



# एन एम डी सी स्टील लिमिटेड NMDC Steel Limited

(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)

कार्यालय पता : द्वारा एनएमडीसी आयरन एंड स्टील प्लांट, पोस्ट : नगरनार, जिला : बस्तर - 494001, छत्तीसगढ़  
Office Address : C/o. NMDC Iron & Steel Plant, Post : Nagarnar, Dist : Bastar - 494001, Chhattisgarh  
नैगम पहचान सं Corporate Identity Number : L27310CT2015GOI001618

Employment Notification No: NSL/Per/R&P/Rec/2024/

Date: 15.03.2025

1.0 NMDC Steel Limited is a Govt. Company under administrative control of Ministry of Steel, Govt. of India. The shares of the Company are listed on BSE, NSE and Calcutta Stock Exchange. The Company owns and operates the state of the art 3.0 MTPA steel plant at Nagarnar, Chhattisgarh.

The Steel plant has been built at a cost of approximately Rs. 24000 crores. The Plant is set to establish its mark in the Hot Rolled market with its repertoire of high grade Hot Rolled steel that is slated to meet the requirements of several key consuming sectors on the strength of its technology that includes its most modern Mill.

2.0 Online applications are invited from eligible & willing candidates to fill up the following posts for NMDC Steel Limited (NSL), Nagarnar, Chhattisgarh.

### 3.0 NO OF POSTS, GRADE, RESERVATION, REQUIRED QUALIFICATION, EXPERIENCE, DEPARTMENT & WORK AREA :

| SN | DEPARTMENT                                     | AREA OF WORK                                         | POST & GRADE | NO OF POST & RESERVATION | ESSENTIAL QUALIFICATION                                                | EXPERIENCE                                                                                                                                                                                                           |                                                                                                                    |
|----|------------------------------------------------|------------------------------------------------------|--------------|--------------------------|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
|    |                                                |                                                      |              |                          |                                                                        | Essential                                                                                                                                                                                                            | Desirable                                                                                                          |
| 1  | Civil                                          | Civil Construction and Maintenance                   | M-4 (DM)     | 5<br>(UR-4<br>OBC-1)     | Degree in Civil Engineering                                            | Experience in Civil Engineering Construction and Maintenance of Buildings, Industrial structures, roads and drains                                                                                                   | —                                                                                                                  |
| 2  |                                                | Horticulture / Arboriculture                         | M-4 (DM)     | 1<br>(UR-1)              | B.Sc. (Agriculture/Horticulture) of four years duration                | Experience in Plant Horticulture / Arboriculture, maintenance lawns etc.,                                                                                                                                            | —                                                                                                                  |
| 3  | ACVS (Air Conditioning and Ventilation System) | Operation/Mechanical/Electrical of ACVS              | M-7 (AGM)    | 1<br>(SC-1)              | Degree in Engineering in Electrical / Mechanical/ Chemical.            | Having experience in the Air Conditioning and Ventilation Systems (ACVS) department of a large-scale industry.                                                                                                       | —                                                                                                                  |
| 4  | Central Electrical                             | Operation & Maintenance                              | M-8 (DGM)    | 1<br>(OBC-1)             | Degree in Electrical Engineering/ Electrical & Electronics Engineering | Experience in Operation & Maintenance of Plant Power Distribution System/DNW consisting of electrical installations of 33 kV and above class substation(AIS & GIS) of Integrated Steel plant.                        | —                                                                                                                  |
| 5  |                                                | Operation & Maintenance of Power Distribution system | M-7 (AGM)    | 1<br>(UR-1)              |                                                                        | Experience in Operation/Maintenance of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV and above substation(AIS & GIS), power transformer(33kV & above). of Integrated Steel plant. | Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant |

|    |                                                           |            |              |                                                                                                                                                                                                                                                                                  |                                                                                                                                         |
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| 6  | Operation & Maintenance of Power Distribution system      | M-6 (SM)   | 1<br>(EWS-1) | Experience in Operation/ Maintenance/Testing of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.                                                     | Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant                      |
| 7  | Operation & Maintenance of Central Electrical Maintenance | M-6 (SM)   | 1<br>(UR-1)  | Experience in Operation & Maintenance of Electrical drives/ Electrical repair shop of Integrated Steel Plant/ any Process plant.                                                                                                                                                 | —                                                                                                                                       |
| 8  | Operation of Power distribution System                    | M-5 (Mgr.) | 1<br>(OBC-1) | Experience in Operation of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV or above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.                                                                           | Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant                      |
| 9  | Maintenance of Power distribution System                  | M-5 (Mgr.) | 1<br>(SC-1)  | Experience in Maintenance of Plant Power Distribution System/DNW consists of Electrical installation of 33KV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.                                                                         | Exposure in Maintenance/ testing/SAS (Substation Automation System)/SCADA/protection system (33 KV and above) of Integrated Steel plant |
| 10 | Operation & Maintenance of Central Electrical Maintenance | M-5 (Mgr.) | 1<br>(ST-1)  | Experience in Operation and Maintenance of Electrical drives of Integrated Steel plant/ Process plant/ System Integrator of drive manufacturer                                                                                                                                   | —                                                                                                                                       |
| 11 | Central Electrical Maintenance                            | M-5 (Mgr.) | 1<br>(UR-1)  | Experience in Operation and Maintenance of Power Distribution System/ LT & HT Switchgears/ Protection relays/ Electrical drives of Integrated Steel plant/ Process plant/ System Integrator of drive manufacturer                                                                | Exposure in SAS (Substation Automation System)/SCADA/protection system / ERP of Integrated Steel plant                                  |
| 12 | Operation of Power distribution System                    | M-4 (DM)   | 1<br>(OBC-1) | Experience in Operation of Plant Power Distribution System/DNW consists of Electrical installation of 33 kV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.                                                                          | Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above)/ ERP of Integrated Steel plant                 |
| 13 | Maintenance of Power distribution System                  | M-4 (DM)   | 1<br>(UR-1)  | Experience in Maintenance of Plant Power Distribution System/DNW consists of Electrical installation of 33KV and above substation(AIS & GIS), power transformer(33kV & above) of Integrated Steel plant.                                                                         | Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above)/ ERP of Integrated Steel plant                 |
| 14 | Testing of Power distribution System                      | M-4 (DM)   | 1<br>(UR-1)  | Experience in testing of electrical equipment like-AIS,GIS, Power Transformers etc. and relays (Both numerical & electromechanical relays) of Plant Power Distribution System/DNW/Electro-technical Laboratory consists of Electrical installation of 33KV and above substation. | Exposure in SAS (Substation Automation System)/SCADA/protection system (33 KV and above)/ ERP of Integrated Steel plant                 |
| 15 | Central Electrical Maintenance (Electrical Drives)        | M-4 (DM)   | 1<br>(SC-1)  | Experience in Maintenance/engineering/testing of Electrical drive in Integrated Steel plant / System Integrators of Drive Manufacturers.                                                                                                                                         | —                                                                                                                                       |
| 16 | Central Electrical Maintenance                            | M-4 (DM)   | 1<br>(OBC-1) | Experience in Operation & Maintenance of Electrical Repair                                                                                                                                                                                                                       |                                                                                                                                         |

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|    |                                                                                                                                          | (Electrical Repair Shop)                                |            |           |                                                                        | Shop of Integrated Steel Plant/ Reputed Motor Manufacturers.                                                                 | —                                 |
| 17 | CENTRAL MAINTENANCE & TECHNICAL SERVICES (CMTS), COMPRESSED AIR STATION (CAS), FIELD MACHINERY DEPT. (FMD) SPARES MANAGEMENT DEPT. (SMD) | By Product Exhauster, Power Plant Oxygen Plant          | M-7 (AGM)  | 1 (EWS-1) | Degree in Mechanical Engineering                                       | Experience in Power Engineering Maintenance / Maintenance of High Speed Rotary machine and Condition Based Monitoring System | —                                 |
| 18 |                                                                                                                                          | Coke Oven, BF, Power Plant of Steel Plant               | M-7 (AGM)  | 1 (UR-1)  |                                                                        | Experience in Maintenance of Heavy equipment in steel plant/ Maintenance of Boilers/ Maintenance of Lifts                    | —                                 |
| 19 |                                                                                                                                          | Workshop of Steel Plant/ Manufacturing plant            | M-6 (SM)   | 1 (UR-1)  |                                                                        | Experience in Operation & Maintenance work in workshop/ Machine shop including CNC, lathe, Milling etc.                      | —                                 |
| 20 |                                                                                                                                          | Rolling Mill of Steel product                           | M-6 (SM)   | 1 (OBC-1) |                                                                        | Experience in Maintenance & trouble shooting of advanced hydraulic system                                                    | —                                 |
| 21 |                                                                                                                                          | Maintenance Workshop/ Garage of Heavy Mobile Equipment  | M-6 (SM)   | 1 (SC-1)  |                                                                        | Experience in Handling & Maintenance of Field Machinery & also in maintenance of Diesel Engines of different capacities.     | —                                 |
| 22 |                                                                                                                                          | Drawing Design of Steel Plant                           | M-6 (SM)   | 1 (UR-1)  |                                                                        | Experience in Industrial Design & Drawing                                                                                    | Experience in reverse engineering |
| 23 |                                                                                                                                          | Compressed Air Station                                  | M-6 (SM)   | 1 (ST-1)  |                                                                        | Experience in Maintenance & trouble shooting of Compressed Air System                                                        | —                                 |
| 24 |                                                                                                                                          | SMS/ Rolling Mill Crane                                 | M-5 (Mgr.) | 1 (OBC-1) |                                                                        | Experience in Maintenance of Cranes of different capacities. Knowledge of Hot metal handling cranes is essential.            | —                                 |
| 25 |                                                                                                                                          | Planning Cell of Iron/Steel Zone                        | M-5 (Mgr.) | 1 (UR-1)  |                                                                        | Experience in Mechanical Spare Management                                                                                    | —                                 |
| 26 |                                                                                                                                          | High Speed Rotary Equipments<br>Maint. Of Steel Plant   | M-5 (Mgr.) | 1 (EWS-1) |                                                                        | Experience in PEM / CBMS / Vibration Analysis                                                                                | —                                 |
| 27 |                                                                                                                                          | Garage of Mobile Equipments like Hydraulics, cranes     | M-5 (Mgr.) | 1 (SC-1)  |                                                                        | Experience in Repair & Maintenance of Engines/Gearboxes/Hydraulic System/Pneumatic System etc of Mobile equipment            | —                                 |
| 28 |                                                                                                                                          | Planning of Maint. Of Steel Plant                       | M-5 (Mgr.) | 1 (OBC-1) |                                                                        | Experience in Planning on Maintenance works                                                                                  | —                                 |
| 29 |                                                                                                                                          | Maint. Of Boiler/ Heavy Equipment of Steel Plant        | M-5 (Mgr.) | 1 (UR-1)  |                                                                        | Experience in Maintenance of Heavy equipment/ Boilers/ Lifts                                                                 | —                                 |
| 30 |                                                                                                                                          | Electrical Maintenance of different Dept of Steel Plant | M-5 (Mgr.) | 1 (UR-1)  | Degree in Electrical Engineering/ Electrical & Electronics Engineering | Having Experience in Electrical/ Instrumentation spares planning                                                             | —                                 |
| 31 |                                                                                                                                          | Central Mechanical Maintenance                          | M-5 (Mgr)  | 1 (OBC-1) | Degree in Mechanical Engineering                                       | Experience in Maintenance of Heavy equipment in steel plant/Maintenance of Boilers/ Maintenance of Lifts                     | —                                 |

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| 32 |                                                   | Central Hydraulics                                                        | M-5 (Mgr)     | 1 (UR-1)               |                                                                                         | Experience in Maintenance & trouble shooting of advanced hydraulic system, preferably in steel plant                                                                                | —                                                                                     |
| 33 |                                                   |                                                                           | M-4 (Dy. Mgr) | 1 (SC-1)               |                                                                                         | Experience in Maintenance & trouble shooting of advanced hydraulic system preferably in steel plant                                                                                 | —                                                                                     |
| 34 |                                                   | SMS/ Rolling Mill Crane                                                   | M-5 (Mgr)     | 1 (UR-1)               |                                                                                         | Experience in Maintenance of Cranes of different capacities (150T and above). Knowledge of Hot metal handling cranes is essential.                                                  | —                                                                                     |
| 35 | PBS (Power Blowing Station)                       | Operation/Mechanical of Power Blowing Station                             | M-8 (DGM)     | 1 (OBC-1)              | Degree in Mechanical / Power Plant/ Thermal/Power (Mechanical / Electrical) Engineering | Out of total experience, minimum 3 year's experience as HOD/In-charge of operation and maintenance in Power and Blowing Station in Integrated Steel Plant with Blast Furnace route. | BOE certification and Steam Turbo Generators/ Turbo Blower operation/ Maintenance/ERP |
| 36 |                                                   | Operation of Power Blowing Station                                        | M-7 (AGM)     | 1 (ST-1)               |                                                                                         | Experience in Operation in Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.                                                                            | BOE certification and Steam Turbo Generators/Turbo Blower Operation/ERP               |
| 37 |                                                   | Mechanical Maintenance of Power Blowing Station                           | M-7 (AGM)     | 1 (EWS-1)              |                                                                                         | Experience in Maintenance in Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.                                                                          | BOE certification and Steam Turbo Generators/Turbo Blower maintenance/ERP             |
| 38 |                                                   | Electrical Maintenance of Power Blowing Station                           | M-7 (AGM)     | 1 (UR-1)               | Degree in Electrical Engineering/ Electrical & Electronics Engineering                  | Experience in Electrical System of Power and Blowing Station in Integrated Steel Plant with Blast Furnace route.                                                                    | HT Switchgear/ PLC/SCADA/VFD Drives experience/ERP                                    |
| 39 | Energy Management Dept. (EMD)+ Propane+ Pipelines | Operation/Mechanical/Electrical Maintenance of EMD                        | M-7 (AGM)     | 1 (SC-1)               | Degree in Electrical / Electrical & Electronics/ Mechanical/ Chemical Engineering       | Experience in the Energy Management Department of a Integrated Steel Plant.                                                                                                         | Certification as an Energy Manager or Auditor from the Bureau of Energy Efficiency.   |
| 40 |                                                   | Operation of EMD                                                          | M-6 (SM)      | 1 (OBC-1)              |                                                                                         | Experience in the Energy Management Department of a Integrated Steel Plant.                                                                                                         | Certification as an Energy Manager or Auditor from the Bureau of Energy Efficiency.   |
| 41 |                                                   | Maintenance of EMD                                                        | M-6 (SM)      | 1 (UR-1)               | Degree in Engineering in Mechanical/ Chemical                                           | Experience in the Energy Management Department of a Integrated Steel Plant.                                                                                                         | Certification as an Energy Manager or Auditor from the Bureau of Energy Efficiency.   |
| 42 | Township Management                               | Civil Construction and Maintenance                                        | M-4 (DM)      | 1 (UR-1)               | Degree in Civil Engineering                                                             | Experience in Civil Engineering Construction and Maintenance of Buildings, Industrial structures, roads and drains                                                                  | Experience in STP Maintenance.                                                        |
| 43 | Stores                                            | Stores                                                                    | M-6 (SM)      | 2 (OBC-1, UR-1)        | Degree in any branch of Engineering                                                     | Experience in Stores operations of any Integrated Process Plants.                                                                                                                   | Experience of basic software knowledge/ SAP                                           |
| 44 |                                                   | Stores                                                                    | M-4 (DM)      | 3 (EWS-1, OBC-1, SC-1) |                                                                                         |                                                                                                                                                                                     | Experience of basic software knowledge/ SAP                                           |
| 45 | RMD (Raw Material Department)                     | Purchase/ Procurement and Management of Coking Coal/ Iron Ore/ Limestone/ | M-7 (AGM)     | 1                      | Degree in any branch of Engineering                                                     | Experience in Raw Materials Department in Integrated Steel Plant.                                                                                                                   |                                                                                       |

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|    |                                                  | Dolomite/<br>Quartzite logistics<br>coordination, QA<br>Coordination                                                                                          |               | (UR-1)                             |                                                                                    |                                                                                                                               |                                                                                                                                                                                                  |
| 46 |                                                  | Purchase/<br>Procurement and<br>Management of<br>Coking Coal/ Iron<br>Ore/ Limestone/<br>Dolomite/<br>Quartzite logistics<br>coordination, QA<br>Coordination | M-6 (SM)      | 2<br><br>(UR-1,<br>ST-1)           |                                                                                    |                                                                                                                               | Experience in ERP/procurement &<br>handling of bulk raw materials<br>like coking<br>coal/limestone/dolomite/quartzit<br>e/iron ore<br><br>Raw Materials Department in<br>Integrated Steel Plant. |
| 47 |                                                  | Purchase/<br>Procurement and<br>Management of<br>Coking Coal/ Iron<br>Ore/ Limestone/<br>Dolomite/<br>Quartzite logistics<br>coordination, QA<br>Coordination | M-5<br>(Mgr.) | 3<br><br>(UR-1,<br>OBC-1,<br>SC-1) |                                                                                    |                                                                                                                               |                                                                                                                                                                                                  |
| 48 |                                                  | Management of<br>Coking Coal/ Iron<br>Ore/ Limestone/<br>Dolomite/<br>Quartzite logistics<br>coordination, QA<br>Coordination                                 | M-3 (AM)      | 1<br><br>(UR-1)                    |                                                                                    |                                                                                                                               |                                                                                                                                                                                                  |
| 49 | RMHS<br>(Raw<br>Materials<br>Handling<br>System) | Operation                                                                                                                                                     | M-7<br>(AGM)  | 1<br><br>(OBC-1)                   | Degree in<br>Mechanical<br>Engineering                                             | Experience in Operations of Raw<br>Material Handling System/Plant<br>(RMHS/RMHP) of Integrated steel<br>plant                 | Exposure to Production planning/<br>experience in PP & MM SAP<br>modules & IMS.                                                                                                                  |
| 50 |                                                  | Mechanical                                                                                                                                                    | M-7<br>(AGM)  | 1<br><br>(EWS-1)                   |                                                                                    | Experience in Mechanical<br>Maintenance of Raw Material<br>Handling System/Plant<br>(RMHS/RMHP) of Integrated steel<br>plant  | Exposure to PM SAP module &<br>other related maintenance SAP<br>modules..                                                                                                                        |
| 51 |                                                  | Electrical                                                                                                                                                    | M-7<br>(AGM)  | 1<br><br>(SC-1)                    | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Experience in Electrical<br>Maintenance of Raw Material<br>Handling System/Plant<br>(RMHS/RMHP) of Integrated steel<br>plant. | Exposure in the area of Technical<br>Planning & PM SAP module &<br>other related maintenance SAP<br>modules.                                                                                     |
| 52 |                                                  | Electrical                                                                                                                                                    | M-5<br>(Mgr.) | 1<br><br>(UR-1)                    |                                                                                    |                                                                                                                               | Exposure in the area of Technical<br>Planning, SAP modules will be<br>preferred.                                                                                                                 |
| 53 |                                                  | Electrical                                                                                                                                                    | M-5<br>(Mgr.) | 1<br><br>(OBC-1)                   |                                                                                    |                                                                                                                               | Specialization in HT Motor Switch<br>Gear Panel Troubleshooting &<br>Maintenance, SAP modules.                                                                                                   |
| 54 |                                                  | Operation                                                                                                                                                     | M-5<br>(Mgr.) | 2<br><br>(UR-2)                    | Degree in<br>Mechanical<br>Engineering                                             | Experience in Operation works of<br>Raw Material Handling<br>System/Plant (RMHS/RMHP) of<br>Integrated steel plant.           | Exposure to planning & PP SAP<br>modules.                                                                                                                                                        |
| 55 |                                                  | Operation                                                                                                                                                     | M-4 (DM)      | 1<br><br>(OBC-1)                   |                                                                                    |                                                                                                                               | Exposure to planning & MM SAP<br>modules.                                                                                                                                                        |
| 56 |                                                  | Mechanical                                                                                                                                                    | M-5<br>(Mgr.) | 1<br><br>(SC-1)                    |                                                                                    | Experience in Mechanical<br>Maintenance in Raw Material<br>Handling System/Plant<br>(RMHS/RMHP) of Integrated steel<br>plant. | Exposure to planning & PM SAP<br>modules.                                                                                                                                                        |
| 57 |                                                  | Mechanical                                                                                                                                                    | M-4 (DM)      | 1<br><br>(ST-1)                    |                                                                                    |                                                                                                                               | Exposure to planning & PM SAP<br>modules.                                                                                                                                                        |
| 58 | Sinter<br>Plant                                  | OPERATION                                                                                                                                                     | M-8<br>(DGM)  | 1<br><br>(UR-1)                    | Degree in<br>Metallurgy<br>Engineering                                             | Out of the total Experience,<br>minimum 10 years experience in<br>Sinter Plant Operation in<br>Integrated Steel Plant.        | Candidates having detailed<br>knowledge of sinter and Base Mix<br>Production process.                                                                                                            |

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| 59 |                          | OPERATION     | M-7<br>(AGM)  | 1<br>(OBC-1)                   |                                                                                    | Out of the total Experience,<br>minimum 08 years experience in<br>Sinter Plant Operation in<br>Integrated Steel Plant.                 | Candidates having detailed<br>knowledge of sinter and Base Mix<br>Production process. |
| 60 |                          | MECHANICAL    | M-7<br>(AGM)  | 1<br>(EWS-1)                   | Degree in<br>Mechanical<br>Engineering                                             | Out of the total Experience,<br>minimum 08 years experience in<br>Sinter Plant Mechanical<br>maintenance in Integrated Steel<br>Plant. | —                                                                                     |
| 61 |                          | ELECTRICAL    | M-7<br>(AGM)  | 1<br>(UR-1)                    | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Out of the total Experience,<br>minimum 08 years experience in<br>Sinter Plant Electrical<br>maintenance in Integrated Steel<br>Plant. | —                                                                                     |
| 62 | Coke Oven                | Head of Dept. | M-8<br>(DGM)  | 1<br>(SC-1)                    | Degree in<br>Chemical/Mechanic<br>al Engineering                                   | Experience in recovery type Coke<br>Oven Battery & Coke Dry Cooling<br>Plant (CDCP)                                                    | —                                                                                     |
| 63 |                          | Operation     | M-7<br>(AGM)  | 1<br>(OBC-1)                   | Degree in<br>Chemical/Mechanic<br>al Engineering                                   | Experience in recovery type Coke<br>Oven Battery.                                                                                      | —                                                                                     |
| 64 |                          | Mechanical    | M-7<br>(AGM)  | 1<br>(UR-1)                    | Degree in<br>Mechanical<br>Engineering                                             | Experience in Mechanical<br>maintenance work of recovery<br>type Coke Oven/ Coke Dry<br>Cooling Plant (CDCP)                           | —                                                                                     |
| 65 |                          | Electrical    | M-7<br>(AGM)  | 1<br>(UR-1)                    | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Experience in Electrical<br>maintenance work of recovery<br>type Coke Oven/ Coke Dry<br>Cooling Plant (CDCP)                           | —                                                                                     |
| 66 |                          | Operation     | M-5<br>(Mgr.) | 1<br>(UR-1)                    | Degree in<br>Chemical/Mechanic<br>al Engineering                                   | Experience in recovery type Coke<br>Dry Cooling Plant (CDCP) of Coke<br>Oven                                                           | —                                                                                     |
| 67 |                          | Mechanical    | M-5<br>(Mgr.) | 2<br>(OBC-1,<br>SC-1)          | Degree in<br>Mechanical<br>Engineering                                             | Experience in Mechanical<br>maintenance work of recovery<br>type Coke Oven/ Coke Dry<br>Cooling Plant (CDCP)                           | —                                                                                     |
| 68 |                          | Electrical    | M-5<br>(Mgr.) | 2<br>(EWS-1,<br>ST-1)          | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Experience in Electrical<br>maintenance work of recovery<br>type Coke Oven/ Coke Dry<br>Cooling Plant (CDCP)                           | —                                                                                     |
| 69 | Blast<br>Furnace+<br>PCM | Operation     | M-8<br>(DGM)  | 2<br>(UR-1,<br>OBC-1)          | Degree in<br>Metallurgy<br>Engineering                                             | Out of total Experience, Minimum<br>10 years experience in Blast<br>Furnace Operations                                                 | —                                                                                     |
| 70 |                          | Mechanical    | M-8<br>(DGM)  | 2<br>(UR-1,<br>SC-1)           | Degree in<br>Mechanical<br>Engineering                                             | Out of total Experience, Minimum<br>09 years experience in Blast<br>Furnace Mechanical maintenance                                     | —                                                                                     |
| 71 |                          | Electrical    | M-8<br>(DGM)  | 2<br>(UR-1,<br>OBC-1)          | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Out of total Experience, Minimum<br>09 years experience in Blast<br>Furnace Electrical maintenance                                     | —                                                                                     |
| 72 |                          | Operation     | M-7<br>(AGM)  | 4<br>(UR-2,<br>OBC-1,<br>SC-1) | Degree in<br>Metallurgy<br>Engineering                                             | Out of total Experience, Minimum<br>08 years experience in Blast<br>Furnace Operation                                                  | —                                                                                     |
| 73 |                          | Operation     | M-5<br>(Mgr.) | 8                              |                                                                                    |                                                                                                                                        | —                                                                                     |

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|    |                                              |                                                                                        |               | (UR-3,<br>EWS-1,<br>OBC-2,<br>SC-1, ST-1) |                                                                                    | Out of total Experience, Minimum<br>05 years experience in Blast<br>Furnace Operation                                 |                                                                                                                                                                                                  |
| 74 |                                              | Mechanical                                                                             | M-5<br>(Mgr.) | 5<br>(UR-2<br>EWS-1,<br>OBC-1<br>SC-1)    | Degree in<br>Mechanical<br>Engineering                                             | Out of total Experience, Minimum<br>05 years experience in Blast<br>Furnace Mechanical Maintenance                    | —                                                                                                                                                                                                |
| 75 |                                              | Electrical                                                                             | M-5<br>(Mgr.) | 4<br>(UR-2,<br>OBC-1<br>ST-1)             | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Out of total Experience, Minimum<br>05 years experience in Blast<br>Furnace Electrical Maintenance                    | —                                                                                                                                                                                                |
| 76 | By Product<br>Plant                          | Operation                                                                              | M-7<br>(AGM)  | 1<br>(OBC-1)                              | Degree in Chemical<br>Engineering                                                  | Experience of operation in By<br>Product Plant of Recovery type<br>Coke-Oven of Steel Plant.                          | —                                                                                                                                                                                                |
| 77 |                                              | Mechanical                                                                             | M-7<br>(AGM)  | 1<br>(SC-1)                               | Degree in<br>Mechanical<br>Engineering                                             | Experience of Mechanical<br>Maintenance in By Product Plant<br>of Recovery type Coke-Oven of<br>Steel Plant.          | —                                                                                                                                                                                                |
| 78 |                                              | Electrical                                                                             | M-7<br>(AGM)  | 1<br>(EWS-1)                              | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Experience of Electrical<br>Maintenance in By<br>Product/Recovery Type Coke<br>Oven in Steel Plant.                   | Exposure to Automation,<br>Electrical Maintenance of HT&LT<br>panels, HT&LT Motor etc.                                                                                                           |
| 79 |                                              | Operation                                                                              | M-6 (SM)      | 1<br>(UR-1)                               | Degree in Chemical<br>Engineering                                                  | Experience of operation in By<br>Product Plant of Recovery type<br>Coke-Oven in Steel Plant.                          | Exposure in operation in<br>BOD/effluent treatment plant of<br>By Product Plant of Recovery type<br>Coke-oven.                                                                                   |
| 80 |                                              | Operation                                                                              | M-6 (SM)      | 1<br>(OBC-1)                              | Degree in Chemical<br>Engineering                                                  | Experience of operation in By<br>Product Plant of Recovery type<br>Coke-oven in Steel Plant.                          | Exposure in operation in Sulphur<br>recovery unit of By Product Plant<br>of Recovery type Coke-oven.                                                                                             |
| 81 |                                              | Mechanical                                                                             | M-6 (SM)      | 1<br>(UR-1)                               | Degree in<br>Mechanical<br>Engineering                                             | Experience of Mechanical<br>Maintenance in By Product Plant<br>of Recovery type Coke-oven in<br>Steel Plant.          | Exposure in Mechanical<br>Maintenance of equipment like<br>Flushing liquor pumps, Exhausters<br>, Decanters, Primary Gas Coolers<br>etc in By Product Plant of<br>Recovery type Coke-oven plant. |
| 82 |                                              | Electrical                                                                             | M-6 (SM)      | 1<br>(SC-1)                               | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Experience of Electrical<br>Maintenance of By Product/<br>Recovery type Coke Oven in Steel<br>Plant.                  | Exposure of Electrical<br>Maintenance of HT&LT panels,<br>HT&LT Motor etc..                                                                                                                      |
| 83 |                                              | Operation                                                                              | M-5<br>(Mgr.) | 1<br>(EWS-1)                              | Degree in Chemical<br>Engineering                                                  | Experience of operation in By<br>Product Plant of Recovery type<br>Coke-oven plant of Steel Plant.                    | Exposure of DM plant operation<br>or Boiler operation.                                                                                                                                           |
| 84 |                                              | Mechanical                                                                             | M-5<br>(Mgr.) | 1<br>(OBC-1)                              | Degree in<br>Mechanical<br>Engineering                                             | Experience of Mechanical<br>Maintenance in By Product Plant<br>of Recovery type Coke-oven plant<br>of Steel Plant.    | Exposure in Planning section/<br>SAP/ ERP module.                                                                                                                                                |
| 85 |                                              | Electrical                                                                             | M-5<br>(Mgr.) | 1<br>(ST-1)                               | Degree in Electrical<br>Engineering/<br>Electrical &<br>Electronics<br>Engineering | Experience of Electrical<br>Maintenance of By Product/<br>Recovery Type Coke Oven in Steel<br>Plant.                  | Experience of Electrical<br>Maintenance of HT&LT panels,<br>HT&LT Motor etc..                                                                                                                    |
| 86 | Production<br>Planning<br>& Control<br>(PPC) | Production<br>Planning and<br>Control                                                  | M-7<br>(AGM)  | 1<br>(SC-1)                               | Degree in<br>Mechanical/<br>Metallurgy/Producti<br>on Engineering                  | Experience in PPC department in<br>Integrated Steel Plant for Flat<br>Products.                                       | Experience in PPC Department<br>for different activities like<br>Statistics, MIS, ,Raw Material<br>Planning, MOU & business<br>planning, SMS & Mills and<br>knowledge of ERP                     |
| 87 |                                              | Steel & Mill<br>Planning & Disp<br>Coordination                                        | M-6 (SM)      | 1<br>(OBC-1)                              |                                                                                    | Experience in PPC department<br>preferably in SMS & Mills<br>planning in integrated Steel Plant<br>for Flat Products. | Experience in PPC dept for<br>different activities like SMS &<br>Mills Planning, despatch planning<br>& Knowledge of ERP                                                                         |
| 88 |                                              | Plant Control &<br>Statistics, MIS,<br>Primary Planning,<br>MOU & Business<br>Planning | M-6 (SM)      | 1<br>(UR-1)                               |                                                                                    | Experience in PPC department in<br>Integrated Steel Plant.                                                            | Knowledge of Preparation of<br>Annual Business planning / Raw<br>Material Planning/ preparation of<br>MIS/Generation of Various<br>Reports and                                                   |

|     |                         |                                                               |            |                 |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                      |                                                                                                                                                                              |
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| 89  |                         | Statistics, MIS, Primary Planning, MOU & Business Planning    | M-5 (Mgr.) | 1 (UR-1)        |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                      | documentation/Annual & Monthly planning/ statistics & documentation/Knowledge of ERP-SAP                                                                                     |
| 90  | Environment             | Environmental Statutory / Legal                               | M-6 (SM)   | 1 (UR-1)        | Degree in Civil/Chemical/Minig/Environment Engineering or PG Degree in Environmental Management/ Engineering /Environmental Science/Geology /Chemistry/ Botany Or PG Degree/Diploma in Environment Management (2 years duration) Or Doctorate in Environment Studies/Impact Assessment. | Experience in Environmental Monitoring and Compliance                                                                                                                                                                | Person with environmental background working in steel industry.                                                                                                              |
| 91  |                         | Environment Monitoring & Continuous Emission Monitoring (CEM) | M-5 (Mgr.) | 1 (OBC-1)       |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                      |                                                                                                                                                                              |
| 92  | Safety Engineering Dept | Operation and Maintenance activity                            | M-8 (DGM)  | 1 (UR-1)        | Degree in any branch of Engineering along with Degree or Diploma in industrial Safety (One Year duration)                                                                                                                                                                               | Experience in Safety Department in Iron & Steel Plant/ Cement Plant/ Power Plant/ Chemical Plant.                                                                                                                    | —                                                                                                                                                                            |
| 93  |                         | Operation and Maintenance activity                            | M-7 (AGM)  | 1 (UR-1)        |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                      |                                                                                                                                                                              |
| 94  |                         | Operation and Maintenance activity                            | M-6 (SM)   | 2 (SC-1, OBC-1) |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                      |                                                                                                                                                                              |
| 95  |                         | Operation and Maintenance activity                            | M-5 (Mgr.) | 2 (UR-2)        |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                      |                                                                                                                                                                              |
| 96  | Steel Melting Shop      | Section Head Maintenance - Electrical                         | M-8 (DGM)  | 1 (EWS-1)       | Degree in Electrical/Electrical & Electronics/Electronics & Telecommunication/ Electronics & Communication /Electronics & Instrumentation Engineering                                                                                                                                   | Experience in Electrical & Automation Maintenance of Steel Melting Shop.                                                                                                                                             | Exposure in E&A Maintenance of SMS With BOF/LRF, Material Handling, HMDS, Scrap Yard/Slag Yard, Knowledge of HT/LT System, Siemens Automation PLC & Drives, Spares Planning. |
| 97  |                         | Maintenance In-charge - BOF, GCP, BMHS, Power - Electrical    | M-6 (SM)   | 1 (OBC-1)       |                                                                                                                                                                                                                                                                                         | Experience in Electrical & Automation Maintenance of Steel Melting Shop.                                                                                                                                             | Exposure in E&A Maintenance of SMS With BOF/LRF, Material Handling, HMDS, Knowledge of HT/LT System, Siemens Automation PLC & Drives.                                        |
| 98  |                         | Maintenance In-charge - LF 1&2, RH, WTP - Electrical          | M-6 (SM)   | 1 (SC-1)        |                                                                                                                                                                                                                                                                                         | Experience in Electrical & Automation Maintenance of Steel Melting Shop With EAF/BOF route.                                                                                                                          | Knowledge of LRF, HT/LT System, Siemens Automation PLC & Drives.                                                                                                             |
| 99  |                         | Automation In charge - PLC & Drive - Electrical               | M-5 (Mgr.) | 1 (ST-1)        |                                                                                                                                                                                                                                                                                         | Experience in Electrical & Automation Maintenance of Steel Melting Shop. Candidate must Have Knowledge of Siemens Automation PLC & Drives, L-1 / L-2 Network , Server Client Architecture and Communication systems. | Candidate having exposure in E&A Maintenance of BOF/EAF Route SMS.                                                                                                           |
| 100 |                         | Planning In charge - Electrical                               | M-6 (SM)   | 1 (UR-1)        |                                                                                                                                                                                                                                                                                         | Experience in Electrical & Automation Maintenance of Steel Melting Shop.                                                                                                                                             | Candidate should have exposure in Spares Planning & Maintenance Planning of BOF/EAF route Electrical Equipment will be preferred.                                            |
| 101 |                         | Electrical                                                    | M-5 (Mgr.) | 1 (OBC-1)       |                                                                                                                                                                                                                                                                                         | Exposure in E&A Maintenance of SMS With BOF/LRF, Material Handling, HMDS, Knowledge of HT/LT System, Siemens Automation PLC & Drives.                                                                                | —                                                                                                                                                                            |

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| 102 |                                        | Section Head - Mechanical                                             | M-8 (DGM)  | 1 (UR-1)  |                                                                                    | Working Experience in Mechanical Maintenance of Steel Melting Shop.                                                      | Exposure in Mechanical Maintenance of BOF Route SMS With BOF, LRF, Material Handling, HMDS, Scrap Yard/Slag Yard, Knowledge of Gas Cleaning Plant, Water Treatment Plant, BOF Converter, LRF, Hydraulics & Conveyor Belt System. |
| 103 |                                        | Maintenance In-charge - LF, RH, Ladle repair, Hydraulics - Mechanical | M-6 (SM)   | 1 (UR-1)  | Degree in Mechanical Engineering                                                   |                                                                                                                          | Exposure in Mechanical Maintenance of BOF/EAF route SMS, having knowledge of LRF, Hydraulics systems .                                                                                                                           |
| 104 |                                        | Maintenance In-charge Converter HMDS / MHS NSL - Mechanical           | M-6 (SM)   | 1 (SC-1)  |                                                                                    | Experience in Mechanical Maintenance of Steel Melting Shop.                                                              | Exposure in Mechanical Maintenance of BOF Route SMS.                                                                                                                                                                             |
| 105 |                                        | Planning In charge - Mechanical                                       | M-6 (SM)   | 1 (OBC-1) |                                                                                    |                                                                                                                          | Exposure in Spares Planning & Maintenance Planning of BOF/LRF/EAF/Material Handling/Hydraulics Mechanical Equipment.                                                                                                             |
| 106 |                                        | Head - SMS                                                            | M-8 (DGM)  | 1 (EWS-1) | Degree in Metallurgy /Mechanical/Electrical / Electrical & Electronics Engineering | Experience in Operations/Maintenance of Steel Melting Shop of capacity 2 MTPA or Above.                                  | Exposure in SMS With BOF, LRF, GCP, Material Handling, HMDS, Scrap Yard/Slag Yard.                                                                                                                                               |
| 107 |                                        | Section Head - Operation                                              | M-8 (DGM)  | 1 (UR-1)  |                                                                                    | Experience in Operations of Steel Melting Shop.                                                                          | Exposure in BOF Route SMS With BOF, LRF, GCP, Material Handling, HMDS, Scrap Yard/Slag Yard.                                                                                                                                     |
| 108 |                                        | In-charge - Converter - Operation                                     | M-6 (SM)   | 1 (UR-1)  |                                                                                    |                                                                                                                          | Exposure in BOF Route SMS With BOF, GCP, Material Handling, HMDS, Scrap Yard/Slag Yard.                                                                                                                                          |
| 109 |                                        | In-Charge - LF, RH -Operation                                         | M-6 (SM)   | 1 (OBC-1) | Degree in Metallurgy / Metallurgy & Material Engineering/ Material Science         | Experience in Operations of BOF/EAF Route Steel Melting Shop.                                                            | Exposure in Operation of Ladle Furnace, RH/VD Degasser, Material Handling and Ladle Management.                                                                                                                                  |
| 110 |                                        | In-charge - Material Handling - Operation                             | M-6 (SM)   | 1 (SC-1)  |                                                                                    |                                                                                                                          | Exposure in Production Material Planning, Indenting, Budgeting & Contracts.                                                                                                                                                      |
| 111 |                                        | In-Charge - Technical Cell - Operation                                | M-6 (SM)   | 1 (UR-1)  |                                                                                    | Experience in Operations of Steel Melting Shop.                                                                          | Exposure in BOF/EAF Route SMS Along With Production Data Analysis & Improvement, MIS, IMS, SAP, Audit & Other Documentation etc.                                                                                                 |
| 112 |                                        | In-charge - Ladle Management - Operation                              | M-5 (Mgr.) | 1 (ST-1)  |                                                                                    | Experience in Operations of BOF/EAF Route Steel Melting Shop.                                                            | Exposure in ladle management.                                                                                                                                                                                                    |
| 113 | Lime Dolomite Calcination Plant (LDCP) | Head Of Dept                                                          | M-8 (DGM)  | 1 (OBC-1) | Degree in Mechanical/ Chemical / Metallurgy Engineering                            | Experience in Vertical Shaft Lime Kiln of Min. Cap. 200TPD (in Integrated Steel Plant preferably)                        | —                                                                                                                                                                                                                                |
| 114 |                                        | Operation                                                             | M-7 (AGM)  | 1 (UR-1)  |                                                                                    |                                                                                                                          |                                                                                                                                                                                                                                  |
| 115 |                                        | Mechanical                                                            | M-7 (AGM)  | 1 (EWS-1) | Degree in Mechanical Engineering                                                   |                                                                                                                          |                                                                                                                                                                                                                                  |
| 116 |                                        | Electrical                                                            | M-7 (AGM)  | 1 (SC-1)  | Degree in Electrical Engineering/ Electrical & Electronics Engineering             |                                                                                                                          |                                                                                                                                                                                                                                  |
| 117 | Thin Slab Caster (TSC)                 | Operation/ Mechanical                                                 | M-8 (DGM)  | 1 (OBC-1) | Degree in Mechanical/ Metallurgy Engineering                                       | Experience in Operation/ Maintenance of Thin Slab Caster/ Hot Strip Mill (Preferably from CSP) in Integrated Steel Plant | —                                                                                                                                                                                                                                |
| 118 |                                        | Operation/ Mechanical                                                 | M-8 (DGM)  | 1 (UR-1)  |                                                                                    | Experience in Operation/ Maintenance of Caster of CSP/ Slab Caster in Integrated Steel Plant                             | —                                                                                                                                                                                                                                |

|     |                      |                         |            |           |                                                                              |                                                                                                                     |   |
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| 119 |                      | Operation               | M-7 (AGM)  | 1 (UR-1)  |                                                                              | Experience in Operation of Caster of CSP/ Slab Caster in Integrated Steel Plant                                     | — |
| 120 |                      | Mechanical              | M-7 (AGM)  | 1 (OBC-1) | Degree in Mechanical Engineering                                             | Experience in Mechanical maintenance of Caster of CSP/ Slab Caster in Integrated Steel Plant                        | — |
| 121 |                      | Electrical & Automation | M-7 (AGM)  | 1 (UR-1)  | Degree in Electrical / Electrical & Electronics/ Instrumentation Engineering | Experience in Electrical/Automation of Caster of CSP/ Slab Caster in Integrated Steel Plant                         | — |
| 122 |                      | Operation               | M-5 (Mgr.) | 1 (SC-1)  | Degree in Metallurgy/ Mechanical Engineering                                 | Experience in Operation of Caster of CSP/ Slab Caster in Integrated Steel Plant                                     | — |
| 123 |                      | Mechanical              | M-5 (Mgr.) | 1 (UR-1)  | Degree in Mechanical Engineering                                             | Experience in Mechanical maintenance of Caster of CSP/ Slab Caster in Integrated Steel Plant                        | — |
| 124 |                      | Electrical & Automation | M-5 (Mgr.) | 1 (OBC-1) | Degree Electrical / Electrical & Electronics/ Instrumentation Engineering    | Experience in Electrical/Automation of Caster of CSP/ Slab Caster in Integrated Steel Plant                         | — |
| 125 | Hot Strip Mill (HSM) | Operation/Mechanical    | M-8 (DGM)  | 1 (ST-1)  | Degree in Mechanical/ Metallurgy Engineering                                 | Experience in Operation/Maintenance of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant              | — |
| 126 |                      | Operation               | M-7 (AGM)  | 1 (EWS-1) |                                                                              | Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant                          | — |
| 127 |                      | Mechanical              | M-7 (AGM)  | 1 (UR-1)  | Degree in Mechanical Engineering                                             | Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant             | — |
| 128 |                      | Electrical & Automation | M-7 (AGM)  | 1 (SC-1)  | Degree Electrical / Electrical & Electronics/ Instrumentation Engineering    | Experience in Electrical/Automation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant              | — |
| 129 |                      | Hydraulics              | M-7 (AGM)  | 1 (OBC-1) | Degree in Mechanical Engineering                                             | Experience in Maintenance of Hydraulics systems of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant. | — |
| 130 |                      | Operation               | M-6 (SM)   | 1 (UR-1)  | Degree in Mechanical/ Metallurgy Engineering                                 | Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant                          | — |
| 131 |                      | Operation/Mechanical    | M-6 (SM)   | 1 (UR-1)  |                                                                              | Experience in Roll Shop of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant                          | — |
| 132 |                      | Operation               | M-6 (SM)   | 1 (OBC-1) |                                                                              | Experience in operation of Reheating Furnace/ Tunnel Furnace in Integrated Steel Plant                              | — |
| 133 |                      | Electrical & Automation | M-6 (SM)   | 1 (UR-1)  | Degree Electrical / Electrical & Electronics/ Instrumentation Engineering    | Experience in Electrical/Automation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant              | — |
| 134 |                      | Instrumentation         | M-6 (SM)   | 1 (SC-1)  |                                                                              | Experience in instrumentation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant                    | — |
| 135 |                      | Operation               | M-5 (Mgr.) | 1 (EWS-1) | Degree in Mechanical/ Metallurgy Engineering                                 | Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant                          | — |
| 136 |                      | Mechanical              | M-5 (Mgr.) | 1 (OBC-1) | Degree in Mechanical Engineering                                             | Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill in Integrated Steel Plant             | — |
| 137 |                      | Electrical & Automation | M-5 (Mgr.) | 1 (UR-1)  | Degree Electrical / Electrical &                                             | Experience in Electrical/Automation of Hot Strip                                                                    | — |

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|     |                                              |                          |               |                                          | Electronics/<br>Instrumentation<br>Engineering                                                       | Mill of CSP/ Hot Strip Mill in<br>Integrated Steel Plant                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                     |
| 138 | Caster<br>Utility                            | Mechanical               | M-6 (SM)      | 1<br>(UR-1)                              | Degree in<br>Mechanical<br>Engineering                                                               | Experience in mechanical<br>maintenance of Water Treatment<br>Plant in Steel Melting Shop/ Hot<br>Strip Mill in Integrated Steel Plant                                                                                                                               | —                                                                                                                                                                                                                                                                                   |
| 139 |                                              | Electrical               | M-5<br>(Mgr.) | 1<br>(ST-1)                              | Degree Electrical /<br>Electrical &<br>Electronics/<br>Instrumentation<br>Engineering                | Experience in electrical<br>maintenance of Water Treatment<br>Plant in Steel Melting Shop/ Hot<br>Strip Mill in Integrated Steel Plant                                                                                                                               | —                                                                                                                                                                                                                                                                                   |
| 140 | Shipping &<br>Dispatch                       | Operation                | M-8<br>(DGM)  | 1<br>(OBC-1)                             | Degree in<br>Mechanical /<br>Metallurgy /<br>Electrical / Electrical<br>& Electronics<br>Engineering | Experience in dispatch/logistics of<br>steel consignment through road<br>& rail                                                                                                                                                                                      | Handling of Coil / Sheet packet                                                                                                                                                                                                                                                     |
| 141 |                                              | Operation                | M-7<br>(AGM)  | 1<br>(SC-1)                              |                                                                                                      | Experience in dispatch/logistics of<br>steel consignment through road<br>& rail                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                     |
| 142 |                                              | Operation                | M-5<br>(Mgr.) | 1<br>(UR-1)                              |                                                                                                      | Experience in dispatch/logistics of<br>steel consignment through road<br>& rail                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                     |
| 143 |                                              | Operation                | M-4 (DM)      | 8<br>(UR-4,<br>EWS-1,<br>OBC-2,<br>SC-1) |                                                                                                      | Experience in dispatch/yard<br>activities of coil/sheet packet in<br>steel plant                                                                                                                                                                                     | —                                                                                                                                                                                                                                                                                   |
| 144 |                                              | Operation                | M-3 (AM)      | 4<br>(OBC-1,<br>SC-1,<br>ST-1,<br>UR-1)  |                                                                                                      | Experience in dispatch/yard<br>activities of coil/sheet packet in<br>steel plant                                                                                                                                                                                     | —                                                                                                                                                                                                                                                                                   |
| 145 | Oxygen<br>Plant                              | Operation (HOD -<br>O&M) | M-8<br>(DGM)  | 1<br>(OBC-1)                             | Degree in<br>Mechanical/<br>Chemical<br>Engineering                                                  | Minimum 15 years experience in<br>Cryogenic Air Separation plants of<br>minimum capacity 700 TPD in<br>ASU plant of mentioned capacity.<br>Minimum 5 years experience in<br>running Air separation unit with<br>internal compression cycle with<br>Argon Production. | —                                                                                                                                                                                                                                                                                   |
| 146 |                                              | Operation                | M-6 (SM)      | 1<br>(EWS-1)                             |                                                                                                      | Experience in Cryogenic Air<br>Separation plants of minimum<br>capacity 700 TPD. Minimum 5<br>years of experience in running Air<br>separation unit with internal<br>compression cycle with Argon<br>Production.                                                     | —                                                                                                                                                                                                                                                                                   |
| 147 |                                              | Planning                 | M-5<br>(Mgr.) | 1<br>(UR-1)                              | Degree in<br>Mechanical/<br>Electrical/ Electrical<br>& Electronics<br>Engineering                   | Experience in Cryogenic Air<br>Separation plants of minimum<br>capacity 700 TPD.                                                                                                                                                                                     | —                                                                                                                                                                                                                                                                                   |
| 148 |                                              | Mechanical               | M-5<br>(Mgr.) | 1<br>(SC-1)                              | Degree in<br>Mechanical<br>Engineering                                                               | Experience in maintenance of<br>rotary equipment viz.,<br>Compressors, Turbines, Cryogenic<br>Pumps, valves etc in Cryogenic Air<br>Separation plants of minimum<br>capacity 700 TPD.                                                                                | —                                                                                                                                                                                                                                                                                   |
| 149 |                                              | Electrical               | M-5<br>(Mgr.) | 1<br>(OBC-1)                             | Degree in Electrical/<br>Electrical &<br>Electronics<br>Engineering                                  | Experience in maintenance of<br>electrical equipment viz FCMA<br>soft starters, HT/LT switch gears,<br>HT/LT motors, transformers,<br>VVVF drives, Cranes etc. in<br>Cryogenic Air Separation plants<br>of minimum capacity 700 TPD.                                 | —                                                                                                                                                                                                                                                                                   |
| 150 | Central<br>Research<br>Control<br>Lab (CRCL) | HOD                      | M-8<br>(DGM)  | 1<br>(UR-1)                              | Degree in<br>Metallurgical<br>Engineering                                                            | Experience in quality<br>control/quality assurance<br>(SMS/TSC/HSM) of Integrated<br>Steel plant: Oversee the entire<br>quality control process within the<br>integrated steel plant (Flat Steel<br>Product)                                                         | Exposure in overall operations of<br>the various laboratories facilities<br>(SMS Lab/HSM Lab) and HR Coil<br>quality monitoring & various new<br>grade development, root cause<br>analysis for defects, handling<br>customer complaints/enquiries<br>etc. in integrated steel plant |

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| 151 |         | In charge - CRCL                  | M-7 (AGM) | 1 (UR-1)  |                                                          | Experience R&D experience in steel making/thin slab casting/HR Coil Rolling etc.                                                                                                           | Exposure in research/operation of BOF/LRF/TSC, new grade development, mitigation of quality issues, root cause analysis for quality defects, XRF, C&S analyser, ONH analyser, SEM, XRD, Microstructure analysis of finished product etc                                                                                  |
| 152 |         | In charge - Chemical Section      | M-4 (DM)  | 1 (UR-1)  | Degree in Metallurgical /Chemical Engineering            | Experience in wet chemical and instrumental analysis associated with various raw material and ferro alloys used in steel plant.                                                            | Exposure in Operation of XRF, SEM, OES, XRD and other lab equipment.                                                                                                                                                                                                                                                     |
| 153 |         | In charge - Metallurgical Section | M-4 (DM)  | 1 (OBC-1) | Degree in Metallurgical Engineering                      | Experience in Charatrization of Iron ore/Sinter/pellet and coal /Coke using various lab equipment.                                                                                         | Exposure in Operation of RI/RDI equipment, Softening & Meltdown equipment. Steel samples Microstructure analysis, inclusion rating, SEM-EDX analysis.<br>Proximate analysis , Ultimate analysis, Fluidity of coal, CRI & CSR test of coke.                                                                               |
| 154 |         | In charge - Petrographic Section  | M-3 (AM)  | 1 (SC-1)  |                                                          | Experience in coal petrographic analysis.                                                                                                                                                  | Exposure in Operation of SEM, XRD, Digital Microscope, Coal Microscope, Metallurgical microscope, Failure analysis of steel samples using SEM, XRD and microscope. Coal analysis like MMR, Vitrinite distribution. Portable field microscope                                                                             |
| 155 |         | In charge - Refractory Section    | M-3 (AM)  | 1 (ST-1)  | Degree in Metallurgical/ Ceramic/ Refractory Engineering | Experience in analysis and characterization of refractory materials used in integrated steel plant.                                                                                        | Exposure in operation in RUL furnace, Cold crushing strength equipment, hot modulus rupture equipment for refractory bricks                                                                                                                                                                                              |
| 156 |         | In charge - Oil/Lubricant Section | M-3 (AM)  | 1 (EWS-1) | Degree in Metallurgical/ Chemical Engineering            | Experience in analysis and characterization of Oil/lub used in integrated steel plant.                                                                                                     | Exposure in operation of Redwood viscometer, Cloud point and pour point apparatus, Portable automatic particle counter, thermal stability of lubricating oil, apparent viscosity of lubricating grease , Oil emulsion tester (water in oil), Oil emulsion tester (Oil in water), wear-iron metal analysis (Ferro graph). |
| 157 | Quality | In charge - Quality Section       | M-8 (DGM) | 1 (OBC-1) | Degree in Metallurgical Engineering                      | Experience in quality control/quality assurance in Iron making etc in integrated Steel Industry                                                                                            | Exposure: Having experience in managing the overall operations of the laboratories facilities in integrated steel plant (Coke Oven Lab, By-Product Lab, BF/Sinter Lab).<br>To identify opportunities for operational efficiencies and cost savings.                                                                      |
| 158 |         | In charge - Steel Zone            | M-7 (AGM) | 1 (UR-1)  |                                                          | Experience in quality control/quality assurance (SMS/TSC/HSM) of Integrated Steel plant: Oversee the entire quality control process within the integrated steel plant (Flat Steel Product) | Exposure in overall operations of the various laboratories facilities (SMS Lab/HSM Lab) and HR Coil quality monitoring & various new grade development, root cause analysis for defects, handling customer complaints/enquiries etc. in integrated steel plant.                                                          |
| 159 |         | In charge - Iron Zone             | M-7 (AGM) | 1 (UR-1)  |                                                          | Experience in quality control/quality assurance in Iron making etc in integrated Steel Industry                                                                                            | Exposure: Having experience in managing the overall operations of the laboratories facilities in integrated steel plant (Coke Oven Lab, By-Product Lab, BF/Sinter Lab).<br>To identify opportunities for operational efficiencies and cost savings.                                                                      |
| 160 |         |                                   |           | 1         |                                                          |                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                          |

|     |                         |                                         |                |                 |                                                                                                        |                                                                                                                                                                                                                                                                                  |                                                                                                                      |
|-----|-------------------------|-----------------------------------------|----------------|-----------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
|     |                         | In charge - Technical Services          | M-5 (Mgr.)     | (SC-1)          |                                                                                                        | Experience in integrated steel plant for Customer enquiry handling related to product quality, TDC preparation, Customer Complaint handling, New product development ,BIS certification of flat product, NABL accreditation of labs, international certification such as CE etc. | Exposure: Knowledge of BIS and International standard for flat product                                               |
| 161 | Water Supply            | HOD                                     | M-8 (DGM)      | 1 (OBC-1)       | Degree in Mechanical / Electrical / Electrical & Electronics Engineering                               | Out of the total experience minimum 10 years in Operation & Maintenance of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry minimum of 20 MLD Capacity                                                                        | —                                                                                                                    |
| 162 |                         | Operation & Maintenance Head            | M-7 (AGM)      | 1 (UR-1)        |                                                                                                        | Out of the total experience minimum 08 years in Operation & Maintenance of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry minimum of 20 MLD Capacity                                                                        | —                                                                                                                    |
| 163 |                         | Operations/ Maintenance                 | M-6 (Sr. Mgr.) | 1 (UR-1)        | Degree in Mechanical / Electrical / Chemical Engineering                                               | Operation & Maintenance of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry                                                                                                                                                   | —                                                                                                                    |
| 164 |                         | Planning Head                           | M-4 (DM)       | 1 (UR-1)        | Degree in Mechanical / Electrical / Electrical & Electronics Engineering / Chemical Engineering        | Out of the total experience minimum 02 years in Planning of Water Treatment Plant / Water Supply / Intake well / Pump Houses in Integrated Steel Plant/Industry minimum of 20 MLD Capacity                                                                                       | —                                                                                                                    |
| 165 | Refractory              | O & M of Refractories                   | M-8 (DGM)      | 1 (OBC-1)       | Degree in Ceramics/Metallurgy Engineering                                                              | Experience in handling jobs involving installation & maintenance of SMS/Blast Furnace Refractories in any Steel plant                                                                                                                                                            | —                                                                                                                    |
| 166 |                         | O & M of Refractories                   | M-6 (Sr. Mgr.) | 1 (SC-1)        |                                                                                                        | Experience in handling jobs involving installation & maintenance of SMS/Blast Furnace Refractories in any Steel plant                                                                                                                                                            | —                                                                                                                    |
| 167 |                         | O & M of Refractories                   | M-5 (Mgr.)     | 2 (UR-1, EWS-1) |                                                                                                        | Experience in handling jobs involving installation & maintenance of SMS/Blast Furnace Refractories in any Steel plant                                                                                                                                                            | —                                                                                                                    |
| 168 | Central Instrumentation | Head of Instrumentation & ERP           | M-8 (DGM)      | 1 (OBC-1)       | Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering | Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.                                                                                                                                                                                                | Experience in Integrated Steel Plant having Blast Furnace(BF) - Basic Oxygen Furnace(BoF) route and Knowledge in SAP |
| 169 |                         | Head of Instrumentation Dept.           | M-8 (DGM)      | 1 (ST-1)        |                                                                                                        | Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.                                                                                                                                                                                                | Experience in Integrated Steel Plant having Blast Furnace(BF) - Basic Oxygen Furnace(BoF) route                      |
| 170 |                         | Head of ERP                             | M-7 (AGM)      | 1 (UR-1)        | Degree of Engineering in any Discipline                                                                | Experience in PP/SD/MM module of SAP. Out of the total experience minimum 3 years of experience in ERP Department in Integrated Steel Plant Or Out of the total experience minimum 3 years in implementation of SAP systems in Integrated Steel Plant.                           | —                                                                                                                    |
| 171 |                         | In-Charge of Instrumentation Steel Zone | M-7 (AGM)      | 1 (SC-1)        | Degree in Instrumentation Engineering or its allied branches / Electronics &                           | Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.                                                                                                                                                                                                | Experience in Integrated Steel Plant having Blast Furnace(BF) - Basic Oxygen Furnace(BoF) route                      |
| 172 |                         |                                         | M-7 (AGM)      | 1               |                                                                                                        |                                                                                                                                                                                                                                                                                  |                                                                                                                      |

|     |                                                |                                        |            |                 |                                                                                                                                                                     |                                                                                                                                                                                                     |                                                                                                                                                                                        |
|-----|------------------------------------------------|----------------------------------------|------------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                                | In-Charge of Instrumentation Iron Zone |            | (OBC-1)         | Communication Engineering                                                                                                                                           |                                                                                                                                                                                                     |                                                                                                                                                                                        |
| 173 |                                                | Process Automation                     | M-6 (SM)   | 1 (UR-1)        | Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering/ Electrical Engineering/ Electrical& Electronics Engineering | Experience in maintenance / Commissioning / Combination of maintenance & commissioning of automation systems (DCS/PLC) in Integrated Steel plant                                                    | Experience in Automation systems (DCS/PLC) of (Siemens/Allen Bradley(Rockwell)/Emerson/ Schneider)of Integrated Steel Plant having Blast Furnace(BF) - Basic Oxygen Furnace(BoF) route |
| 174 |                                                | Instrumentation Planning               | M-6 (SM)   | 1 (EWS-1)       | Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering                                                              | Experience in maintenance of Instrumentation Equipment in Integrated Steel plant.                                                                                                                   | Experience in Spare planning of Instrumentation Department of Integrated Steel Plant having Blast Furnace (BF) -Basic Oxygen Furnace (BoF) route.                                      |
| 175 | Traffic & Logistics                            | Planning                               | M-8 (DGM)  | 1 (OBC-1)       | Degree in Mechanical / Electrical / Electrical & Electronics Engineering                                                                                            | Experience in Preparation and finalization of O & M Contract, Procurement of Spares, Traffic Operation in Railway Yard including Traffic Commercial Jobs, Locomotive Maintenance, Track maintenance | —                                                                                                                                                                                      |
| 176 |                                                | Mechanical                             | M-5 (Mgr.) | 1 (UR-1)        | Degree in Mechanical Engineering                                                                                                                                    | Experience in Locomotive Maintenance, Track maintenance, maintenance of rerailling equipment                                                                                                        | —                                                                                                                                                                                      |
| 177 |                                                | Electrical                             | M-6 (SM)   | 1 (SC-1)        | Degree in Electrical/Electrical & Instrumentation/ Electrical and Electronics Engineering                                                                           | Experience in Maintenance of Signalling & Telecommunication works, Locomotives, Electronically interlocked Point machines                                                                           | —                                                                                                                                                                                      |
| 178 |                                                | Electrical                             | M-5 (Mgr.) | 1 (UR-1)        | Degree in Electrical/ Electrical & Electronics Engineering                                                                                                          | Experience in Maintenance of Over Head Electrification (OHE)/Electrical Traction and general Electrical Works                                                                                       | —                                                                                                                                                                                      |
| 179 |                                                | Operation                              | M-6 (SM)   | 1 (OBC-1)       | Degree in Mechanical / Electrical / Electrical & Electronics Engineering                                                                                            | Experience in Operation in Railway Yard including Traffic Commercial jobs in Freight Operations Information System (FOIS) in any Integrated Steel Plant                                             | —                                                                                                                                                                                      |
| 180 | SSD (Scrap Salvage Dept)                       | Operation/Mechanical                   | M-8 (DGM)  | 1 (UR-1)        | Degree in any branch of Engineering                                                                                                                                 | Experience in Scrap Salvage/Material Recovery Dept, in any steel industry                                                                                                                           | —                                                                                                                                                                                      |
| 181 |                                                | Operation/Mechanical                   | M-5 (Mgr.) | 1 (ST-1)        |                                                                                                                                                                     |                                                                                                                                                                                                     | —                                                                                                                                                                                      |
| 182 | Business Excellence (Total Quality Management) | Business Excellence /TQM               | M-7 (AGM)  | 1 (UR-1)        | Degree in any branch of Engineering with Training/Certification in TQM/IMS                                                                                          | Experience in Total Quality Management (TQM), Integrated Management System(IMS) etc.,                                                                                                               | Candidates having MBA/PGDBM will be preferred                                                                                                                                          |
| 183 |                                                | Total Quality Management (TQM)         | M-5 (Mgr.) | 1 (OBC-1)       |                                                                                                                                                                     | Experience in ESG, Sustainability Reporting, product certifications, and Statutory Approvals.                                                                                                       |                                                                                                                                                                                        |
| 184 |                                                | Business Excellence (BE)               | M-5 (Mgr.) | 1 (SC-1)        |                                                                                                                                                                     |                                                                                                                                                                                                     |                                                                                                                                                                                        |
| 185 | Purchase                                       | Purchase                               | M-7 (AGM)  | 2 (UR-1, EWS-1) | Degree in any branch of Engineering                                                                                                                                 | Experience in purchase dept. in any Govt./ Pvt. Limited company                                                                                                                                     |                                                                                                                                                                                        |
| 186 |                                                | Purchase                               | M-6 (SM)   | 3 (UR-1,        |                                                                                                                                                                     |                                                                                                                                                                                                     |                                                                                                                                                                                        |

|     |                             |           |               |                                |                                           |                                                                                      |                                                                                              |
|-----|-----------------------------|-----------|---------------|--------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|     |                             |           |               | OBC-1<br>SC-1)                 |                                           |                                                                                      | Working Experience in ERP/ SAP<br>Environment                                                |
| 187 |                             | Purchase  | M-4 (DM)      | 3<br>(EWS-1)<br>OBC-1<br>ST-1) |                                           |                                                                                      |                                                                                              |
| 188 |                             | Purchase  | M-3 (AM)      | 3<br>(UR-1,<br>OBC-1<br>SC-1)  |                                           |                                                                                      |                                                                                              |
| 189 | Contracts<br>Departme<br>nt | Contracts | M-5<br>(Mgr.) | 3<br>(UR-2,<br>OBC-1)          | Degree in any<br>branch of<br>Engineering | Experience in tendering Project<br>Contract/ Works contract in<br>process industries | Experience in Integrated Steel<br>Plant<br>Experience in contract closure<br>and arbitration |
| 190 |                             | Contracts | M-4 (DM)      | 2<br>(UR-2)                    |                                           |                                                                                      |                                                                                              |

\* The number of vacancies indicated above is tentative which may vary depending upon the requirement. Reservation of the vacancies for SC/ST/OBC(NCL)/ EWS/PwBD/ Ex-Servicemen will be as per Government of India Directives.

\* All qualifications should be of Full time basis and have been acquired from Government recognised Institutes/ Universities in India

#### 4.0 SCALE OF PAY, CTC & MAXIMUM AGE, POST QUALIFICATION EXPERIENCE

| SN | ABBREVIATION | POST/GRADE APPLYING FOR     | Scale of Pay (Rs.) | CTC (IN LAKHS) | MAX. AGE (IN YRS.) | MIN. POST QUALIFICATION EXPERIENCE (IN YRS.) |
|----|--------------|-----------------------------|--------------------|----------------|--------------------|----------------------------------------------|
| 1  | DGM          | Dy. General Manager (M-8)   | 120000-280000      | 37.20          | 52                 | 15                                           |
| 2  | AGM          | Asst. General Manager (M-7) | 100000-260000      | 31.00          | 45                 | 12                                           |
| 3  | SM           | Sr. Manager (M-6)           | 90000-240000       | 27.90          | 45                 | 10                                           |
| 4  | MGR.         | Manager (M-5)               | 80000-220000       | 24.80          | 45                 | 7                                            |
| 5  | DM           | Dy. Manager (M-4)           | 70000-200000       | 21.70          | 45                 | 4                                            |
| 6  | AM           | Asst. Manager (M-3)         | 60000-180000       | 18.60          | 45                 | 2                                            |

Upper age limit is relaxable upto 5 years for SC/ST and 3 years for OBC (Non-Creamy Layer) and as per Govt. of India Guidelines for PwBD/Ex-Servicemen. For Departmental candidates (NMDC Steel Limited) age relaxation will be given up to 15 years.

#### 5.0 HOW TO APPLY:

| Sl. No. | Particulars                                                                                                                                                                                                                                                                                                                                                                                             |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a       | Applications will be considered in on-line mode only. The candidate has to apply on-line.                                                                                                                                                                                                                                                                                                               |
| b       | Eligible candidates would be required to apply online through NMDC Steel Limited website <a href="https://nmdcsteel.nmdc.co.in">https://nmdcsteel.nmdc.co.in</a> (link available on the "Careers" page of the website).<br>The site will be available/activated from <b>10:00AM on 18<sup>th</sup> March 2025 to 11:59 PM on 07<sup>th</sup> April 2025</b>                                             |
| c       | Helpline email <a href="mailto:nmdcnisp18@gmail.com">nmdcnisp18@gmail.com</a> and mobile : +91-7044599061 will be available between 10 AM and 6 PM on all working days to assist Technical aspect of online mode.                                                                                                                                                                                       |
| d       | Candidates are required to fill all the details on-line and upload all the relevant documents/ certificates as per the requirement of notification.                                                                                                                                                                                                                                                     |
| e       | For detailed notification along with its Annexures for the above posts the candidates are advised to visit careers page of NMDC Steel Limited website i.e. <a href="https://nmdcsteel.nmdc.co.in">https://nmdcsteel.nmdc.co.in</a> In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NMDC Steel Limited Website only. |

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| f | Before applying on-line mode, candidates are advised to read the instructions of Notification carefully and will ensure that they must fulfil the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at NMDC Steel Limited web-site as mentioned at 5.0(b) above.                                                                                                                                                                                                                                                                                                                                                                                 |
| g | An amount of Rs. 500/- (Rupees Five hundred only) is to be paid by all the candidates as application fee which is non-refundable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| h | Candidates belonging to SC/ST/PwBD/Ex-servicemen categories and Departmental Candidates of NMDC Steel Limited. applying for the post will be exempted from paying Application Fee. Proof for fee exemption is to be enclosed as stated at point no. <b>8.12 (A)</b> . In the absence of above, certificate or fee payment details his/her application will be rejected.                                                                                                                                                                                                                                                                                                                                                     |
| i | The payment can be made by using UPI /credit card/on-line net banking through SBI-Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction number and application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction number his/her on-line application will not be considered complete and he/she will have to make payment again. Failed transaction will be automatically refunded to the same account from which payment was originally made, within 10 working days. |
| j | Application fee once paid will not be refunded OR adjusted against any further notifications, even in case of cancellation of the notification for which application fee is paid.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| k | Before applying their online application, candidates are advised to keep the soft copy of the documents i.e. (i)recent passport size photograph (ii)Matriculation/10 <sup>th</sup> certificate (iii)Certificates in support of Qualification & Experience(iv)Caste/Category Certificate, SC/ST/OBC(NCL)/EWS/Disability Certificate etc. as applicable (v) Scanned signature etc. (vi) Mobile No. (vii) valid email id                                                                                                                                                                                                                                                                                                       |
| l | After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the Application form which will be generated by the system after successful registration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| m | Call letters/admit cards will be sent through post/email. Call letters/Admit Cards can also be downloaded from Careers page on NMDC Steel Limited Website. NMDC Steel Limited will not be responsible for any loss of email sent due to invalid/wrong Email ID provided by the candidate or postal delay/non receipt of information by post. Only those candidates will be allowed to appear for Interview who will produce valid call letter/admit card.                                                                                                                                                                                                                                                                   |
| n | <b>The candidates will be issued call letter / admit card based on their declaration in the Online application. Mere issue of call letter /admit card does not indicate that the eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after Document Verification at the time of Interview.</b>                                                                                                                                                                                                                                                                                                                                                                              |
| o | Candidates are required to mention their date of birth and name as per Matriculation/10 <sup>th</sup> class certificate issued by the recognized Board.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| p | A candidate can apply for one post only. Candidates applying for more than one post will not be considered. In case of multiple applications, from a candidate, the latest one shall be considered as final and older applications shall be rejected.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

## **6.0 MODE OF SELECTION:**

6.1 The mode of selection for eligible applicants for the above posts would be through an interview.

## **7.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS:**

The candidates who will be called for Interview are required to produce original documents/testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Category, etc. for verification of their eligibility as per notification at the time of Interview. In case the candidate(s) do not produce/submit the required documents before

attending Interview, the candidate(s) will not be permitted to attend the Interview and Travelling Allowance will not be reimbursed. The decision of NMDC Steel Limited Management is final in this regard.

## **8.0 GENERAL CONDITIONS:**

8.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10<sup>th</sup> class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted.

8.2 The cut-off date for reckoning eligibility for educational qualification, age and experience etc will be the last date for submitting on-line application as mentioned at point no. 5(b) of this notification. In case, the last date of submitting of application is extended, the original cutoff date for reckoning eligibility will remain unchanged.

8.3 The prescribed minimum educational qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible to be called for Interview.

8.4 NMDC Steel Limited Management reserves the right to alter/fix the criteria for calling the candidates for Interview on the basis of qualification, experience, if any etc. depending upon the number of applications received.

8.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed/distorted any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

8.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

8.7 In case of any typographical errors or omissions, clarification, corrigendum to the notification shall be issued in NMDC Steel Limited website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification in notified specifications/criteria would be made after issue of employment notification.

8.8 The selected candidates will be posted in NMDC Steel Limited as per requirements and they may be assigned job/functions/assignments as per the business requirements of the Company.

**8.9 Before applying Online, all the candidates must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.**

8.10 All the Outstation candidates called for and attended the Interview will be reimbursed Travelling Allowance of second A/C Two Tier Rail/Bus fare on production of Railway/Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure –I in the notification of NMDC Steel Limited web site.

8.11 At the time of attending before Interview candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its re-imbursement to the candidates as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NMDC Steel Limited in due course.

8.12(A) Candidates belonging to SC/ST/OBC (Non Creamy Layer)/EWS/PwBD/Ex-servicemen category should enclose a copy of caste/permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC certificate submitted by the candidate should be issued within 06 months from the date of Interview and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office

Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.

8.12(B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19 (EWS Certificate Format attached as Annexure IV).

8.12 (C) Category (SC/ST/OBC-NCL/EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

8.13 Wherein in any recruitment year any vacancy earmarked for EWS category cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the vacancy will be filled by other than EWS candidate.

8.14 If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

8.15 Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by them issued by the Competent Authority at the time of Interview. In absence of the above, candidates shall not be allowed to appear in the Interview.

8.16 The prescribed Travelling Allowance claim form (Annexure-I), caste certificates for SC/ST (Annexure-II), OBC (NCL) Certificate (Annexure-III), EWS certificate (Annexure-IV) are available in the notification on website i.e. <https://nmdcsteel.nmdc.co.in> only.

8.17 The term 'Departmental Candidates' means only those candidates who are currently working with NMDC Steel Limited as permanent employees.

8.18 Information regarding Interview, if required, will be provided in the Admit Card/Call Letter which can be obtained at Careers Page of NMDC Steel Limited website and candidates will be intimated for the same through their email etc. No other communication will be sent to the candidates for Interview.

8.19 **The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility condition. Mere applying through online mode and issue of Application No. for online application / call letter /admit card to the candidate will not imply that his / her candidature has been finally cleared by NSL. NSL takes up verification of eligibility conditions with reference to original documents of the shortlisted candidates at the time of Interview.**

8.20. Where the posts specified in this Notification are not reserved for a category(ies), a reserved category candidate can also apply provided he/she fulfill the criteria specified for Unreserved Category. He/ She shall be treated at par with unreserved category candidates in selection process.

8.21 Depending upon the suitability of the candidates the selected candidate will be offered for the post in the grades and they will be paid emoluments as mentioned in the notification.

8.22 Apart from Pay and Allowances, other benefits viz. PRP, HRA, CPF, Gratuity, Medical facilities, Group Insurance etc., as per rules will also be admissible.

8.23 No interim correspondence will be entertained on any account during recruitment process. **Canvassing in any form will be treated as disqualification.**

8.24 Only such PwBD category candidates would be eligible to get the applicable benefit of reservation/concessions whose relevant disability percentage is 40% and above.

8.25 Candidates should retain printed copy of their application form as they can be asked to produce it for future reference.

8.26 In case of disparity in English & Hindi version of advertisement, English version will prevail.

8.27 Wherever CGPA/letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per the norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/Grade will be presumed to have been provided on a 10 point scale.

8.28 Only Indian Nationals are eligible to apply.

8.29 Court of jurisdiction for any dispute will be at Bilaspur.

8.30 The following activities will be displayed in NMDC Steel Limited website from time to time:

|    |                                            |
|----|--------------------------------------------|
| a) | List of candidates eligible for Interview. |
| b) | List of provisionally selected candidates  |

Candidates are advised to visit NMDC Steel Limited Website <https://nmdcsteel.nmdc.co.in> regularly for latest updates.

**DGM (Personnel)**



# एन एम डी सी स्टील लिमिटेड NMDC Steel Limited

(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)

कार्यालय पता : द्वारा एनएमडीसी आयरन एंड स्टील प्लांट, पोस्ट : नगरनार, जिला : बस्तर - 494001, छत्तीसगढ़

Office Address : C/o. NMDC Iron & Steel Plant, Post : Nagamar, Dist : Bastar - 494001, Chhattisgarh

नैगम पहचान सं Corporate Identity Number : L27310CT2015GOI001618

## FORM FOR CLAIMING TA FOR ATTENDING INTERVIEW AGAINST EMPLOYMENT NOTIFICATION

NO. NSL/PER/R&P/Rec/2024 FOR POST OF \_\_\_\_\_ ON \_\_\_\_\_

(TO BE FILLED IN CAPITAL LETTERS ONLY)

|     |                                                                                    |   |  |
|-----|------------------------------------------------------------------------------------|---|--|
| 1.  | Registration No. *                                                                 | : |  |
| 2.  | Name*<br>(In Block Letters)                                                        | : |  |
| 3.  | Postal/Mailing Address*<br>as indicated in the call letter                         | : |  |
| 4.  | Name of Airport/Railway Station*<br>Nearest to any place of residence              | : |  |
| 5.  | Mode of Travel and actual Class*<br>by which travelled (enclose copy of<br>ticket) | : |  |
| 6.  | Place of Interview*                                                                | : |  |
| 7.  | Amount of Air/Rail/Bus Fare Paid*                                                  | : |  |
| 8.  | Details of return journey*<br>(indicate anticipated amount)                        | : |  |
| 9.  | Bank Account No.*<br>(Copy of 1 <sup>st</sup> page of Bank pass book)              | : |  |
| 10. | Name of the Account holder*                                                        | : |  |
| 11. | Bank and Branch Name*                                                              | : |  |
| 12. | IFSC Code*                                                                         | : |  |

\*All fields are mandatory

Note: TA Claims without proof will not be processed.

TOTAL AMOUNT CLAIMED: Rs. \_\_\_\_\_

(TO AND FRO JOURNEY)

Certified that the journey has been undertaken in connection with Interview. I am not availing of any TA concession from any other source. I am also not availing of a free Air Ticket/Railway Pass concession voucher for this journey. I request that my claim of Rs. \_\_\_\_\_ being \_\_\_\_\_ Air/Rail/Bus Fare from my place of residence to \_\_\_\_\_ may be admitted and the amount reimbursed to me.

I am enclosing a copy of my caste certificate in support of my claim.

Signature of the Candidate

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Received Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) Being  
single \_\_\_\_\_ Air/Rail/Bus Fare from my place of residence to  
\_\_\_\_\_ in connection with appearing Interview on \_\_\_\_\_

for the post of \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

SIGNATURE OF THE CANDIDATE

कार्यालय पता : द्वारा एनएमडीसी आयरन एंड स्टील प्लांट, पोस्ट : नगरनार, जिला : बस्तर - 494001, छत्तीसगढ़  
Office Address : C/o. NMDC Iron & Steel Plant, Post : Nagamar, Dist : Bastar - 494001, Chhattisgarh  
नैगम पहचान सं Corporate Identity Number : L27310CT2015GOI001618

Proforma – I

**THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES  
CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Shrimati/Kumar\* \_\_\_\_\_ son/daughter\* of \_\_\_\_\_ of village/town\* \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ caste/tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe\* under:-

@ The Constitution (Scheduled Castes) Order, 1950

@ The Constitution (Scheduled Tribes) Order, 1950

@ The Constitution (Scheduled Castes) Union Territories Order, 1951

@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganization) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]

@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956

@ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.

@ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962

@ The Constitution (Dadar and Nagar Haveli), Scheduled Tribes Order, 1962

@ The Constitution (Pondicherry) Scheduled Castes Order, 1964

@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

@ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

@ The Constitution (Nagaland) Scheduled Tribes Order, 1970

@ The Constitution (Sikkim) Scheduled Castes Order, 1978

@ The Constitution (Sikkim) Scheduled Tribes Order, 1978

@ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989

@ The Constitution (SC) Order (Amendment) Act, 1990

@ The Constitution (ST) Order (Amendment) Act, 1991

@ The Constitution (ST) Order (Second Amendment) Act, 1991

@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002

@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002

@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002

@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

%2. Applicable in the case of Scheduled Castes/ Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This Certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati\* \_\_\_\_\_ Father/Mother of Shri/Shrimati/Kumar \_\_\_\_\_ of village/town\* \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belongs to the caste/tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* of \_\_\_\_\_ issued by the \_\_\_\_\_ dated \_\_\_\_\_

%3. Shri/Shrimati/Kumar\* \_\_\_\_\_ and/or\* his/her\* family ordinarily resides in village/town\* \_\_\_\_\_ of \_\_\_\_\_ District/Division\* of the State/Union Territory\* of \_\_\_\_\_

Signature \_\_\_\_\_

\*\*Designation \_\_\_\_\_  
(With Seal of Office)  
State/Union Territory\*

Place: \_\_\_\_\_

Date: \_\_\_\_\_

\*Please delete the words which are not applicable.

@ Please quote specific Presidential Order.

% Delete the Paragraph which is not applicable.

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class Stipendiary Magistrate/+ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.  
+ (not below of the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.

(v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

**THE FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES CANDIDATES**  
**APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Shrimati/Kumari\* \_\_\_\_\_ son/daughter\* of Shri \_\_\_\_\_ of  
village/town\* \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\*  
\_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward  
class under:

@ Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC (C) dated 10<sup>th</sup> September, 1993  
published in the Gazette of India Extraordinary Part-I, Section-1, No. 186 dated 13<sup>th</sup> September, 1993.

@ Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19-10-94, published in the  
Gazette of India Extraordinary Part-I, Section-1, No.163 dated 20-10-1994.

@ Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5-95, published in the  
Gazette of India Extraordinary Part-I, Section-1, No. 88 dated 25-5-1995.

@ Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9<sup>th</sup> March, 1996,  
published in the Gazette of India Extraordinary Part-I, Section-1, No. 60 dated 11<sup>th</sup> March, 1996.

@ Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6<sup>th</sup> December, 1996,  
published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated 11<sup>th</sup> December, 1996.

@ Government of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated 11<sup>th</sup> December, 1997  
published in the Gazette of India Extraordinary Part-I, Section-1, No. 236 dated 12<sup>th</sup> December, 1997.

@ Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3<sup>rd</sup> December, 1997,  
published in the Gazette of India Extraordinary Part-I, Section-1, No. 239 dated 17<sup>th</sup> December, 1997.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated  
the 27<sup>th</sup> October, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 241 dated the 27<sup>th</sup>  
October, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated  
6<sup>th</sup> December, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 270 dated 6<sup>th</sup>  
December, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated  
4<sup>th</sup> April, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 71 dated 4<sup>th</sup> April, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated  
21<sup>st</sup> September, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated the 21<sup>st</sup>  
September, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/9/2000-BCC dated  
6<sup>th</sup> September, 2001 published in the Gazette of India Extraordinary Part-I, Section-1, No. 246 dated 6<sup>th</sup>  
September, 2001.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1/2001-BCC dated  
19<sup>th</sup> June, 2003 published in the Gazette of India Extraordinary Part-I, Section-1, No.151 dated 20<sup>th</sup> June, 2003.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated  
13<sup>th</sup> January, 2004 published in the Gazette of India Extraordinary Part-I, Section-1, No. 9 dated 13<sup>th</sup> January,  
2004.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/9/2004-BCC dated  
16<sup>th</sup> January, 2006 published in the Gazette of India Extraordinary, Part-1, Section-1, No. 10 dated 16<sup>th</sup> January,  
2006.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/14/2004-BCC dated 12<sup>th</sup> March, 2007 published in the Gazette of India Extraordinary Part-I, Section-1, No. 67 dated 12<sup>th</sup> March, 2007.

@ government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/2/2007-BCC dated 18<sup>th</sup> August, 2010 published in the Gazette of India Extraordinary, Part-I, Section-I, No. 232 dated 18<sup>th</sup> August, 2010.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/2/2007-BCC dated 11<sup>th</sup> October, 2010 published in the Gazette of India Extraordinary, Part-I, Section-I, No. 274 dated 12<sup>th</sup> October, 2010.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/15/2008-BCC dated 16<sup>th</sup> June, 2011 published in the Gazette of India Extraordinary, Part-I, Section-I, No. 123 dated 16<sup>th</sup> June, 2011.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/13/2010-BC-II dated 8<sup>th</sup> December, 2011 published in the Gazette of India Extraordinary, Part-I, Section-I, No. 257 dated 8<sup>th</sup> December, 2011.

Shri/Shrimati/Kumari\* \_\_\_\_\_ and/or\* his/her\* family ordinarily resides in village/town\* \_\_\_\_\_ of \_\_\_\_\_ District/Division\* of the State/Union Territory\* of \_\_\_\_\_

Shri/Shrimati/Kumari\* \_\_\_\_\_ and/or\* his/her\* family ordinarily reside(s) in village/town\* \_\_\_\_\_ of District/Division\* of the \_\_\_\_\_ State/Union Territory\* of \_\_\_\_\_ This is also to certify that he/she\* does not belong to the persons/sections\* (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8-9-1993, O.M. No. 36033/3/2004-Estt. (res.) dated 9<sup>th</sup> March, 2004, O.M. No. 36033/3/2004-Estt. (res.) dated 14-10-2008 and O.M. No. 36033/1/2013-Estt. (res.) dated 27.05.2013.

Signature \_\_\_\_\_

\*\*Designation \_\_\_\_\_  
(With seal of Office)  
State/Union Territory

Place \_\_\_\_\_

Date \_\_\_\_\_

\*Please delete the words which are not applicable  
@ Strike out whichever is not applicable.

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*List of authorities empowered to issue OBC Certificate.

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class Stipendiary Magistrate/+ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

+ (not below of the rank of 1st Class Stipendiary Magistrate).

- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

Note 1: Candidates claiming to belong to OBCs should note that the name of their caste (including its spellings) as indicated in their certificates, should be exactly the same as published in the lists notified by the Central Government from time to time. A certificate containing any variation in the caste name will not be accepted.

Note 2: The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.

## GOVERNMENT OF.....

(NAME &amp; ADDRESS OF THE AUTHORITY ISSUING THE CERTIFICATE)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY  
WEAKER SECTIONS

Certificate No .....

Date.....

VALID FOR THE YEAR .....

This is to certify that Shri/Smt./Kumari ..... Son/daughter/wife of  
 ..... permanent resident of  
 .....Village/Street.....PinCode..... whose  
 photograph is attested below belongs to Economically Weaker Sections, since the gross  
 annual Income\* of his/her 'family\*\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the  
 financial year ..... His/her family does not own or possess any of the  
 following assets\*\*\*;

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq.ft and above;
- III. Residential plot of 100 sq.yards and above notified municipalities;
- IV. Residential plot of 200 sq.yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari ..... belongs to the .....caste which is  
 not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes  
 (Central List).

Signature with seal of Office .....

Recent Passport size  
 Attested photograph of the  
 applicant

Name.....

Designation .....

**\*Note:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

**\*\*Note 2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

**\*\*\*Note 3:** The property held by a "Family" in different locations or different places / cities have been clubbed while applying the land or property holding test to determine EWS status.