortlisted candidates from online examination will be called for verification of original documents, as indicated in this advertisement and subsequent Interview, in the order of performance in online test. MbPA reserves the right to decide the number of candidates to be called for Document verification and Interview. Non submission of requisite documents by the candidate during this process will disqualify his candidature from further participation in the recruitment process. Further, in case it is found during verification that requisite documents do not meet the prescribed criteria, his candidature will not be considered any further in the recruitment process. After completion of document verification, the shortlisted candidates will be called for Interview. List of candidates shortlisted for Document verification / Interview will be made available on MbPA website.
- (iii) The marks allotted for Interview will be 30.
- (iv) The final selection will be made on the basis of overall performance in Online Examination and Interview.

MbPA reserves the right to modify the selection procedure if deemed fit.

#### **VI. Intimation Charges/Application Fee (Non-Refundable):**

Candidates are required to pay intimation charges/Application fees on-line from **06.03.2026 to 06.04.2026** (both dates inclusive) by following the instructions for online payment given under the link [www.mumbaiport.gov.in](http://www.mumbaiport.gov.in) 'People & Career/Jobs' menu.

PwBD candidates	Rs. 250/- (Intimation Charges Only) + GST @18%
All other candidates (other than PwBD)	Rs. 750/- (Application fee including intimation charges) +GST@18%

**Note 1:** Additional Bank transaction charge, for online payment of intimation charges/fees is to be borne by the candidate.

**Note 2:** If any SC, ST category candidate applies for a post as UR, then he is not eligible for relaxation in fee.

**Note 3:** Fee/ Intimation charges once paid will NOT be refunded on any account nor can it be held reserve for any other examination or selection.

## **VII. Test Centre for Online Examination:**

### **Examination Centres:**

- The examination will be conducted online in venues in Mumbai/ Greater Mumbai/Navi Mumbai/ Thane/ Palghar area as given in the respective Call Letters.
- No request for change of post/centre/venue/date/session for Examination shall be entertained.
- Mumbai Port Authority or designated organization on behalf of MbPA, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- Mumbai Port Authority or designated organization on behalf of MbPA also reserves the right to allot the candidate to any other centre.
- Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and Mumbai Port Authority will not be responsible for any injury or losses etc. of any nature.

**VIII. Dates of online examination:** The dates of online examination will be intimated around 10 days before the examination.-

## **IX. Candidates will not be permitted to appear for the online examination without the following documents:**

- (1) Valid Call Letter for the respective date and session of Examination
- (2) Photo-identity proof (as specified) in original bearing the exactly same name as it appears on the Call Letter/ Application Form and
- (3) Photocopy of the above photo-identity proof (as detailed below\*)

### **\*IDENTITY VERIFICATION**

In the examination hall as well as at the time of Verification of Documents/ Interview, the Call Letter along with the original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the Call Letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead/ Photo identity proof issued by a People's Representative on official letterhead/ valid Identity Card issued by a recognized college/ university/ Aadhar

Card/E-Aadhar Card with a photograph/ Employee ID/Bar Council Identity Card should be submitted to the invigilator and the original shall be produced for verification. The candidate's identity will be verified with respect to his/her details on the Call Letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

**Note 1: Ration Card and Learner's Driving License are NOT valid ID proofs for this process.**

**Note 2:** Candidates have to produce, in original the photo identity proof and submit photocopy of the photo identity proof along with Examination Call Letter as well as the Verification /Interview Call Letter while attending the examination/ Verification / Interview respectively, without which they will not be allowed to take up the examination/Verification / Interview. **Candidates must note that the name as appearing on the Call Letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the names indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination.** To avoid any dispute, name recorded at the time of registration should be identical to authorized identity proof. In case of candidates who have changed their name, will be allowed only if they produce original Gazette Notification/their original marriage certificate/Affidavit in original.

**CANDIDATES REPORTING LATE i.e. after the reporting time specified on the Call Letter for Examination will not be permitted to take the examination.** The reporting time mentioned on the Call Letter is prior to the start time of the test. Though the duration of the examination is 02 hours (120 minutes), candidates may be required to be at the venue for about 04 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions, etc. and including disruption beyond control.

#### **X. Verification of documents/ Interview:**

Candidates who have been shortlisted in the online examination will subsequently be called for verification of documents /Interview. The address of the venue, time and date of verification of documents/ Interview will be informed to the shortlisted candidates in the call letter.

Please note that any request regarding change in date/venue/time etc. of the verification of documents/ Interview will not be entertained.

However, Mumbai Port Authority reserves the right to hold supplementary process on particular date/venue/time etc. at its discretion, under unforeseen circumstances, if any.

#### **LIST OF DOCUMENTS TO BE PRODUCED AT THE TIME OF VERIFICATION OF DOCUMENTS/ INTERVIEW:**

**The following documents in original and self-attested photocopies** in support of the candidate's eligibility and identity are to be invariably submitted at the time

of verification of documents/ Interview, failing which the candidate may not be permitted to appear for the recruitment process/Interview. **Non submission of requisite documents by the candidate at the time of verification process/ Interview will debar his candidature from further participation in the recruitment process.**

- (i) Call Letter for Verification of documents/ Interview.
- (ii) Valid system generated printout of the online application form registered for the online examination and e-receipt.
- (iii) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with D.O.B.)
- (iv) Photo Identity Proof as indicated in **\*IDENTITY VERIFICATION** of the advertisement.
- (v) Mark-sheets & certificates of educational qualifications and relevant eligibility documents as indicated against relevant posts.
- (vi) Caste Certificate, along with caste validity certificate, issued by the competent authority in the prescribed format as stipulated by Government of India in the case of SC / ST / OBC category candidates. Prescribed formats are attached herewith.
- (vii) In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil posts & services under Government of India. OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of online registration. Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.
- (viii) Special instructions for SC/ST/OBC:

The Caste/Tribe/Community certificate issued by the following Authorities in the prescribed form for SCs/STs and for OBCs will only be accepted as proof in support of a candidate's claim as belonging to the SC/ST/OBC categories:

- (ix) District Magistrate / Additional District Magistrate/ Collector / Deputy Commissioner/ Deputy Collector/ First Class Stipendiary Magistrate/ Sub-Divisional Magistrate / Taluka Magistrate/ Executive Magistrate / Extra Assistant Commissioner (Not below the rank of First Class Stipendiary Magistrate).

1. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate.

2. Revenue Officer not below the rank of Tehsildar.

3. Sub-Divisional Officer of the area where the candidate and / or his family normally resides.

**Note:** a) Caste validity certificate in original, from the appropriate authorities of the state/union territory from which the caste certificate was issued along with self-attested Photostat copy is to be submitted at the time of Document Verification.

b) Please refer to Annexure for the prescribed formats of (SC, ST, OBC) certificates to be submitted at the time of verification etc.

(x) Disability Certificate issued by the competent authority in the prescribed format as stipulated by the Government of India in the case of Persons with Benchmark Disability (PwBD) category candidates. Prescribed formats are attached herewith.

(xi) Candidates serving in Government / Quasi Govt. Offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a “No Objection Certificate” from their employer at the time of interview/verification process, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

(xii) Experience certificates, as applicable.

(xiii) Persons falling in category (a) of Nationality criteria should produce certificate of nationality issued by competent authority or a valid Indian passport and persons falling in categories (b), (c), (d) and (e) of Nationality criteria should produce a certificate of eligibility issued by the Govt. of India

(xiv) Any other relevant documents in support of eligibility.

Note: The eligibility criteria specified herein are the basic criteria for applying for the post. At the time of document verification / interview the Candidates must necessarily produce the relevant documents in original and a self-attested photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form. Please note that no change of application data will be permitted at any stage after completion of registration process of the online application.

## **XI. HOW TO APPLY**

Candidates meeting the eligibility criteria, requisite essential qualification shall apply online through the link available on MbPA website under '**People & Career/ Jobs**' menu.

Responsibility of receiving, downloading and printing of Call Letter for online test /Call Letter for Interview shall be that of the candidates.

MbPA will not be responsible for any loss of E-mail sent, due to invalid/wrong Email-Id provided by the candidate or delivery of e-mails to Spam/Bulk mail folder etc.

## DETAILED GUIDELINES/PROCEDURES FOR

- A. APPLICATION REGISTRATION
- B. PAYMENT OF FEES
- C. DOCUMENT SCAN AND UPLOAD

**Candidates can apply online only from 06.03.2026 to 06.04.2026 and no other mode of application will be accepted.**

**Note:** The candidates are advised to satisfy themselves before they apply, that they fulfill requirement as to age, qualifications (**final result for the qualification must have been published on or before 01/03/2026**), **experience and physical requirements and if found ineligible**, their candidature will be cancelled at any stage of recruitment. Appearing in the ONLINE EXAMINATION will not automatically confer any right of being selected for the said post.

### **IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION**

Before applying online, candidates should-

(i) scan their :

- photograph (4.5cm × 3.5cm)

- signature (with black ink)

- left thumb impression (on white paper with black or blue ink)

- a hand written declaration (on a white paper with black ink) (text given below)

ensuring that the all these scanned documents adhere to the required specifications as given in Annexure III to this Advertisement.

(ii) Signature in CAPITAL LETTERS will NOT be accepted.

(iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)

(iv) The text for the hand written declaration is as follows –

*“I, \_\_\_\_\_ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”*

(v) The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

(vi) **Keep the necessary details/documents ready to make Online Payment of the requisite application fee/ intimation charges**

(vii) **Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.**

**APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)  
PAYMENT OF FEE ONLINE: 06.03.2026 to 06.04.2026**

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

**A. Application Registration**

1. Candidates to go to the MbPA website [www.mumbaiport.gov.in](http://www.mumbaiport.gov.in) under “People & Career/ Jobs” menu, click on the option "APPLY ONLINE" which will open a new screen.
2. To register application, choose the tab "**Click here for New Registration**" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
3. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
4. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
5. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
6. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
7. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
8. Candidates can proceed to fill other details of the Application Form.

9. Click on the Preview Tab to preview and verify the entire application form before 'COMPLETE REGISTRATION'.
10. Modify details, if required, and click on 'COMPLETE REGISTRATION' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
11. Click on 'Payment' Tab and proceed for payment.
12. Click on 'Submit' button.

## **B. PAYMENT OF FEES**

### **ONLINE MODE**

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
2. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
4. On successful completion of the transaction, an e-Receipt will be generated.
5. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take a **printout of the e-Receipt** and online Application Form containing fee details. **Please note that if the same cannot be generated, online transaction may not have been successful.**
7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.
9. **There is facility to print application form containing fee details after payment of fees.**

## **C. Guidelines for scanning and Upload of Documents**

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.

- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

#### Photograph Capture

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

#### Do’s and Don’ts of Photo Capture

##### Dos:

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

##### Don’ts

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not taken in dark/ improper background.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb for signature and 20kb - 50kb for left thumb impression.
- Ensure that the size of the scanned image is not more than 20kb
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- File type: jpg / jpeg
- Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
- File Size: 20 KB – 50 KB
- The applicant has to write the declaration in English clearly on a white paper with black ink.
- File type: jpg / jpeg
- Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
- File Size: 50 KB – 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents

in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

#### Procedure for Uploading the documents

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

Note:

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- (6) Candidates should ensure that the signature uploaded is clearly visible

- (7) After registering online candidates are advised to take a printout of their system generated online application forms.

**NOTE:** Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. The Mumbai Port Authority will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application form.

An online application which is incomplete in any respect such as without proper size photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet/website jam. The Mumbai Port Authority does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason. Please note that the above procedure is the only valid procedure for applying. No other mode of application would be accepted. Incomplete applications would be rejected.

*Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.*

## **XII. Download of Call Letters**

Candidates will have to visit our website <https://www.mumbaiport.gov.in/> under 'People & Career/Jobs' Menu for downloading Call Letter for online test. Intimation for downloading Call Letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for Call Letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the Call Letter. Candidate needs to affix recent recognizable photograph on the Call Letter preferably the same as provided during registration and appear at the examination centre with

- (i) Call Letter
- (ii) Photo Identity Proof in original as stipulated earlier under Identity Verification and also specified in the Call Letter and
- (iii) A photocopy of the same Photo Identity Proof as brought in original.

### **XIII. Action against candidates found guilty of misconduct**

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

At the time of online examination and/or in a subsequent selection procedure, if a candidate is (or has been) found guilty of:

i) Using unfair means or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination/interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or (iv) resorting to any irregular or improper means in connection with his/her candidature or (v) obtaining support for his/her candidature by any unfair means or (vi) carrying mobile phones or similar electronic devices of communication in the examination / interview hall, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:

- a) To be disqualified from the examination for which he/she is a candidate.
- b) To be debarred, either permanently or for a specified period, from any examination conducted by Mumbai Port Authority.
- c) For termination of service, if he/she has already joined the Port Authority (The Mumbai Port Authority).

### **XIV. General Information**

1. Merely applying for the post and being shortlisted in the online examination and/ or any stage of recruitment process does not imply that a candidate will necessarily be offered employment in the Port. No request for considering the candidature under any category / post other than the one in which applied will be entertained.

2. The possibility for occurrences of some problem in administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify the problem, which may include shifting the candidates to the other centres or conducting another examination if considered necessary. Decision of the Mumbai Port Authority in this regard shall be final. Candidates not willing to accept such change shall lose their candidature for this exam.

3. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.

4. Mumbai Port Authority would be analyzing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity

of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, the Mumbai Port Authority reserves the right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

5. Process for Arriving at Scores:

The Scores of Online Examination are obtained by adopting the following procedure:

(i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.

(ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores\*

\* Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.

6. As per policy, the tests/question papers are not disclosed to anybody other than the candidates only during the examination. The test papers are also not shared with anybody even after the examination.

7. Please note that a candidate is allowed to appear only once in the online examination for a post. Multiple appearance in online examination will result in cancellation of candidature. In case more than one call letter has been generated, candidates are advised to appear only once for one post on the date and at the time mentioned on the respective call letter.

8. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in Mumbai Port Authority recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

9. While applying online for the post, the applicant should ensure that he/she fulfils the eligibility and other criteria mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. **In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.**

10. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam.

11. Mumbai Port Authority does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason whatsoever.

12. Applicants are advised to register online themselves and to keep their e-mail id alive during the recruitment exercise. The candidates should give their mobile number in the application form for SMS service from the Mumbai Port Authority.

13. The selection of the candidates will be as mentioned in para V '**Selection Procedure**'. The Mumbai Port Authority reserves the right to hold any other test wherever deemed necessary as well as the right to add, delete or allot any centre at its discretion.

14. **Admission to Online Examination will be purely provisional without verification of age / qualification / category (SC/ST/OBC/PwBD) etc. of the Candidates with reference to documents.**

15. Documents relating to Age/Qualification/Category etc. will have to be submitted at the time of verification. **Caste certificate accompanied with caste validity certificate** must be submitted by SC/ST/OBC candidates in the prescribed proforma from the competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognised as SC/ST/OBC and the village/town the candidate is originally a resident of.

**16. At any stage if falsification of caste certificate is noticed, the candidature will stand cancelled automatically.**

17. Candidates serving in Government / Quasi Government Offices, Public Sector Undertakings (including Nationalised Banks and Financial Institutions) will be required to submit "No Objection Certificate" from their employer at the time of Verification/certificate scrutiny/Interview, failing which their candidature may not be considered. Candidates who are selected are required to submit unconditional discharge letter / relieving letter from their employer (Govt./Public sector/ Private) at the time of joining Mumbai Port Authority, **WITHOUT WHICH THEY WILL NOT BE ALLOWED TO JOIN.**

18. The candidates will have to appear for the examination at their own cost.

19. Appointment of selected candidates is subject to their being found medically fit as per the requirements of the Mumbai Port Authority. Such appointment will also be subject to the service and conduct rules of the Mumbai Port Authority.

20. Decisions of the Mumbai Port Authority in all matters regarding eligibility, conduct of online examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Mumbai Port Authority in this regard.

21. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in responses thereto can be instituted only in Mumbai. Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

22. Selected candidates will be governed by the terms and conditions of the Service Regulations of the Mumbai Port Authority in force.

23. Use of Mobile Phones, calculator or any such devices is strictly prohibited inside the examination hall. Candidates, before entering examination premises, are likely to be frisked to ensure compliance.

Mobile phones or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

Candidates are advised in their own interest not to bring any of the banned item including mobile phones to the venue of the examination, as no arrangement for safekeeping will be available.

24. Candidate's admission to the online examination/other tests is strictly provisional. The mere fact that the Call Letter has been issued to the candidate does not imply that his candidature has been finally cleared by the Mumbai Port Authority.

25. The Mumbai Port Authority reserves the right to cancel the above Recruitment Exercise at any stage of the process without assigning any reason thereof.

26. Appointment of selected candidates will be subject to their passing the Medical Examination of MbPA as per its rules.

***IN CASE OF ANY DISCREPANCIES, THE DETAILED ADVERTISEMENT PUBLISHED ON OUR WEBSITE <https://www.mumbaiport.gov.in> 'People & Career/Jobs' menu SHALL BE FINAL. CANDIDATES ARE ADVISED TO VISIT THE JOBS SECTION OF OUR WEBSITE FOR DETAILED ADVERTISEMENT, TO APPLY ONLINE AND FOR FURTHER UPDATES ON THE RECRUITMENT EXERCISE. In case of any specific query related to this Advertisement the candidates can contact on following email: [ml.parkar@mumbaiport.gov.in](mailto:ml.parkar@mumbaiport.gov.in) or on the landline number : 66564009/66564018 during office working hours.***

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**

**MANAGER (HR)  
MUMBAI PORT AUTHORITY**

FORM OF CERTIFICATE TO BE PRODUCED BY A  
CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE  
IN SUPPORT OF HIS / HER CLAIM

1. This is to certify that Shri /Smt. /

Kum.\* \_\_\_\_\_ son / daughter\* of  
\_\_\_\_\_ of village / town\*  
\_\_\_\_\_ in District / Division\* \_\_\_\_\_ of the  
State / Union Territory\* \_\_\_\_\_ belongs to the  
\_\_\_\_\_ Caste/Tribe\* which is recognized as a Scheduled Caste/  
Scheduled Tribe\* under:

- \* The Constitution (Scheduled Castes) Order, 1950;
- \* The Constitution (Scheduled Tribes) Order, 1950;
- \* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951;
- \* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976]:

- \* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956;
- \* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976;
- \* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;
- \* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;
- \* The Constitution (Pondicherry) Scheduled Castes Order 1964;
- \* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
- \* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;
- \* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;
- \* The Constitution (Nagaland) Scheduled Tribes Order, 1970;
- \* The Constitution (Sikkim) Scheduled Castes Order, 1978;
- \* The Constitution (Sikkim) Scheduled Tribes Order, 1978;
- \* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989;
- \* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1991;
- \* The Constitution (ST) Orders (Second Amendment) Act, 1991;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1996.

# 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons, who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes\* Certificate issued to Shri / Smt. / Kumari\* \_\_\_\_\_ Father /Mother\* of Shri / Smt. / Kumari\* \_\_\_\_\_ - \_\_\_\_\_ of village / town \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste / Tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe\* in the State/Union Territory\* issued by the \_\_\_\_\_ [Name of the authority] vide their order No.

\_\_\_\_\_ dated \_\_\_\_\_.

3. Shri/Smt./Kumari\* \_\_\_\_\_ and/or\*  
his/her\* family ordinarily reside(s) in village/town\* \_\_\_\_\_  
of \_\_\_\_\_ District / Division\* of the State / Union Territory\* of

\_\_\_\_\_

Signature

\_\_\_\_\_  
Designation

Place: [With  
Date : seal of  
Office]  
State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

-----  
----- \* Please delete the words which are not applicable.  
# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates :

- (1) District Magistrate / Additional District Magistrate /Collector/Deputy Commissioner/ Deputy Collector/ First Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (Not below the rank of First Class Stipendiary Magistrate).
- (2) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (3) Revenue Officer not below the rank of Tehsildar.
- (4) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD  
CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE  
GOVERNMENT OF INDIA

This is to certify that Shri/ Smt./ Kumari .....  
..... son/daughter of ..... of  
village/ town ..... In District / Division  
..... in the State / Union Territory .....  
..... belongs to the  
..... community which is recognized as a backward  
class under the Government of India, Ministry of Social Justice and Empowerment's  
Resolution No. .... dated .....\*. Shri/ Smt./  
Kumari ..... And/or his/her family ordinarily reside (s) in  
the District/ Division of the .....  
State/Union Territory. This is also to certify that he/she does not belong to the  
persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the  
Government of India, Department of Personal & Training O. M. No. 36012/22/93 –  
Estt.(SCT) dated 08.09.1993\*\*.

District  
Magistrate Deputy  
Commissioner etc.

Dated:

Seal

\*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the people Act, 1950.

FORM- IV

Application for Obtaining Certificate of Disability by Persons with Disabilities [See rule 17(1)]

Name : \_\_\_\_\_  
(Surname) (First Name) (Middle Name)

Father's Name : \_\_\_\_\_ Mother's Name: \_\_\_\_\_

Date of Birth : \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
(Date) (Month) (Year)

Age at the time of application : \_\_\_\_\_ years

Sex: Male/Female/Transgender: \_\_\_\_\_

Address:

(a) Permanent address (b) Current Address (i.e. for communication)

\_\_\_\_\_  
\_\_\_\_\_

(c) Period since when residing at current address

Educational Status (please tick as applicable)

(i) Post Graduate

(ii) Graduate

(iii) Diploma

(iv) Higher Secondary

(v) High School

(vi) Middle

(vii) Primary

(viii) Non-literate

(8) Occupation \_\_\_\_\_

(9) Identification marks (i) \_\_\_\_\_ (ii) \_\_\_\_\_

(10) Nature of disability:

(11) Period since when disabled: From Birth/since year \_\_\_\_\_

(12) (i) Did you ever apply for issue of a certificate of disability in the past \_\_\_\_\_

(ii) If yes, details:

(a) Authority to whom and district in which applied \_\_\_\_\_

(b) Result of application \_\_\_\_\_

(13) Have you ever been issued a certificate of disability in the past? If yes, please enclose a true copy.

Declaration: I hereby declare that all particulars stated above are true to the best of my knowledge and belief, and no material information has been concealed or misstated. I further state that if any inaccuracy is detected in the application, I shall be liable to forfeiture of any benefits derived and other action as per law.

\_\_\_\_\_  
(signature or left thumb impression of person with disability, or of his/her legal guardian in case of persons with intellectual disability, autism, cerebral palsy and multiple disabilities, etc)

Date :

Place:

Enclosures: Proof of residence (Please tick as applicable).

- (i) ration card,
- (ii) voter identity card,
- (iii) driving license,
- (iv) bank passbook,
- (v) PAN card,
- (vi) passport,
- (vii) telephone, electricity, water and any other utility bill indicating the address of the applicant,
- (viii) a certificate of residence issued by a Panchayat, municipality, cantonment board, any gazetted officer, or the concerned Patwari or Head Master of a Government school,

(i) in case of an inmate of a residential institution for persons with disabilities, destitute, mentally ill, and other disability, a certificate of residence from head of such institution.

2. Two recent passport size photographs

-----  
(For office use only)

Date:

Place:

Signature of issuing authority  
Stamp

Form-V  
Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph  (Showing face only) of the person with disability.
---

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined Shri/Smt./Kum. \_\_\_\_\_  
\_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_

Date of Birth (DD/MM/YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_

Registration No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_

Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_

State \_\_\_\_\_, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is \_\_\_\_\_

(A) he/she has \_\_\_\_\_% (in figure) \_\_\_\_\_ percent (in words) permanent locomotor disability/dwarfism/blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (..... number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/thumb impression of the person in whose favour certificate of disability is issued

-----

Form - VI

Certificate of Disability  
(In cases of multiple disabilities)  
[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport  
size attested  
photograph  
  
(Showing face only)  
of the person with  
disability.

Certificate No.

Date:

This is to certify that we have carefully examined Shri/Smt./Kum.  
\_\_\_\_\_ Son / wife/daughter of Shri \_\_\_\_\_

Date of Birth (DD/MM/YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_.

Registration No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/  
Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose  
photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical  
impairment/disability has been evaluated as per guidelines

(..... number and date of issue of the guidelines to be specified) for the disabilities ticked  
below, and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			

13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows : -

In figures: ..... Percent

In words : ..... percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.
3. Reassessment of disability is :
  - (i) not necessary,  
Or
  - (ii) is recommended/after ..... years months, and therefore this certificate shall be valid till ---- ---- ----  
(DD)(MM) (YY)  
@ e.g. Left/right/both arms/legs # e.g. Single eye  
£ e.g. Left/Right/both ears
4. The applicant has submitted the following document as proof of residence:-

Nature of document	Date of issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued.
---

Form – VII  
Certificate of Disability

(In cases other than those mentioned in Forms V and VI) (Name and Address of the Medical Authority issuing the Certificate)

See rule 18(1))

Recent passport size  
attested photograph  
(Showing face only)  
of the person with  
disability

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined  
Shri/Smt/Kum \_\_\_\_\_ son/wife/daughter of  
Shri \_\_\_\_\_ Date of Birth (DD/MM/YY) \_\_\_\_\_  
\_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No.  
\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District  
\_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed above,  
and am satisfied that he/she is a case of \_\_\_\_\_ disability.  
His/her extent of percentage physical impairment/disability has been evaluated as  
per guidelines (.....number and date of issue of the guidelines to be specified) and  
is shown against the relevant disability in the table below:-

Sr. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			

14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

The above condition is progressive/non-progressive/likely to improve/not likely to improve.

Reassessment of disability is:

not necessary, or

is recommended/after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD/MM/YY)

@ - eg. Left/Right/both arms/legs # - eg. Single eye/both eyes

€ - eg. Left/Right/both ears

The applicant has submitted the following document as proof of residence:-

Nature of document	Date of issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)  
(Name and Seal)

Countersigned  
{Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued
--

Note.- In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

FORM - VIII

[Intimation of rejection of Application for Certificate of Disability]

[See rule 18 (4)]

No. \_\_\_\_\_

Dated:

To,

(Name and address of applicant for Certificate of Disability)

Sub: Rejection of Application for Certificate of Disability

Sir/ Madam,

Please refer to your application dated\_\_for issue of a Certificate of Disability for the following disability:

---

2. Pursuant to the above application, you have been examined by the undersigned/ Medical Authority on\_\_\_\_, and I regret to inform that, for the reasons mentioned below, it is not possible to issue a Certificate of Disability in your favour:

(i)

(ii)

(iii)

3. In case you are aggrieved by the rejection of your application, you may represent to\_\_\_\_\_, requesting for review of this decision.

Yours faithfully,

(Authorised Signatory of the notified Medical Authority)

(Name and Seal)

## SCRIBE DECLARATION FORM

We, the undersigned, Shri/Smt./Kum. \_\_\_\_\_ **eligible candidate** for the \_\_\_\_\_ examination and Shri/Smt./Kum. \_\_\_\_\_ **eligible writer (scribe)** for the eligible candidate, do hereby declare that:

1. The scribe is identified by the candidate at his/her own cost and as per own choice.

The candidate is affected by **loco-motor impairment and his/her writing speed is affected** and he/she needs a writer (scribe) as permissible under the Government of India rules governing the recruitment of Physically Challenged persons.

2. As per the rules, the candidate availing services of a scribe is eligible for compensatory time of 20 minutes for every hour of the examination.

3. In view of the importance of the time element and the examination being of a competitive nature, the candidate undertakes to fully satisfy the Medical Officer of the Organization that there was necessity for use of a scribe as his/her writing speed is affected by the disabilities mentioned in Paragraph '1' above.

4. In view of the fact that multiple appearance / attendance in the examination are not permitted, the candidate undertakes that he/she has not appeared / attended the examination more than once and that the scribe arranged by him/her is not a candidate for the examination and has not appeared as a Scribe for more than one candidate. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.

5. We hereby declare that all the above statements made by us are true and correct to the best of our knowledge and belief. We also understand that in case it is detected at any stage of recruitment that we do not fulfill the eligibility norms and/or that the information furnished by us is incorrect/false or that we have suppressed any material fact(s), the candidature of the applicant will stand cancelled, irrespective of the result of the examination. If any of these shortcoming(s) is/are detected even after the candidate's appointment, his/her services are liable to be terminated. In such circumstances, both signatories will be liable to criminal prosecution.

Given under our signature:-

Signature of the scribe: \_\_\_\_\_ Signature of the candidate \_\_\_\_\_

Postal Address: \_\_\_\_\_ Registration No: \_\_\_\_\_

Roll No: \_\_\_\_\_

Postal Address: \_\_\_\_\_

Educational Qualification  
of the scribe

STD code \_\_\_\_\_ phone No \_\_\_\_\_

Cell No, if any \_\_\_\_\_

STD code \_\_\_\_\_ Phone No. \_\_\_\_\_

Cell No, if any \_\_\_\_\_

PHOTO OF  
THE SCRIBE

\_\_\_\_\_  
Signature of the Invigilator

Appendix-I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

This is to certify that, we have examined Mr/Ms/Mrs

.....

(name of the candidate), S/o /D/o

..... ,

a resident of ..... (Vill/PO/PS/District/State),

aged .... years, a person with..... (nature of

disability/condition), and to state that he/she has limitation

which hampers his/her writing capability owing to his/her

above condition. He/she requires support of scribe for writing

the examination.

The above candidate uses aids and assistive device such as

prosthetics & orthotics, hearing aid (name to be specified) which

is /are essential for the candidate to appear at the examination

with the assistance of scribe.

This certificate is issued only for the purpose of appearing in

written examinations conducted by recruitment agencies as

well as academic institutions and is valid upto (it is valid for

maximum period of six months or less as may be certified by the

medical authority)

Signature of medical authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic / PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/Psychiatrist / Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer	Medical Officer	Civil Surgeon	Chief District	Chairperson

Name of Government Hospital/Health Care Centre with Seal

Place :

Date:

## Appendix II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

1. I \_\_\_\_\_, a candidate with \_\_\_\_\_ (nature of disability / condition) appearing for the \_\_\_\_\_ (name of the examination) bearing Roll No. \_\_\_\_\_ at \_\_\_\_\_ (name of the centre) in the District \_\_\_\_\_ (name of the State). My educational qualification is \_\_\_\_\_.

2. I do hereby state that \_\_\_\_\_ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his qualification is \_\_\_\_\_. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

(Signature of the candidate)  
(counter signature by the parent/guardian, if the candidate is minor)

Place:

Date: