

(A JV company of Govt. of India and Govt. of Maharashtra)

MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E),

Mumbai - 400 051. Website: <a href="www.mmrcl.com">www.mmrcl.com</a>

# **Recruitment Advertisement 2025 - 02**

Mumbai Metro Rail Corporation Limited intends to appoint qualified and experienced professionals for the following posts on Regular / Contract/ Deputation basis:

Sr. No.	Name of Posts & Pay Scale (IDA) / Grade	Nature of appointment	UR	EWS	OBC	SC	ST	Total
1.	General Manager (Planning & Business Development) Rs. 1,20,000 – 2,80,000/- (E8)	Regular / Deputation	01	-	-	-	-	01
2.	General Manager (Buildings and Maintenance) Rs. 1,20,000 – 2,80,000/- (E8)	Regular / Deputation	01	-	-	-	-	01
3.	General Manager (Design) Rs. 1,20,000 – 2,80,000/- (E8)	Regular / Deputation	01	-	-	-	-	01
4.	Deputy General Manager (Operations/Operation safety) Rs. 80,000 – 2,20,000/- (E5)	Regular / Deputation	02	-	-	-	-	02
5.	Deputy General Manager (Architecture) Rs. 80,000 – 2,20,000/- (E5)	Regular / Deputation	01	-	-	-	-	01
6.	Assistant General Manager (Town Planning) Rs. 70,000 – 2,00,000/- (E4)	Contract (03yrs)/ Deputation	-	-	01	-	-	01
7.	Architect Rs. 70,000 – 2,00,000/- (E4)	Contract (03yrs) / Deputation	01	-	-	-	-	01
8.	Deputy Town Planner Rs. 60,000 – 1,80,000/- (E3)	Contract (03yrs)/ Deputation	01	-	-	-	-	01
9.	Manager (IT) Rs. 60,000 – 1,80,000/- (E3)	Contract (05yrs) / Deputation	01	-	-	-	-	01
10.	Manager (Operations) Rs.60,000-180000 (E3)	Contract (05yrs) / Deputation	01	-	-	-	-	01
11.	Deputy Engineer (Civil) Rs. 50,000 – 1,60,000/- (E2)	Contract (05yrs)/ Deputation	01	-	-	-	-	01
12.	Assistant Manager (NFBR/Contracts) Rs. 50,000 – 1,60,000/- (E2)	Contract (03yrs)/ Deputation	02	-	-	-	-	02
13.	Assistant Manager (IT) Rs. 50,000 – 1,60,000/- (E2)	Contract (05yrs)/ Deputation	02	-	-	-	-	02
14.	Assistant Engineer (MEP) Rs. 40,000 – 1,40,000/- (E1)	Contract (05yrs) / Deputation	02	-	-	-	-	02
15.	Junior Manager (HR) Rs. 40,000 – 1,40,000/- (E1)	Contract (05yrs) / Deputation	01	-	-	-	-	01
16.	Supervisor (Material Management) Rs. 40,320-77,540/- (W7)	Contract (05yrs)	01	-	01	-	-	02
17.	Senior Assistant Grade – I (Administration) Rs.35,280 -67,920 (W6)	Contract (05yrs)	03	-	-	-	-	03
18.	Jr. Engineer – II (S&T) Rs.35,280 -67,920 (W6)	Contract (05yrs)	-	-	01	-	-	01
19.	Jr. Engineer -II (Civil) Rs. 35,280 – 67,920/- (W6)	Contract (05yrs)	02	01	01	-	-	04
20.	Jr. Engineer -II (MEP) Rs. 35,280 – 67,920/- (W6)	Contract (05yrs)	02	-	01	-	-	03
21.	Assistant (IT)-I Rs. 34020 – 64310 (W5)	Contract (05yrs)	-	-	01	-	-	01
22.	Jr. Assistant (IT) Rs. 20,160-35,640/- (W3)	Contract (05yrs)	01	-	-	-	-	01
23.	Jr. Assistant cum computer operator Rs. 20,160-35,640/- (W3)	Contract (05yrs)	01	_	01	-	-	02
	Total		28	1	7	0	0	36

#### • Note:

- a) Age, qualification and experience would be as on 01st May 2025.
- b) For detailed advertisement, Recruitment Rules, eligibility requirements and other instructions for filling the above posts please visit **www.mmrcl.com**.
- c) Number of vacancies may undergo change depending on the requirement.
- d) Reservations for PwBD candidates shall be applicable to Non-technical posts only.
- e) Online registration will start from <u>21<sup>st</sup> May 2025 at 10:00 Hrs. and will end on 14<sup>th</sup> June 2025 at 23:59 Hrs.</u>

Date: 21st May, 2025

Sd/(Ashwini Bhide, I.A.S)
Managing Director
Mumbai Metro Rail Corporation Ltd.

Place: Mumbai



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Sr.	Designation	Grade/ Pay	No. of	Age	Qualification		Experience
No.		scale	post			Mandatory	Desirable
1.	General Manager (Planning & Business Development)	Grade (E8)  Rs.1,20,000 -2,80,000/- (IDA Payscale)	01 post (UR cate gory)	Maximum 53 years  (Age is relaxable for deserving/internal /deputation candidates)	Full time Bachelor's degree in architecture or civil engineering and Masters in Transport Planning/Town/City/Urban Planning/Regional Planning or its equivalent degree from recognized university.	<ul> <li>SAG/Non-Functional SAG cadre of Indian Railway Services. or Superintendent/Dy. Chief Engineer in any other government entities including state government.</li> <li>Total minimum 18 years of post-qualification experience in "Desirable" domain for the post, with minimum 02 (Two) years of experience in next below E7 Grade (Rs. 1,00,000 – 2,60,000) in IDA Pay scale. Or its equivalent in CDA pay matrix. (7th CPC) Or</li> <li>Total minimum 18 years of post-qualification experience in Government Sector in Executive grade in the "Desirable" domain for the post, currently working in one scale lower or equivalent. Or</li> <li>Total minimum 19 years of post-qualification experience in reputed private sector in Executive grade in "Desirable" domain for the post with minimum CTC of Rs. 20 Lakhs</li> </ul>	<ul> <li>Experience in managing all Infrastructure planning / Town Planning Activities.</li> <li>Should have experience of Planning Activities from Regional level to City/local/ward level.</li> <li>Experience in conducting Public Consultations and compliances as per regulations.</li> <li>Expert in co-ordination of activities with different wings/Departments of State and Central Govt.</li> <li>Experience in preparing and managing revenue contracts</li> <li>Expert in preparing Real Estate feasibility reports, land/property valuation especially for properties in MMR.</li> <li>Knowledge of obtaining building permission from local Authorities</li> <li>Experience in managing Property Development and managing assets.</li> <li>Experience in providing technical guidance and supervision for ensuring both quality and progress of work.</li> <li>Experience in work allocation and ensuring performance of the officers to ensure smooth functioning of the Department.</li> <li>Experience in preparing innovative project proposals and approaching new entities for collaboration</li> <li>Knowledge of Project funding and sources (internal and external)</li> <li>Experience in Metro/MRTS/Urban Rail is preferred.</li> </ul>



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Sr.	Designation	Grade/ Pay	No. of	Age	Qualification		Experience
No.		scale	post			Mandatory	Desirable
2.	General Manager (Buildings and Maintenance)	Grade (E8)  Rs.1,20,000 -2,80,000/- (IDA Payscale)	01 post (UR category)	Maximum 53 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time Bachelor's degree in Architecture or Civil engineering. and Master's in project management Consultancy or MTech in Civil Engineering or its equivalent degree from recognized university	<ul> <li>SAG/Non-Functional SAG cadre of Indian Railway Services. or Superintendent/Dy.Chief Engineer in any other government entities including state government.</li> <li>Total minimum 18 years of post-qualification experience in "Desirable" domain for the post, with minimum 02 (Two) years of experience in next below E7 Grade (Rs. 1,00,000 – 2,60,000) in IDA Pay scale. or its equivalent in CDA pay matrix. (7th CPC) Or</li> <li>Total minimum 18 years of post-qualification experience in Government Sector in Executive grade in the "Desirable" domain for the post, currently working in one scale lower or equivalent. Or</li> <li>Total minimum 19 years of post-qualification experience in reputed private sector in Executive grade in "Desirable" domain for the post with minimum CTC of Rs. 20 Lakhs</li> </ul>	management and monitoring all construction activities undertaken by concerned Department.  Candidate should be conversant with international competitive bidding computerized environment working and latest civil engineering technologies.  Expert in Structural Design as well as in vetting designs  Experience and knowledge of Geotechnical aspects related to building construction.  Adequate experience in building construction, metro construction elevated Roads/FOBs/Skywalks, Subways/vestibules, etc.



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Sr.	Designation	Grade/ Pay	No. of	Age	Qualification	Experience
No.		scale	post			Mandatory
3.	General Manager (Design)	Grade (E8)  Rs.1,20,000- 2,80,000/- (IDA Payscale)	01 post (UR category)	Maximum 53 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time B.E./B. Tech (Civil Engineering)  and  M.E./M. Tech (Structures/ Structure Dynamics/ Soil Mechanics/ Soil Dynamics/ Rock Mechanics)  Qualification of the candidate should be from a Govt. recognized university/institute.	<ul> <li>The candidates should have varied experience of working in the design and/or proof checking of civil engineering structures such as concrete/steel/prestressed bridges/viaducts including their substructures for Railways/Metros/Highways; and/or tunnels (TBM and/or NATM) and at-grade/elevated/underground building complexes/structures for Railway Stations/Metro Stations, or work of similar nature. Proficiency in working within a computerized environment is essential, along with a solid understanding of various computer applications relevant to structural design.</li> <li>A. For candidates currently employed in Government Organizations or Central Public Sector Undertakings (CPSUs)/State Public Sector Undertakings (SPSUs) under CDA or equivalent Pay Scales as per 7th CPC:</li> <li>Pay Scale: Candidates should be currently working in a CDA pay scale at Level 14 (₹1,44,200 - ₹2,18,200) or an equivalent pay scale as per the 7th CPC, or higher. Alternatively, candidates should have at least two years' experience at Level 13/13A or an equivalent pay scale as per the 7th CPC and shall be governed by deputation only.</li> <li>Service Tenure: A minimum of 18 years of cumulative service at the gazetted/executive level is required, which may include time served on deputation.</li> <li>Relevant Experience: Of the total 18 years of experience, at least 10 years should be specifically in the design and/or proof-checking of civil engineering structures in the areas listed above.</li> <li>B. For candidates currently employed in Government Organizations or CPSUs/SPSUs under IDA Pay Scale:</li> </ul>

	<ul> <li>Pay Scale: Candidates should be currently working in an IDA pay scale at ₹1,20,000 – ₹2,80,000, or higher. Alternatively, candidates should have at least two years' experience at an IDA pay scale at ₹1,00,000 – ₹2,60,000.</li> <li>Service Tenure: A minimum of 18 years of cumulative service at the gazetted/executive level is required, which may include time served on deputation.</li> <li>Relevant Experience: Of the total 18 years of experience, at least 10 years should be specifically in the design and/or proof-checking of civil structures in the areas listed above.</li> <li>C. For candidates currently employed in Private Sector:</li> <li>Annual CTC: Candidates should be currently working in a position having annual CTC of Rs. 40 Lakhs or above.</li> <li>Service Tenure: A minimum of 20 years of cumulative service at the executive level is required.</li> <li>Relevant Experience: Of the total 20 years of experience, at least 10 years should be specifically in the design and/or proof-checking of civil structures in the areas listed above.</li> </ul>
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Sr.	Designation	Grade/ Pay	No. of	Age	Qualification		Experie	nce	
No.		scale	post				Mandatory		Desirable
4.	Deputy General Manager (Operations/ Operations Safety)	Grade (E5)  Rs. 80,000 – 2,20,000/- (IDA Pay scale)	02 posts, (UR Category)	Maximum 40 years  (Age is relaxable for deserving/ internal /deputation candidates)	Bachelor's degree in Electrical / Mechanical / Electronics / Electronic & Telecommunication Engineering or bachelor's degree in PCM from Govt. recognized and reputed university.	•	Sr. Scale officer having total minimum 06 years of post-qualification experience of GROUP A service with minimum 02 years of service in Senior scale in "Desirable" domain for the post. or  Officers working in Sr. scale having total minimum 9 years' of post-qualification experience with minimum 02 years of service in "Desirable" domain for the post. or  Total minimum 9 years of post-qualification experience in the "Desirable" domain for the post, with minimum 02 years' experience in next below grade E4 (Rs. 70,000 – 2,00,000/-) in IDA pay scale or equivalent CDA pay scale or 5 years' experience in grade E3 (Rs. 60,000 – 1,80,000) in IDA Payscale or equivalent CDA pay scale; or  Total minimum 10 years of post-qualification experience in reputed Private Metro Railways in Executive grade in the "Desirable" domain for the post at a minimum CTC of Rs. 12 Lakhs.	•	Candidate should have experience of working in Railways/ Metros/ other Railway PSUs in Operation department. Sr. scale officers from Indian Railway Services should have minimum 02 years of experience in handling Railway Operations.  Well conversant with MRGR, Operations management, Train management and rules pertaining to safe train operation, trip chart, weekly block, preparation of various operating procedures, and experience of OCC.  Candidate should have knowledge of providing safety briefing, training & conducting competencies of Railways/ Metros/ Railway PSUs personnel.  Preference will be given to candidates having experience in Operations and Operation Safety & conducting internal safety audits.



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Sr.	Designation	Grade/ Pay	No. of	Age	Qualification	Experience
No.		scale	post			Mandatory
5.	Deputy General Manager (Architecture)	Grade (E5) Rs.80,000- 2,20,000/- (IDA Pay scale)	01 post (UR category)	Maximum 40 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time bachelor's degree in architecture  The qualification should be from a Govt. recognized university/institute.  Candidates having M. Arch shall be given preference	<ul> <li>The candidates should have varied experience of working in the architectural planning and design atgrade/elevated/underground metros stations. Proficiency in working within a computerized environment is essential along with a solid understanding of various relevant computer applications/tools/programs/software such as AutoCAD, AutoDesk Revit, NavisWorks Manage, AutoDesk 3Ds Max, other BIM applications, etc. Thorough knowledge of standards/guidelines such as NFPA, NBC, MoH&amp;UA's 'Harmonized Guidelines &amp; Standards for Universal Accessibility in India' is essential.</li> <li>A. For candidates currently employed in Government Organizations or Central Public Sector Undertakings (CPSUs)/State Public Sector Undertakings (SPSUs) under CDA or equivalent Pay Scales as per 7th CPC:</li> <li>Pay Scale: Candidates should be currently working in a CDA pay scale at Level 12 (₹78,800 − ₹2,09,200) or an equivalent pay scale as per the 7th CPC, or higher. Alternatively, candidates should have at least two years' experience at Level 11 or an equivalent pay scale as per the 7th CPC and shall be governed by deputation only.</li> <li>Service Tenure: A minimum of 9 years of cumulative service at the gazetted/executive level is required, which may include time served on deputation.</li> <li>Relevant Experience: Of the total 9 years of experience, at least 5 years should be specifically in the field of architectural planning and design of the metro stations.</li> <li>B. For candidates currently employed in Government Organizations or CPSUs/SPSUs under IDA Pay Scale:</li> </ul>

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Sr.	Designation	Grade/ Pay	No. of post	Age	Qualification	Experience		
No.		scale				Mandatory	Desirable	
6.	Assistant General Manager (Town Planning)	Grade (E4)  Rs. 70,000 – 2,00,000/- (IDA Pay scale)	O1 post  (OBC category)	Maximum 40 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Architecture or Civil Engineering or Planning or its equivalent degree from recognized and reputed university  and  Post-Graduate Degree in Urban/ Town/ City/ Urban and Regional Planning/Transportation/Infra structure Planning recognized by All India Council for Technical Education/UGC or its equivalent	<ul> <li>Jr. Scale officer having total minimum 05 years of service with Grade Pay of Rs. 5,400/- (CDA) equivalent to IDA pay scale of Rs.50,000-1,60,000/- (E2) with minimum 02 years post-qualification experience in "Desirable" domain for the post. Or</li> <li>Officer currently working in Sr. Scale of Rs. 6,600/- (CDA) or IDA pay scale of Rs. 60,000 – 1,80,000/- (E3) grade with total minimum of 05 years of post-qualification with minimum 02 years experience in "Desirable" domain for the post. or</li> <li>Total minimum 05 years of post-qualification experience in Executive grade in Government entities in "Desirable" domain for the post, currently working in one scale lower or equivalent. Or</li> <li>Total minimum 06 years of post-qualification experience in reputed Private sector in Executive grade in "Desirable" domain for the post with minimum CTC of Rs. 08 Lacs.</li> </ul>	<ul> <li>Candidates having knowledge of land acquisition and land disposal, Planning and construction of large-scale buildings.</li> <li>Candidates with experience of working on projects for urban rail systems will be preferred.</li> <li>Knowledge of regulations and relevant acts.</li> <li>Experience in preparing Real Estate feasibility reports including land/property valuation</li> <li>Knowledge of building permission from local Authorities</li> <li>Ability to work in multidisciplinary teams, strong communication and adaptability of the work culture</li> <li>Working experience of GIS is preferred.</li> </ul>	

<sup>\*</sup>Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3



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Sr.	Designation	Grade/ Pay	No. of post	Age	Qualification	Exp	perience
No.		scale				Mandatory	Desirable
7.	Architect	Grade (E4)  Rs. 70,000 – 2,00,000/- (IDA Pay scale)	01 post (UR category)	Maximum 40 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time Bachelor's Degree in Architecture from recognized and reputed university.	<ul> <li>Jr. Scale officer having total minimum 05 years of service with Grade Pay of Rs. 5,400/- (CDA) equivalent to IDA pay scale of Rs.50,000-1,60,000/- (E2) with minimum 02 years post-qualification experience in "Desirable" domain for the post. Or</li> <li>Officer currently working in Sr. Scale of Rs. 6,600/- (CDA) or IDA pay scale of Rs. 60,000 – 1,80,000/- (E3) grade with minimum 02 years post qualification experience in "Desirable" domain for the post. Or</li> <li>Total minimum 05 years of post-qualification experience in Executive grade in Government entities in "Desirable" domain for the post, currently working in one scale lower or equivalent. Or</li> <li>Total minimum 06 years of post-qualification experience in reputed Private sector in Executive grade in "Desirable" domain for the post with minimum CTC of Rs. 08 Lacs.</li> </ul>	<ul> <li>Experience in reviewing designs and municipal drawings, update guidelines, circulars related to development permissions.</li> <li>Experience in liasoning with various Govt offices for obtaining building permission.</li> <li>Thorough knowledge of Mumbai DCPR 2034.</li> <li>Expert in Preparation of concept presentations, reports, tender documents and BOQ's.</li> <li>Experience in Reviewing/vetting drawings and maintaining MIS</li> <li>Knowledge of building codes and standards applicable locally and internationally such as NBC, NFPA, IBC etc.</li> <li>Knowledge of Acts, Codes and Guideline for Universal Accessibility.</li> <li>Experience in management and coordination with external consultants, site team, various departments.</li> <li>Ability to understand the complexity of working with multiple consultants on one project which involves complex coordination.</li> <li>Knowledge of innovative and technologically advanced tools of designing</li> </ul>



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Sr.	<b>D</b>	Grade/ Pay	N. O.		0 110 4		Experience
No.	Designation	scale	No. of post	Age	Qualification	Mandatory	Desirable
8.	Deputy Town Planner	Grade (E3)  Rs. 60,000 – 1,80,000/- (IDA Pay scale)	(UR category)	Maximum 35 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Architecture or Civil Engineering or Planning or its equivalent degree from recognized university.  and  Post-Graduate Degree in Urban/Town/City/Urban and Regional Planning recognized by All India Council for Technical Education / UGC or its equivalent.	<ul> <li>Minimum 03 years of post-qualification experience in Government entities in "desirable" domain for the post; or</li> <li>Total minimum 04 years of post-qualification experience in reputed Private sector in "desirable" domain for the post with minimum CTC of Rs.06 Lacs.</li> </ul>	<ul> <li>/Public Sector Companies/ Infrastructure Companies will be preferred.</li> <li>Candidates skilled in AutoCAD, GIS, Photoshop, Sketchup, Revit shall be preferred.</li> <li>Knowledge of regulations and relevant acts.</li> </ul>



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Sr.		Grade/ Pay	N. 0		0 100 0	Ex	perience
No.	Designation	scale	No. of post	Age	Qualification	Mandatory	Desirable
9.	Manager (IT)	Rs.60,000 – 1,80,000/- (IDA Pay scale)	01 post (UR category)	Maximum 35 years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time B.E (IT or Computer Science Engineering) or MCA or equivalent degree with minimum 60% marks from recognized College / University.	<ul> <li>Jr. Scale officer having total minimum 06 years of service with Grade Pay of Rs. 4,800/- (CDA) or its equivalent in IDA Pay Scale of Rs.46,620-89,720/- (W8) with minimum 2 years post- qualification experience in "Desirable" domain for the post or</li> <li>Officer currently working in IDA pay scale of Rs.50,000 – 1,60,000/- (E2) or equivalent CDA pay scale (5400 GP) with total minimum of 06 years of post-qualification experience with minimum 2 years of experience in "Desirable" domain for the post or</li> <li>Total minimum 07 years of post-qualification experience in reputed Private Metro Railways in Executive grade in "Desirable" domain for the post with minimum CTC of Rs.07 Lacs.</li> </ul>	<ul> <li>Candidates having working experience of Enterprise Asset Management Systems, ERP, Project Management Systems etc. in Metro/Railway sectors will be preferred.</li> <li>Experience of preparation of RFP documents and DPR for IT projects.</li> <li>Candidates with experience in managing and executing IT infrastructure projects, as well as implementing and overseeing security systems, particularly within critical infrastructure and endpoint environments, will be preferred.</li> <li>Candidates having exposure to the IT Policy of GoI / GoM, knowledge of e-Tendering, e-Procurement, e-Governance, e-Office, and Cyber Security Law will be preferred.</li> <li>Valid certifications in CISSP, CISM, CISA or MCSA (Microsoft certified course) will be an added advantage.</li> </ul>





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Sr.		Grade/ Pay			0 110	Experience	ee
No.	Designation	scale	No. of post	Age	Qualification	Mandatory	Desirable
10.	Manager (Operations)	Rs.60,000 – 1,80,000/- (IDA Pay scale)	01 post, (UR Category)	Maximum  35 years  (Age is relaxable for deserving/internal /deputation candidates)	Degree/Diploma in Electrical/ Mechanical / Electronics / Electronic & Telecommunication Engineering from Govt. recognized and reputed university or its equivalent.	<ul> <li>Jr. Scale officer having total minimum 06 years of service with Grade Pay of Rs. 4,800/- (CDA) or its equivalent in IDA Pay Scale of Rs.46,620-89,720/- (W8) with minimum 2 years post-qualification experience in "Desirable" domain for the post or</li> <li>Officer currently working in IDA pay scale of Rs.50,000 – 1,60,000/- (E2) or equivalent CDA pay scale (5400 GP) with total minimum of 06 years of post-qualification experience with minimum 2 years of experience in "Desirable" domain for the post or</li> <li>Total minimum 07 years of post-qualification experience in reputed Private Metro Railways in Executive grade in "Desirable" domain for the post with minimum CTC of Rs.07 Lacs.</li> </ul>	<ul> <li>Candidate should have work experience of Metro railways.</li> <li>Candidate should have experience of train operations, station operations and OCC operations.</li> <li>Candidate should have worked in CBTC system and shall have experience of underground metro.</li> <li>Candidate should have knowledge about tenders and Contract management.</li> </ul>



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Sr.		Grade/ Pay	No. of			Experience	
No.	Designation	scale	post	Age	Qualification	Mandatory	Desirable
11.	Deputy Engineer (Civil)	Grade (E2) Rs. 50,000 - 1,60,000/- (IDA Pay scale)	01 post,  (UR category )	Maximum 35 years  (Age is relaxable for deserving/internal /deputation candidates)	Full time Degree in Civil Engineering from a recognized and reputed university.	<ul> <li>Sr. Supervisor having total minimum 04 years of experience in Grade Pay of Rs. 4,600/- (CDA) equivalent to IDA pay scale of Rs.40,320-77,540/- (W7 grade) with minimum 02 years post qualification experience in "desirable" domain for the post or</li> <li>Officer currently working in Jr. Scale having total minimum 04 years of experience with Grade Pay of Rs. 5,400/- (CDA) or its equivalent in IDA PayScale of Rs. 50,000 – 1,60,000/- (E2 grade) with minimum 02 years' experience in "desirable" domain for the post; or</li> <li>Total minimum 04 years of post-qualification experience in Executive grade in Government entities in "desirable" domain for the post; or</li> <li>Total minimum 05 years of post-qualification experience in reputed Private sector in Managerial grade in "desirable" domain for the post with minimum CTC of Rs. 05 - 06 Lacs.</li> </ul>	<ul> <li>Experience of working on projects of tunnelling/ underground stations of urban railways/ other major underground works/ viaduct and bridges/ ballast-less track works.</li> <li>Candidate should be conversant with international competitive bidding, computerized environment working etc.</li> <li>Adequate experience in planning, designing, construction, integration and commissioning of civil engineering works for underground/ elevated metro/rail projects in urban &amp; suburban environment including consultancy works related to urban rail projects.</li> <li>Candidates with experience of working of modern urban rail system will be preferred.</li> </ul>



Sr.	Designation	Grade/	No. of	Age	Qualification	Ex	perience
No.		Pay scale	post			Mandatory	Desirable
12.	Assistant Manager (NFBR/Cont racts)	Grade (E2)  Rs. 50,000   1,60,000/- (IDA Pay scale)	02 posts (UR category)	Maximum 35 years  (Age is relaxable for deserving/ internal /deputation candidates))	Full time Bachelor's degree in any discipline and Post-Graduate Degree/diploma in Finance or Marketing	For Govt Sector employees:  Total minimum 03 years of post-qualification experience in Government entities in "desirable" domain for Postgraduates.  For Private Sector employees  Total minimum 05 years of post-qualification experience for Postgraduates in reputed Private sector in Executive grade in "desirable" domain for the post with minimum CTC of Rs. 06 Lacs.	<ul> <li>In depth Knowledge of data management and essential tools like advance Excel/ BI/ Macros and MS Office proficiency.</li> <li>Working experience in Government organization/PSU setup in Finance domain will be preferred.</li> <li>Working knowledge of financial modelling and analysis, business analysis, and market analysis, contract management and tendering.</li> <li>Experience in managing contracts. Ensuring all obligations of contract, payments, deliverables and foreseeing issues in the contracts for smooth implementation.</li> <li>Expert In conducting comprehensive data-driven financial analysis using Power BI and other financial analytics tool.</li> <li>Collaborate with cross-functional teams to collect and analyse data, construct financial models, and generate forecasts in support of strategic initiatives.</li> <li>Monitor and assess financial performance indicators, including revenue growth, profitability, and return on investment, providing recommendations to optimize business operations.</li> <li>Prepare and deliver reports, presentations, and data-driven financial insights to senior management, emphasizing key findings and recommendations.</li> <li>Develop statistical Dashboard for representing financial aspects of Revenue sources of Metro.</li> </ul>



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MMRCL -Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Sr.	Designation	Grade/	No. of	Age	Qualificatio	Ex	perience
No.		Pay scale	post		n	Mandatory	Desirable
13.	Assistant Manager (IT)	Grade (E2)  Rs. 50,000  - 1,60,000/- (IDA Pay scale)	02 posts (UR category)	Maximum 35 years  (Age is relaxable for deserving/internal candidates)	Full time B.E (IT or Computer Science Engineering) or MCA or equivalent degree with minimum 60% marks from recognized College / University.	<ul> <li>Candidates working in Govt. sector/PSUs should have a total minimum 03 years of post-qualification experience, out of which a minimum of 02 years in Executive grade in IDA Pay scale of E1 grade Rs. Rs.40000-140000/- (E1) or equivalent CDA pay scale or</li> <li>Candidates working in Govt. sector/PSUs should have a total minimum 05 years of post-qualification experience in non-executive grade with at least 01 year in IDA pay scale of W5 grade Rs. 34,020–64,310/- or equivalent CDA pay scale or</li> <li>Candidates working in Private sector should have a total minimum of 06 years of post-qualification experience with minimum 02 years in executive level in "desirable" domain for the post with minimum current CTC of Rs. 5 to 6 lacs.</li> </ul>	<ul> <li>Candidates having working experience of Enterprise Asset Management Systems, ERP, Project Management Systems etc. in Metro/Railway sectors will be preferred.</li> <li>Candidates who have exposure to the IT Policy of GOI, knowledge of e-Tendering, e-Procurement, e-Governance, e-Office and Cyber Security Law will be preferred.</li> <li>Essential foundational knowledge and skills in cybersecurity or in server administration with certifications such as GSEC, SSCP, Microsoft SC-900, CompTIA Security+ or MCSA will be preferred.</li> <li>Candidates who have Project Management Certification (PMP) will be an added advantage.</li> <li>Candidates should have working experience in IT department with excellent working knowledge of computer systems, security, network and systems administration, databases/data storage systems</li> </ul>



Sr.	Desirent	Grade/	No. of	<b>A</b>	0 100 110	Expe	rience
No.	Designation	Pay scale	post	Age	Qualification	Mandatory	Desirable
14.	Assistant Engineer (MEP)	Grade (E1) Rs. 40,000 - 1,40,000/- (IDA Pay scale)	(UR Category)	Maximum 35 years  (Age is relaxable for deserving/Int ernal/Deputat ion Candidates	Full time Degree/ Diploma in Electrical/ Mechanical Engineering from recognized and reputed AICTE university/Institute.	<ul> <li>For Degree holders:</li> <li>Total minimum 07 years of post-qualification experience with minimum 02 years of experience in IDA Pay Scale of Rs. 35280 - 67920 (W6 Grade) or equivalent in other govt. entities in "Desirable" domain. or</li> <li>Total minimum 08 years of post-qualification experience with minimum 02 years' experience in "Desirable" domain in reputed private sector in responsible position with minimum CTC of Rs.07Lacs.</li> <li>For Diploma holders:</li> <li>Total minimum 10 years of post-qualification experience with minimum 02 years of experience in IDA Pay Scale of Rs. 35280 - 67920 (W6 Grade) or equivalent in other govt. entities in "Desirable" domain. or</li> <li>Total minimum 11 years of post-qualification experience with minimum 02 years' experience in "Desirable" domain in reputed private sector in responsible position with minimum CTC of Rs. 07 Lacs.</li> </ul>	<ul> <li>Candidate should have experience of MEP &amp; Maintenance activities in township &amp; multistorey buildings Residential/Commercial.</li> <li>Proven track record in high-rise building projects integrated with underground metro stations, encompassing comprehensive MEP services and BMS systems.</li> <li>Familiarity with international fire and electrical safety standards, particularly in the maintenance of large-scale infrastructure projects</li> <li>Expertise in the planning, design, supply, testing, installation, and commissioning of electrical and mechanical systems for large scale infrastructure developments.</li> <li>Proficient in MEP maintenance activities for building operations, with hands-on experience in tendering &amp; procurement processes.</li> <li>Demonstrated leadership capabilities, exceptional communication, and strong analytical skills. Skilled in using project management tools such as MS Project and Primavera, along with design software like AutoCAD and Revit MEP.</li> </ul>



Sr.	D	Grade/	No. of		0 1:6" (*		Experience
No.	Designation	Pay scale	post	Age	Qualification	Mandatory	Desirable
15.	Junior Manager (HR)	Grade (E1) Rs. 40,000  1,40,000/- (IDA Pay scale)	01 post,  (UR Category)	Maximum 35 years  (Age is relaxable for deserving/Int ernal/Deputat ion Candidates	Full time Bachelor's degree in any discipline and 02 years full time Post Graduate Degree in PMIR / IRPM / LSW/ MSW/ HRM from recognized and reputed university.	<ul> <li>Candidates working in Govt. sector / PSUs should have a total minimum 04 years of post qualification experience in Supervisory grade of Rs. 40,320 – 77,540/- (W7/W8 Grade) in IDA pay scale or equivalent CDA pay scale of Grade pay Rs. 4600/- / Rs. 4,800/- with minimum 02 years post qualification experience in "desirable" domain for the post or</li> <li>Candidate having minimum 04 years of post-qualification Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs or</li> <li>Candidates working in Private sector should have a total minimum of 05 years of post-qualification experience with minimum 02 years in executive level in "desirable" domain for the post with minimum CTC of Rs. 7 lacs</li> </ul>	<ul> <li>Candidates with experience of working in HR/ IR in metro rail industry especially with experience of training, recruitment (Projects and O&amp;M employees) and Coordination with Departments of Central &amp; State Governments will be preferred.</li> <li>Candidates should have strong communication and managerial skills with exposure to cross functional areas of HR/IR and Administration with ability to handle work pressure and produce proven results in challenging environment.</li> <li>Expertise in manpower planning, training, Performance Management System (PMS), capacity building, employee engagement, employee retention, handling leased accommodation and quarters related matters, development and implementation of HR Policies, vehicle management, record management, tendering, statutory compliances, budgeting.</li> <li>Experience of handling RTI, Labour law Compliances, HRM functions, Legal issues, Service matters, Govt. Correspondences, Reservation Policy, Cadre Formation &amp; Roster Management, HR Policy formulation, Employee Grievance Management.</li> <li>Demonstrated ability to drive HR processes and to deliver high quality HR services in a fast paced, high change environment etc.</li> <li>Computer literacy and hands on experience with MS-Office with recognized certifications. Excellent Networking and communication skills.</li> <li>High Performer/ rewards and recognition in the past in a relevant domain of a reputed company.</li> <li>Certification in relevant and recognized training programmes.</li> <li>Knowledge of maintaining service record and handling establishment/ administration matters in Govt./PSUs.</li> <li>Hands on experience on HRIS/HRMS</li> </ul>



(A JV company of Govt of India and Govt of Maharashtra) MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Sr.	Designation	Grade/	No. of	Age	Qualification	Experience	e
No.		Pay scale	post			Mandatory	Desirable
16.	Supervisor (Material Manageme nt)	Grade (W7) Rs. 40,320 – 77,540/- (IDA)	02 posts (01-UR & 01-OBC)	Maximum 35 years  (Age is relaxable for deserving/ internal / candidates	Full time Bachelor's degree or Diploma in Civil / Mechanical	<ul> <li>For Degree holders: <ul> <li>Total minimum of 06 years experience with minimum 02 years of experience of post qualification in next below grade in IDA Pay Scale of Rs. 35280-67920 (W6 Grade) or equivalent in other govt. entities in "Desirable" domain.</li> </ul> </li> <li>or <ul> <li>Total minimum 07 years of experience with minimum 02 years experience in "Desirable" domain in reputed private sector in responsible position after acquiring required qualification with minimum CTC of Rs. 05 Lacs.</li> </ul> </li> <li>For Diploma holders: <ul> <li>Total minimum of 08 years experience with minimum 02 years of post-qualification experience in next below grade in IDA Pay Scale of Rs. 35280-67920 (W6 Grade) or equivalent in other govt. entities in "Desirable" domain. <ul> <li>Total minimum 09 years of post-qualification experience with minimum 02 years' experience with minimum 02 years' experience with minimum 02 years' experience in "Desirable" domain in reputed private sector in responsible position with minimum CTC of Rs. 05 Lacs.</li> </ul> </li> </ul></li></ul>	<ul> <li>Candidates having experience in Tendering, Quantity Survey, Store Management, Inventories and Procurement of stores items etc.</li> <li>Candidates having experience in using tender portals like GEM, CPPP and tender wizard etc. for e-procurement and e-tendering.</li> </ul>

<sup>\*</sup>Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3



(A JV company of Govt of India and Govt of Maharashtra)

MMRCL -Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Sr.	<b>D</b>	Grade/	No. of		0 1100 41	Experience
No.	Designation	Pay scale	post	Age	Qualification	Mandatory Desirable
17.	Sr. Assistant Grade-I (Administrat ion)	Grade (W6)  Rs.35280- 67920/- (IDA Pay scale)	(UR category)	Maximum 35 years  (Age is relaxable for deserving/Int ernal Candidates	Full time Bachelor's degree in any discipline from a recognised University	<ul> <li>Total minimum 05 years of post-qualification experience with minimum 05 years of experience in IDA Pay Scale of Rs. 25,630-46,620/- (W4 Grade) or 07 years of post-qualification experience in IDA Pay scale of Rs.20,160-35,640/- (W3 grade) or equivalent in other govt. entities in "Desirable" domain.</li> <li>Total minimum 08 years of post-qualification experience in "Desirable" domain.</li> <li>Total minimum 08 years of post-qualification experience in "Desirable" domain in reputed private sector with minimum CTC of Rs. 05 Lacs</li> <li>Management degree/diploma from reputed instit University with work experience of PSU's / Govt. in PM. IRPM / LSW/ MSW/ HRM from recognized and reput university will be preferred.</li> <li>Candidates having work experience in PSU's / Govt. offic Experience of Maintaining records, email management, to day HR/ Administration operations etc.</li> <li>Good command over English language (read and write) ability to read write and comprehend proposals, mails reports.</li> <li>Experience of handling RTI, Labour law compliances, H. functions, Legal issues, Services matters, G. Correspondences, Reservation Policy, Cadre Formation Roster Management.</li> <li>High Performer in the relevant domain in a reputor organization.</li> <li>Drafting skill and typing in English / Marathi / Hilanguage.</li> <li>Ability to handle work pressure in a challenging environme</li> <li>Experience of Maintaining records, email management, daday HR/ Administration operations etc.</li> </ul>



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MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Sr.	<b>D</b>	Grade/	No. of		0 110 (1	Exper	ience
No.	Designation	Pay scale	post	Age	Qualification	Mandatory	Desirable
18.	Jr. Engineer -II (S&T)	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)	(OBC Category)	Maximum 35 years  (Age is relaxable for deserving/ internal candidates)	Full time B.E. / B. Tech or Diploma in Electronics & Telecommunication Engineering discipline from a Govt. recognized Institute / University	<ul> <li>For Diploma holders:</li> <li>A total minimum of 08 years of post-qualification with minimum 3 years of experience in Grade Pay of Rs.4200/- (CDA) or its equivalent in IDA Pay scale of Rs. 34,020 - 64,310/- (W5) in the "Desirable" domain in government organizations Or</li> <li>A total minimum of 09 years of post-qualification with minimum 3 years of experience in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs.</li> <li>For Degree holders:</li> <li>A minimum of 06 years of post-qualification experience in the field of civil engineering, including at least 02 years of service in the "Desirable" domain in Rs. 34,020 - 64,310/- (W5) grade in the IDA pay scale or its equivalent in other government organizations in a different type of pay scale. Or</li> <li>A minimum of 07 years of post-qualification experience in the field of civil engineering, including at least 02 years of service in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs.</li> </ul>	<ul> <li>Candidates having experience in the field of Signalling &amp; Telecom department in Metro Rail/ Railway/ Railway PSU's/ Metro related Infrastructure Industries will be preferred.</li> <li>Candidates should have experience of working in Construction projects of Railways/ Metro/ other PSU's/ Private Sector dealing with latest technology in Signalling or Telecommunication or Automatic Fare Collection (AFC) systems.</li> <li>Adequate experience in supervising S&amp;T related work, coordination between various contractors at Site.</li> <li>Candidate should have exposure in managing and controlling various types of documentations.</li> </ul>

<sup>\*</sup>Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3



(A JV company of Govt of India and Govt of Maharashtra)

MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Sr.	Designation	Grade/	No. of	Age	Qualification	Experi	ence
No.		Pay scale	post			Mandatory	Desirable
19.	Jr. Engineer - II (Civil)	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)	04 posts, 02-UR, 01-EWS & 01- OBC	Maximum 35 years  (Age is relaxable for deserving/internal candidates)	Full time Degree/ Diploma in Civil Engineering from a recognized and reputed university.	<ul> <li>For Diploma holders</li> <li>A minimum of 08 years of post-qualification experience in the field of civil engineering, including at least 03 years of service in the "Desirable" domain in Rs. 34,020 - 64,310/- (W5) grade in the IDA pay scale or its equivalent in other government organizations in a different type of pay scale. Or</li> <li>A minimum of 08 years of post-qualification experience in the field of civil engineering, including at least 03 years of service in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs.</li> <li>For Degree holders:</li> <li>A minimum of 06 years of post-qualification experience in the field of civil engineering, including at least 02 years of service in the "Desirable" domain in Rs. 34,020 - 64,310/- (W5) grade in the IDA pay scale or its equivalent in other government organizations in a different type of pay scale. Or</li> <li>A minimum of 06 years of post-qualification experience in the field of civil engineering, including at least 02 years of service in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs.</li> </ul>	<ul> <li>Experience of working in high-rise residential cum commercial building, finishing work experience.</li> <li>Should have exposure in managing and controlling various types of documentation, Tendering process.</li> <li>Adequate experience in planning, construction of civil engineering works for buildings underground/ elevated metro/rail projects in urban &amp; suburban environment including consultancy works related to infrastructure and building works.</li> </ul>

<sup>\*</sup>Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3



(A JV company of Govt of India and Govt of Maharashtra) MMRCL –Line 3 Transit Office, 'E' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Sr.	Designation	Grade/	No. of	Age	Qualification	Experi	ence
No.		Pay scale	post			Mandatory	Desirable
20.	Junior Engineer-II (MEP)	Grade (W6)  Rs. 35,280 – 67,920/- (IDA Pay scale)	03 post, (02- UR & 01-OBC)	Maximum 35 years  (Age is relaxable for deserving/internal candidates)	Full time Degree/ Diploma in Electrical/ Mechanical Engineering from recognized and reputed university	• Total minimum 05 years of post-qualification experience with minimum 02 years of experience in next below grade in IDA Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) or equivalent in other govt. entities in "Desirable" domain. OR • Total minimum 06 years of post-qualification experience with minimum 02 years' experience in "Desirable" domain in reputed private sector in responsible position with minimum CTC of Rs. 05 Lacs  For Diploma holders: • Total minimum 08 years of post-qualification experience with minimum 03 years of experience in next below grade in IDA Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) or equivalent in other govt. entities in "Desirable" domain. OR • Total minimum 09 years of post-qualification experience with minimum 03 years' experience in "Desirable" domain in reputed private sector in responsible position with minimum CTC of Rs. 05 Lacs.	<ul> <li>Candidate should have experience of MEP &amp; Maintenance activities in township &amp; multistorey buildings Residential/Commercial.</li> <li>Proven track record in high-rise building projects integrated with underground metro stations, encompassing comprehensive MEP services and BMS systems.</li> <li>Familiarity with international fire and electrical safety standards, particularly in the maintenance of large-scale infrastructure projects.</li> <li>Expertise in the planning, design, supply, testing, installation, and commissioning of electrical and mechanical systems for large scale infrastructure developments.</li> <li>Proficient in MEP maintenance activities for building operations, with hands-on experience in tendering &amp; procurement processes.</li> <li>Skilled in using project management and design tools such as MS Project, AutoCAD.</li> </ul>

<sup>\*</sup>Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3



Sr.	Designation	Grade/	No. of	Age	Qualification	Exper	ience
No.		Pay scale	post			Mandatory	Desirable
21.	Assistant (IT) - I	Grade (W5)  Rs.34,020-64,310/- (IDA Pay scale)	01 post  (OBC category)	Maximum 35 years  (Age is relaxable for deserving/Int ernal Candidates	Full-time B.E (IT or Computer Science Engineering/ Electronics and Telecommunication/) or Full-time Bachelor's degree i.e. B.Sc. (IT/Computer)/BCA or equivalent from recognized College/University  OR  Diploma in Computer Science/Application or equivalent from recognized University/College	Sound Knowledge of hardware/ software/ Networking / IT Literacy i.e. working skills in MS Office/ drafting skill and email management.  For Graduates: Full time Bachelor's degree with minimum 02 years' post qualification experience in IT field in desirable domain.  OR  For Diploma: Total minimum 04 years of post-qualification experience in IT field in desirable domain.	<ul> <li>Knowledge of Project IT Applications such as Primavera P6/ ERP/ eOffice, Working experience in reputed companies of Private/ Govt. Sector of IT related Fields.</li> <li>Candidates having experience in Metro/ Railway/ Railway PSU's/ Metro in IT field will be preferred.</li> </ul>

<sup>\*</sup>Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3



Sr.	Designation	Grade/ Pay	No. of	Age	Qualification	E	xperience
No.		scale	post			Mandatory	Desirable
22.	Jr.Assistant (IT)	Grade (W3)  Rs.20,160- 35,640/- (IDA Pay scale)	01 post (UR category)	Maximum 35 years  (Age is relaxable for deserving/internal candidates)	Full-time/Part- time/Correspondence graduate from a recognized and reputed university and a minimum one (01) year diploma/certification course in Information Technology from a Government/Private Institute.		<ul> <li>Candidates who have experience of working with other PSUs or other Govt./ Semi-Govt. / JV companies will be preferred.</li> <li>Candidates who have good experience in Windows Server Administration, MS office, Microsoft Office 365 Administration, Network Security.</li> <li>Candidates with experience of working for Metro Rail Systems will be preferred.</li> </ul>



Sr.	Designation	Grade/ Pay	No. of	Age	Qualification	Experience	ce
No.		scale	post			Mandatory	Desirable
23.	Jr. Assistant cum Computer Operator	Grade (W3)  Rs.20160- 35640/- (IDA Pay scale)	02 posts (01-UR 01-OBC)	Maximum 35 years  (Age is relaxable for deserving/internal candidates)	Full time Graduate in any discipline from a recognized university or its equivalent and should possess MS-CIT.	qualification experience in clerical cadre or equivalent in HR/Administration department	<ul> <li>Candidates with experience of working for Metro Rail will be preferred.</li> <li>Candidates with stenography &amp; shorthand will be preferred.</li> </ul>

<sup>\*</sup> Age relaxation for Reserved category shall be applicable as mentioned in Recruitment Guidelines Para 3

# **Recruitment Guidelines**

#### 1) Selection Procedure:

Candidates applying for the posts mentioned in the advertisement will be called for Personal Interview. MMRCL reserves the right to shortlist the Candidates for Personal Interview. The Candidates will be shortlisted for interview, based on their eligibility/ experience in the relevant field. Candidate may be asked to submit any other documents required by the scrutiny committee and he/ she is liable to produce the same. Selection criteria are relaxable for deserving Candidates with very sound background on discretion of committee for Scrutiny/ Selection.

## 2) **Surety Bond:**

The candidates selected for the above posts will have to execute a surety bond of stipulated amount as mentioned below as per MMRCL Surety & Training Cost Recovery Bond Policy –

Sr.	Grade	Applicable Surety	Applicable Training	Applicable service period
No.		Bond	cost	in lieu of Surety Bond
1.	E8	Rs. 3,00,000/-	Rs. 43,000/-	03 years
2.	E4 - E7	Rs. 2,00,000/-	Rs. 43,000/-	03 years
3.	E1 - E3	Rs. 1,50,000/-	Rs. 43,000/-	03 years
4.	W5-W8	Rs. 50,000/-	Rs. 22,000/-	03 years
5.	W1-W3	Rs.30,000/-	Rs.22,000/-	03 years

Note - MMRCL Surety & Training Cost Recovery Bond Policy is not applicable in case of appointment on deputation basis.

#### 3) Reservations / Relaxations / Concessions:

Reservations / Relaxation / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/ Person with Disability (PWD)/ Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.

#### **Abbreviations used:**

SC – Scheduled Caste ST - Scheduled Tribe

**OBC** – Other Backward Class (Non - Creamy Layer) UR – Unreserved

**EWS** – Economically Weaker Sections

#### Age Relaxations would be given as per following:

Sr. No	Category of Candidate	Age Relaxation
(a)	Scheduled Caste (SC) and Scheduled Tribe (ST)	By 05 years
(b)	Other Backward Class (OBC) Non - Creamy Layer	By 03 years
(c)	Person with Disabilities (PWD)	By 10 years (SC/ST)
		By 08 years (OBC)
		By 05 years (Unreserved)
(d)	Children / Family members of those who died in the	By 05 years
	1984 riots	
(e)	Ex-Servicemen: (Details at Annexure 'A')	By 05 years

Reservation for EWSs in direct recruitment is applicable as per DoPT OM No. 36039/1/2019- Esst. (Res), dated 31.01.2019.

For deserving internal candidates, suitable relaxation in Age shall be considered.

## 4) Pay Scale, Allowances & Perquisites: (On Deputation)

The terms and conditions including pay scale etc. of the candidates appointed on deputation will be governed by DOPT/ DPE/ GOI guidelines as applicable.

### 5) How to Apply:

- i. Candidates are required to apply online only through MMRCL corporate website: https://corporate.mmrcl.com/ ---> Careers --> MMRCL Recruitment Advertisement 2025-02. (No other modes of application will be accepted).
- ii. Candidates are required to have valid personal E-mail ID & Mobile No. It should be kept active during the recruitment process. MMRCL will send intimation of personal interview and any other information regarding your application only through the registered E-mail ID.
- iii. The online registration will remain active from 21st May 2025 at 10:00 Hrs. and will end 14th June 2025 at 23:59 Hrs only. In order to avoid last minute rush, the candidates are advised to apply early enough. MMRCL will not be responsible for network problem or any other problem of this nature & non-submission of online application during the last days due to heavy rush etc.
- iv. All the fields in the online application form should be filled up carefully. After submission of application, no modification will be permitted.
- v. Candidates will have to upload scan copy of updated Resume, and passport size photograph (.jpg/.jpeg) and recent pay slip in .pdf format along with their application.
- vi. Candidate are required to clearly indicate whether they are applying against the vacancy for consideration on Regular or Contract or Deputation basis.
- vii. Candidates belonging to Government Sector are required to forward their application in prescribed format on postal address given below along with (i) Latest Resume, photograph, all educational qualification certificates and all work experience certificates, (ii) No Objection Certificate (As per the enclosed format), (iii) Attested copies of ACR's/APR's of last 05 (five) years, (iv) Certificate stating that no vigilance case is either pending or contemplated against the officer, (v) No Penalty Certificate stating that no major/ minor penalty has been imposed on the officer or a statement giving details of major/ minor penalties imposed on the officer, if any, during the last 10 years.

#### **Postal Address:**

THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED				
<u>WITH</u>				
Name of the post				
m				
To,				
Sr. Deputy General Manager (HR),				
Mumbai Metro Rail Corporation Limited,				
MMRCL –Line 3 Transit Office, E Block,				
Bandra Kurla Complex, Bandra (East),				
Mumbai- 400051				

## 6) General: Most Important

- i. Age, qualification and experience would be as on 01st May 2025.
- ii. In case of educational qualifications, in addition to an institute being approved by UGC/ AICTE; the particular Degree/ Diploma awarded by that institute is also required to be an approved Degree/ Diploma.
- iii. While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and the norms mentioned above on the specified dates and the particulars furnished by him/ her are correct in all respects. In case, it is detected at any stage of recruitment that Candidate does not fulfil the eligibility norms and /or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/ are detected even after appointment his/ her services are liable to be terminated.
- iv. MMRCL reserves the right to change the number of vacancies and cancel/ restrict/ modify/ alter and modify the recruitment criteria's during the recruitment process if required, without issuing any further notice or assigning any reason thereof.
- v. Incomplete applications or applications received after the due date will be summarily rejected. MMRCL is not responsible for Loss/ delay in post.
- vi. MMRCL is not responsible for any printing error that might have inadvertently crept in.
- vii. Candidates employed in Govt. Dept. / PSU/ Autonomous Body should forward their application through proper channel and must produce "NOC" from the present employer on the date of interview. (Format is enclosed below)
- viii. No Travelling Allowances/ reimbursement will be paid to the candidate for appearing for Interview and pre-appointment medical examination.

# 7) Important Dates:

a)	Starting date for accepting applications	21st May 2025
b)	Closing date for accepting applications	14 <sup>th</sup> June 2025

Date: 21<sup>st</sup> May 2025

(Ashwini Bhide, I.A.S)

Managing Director

Place: Mumbai Metro Rail Corporation Ltd.

#### Notes:-

- (i) An **ex-serviceman** who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- (ii) The relaxation in upper age limit is allowed on a cumulative basis as per Govt. Guidelines.
- (iii) All persons who are eligible for age relaxation under 3(d) of the detailed AD must produce the domicile certificate at the time of interview from the district Magistrate in the Kashmir Division within whose jurisdiction he / she had ordinarily resided or any other authority designated in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 01-01-1980 to 31-12-1989.

#### (iv) Ex-Servicemen (for all posts as indicated In the Detailed AD):

05 years relaxation is allowed in case of Ex-servicemen. (Including ECOs/ SSCOs) provided applicants have rendered at least 05 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 06 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/ SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that they would be released on selection within three months from the date of receipt of offer of appointment.

# **Declaration to be signed by the Candidate**

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief and no material fact/information has been suppressed or concealed there from.

PLACE DATE:		SIGNATURE OF THE APPLICANT NAME:				
	•	the Employer/Head of office/ Forwarding Authority)				
		Is provided in the above application by the applicant are fulfils the eligibility criteria as prescribed for the grade II be relieved immediately.				
i. ii. iii.	It is also certified:- That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri Smt./ Ms That his / her integrity is certified. That the photocopies of the ACRs / APAR for the last three years are enclosed. (iv) That no major minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).					
	Place:	Signature				
	Date:	Name				
	Designation					
	Tel. No					
	Office Seal					
	List of enclosures:					