



பாரத் ஹெவி எலெக்ட்ரிகல்ஸ் லிமிடெட்

भारत हेवी इलेक्ट्रिकल्स लिमिटेड

**Bharat Heavy Electricals Limited**

(இந்திய அரசு நிறுவனம் / भारत सरकार का उपक्रम / A Government of India Undertaking)

CIN: L74899DL1964GOI004281

(பிஹெச்இஎல் திருமயம் / बीएचईएल तिरुमयम / BHEL Thirumayam)

**PPPU, HUMAN RESOURCE MANAGEMENT**

No: PPPU:HR: GRAPP:2025-26

Date:19.11.2025

**CIRCULAR**

**Sub: Engagement of Graduate Apprentice under Apprentices (Amendment) Act, 1973  
for the year 2025-26 - Reg.**

As per Notification of Board of Apprenticeship Training (Southern Region), BHEL provides Apprenticeship Training to fresh Degree Holders for One (1) year under the provisions of the Apprentices (Amendment) Act, 1973. There is no obligation on the part of BHEL to offer employment or preference in employment to the Apprentices who are so trained or no obligation on the part of the apprentice to take up employment in the company. Number of training vacancies to be filled for the year 2025 -26 is as below:

**Table. 1**

| Sl. No.      | Branch/Discipline in Engineering or Technology or Graduation in Arts/Science | Number of Training Vacancies* | Educational Qualification                                                                                                                                                  |
|--------------|------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1            | Mechanical                                                                   | 18                            | Passed in 10+2 and Graduation in Engineering or Technology as a <b>regular full time candidate in the last Three</b> years from a Govt. Recognized Institution/University. |
| 2            | Production                                                                   | 2                             |                                                                                                                                                                            |
| 3            | Electrical & Electronics                                                     | 1                             |                                                                                                                                                                            |
| 4            | Electronics & Communication                                                  | 2                             |                                                                                                                                                                            |
| 5            | Civil                                                                        | 1                             |                                                                                                                                                                            |
| 6            | Computer Science / Information Technology                                    | 1                             |                                                                                                                                                                            |
| 7            | Accountant - B.Com                                                           | 2                             | Passed in 10+2 and Graduation in Commerce (B.Com) as a <b>regular full time candidate</b> in the last <b>Three years</b> from a Govt. Recognized Institution/University.   |
| 8            | Assistant (HR) - B.Sc or B.A                                                 | 2                             | Passed in 10+2 and Graduation in Science B.Sc or BA as a <b>regular full time candidate in the last Three years</b> from a Govt. Recognized Institution/University.        |
| <b>Total</b> |                                                                              | <b>29</b>                     |                                                                                                                                                                            |

(\*Number of vacancies indicated above is tentative and may increase or decrease in all or any of the branches depending upon the requirement, which will be at the absolute discretion of the management.)

**Age limit:** Minimum 18 years and Maximum 27 years as on 01.11.2025 for **General** Candidates. A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC (NCL) candidates in the upper age-limit. In the case of PwD (with minimum 40% disability), a relaxation of 10 years is admissible in the upper age-limit.

**Minimum Educational Qualification:** As specified above with minimum 60% marks for UR/OBC(NCL)/EWS candidates and minimum 50% marks for SC/ST Candidates, from a Government recognized Institution/University.

Candidates who have completed full-time Degree course mentioned in the Table - 1 above in 2023, 2024 & 2025 will only be eligible for applying in apprenticeship training. **Candidates who have completed Degree through Distance Learning I Part Time I Correspondence/Sandwich courses shall not be considered for apprenticeship training in BHEL**



**Reservation:** Out of the above training vacancies, 19%, 1%, 27%, 10% and 4% are reserved for SC, ST, OBC (NCL), EWS and PwD (with minimum 40% disability) candidates respectively. **Reservation for dependents of regular employees (Serving/Retired/Deceased) will be as per company rules.**

**Selection Methodology:** Selection will be based on fulfilling the conditions of the notification. Merit list will be drawn based on the marks secured in the qualifying examination from recognized academic institutions. In case of tie in marks at selection stage, candidates older in age will be preferred.

**Minimum Physical standards:** Candidates selected as apprentices will have to fulfil the minimum physical fitness standard / parameters as specified in the Apprentices Act, Clause 4 of Apprenticeship Rule 1992 and amendments thereof, if any.

**Previous Training:** Candidates who have already undergone or currently undergoing apprenticeship training in any other establishment under Apprentices (Amendment) Act, 1973 are not eligible to apply.

**Previous Experience:** Candidates possessing work/job experience of one or more years after completion of Graduation in Engineering or Technology/B.Com/B.A/B.Sc are not eligible to apply.

**Duration of Training:** The duration of Apprenticeship Training will be for a period of one year from the date of joining as per Apprentices (Amendment) Act, 1973.

**Stipend payable:** Rs 12,300/- per month (Consolidated) will be paid as stipend in the entire training duration.

#### **How to Apply:**

a) The candidates possessing a Degree in Engineering and meeting the prescribed eligibility criteria may first register in Ministry of Education/GOI portal - <https://nats.education.gov.in> and note down their 16-digit unique apprenticeship registration number. This 12 - digit apprenticeship registration number is mandatorily required for submitting online application in BHEL portal.

b) After completing registration in <https://nats.education.gov.in> portal, the candidates may apply online in BHEL Trichy Portal in the link - <https://trichy.bhel.com> → [Apprenticeship Application Portal \(THIRUMAYAM\)](#). The candidates may refer the instructions listed under Annexure-1 for submitting the application.

c) Only Online mode of applications will be accepted.

d) Candidate needs to upload the scanned copy of the following documents as per the size indicated in the portal:

- Latest colour passport size photograph
- Candidates Signature
- 10<sup>th</sup> Standard / SSLC mark sheet (which will also be considered for proof of date of birth)
- Consolidated Mark Sheet of prescribed Educational Qualification
- Community/OBC(NCL)/EWS/PwD Certificate. OBC(NCL)/EWS certificate to be as per the latest guidelines of government and in any event not more than one-year-old.
- Aadhaar Card
- Candidate's profile home page screenshot (indicating 12 - digit portal registration No.) of Govt. Portal (<https://nats.education.gov.in>), if applicable.
- Scanned copy of Bank Passbook Front Page as uploaded in the Govt. Portal (<https://nats.education.gov.in>)

e) The candidate must have an **active e-mail ID and mobile phone number**, which must remain valid for at least next one year.

f) **All future communication with candidate will take place only through website/e-mail/SMS alerts.**

g) The candidate must ascertain the correctness of all information before filling in the Online Application Form and its final submission.

h) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

i) Incomplete application, applications not fulfilling the eligibility criteria/parameters and applications received in mode/form other than online mode shall be treated as **"Rejected"**.



- j) A copy of online application shall be retained by the candidate for reference and produced for verification at the time of Document Verification.
- k) Further information regarding eligible list of candidates for appearing in assessment test, download of hall tickets, document verification, final selection list for training etc. shall be made available through the websites <https://trichy.bhel.com> (Click Our services-->Apprenticeship Application Portal (THIRUMAYAM) or through e-mail/SMS alerts. Candidates are, therefore, advised to keep visiting the websites <https://trichy.bhel.com> and check their registered e-mail regularly.
- l) Canvassing in any form is liable to render the candidate ineligible.

Candidates who have passed their qualifying examination from recognized academic institutions located in the State of Tamilnadu will only be considered for selection. In case of non-availability of candidates from the State of Tamilnadu for any branch of study notified, vacancies will be filled up with other candidates as per procedure for such branch/branches.

No TA/DA shall be paid to candidates either for certificate verification or joining the apprenticeship training on selection.

Upon completion of Apprenticeship period at BHEL Thirumayam (A Government of India Undertaking), BHEL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

**Key dates:**

|                                 |                          |
|---------------------------------|--------------------------|
| Online Application Opening Date | 21.11.2025 at 10.00 Hrs. |
| Online Application Closing Date | 05.12.2025 at 23.00 Hrs. |



(M Melvin Bennet Roy)  
AGM (HR, Contracts, MS & DTG)

**Distribution:**

All Employees thro' Notice Boards  
All Mail Users thro' Maildesk

**Instructions for online submission of application for BHEL, Thirumayam****1) Registration in BHEL Portal**

- a) Go to <https://trichy.bhel.com> portal
- b) Click the link "Apprenticeship Application Portal (THIRUMAYAM)"
- c) Click the link "Register" from the menu.
- d) Read the instructions listed carefully and accept by clicking "I agree"
- e) Fill in the registration form and submit by clicking "REGISTER".
- f) One Time Password (OTP) will be sent to registered email ID and mobile number.
- g) Create a new password using OTP received in registered email ID & mobile number.

**2) Data filling and submission of Application:**

- a) Login to the portal using the new password.
- b) Fill in the application form.
- c) Upload scanned copy of the following:
  - Latest colour passport size photograph
  - Candidate's signature
  - 10<sup>th</sup> Standard / SSLC mark sheet (which will also be considered for proof of date of birth)
  - Consolidated mark sheet of prescribed educational qualification
  - Community/OBC(NCL)/EWS/PwD Certificate, if applicable
  - Aadhaar card
  - Candidate's profile home page screenshot (indicating 12-digit portal registration No.) of Govt. Portal (<https://nats.education.gov.in>).
  - Bank passbook front page as uploaded in the Govt. Portal (<https://nats.education.gov.in>)

Submit the application and save a copy for submission at the time of document verification.