



**GOVERNMENT OF ODISHA
ENERGY DEPARTMENT**

No.PT1-ENG-HYD-HYDRO-0017-2018/ 2146 / En., Bhubaneswar dated the, 19.02.2025

ADVERTISEMENT

Sub: Invitation of application for the post of Director (Operation) in Odisha Hydro Power Corporation Ltd. (OHPC).

Odisha Hydro Power Corporation Limited (OHPC), is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking with installed capacity of 2099.8 MW in the 6 (six) projects within the State and one inter-State project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC). The Company has taken up new Pumped Storage Power Projects at BHEP, Balimela, UKHEP, Bariniput & UIHEP, Mukhiguda on its own.

2. Job Description and responsibilities:

This position is at the Board level and the incumbent shall report to the Managing Director/ Chairman-cum-Managing Director of OHPC. He is responsible for ensuring proper operation and maintenance of Power Stations for achieving high degree of reliability and efficiency of power generation and supply, keeping abreast of the technological development and adopting the same through renovation/modernization programmes to improve productivity and overcome various operational bottlenecks for sustained performance. He is also responsible for formulating the corporate objectives and policies with respect to entire gamut of technical activities from day-to-day operation & maintenance to concept & commissioning of new projects within and outside state through effective project Management System.

3. Eligibility

I. Age:

Minimum age will be 45 years and maximum age will be 60 years both for external and internal candidates as on the date of advertisement.

Term of engagement is 5 years or up to the age of 63 years, whichever is earlier.

II. Educational Qualification:

The candidate must be B. Tech Degree holder in Electrical Engineering or equivalent from a recognized University/institute. Possession of MBA qualification or its equivalent Degree from a recognized Management School will be considered as an added advantage.

III. Key Skill:

He/ She should have in-depth knowledge and experience in senior management/Board level in a State Electricity Board/PSU or Private organisation in power sector.

IV. Experience:

i) For Internal Candidates:

A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas out of which at least 02 (two) years in a senior level position (GM & above).

OR

The candidate shall be drawing a pay in the scale of Rs. 1, 23,100/- to 2,15,900 in level-15 of ORSP Rules, 2017 or higher scale of pay on the date of advertisement. The applicant shall furnish the organizational chart indicating his/her current position therein.

If an internal candidate is selected for the post of Director (Operation), he/she should resign /take VRS from his service and join as Director (Operation) on Contractual appointment.

ii) For all other candidates:

A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas out of which at least 03 (three) years in a senior level position (GM & above) in an organization of repute.

OR

The candidate shall be drawing a pay in the scale of Rs. 1,23,100/- to 2,15,900 in Level-15 of ORSP Rules, 2017 or equivalent revised scale of pay or higher pay of Central Govt./CPSE/ other organization on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/her current position therein.

V. Employment Status:

The applicant must on the date of application be employed in a regular capacity and not in a contractual/ad-hoc capacity, in one of the following:

- i. An officer of a Central Public Sector Enterprise (CPSE).
- ii. An officer of State Public Sector Enterprise.
- iii. An officer of Central/State Govt.
- iv. An officer from Private Sector Enterprises, listed with stock exchange having turnover of more than Rs.500 Crores in any of the last 03 years (FY 2020-2021 to 2022-23).

Interested candidates from State / Central Government/CPSUs/SPSUs may be considered on deputation. However, the period of such deputation for the post shall not be less than 03 (three) years.

4. Remuneration:

The Pay will be in Cost to Company (CTC) pattern and shall be in line with the industry. Performance based service conditions and Market Based Salary (MBS) structure will be offered in the range of Rs. 35 lakhs to Rs. 70 Lakhs per annum.

Over and above this, the post carries additional facilities like official vehicle, Company accommodation/ HRA, Medical Facilities, broadband & telephone facilities etc. as per the rules of the Corporation.

Pay protection will be allowed only to the officers coming from the Central/State Governments/ CPSEs/State PSUs or any other Government organization.

5. Tenure of Appointment:

This position is on full time contract basis for a period of 05 (five) years or up to the age of 63 years, whichever is earlier.

The appointee will be on probation for initial period of 1 year and his/her appointment shall be confirmed after satisfactory completion of the probation period and approval of Energy Department.

After completion of the tenure of five years, extension may be allowed in exceptional cases (to those candidates with residual service) up to 63 years, subject to assessment of the performance by PESB/Energy Department. There will not be any extension beyond two terms & 63 years of age.

6. Submission of Application:

Prospective candidates shall send their applications as in **Annexure-I** through proper channel with a prescribed forwarding letter by the respective Cadre Controlling Authority/controlling officer as in **Annexure-A**.

The applicant shall also submit.

- i. Self-attested copies of certificates in support of age (matriculation class 10th certificate) and degree and other qualifications.
- ii. A certificate separately (in sealed cover), duly certified by the Head of the Unit/ Head of Organization currently working or last worked with regard to the integrity of the said applicant in Annexure-II.
- iii. His/Her performance rating in last 05 (Five) years duly certified by the Controlling Authority (in sealed cover) in Annexure-III.
- iv. A write up on significant contributions made by them during their present/past assignments and their suitability for the post.

V. A statement indicating their vision for OHPC over the next 05 years (in about 300 words).

In addition to the above, candidates belonging to private sector must submit the following documents.

1. Annual Reports of the Company for the last 03 (three) years (for FY 2021-2022 to 2023-24) duly certified by Company Secretary.
2. Evidence of listing on the Stock Exchange.
3. Details of job handled in the past with details/ particular references.

Interested candidates may arrange to send their applications through the Cadre Controlling Authority (for Central/State Govt. candidates)/ Controlling Officer (for other candidates) in the prescribed format along with a passport size photograph and other documents/ certificates as indicated above to the following address by Registered Post/ Speed Post only so as to reach by **31.03.2025**.

**Address: Principal Secretary to Govt.,
Energy Department,
Kharavel Bhawan, Bhubaneswar -751001**

Envelope containing the application should be super-scribed as "Application for the post of Director (Operation), Odisha Hydro Power Corporation Ltd. (OHPC)".

The undersigned reserves the right to accept/reject any or all of the applications at any stage of selection without assigning any reason thereof.

7. **Disqualification etc.:**

- a. If any of the candidates who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any PSE other than the one to which the candidate belongs.
- b. In the above cases, no request for relaxation or otherwise would be entertained.
- c. Applications received beyond the last date and incomplete applications shall not be considered. Any wrong information given in the application will make the application liable for rejection.



17/2/25.
Principal Secretary to Government
Energy Department

Memo No. 2147 /En, Dated. 19.02.2025

Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI / CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information & necessary action.

He is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

M.
19.2.2025

Special Secretary to Govt.

Memo No. 2148 /En, Dated. 19.02.2025

Copy forwarded to all Departments, Govt. of Odisha for information & necessary action.

M.
19.2.2025

Special Secretary to Govt.

Memo No. 2149 /En, Dated. 19.02.2025

Copy forwarded to Director(HR) I/c, OHPC for information & necessary action. She is requested to get the advertisement published in two National Dailies of both English and Odia languages and ensure wide publicity.

M.
19.2.2025

Special Secretary to Govt.

Memo No. 2150 /En, Dated. 19.02.2025

Copy forwarded to Addl. Chief Secretary to Govt., Public Enterprises Department/ Chairman, OHPC/ EIC (Elect.)-cum-PCEI, Odisha / MD, OPGC/ OPTCL/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ GEDCOL/ CE, OREDA, Bhubaneswar for information & necessary action.

M.
19.2.2025

Special Secretary to Govt.

Memo No. 2151 /En, Dated. 19.02.2025

Copy forwarded to Head, Portal Group, IT Centre, Lok Seva Bhawan, Bhubaneswar/Social Media Consultant, Energy Department for information with a request to host this advertisement in the website of Energy Department urgently.

M.
19.2.2025

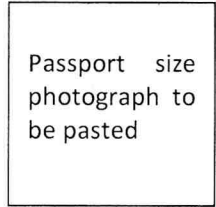
Special Secretary to Govt.

ANNEXURE-I

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR(OPERATION) in OHPC

- 1. Name in full:
- 2. Present Designation:
- 3. Office/Department:
- 4. Pay/Level (In detail):
- 5. Date of Birth:
(Self-attested copy of Matriculation Certificate to be enclosed)



6. Age as on the date of advertisement: Years: Month: Days:

- 7. Nationality:
- 8. Whether belongs to SC/ST/OBC:
- 9. Full Address (Office/Residence):

- i. Office with Telephone No., Mobile No., e-mail address etc.
- ii. Residence:

- 10. Present Emoluments: Basic Pay:
Dearness Pay/Allowances:
Special Pay, if any:
CCA.
Any other allowances:
Total:

11. QUALIFICATION:

Educational Qualification:

- a. Academic:
- b. Professional:

(Self-attested copies of all degree professional certificates to be enclosed)

- c. Details of affiliation with Professional Bodies/Institution/Society
 - i. Name
 - ii. Membership No.
 - iii. Since when:

12. EXPERIENCE:

Details of posts held in chronological order

Sl. No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. TRAINING:

Details of training undergone in India and abroad.

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14 FOR PRIVATE SECTOR EXECUTIVES:

i. Annual turnover of last three years of the Company where he/she is working presently (Certified copy to be attached)

- a) Rs _____ for the year 2021-22
- b) Rs _____ for the year 2022-23
- c) Rs _____ for the year 2023-24

ii. Details of position held at Board level/ Below Board level:

iii. Details of Stock Exchange listing:

15. List of Publications/Academic honours received:

16. If selected, minimum time required to join:

17. Organisational chart duly certified by the Controlling Authority:

18. Any other information:

Check List

- 1. Whether furnished your organizational chart indicating your : Yes/No
current position there in duly certified by the Controlling Officer
- 2. Whether enclosed self-attested copy of matriculation certificate : Yes/No
- 3. Whether enclosed self-attested copies of Degree (B.E/B. Tech : Yes/No
etc.) & Professional Degree (L.L.B, MBA etc.) certificates
- 4. Whether submitted a statement on achievements / exceptional : Yes/No
works in professional career (in about 500 words)
- 5. Whether submitted a write-up on vision for OHPC (in about 300 : Yes/No
words)

Declaration:

I hereby declare that all the information provided above is true to the best of my knowledge and satisfaction. In case any information is found to be incorrect/misleading Energy Department, Govt. of Odisha reserves the right to take action deemed appropriate.

(Name and Signature of the applicant)

Date:

Place:

Annexure-A

(By Regd. Post/Speed Post only)

Forwarding letter by Cadre Controlling Authority (For Govt./CPSE/State PSU)/Controlling Officer (for Private candidates)

To.

Principal Secretary to Government
Energy Department
Kharavel Bhawan, Bhubaneswar-751001

Dear Sir,

I am forwarding herewith the application (Annexure-I) of _____(Name) for the post of Director (Operation), OHPC.

The Integrity Certificate and Performance Grading Report (Annexure-II & III) are enclosed separately in a sealed cover.

Place:

Date:

Signature:

Name & Designation:

Seal of the Organization (if any):

Integrity Certificate

(To be submitted in sealed cover)

This is to certify that the Integrity of _____ (Name) is beyond all reasonable doubts as verified from his/her Performance Appraisal Reports. No vigilance/disciplinary proceedings are pending/contemplated against him/her.

Place:

Date:

Signature:

Name & Designation:

Seal of the Organization (if any):

Annexure-III

Performance Grading of past five years

(To be submitted in sealed cover)

Year	Grading	* Remarks
2023-24		
2022-23		
2021-22		
2020-21		
2019-20		

*The maximum attainable grading for the above year.

Place:

Date:

Signature:

Name & Designation:

Seal of the Organisation (if any):