



OIL PALM INDIA LIMITED

(A joint venture of the Govt. of Kerala and the Govt. of India)

Regd. Office: XIV / 130, Kottayam South P.O., Kodimatha, Kottayam, Kerala – 686013.

Phone: 0481- 2566882, 2567103, 2567104, Fax: 0481-2561442, md@oilpalmindia.com

Recruitment Advertisement No. OP/PD/2025/08

Dated: 05-11-2025

Applications are invited from eligible candidates for the following temporary positions at the Palm Oil Mill, Yeroor Estate, Kollam. These appointments are strictly on a contract basis for a maximum tenure of 179 days, coinciding with the upcoming operational season, which is scheduled to commence in March 2026. The details of the posts for which applications are sought are provided below:

Sl.No	Post	Qualification	Consolidated Pay /Month
01	Boiler Attendant	1) ITI Fitter trade or equivalent 2) Competency Certificate as Second Class Boiler Attendant	Rs.23,700/-
02	Mechanical Assistant	1) ITI Certificate in Mechanical trade (Fitter/Machinist) or VHSE certificate in the equivalent trade. 2) Two years experience in mechanical field from an Institution registered under a statutory body.	Rs.24,400/-
03	Electrician	1) Diploma in Electrical Engineering 2) Valid Wireman license and Supervisory certificate from Chief Electrical Inspectorate, Kerala. 3) Three years experience from an institution registered under the Companies Act/ statutory body.	Rs. 25,100/-
04	Fitter	1) ITI Certificate in Fitter trade or equivalent certificate in VHSE 2) Three years experience as Mill Wright Fitter in aligning and assembling rotating equipments and machinery, in fabrication and assembly of stationary equipment from an institution registered under a statutory body.	Rs.25,100/-
05	Fitter (Machinist)	1) ITI certificate in Fitter trade or equivalent certificate in VHSE. 2) Three years experience in operation and maintenance of machine tools like centre lathe, shaping machine, etc. and have experience in maintenance of mechanical equipments from a firm registered under a Statutory Body.	Rs.25,100/-



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06	Welder	1) ITI certificate in welding trade or equivalent certificate in VHSE. 2) Three years experience in quality welding jobs such as High Pressure Process Equipments, Piping, Pressure Vessels, Critical Component etc from an institution registered under the Companies Act / Statutory body.	Rs.25,100/-
07	Weigh Bridge Operator	1) SSLC 2) Diploma in Computer application with six months duration from an institution recognized by Govt. of Kerala 3) Two years experience in Computer application from a statutory body.	Rs.25,100 /-
08	JCB Operator	1) Pass in std VII 2) Must possess driving license of at least three years standing with endorsement for driving Heavy Duty Vehicles (Both Heavy Goods & Heavy Passenger Vehicles) and Drivers Badge. 3) License to drive excavators and three years experience in operating Excavators involving road/earthwork in government / quasi government undertaking or in recognised firm.	Rs.35,600/-
9	Plant Operator	1) Diploma in Mechanical Engineering or its equivalent from a recognised University / Institution. 2) Three years experience in operation and production from a firm registered under the Kerala Co-operative Societies Act 1969 or The Societies Registration Act 1860 or The Travancore Cochin Literary, Scientific Charitable Societies Registration Act 1955 or The Companies Act 1956 or any Institution, Firm or Company which has a legal entity under any law for the time being in force or SSI units registered with the Industrial Development Commissioner or Industrial Institutions where in Government have investments.	Rs.35,600/-

Important Terms & Conditions:

1. Contract Duration : The maximum period of the contract for all posts is 179 Days from the date of joining .
2. Nature of Appointment: The appointments are purely temporary in nature; candidates will not have any right for regularization in service.



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3. Location: The proposed posting is at Palm Oil Mill, Yeroor Estate, Kollam, but selected candidates shall be willing to work in any location / unit of the company as required.
4. Age Limit: Candidates should have completed 18 Years and be below 36 Years of age as on 01.01.2025.
5. Age and experience will be relaxed for candidates belonging to SC/ST/OBC, wherever applicable, as per Government directives.
6. Experience: Only post-qualification experience will be considered where experience is required, and the candidate should possess the relevant experience as on 05-11-2025.

Specific Requirement for JCB Operator:

Medical Fitness: Ear (Hearing perfect), Eye (Distant Vision - 6/6 snellen, Near vision: 0.5 snellen, Colour vision - Normal, Night Blindness – NIL), Muscles & Joints (No paralysis, free movements), Nervous system (perfectly normal, free from infectious diseases).

Note: The driving license must be current at the date of application and at every stage of selection. Physically handicapped persons are not eligible to apply for this post.

Application Process

1. Application Form: Eligible candidates may apply using the prescribed form, which is available on the company's website: www.oilpalmindia.com.
2. Submission: The completed application form must be submitted along with a bio-data and self-attested copies of certificates (educational qualifications, experience, caste, Non-Creamy Layer, Aadhaar, etc.).
3. Address: Applications must be sent by post to the undersigned at the address given above (refer to the full advertisement for the address).
4. Envelope Superscription: The envelope must be clearly superscribed with the post applied for, e.g., "Application for the post of (Contract)".
5. Deadline: Applications must reach the office latest by 05.12.2025.
6. Applications received by e-mail, or those not accompanied by required documents/photographs, or submitted past the deadline will be summarily rejected.
7. Candidates in Service: Applicants currently employed in Government / Public Sector Undertakings / Semi Government must submit their applications through the proper channel.
8. Note: The company reserves the right to shortlist applicants for test / interview etc. depending upon the availability of suitable candidates.

MANAGING DIRECTOR

Place: Kottayam

Date: 05-11-2025

Recruitment Advertisement No. OP/PD/2025/08 Dated 05-11-2025