

**NOIDA METRO RAIL CORPORATION LIMITED**  
(A joint venture of Govt. of India and Govt. of Uttar Pradesh)

Advt. No- NMRC/HR/Rectt/02/2023

Dated: 25.05.2023

**REQUIREMENT OF OFFICERS/STAFF ON DEPUTATION IN VARIOUS CADRES FOR NMRC**

Noida Metro Rail Corporation (NMRC) Ltd., a Joint venture company of Govt. of India and Govt. of Uttar Pradesh is executing the Noida- Greater Noida Metro Corridor. To meet the immediate requirement of experienced personnel for different department of NMRC, applications are invited from experienced, dynamic and motivated officers/staff of Indian Nationality having relevant work experience on DEPUTATION BASIS.

**A) AGE, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY**

Post Code	Post & Pay Scale	Qualification	Work Experience
1	<p><b>Dy. General Manager (Electrical)</b></p> <p><b>Pay Scale: (IDA 70,000-2,00,000)</b></p> <p><b>Max Age Limit- 45</b></p> <p><b>No. of Post - 01</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent in Electrical &amp; Electronics Engineering from Govt. recognized university/ Institute</p>	<p>The candidate must have strong knowledge and working experience in construction, operation and maintenance of Traction Distribution, ECS &amp; TVS/E&amp;M/ Power Supply/ SCADA/ Lift &amp; Escalator Systems. Planning and Procurement /Testing &amp; Commissioning/ Maintenance of Rolling Stock.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company/Railways/ Airport and other such Infrastructure Projects</b></p> <p><b>(Refer table at (B) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
2	<p><b>Assistant Manager (Civil)</b></p> <p><b>Pay Scale: (IDA 50,000-1,60,000)</b></p> <p><b>Max Age Limit - 40</b></p> <p><b>No. of Posts - 2</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent in Civil Engineering from a Govt. recognized university/ institute</p>	<p>The candidates should have knowledge and working experience of Metro Rail Viaduct construction with experience of supervising Segment/U girders Casting yard work, station building, erection of U-girder, pile foundation, pile cap, piers, substructures and superstructures works,</p>

			<p>Contract Management, Contractual Correspondence, Procurement of stores items, Stores Management, Sales, Purchase, Auction, Inventories, Civil work related to depot etc.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (C) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
3	<p><b>Assistant Manager (Signalling&amp; Telecom)</b></p> <p><b>Pay Scale: (IDA 50,000-1,60,000)</b></p> <p><b>Max Age Limit - 40</b></p> <p><b>No. of Posts - 1</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent in Electronics &amp; Telecommunication/ Electronics &amp; Communication/Electrical &amp; Electronics Engineering from Govt. recognized university/institute</p>	<p>The candidate should have knowledge and working experience in the field of Signalling&amp; Telecom (S&amp;T) including Experience in Implementation/Operation &amp; Maintenance of S&amp;T system in Metros/Railways and other such Infrastructure Projects.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/ Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (C) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
4	<p><b>Assistant Manager (Electrical)</b></p> <p><b>Pay Scale: (IDA 50,000-1,60,000)</b></p> <p><b>Max Age Limit - 40</b></p> <p><b>No. of Posts - 1</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent in Electrical Engineering /Electrical &amp; Electronics Engineering from Govt. recognized university/institute</p>	<p>The candidate should have knowledge and experience in the field of Electrical Projects of Metro and Railways /Lifts and Escalators/ Electricity Rules/Clearances and Certifications from CMRS, Depot Management. Rolling Stock Maintenance. OHE, E&amp;M of Metro Stations, Depot Electrical Work etc.</p>

			<p>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/ Airports and other such Infrastructure Projects</p> <p>(Refer table at (C) below of the Advt. for Total Experience and Present Pay Scale Criteria.</p>
5	<p><b>Senior Section Engineer (Civil)</b></p> <p><b>Pay Scale: (IDA 46,000-1,45,000)</b></p> <p><b>Max Age Limit - 40</b></p> <p><b>No. of Posts - 4</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent / Full time Diploma in Civil Engineering from a Govt. recognized university/institute</p>	<p>The candidates should have knowledge and working experience of Metro Rail Viaduct construction with experience of supervising Segment/U girders Casting yard work, station building, erection of U-girder, pile foundation, pile cap, piers, substructures and superstructures works, Contract Management, Contractual Correspondence, Procurement of stores items, Stores Management, Sales, Purchase, Auction, Inventories, Civil work related to depot etc.</p> <p>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/Airports and other such Infrastructure Projects</p> <p>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</p>
6	<p><b>Senior Section Engineer (Track)</b></p> <p><b>Pay Scale: (IDA 46,000-1,45,000)</b></p> <p><b>Max Age Limit- 40</b></p> <p><b>No. of Post - 01</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent / Full time Diploma in Civil Engineering from a Govt. recognized university/institute</p>	<p>The candidates should have knowledge and working experience in the field of Civil/Track designing, construction and maintenance of track in Railways/Metro Rail Projects.</p> <p>Preference shall be given to candidates having working experience of Metro Rail</p>

			<p><b>Company /Railways/Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
7	<p><b>Senior Section Engineer (Signalling&amp; Telecom)</b></p> <p><b>Pay Scale: (IDA 46,000-1,45,000)</b></p> <p><b>Max Age Limit- 40</b></p> <p><b>No. of Post - 02</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent / Full time Diploma in Electronics &amp; Telecommunication/ Electronics &amp; Communication/ Electrical &amp; Electronics Engineering from Govt. recognized university/institute</p>	<p>The candidate should have knowledge and working experience in the field of Signalling&amp; Telecom (S&amp;T) including Experience in Implementation/Operation &amp; Maintenance of S&amp;T system in Metros/Railways and other Infrastructure Projects.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company / Railways/ Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
8	<p><b>Senior Section Engineer (Electrical)</b></p> <p><b>Pay Scale: (IDA 46,000-1,45,000)</b></p> <p><b>Max Age Limit- 40</b></p> <p><b>No. of Post - 02</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent /Full time Diploma in Electrical Engineering from Govt. recognized university/institute</p>	<p>The candidate should have knowledge and experience in the field of Electrical Projects of Metro and Railways /Lifts and Escalators/ Electricity Rules/Clearances and Certifications from CMRS, Depot Management. Rolling Stock Maintenance. OHE, E&amp;M of Metro Stations, Depot Electrical Work etc.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/ Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria.</b></p>

9	<p><b>Junior Engineer (Civil)</b></p> <p><b>Pay Scale: (IDA 33,000-1,00,000)</b></p> <p><b>Max Age Limit- 35</b></p> <p><b>No. of Post - 05</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent / Full time Diploma in Civil Engineering from a Govt. recognized university/institute</p>	<p>The candidates should have relevant experience of working in Civil department related to viaduct construction, U girder segments, station buildings, depot etc. including substructure and super structure works.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
10	<p><b>Junior Engineer (Track)</b></p> <p><b>Pay Scale: (IDA 33,000-1,00,000)</b></p> <p><b>Max Age Limit- 35</b></p> <p><b>No. of Post - 02</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent / Full time Diploma in Civil Engineering from a Govt. recognized university/institute</p>	<p>The candidates should have knowledge and working experience in the field of Civil/Track designing, construction and maintenance of track in Railways/Metro Rail Projects.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/Airports and other such Infrastructure Projects</b></p> <p><b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b></p>
11	<p><b>Junior Engineer (S&amp;T)</b></p> <p><b>Pay Scale: (IDA 33,000-1,00,000)</b></p> <p><b>Max Age Limit- 35</b></p> <p><b>No. of Post - 03</b></p>	<p><b><u>Essential Qualification:</u></b></p> <p>B. Tech or equivalent /Full time Diploma in Electronics &amp; Telecommunication/ Electronics &amp; Communication/Electrical &amp; Electronics</p>	<p>The candidates should have relevant experience of working in Signalling &amp; Telecom (S&amp;T) Department.</p> <p><b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/Airports</b></p>

		Engineering from Govt. recognized university/institute	<b>and other such Infrastructure Projects</b> <b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b>
12	<b>Junior Engineer (Electrical )</b>  <b>Pay Scale: (IDA 33,000-1,00,000)</b>  <b>Max Age Limit- 35</b>  <b>No. of Post - 03</b>	<b><u>Essential Qualification:</u></b>  B. Tech or equivalent / Full time Diploma in Electrical Engineering from Govt. recognized university/institute	The candidates should have relevant experience of working in Electrical department.  <b>Preference shall be given to candidates having working experience of Metro Rail Company /Railways/Airports and other such Infrastructure Projects</b>  <b>(Refer table at (D) below of the Advt. for Total Experience and Present Pay Scale Criteria)</b>

## **B) EXPERIENCE AND PRESENT PAY REQUIREMENT FOR ELIGIBILITY**

<b>TABLE - B</b>	<b>DEPUTY GENERAL MANAGER (Post Code 01)</b>
<b>Candidates presently working in Govt. Organization/PSUs/Autonomous Bodies/Railways/ Metro Rail Company /other government bodies</b>	
<ul style="list-style-type: none"> <li>- Minimum 7 years post qualification Executive experience /Managerial experience AND</li> <li>- The candidate should be presently working in IDA pay scale of INR 70,000-200,000 OR CDA Pay scale of INR 78,800-2,09,200 (L-12) OR</li> <li>- The candidate should be working for 3 years in IDA Pay scale INR 60,000-1,80,000 OR CDA pay scale INR 67,700-2,08,700 (L-11)</li> </ul>	
<b>NOTE :</b> An applicant presently working in CDA/ IDA pay scales in Govt./ PSU/ Metro/Govt Company etc. who has earlier worked in Private sector , his services as Executive in reputed private sector organization will also be considered for computing 07 years executive service	

<b>TABLE-C</b>	<b>ASSISTANT MANAGER (Post Code 02, 03 and 04)</b>
<b>Candidates presently working in Govt. Organization/PSUs/Autonomous Bodies/Railways/ Metro Rail Company /other government bodies</b>	
<ul style="list-style-type: none"> <li>- Minimum 5 years post qualification <b><u>supervisory experience</u></b> in relevant field AND</li> <li>- The candidate should be presently working in IDA pay scale of INR 50,000-1,60,000 OR CDA pay scale of INR 56,100-177,500 (L-10)/ INR 53,100-1,67,800(L-9) OR</li> <li>- The candidate should be working for 3 years in IDA Pay scale INR 46,000-1,45,000 OR CDA pay scale INR 47,600-1,51,100 (L-8)</li> </ul>	

#### **D) SENIOR SECTION ENGINEER AND JUNIOR ENGINEER**

<b>Senior Section Engineer (Post Code 05, 06, 07, 08)</b>	<b>Junior Engineer (Post Code 09, 10, 11 and 12)</b>
<b>Candidates presently working in Govt. Organization/PSUs /Autonomous Bodies/Railways/ Metro Rail Company other government bodies</b>	<b>Candidates presently working in Govt. Organization/PSUs /Autonomous Bodies/Railways/ Metro Rail Company /other government bodies</b>
- Minimum 5 years post qualification <b>supervisory experience</b> in relevant field AND	The candidate should be presently working in IDA pay scale of INR 33,000-1,00,000 OR CDA pay scale of INR 35,400-1,12,400 (L-6) OR
- The candidate should be presently working in IDA pay scale of INR 46,000-1,45,000 OR CDA pay scale of INR 47,600-1,51,100 (L-8) OR	The candidate should be working for 3 years in IDA Pay scale INR 25,000-80,000 OR CDA pay scale INR 25,500 to 81,100 (L-4)
- The candidate should be working for 3 years in IDA Pay scale INR 40,000-1,25,000 OR CDA pay scale INR 44,900-1,42,400 (L-7)	

**The eligibility conditions as at A ,B, C and D above as applicable should be fulfilled together as on the closing date of application i.e. 26.06.2023**

#### **SELECTION PROCESS:**

- (a) Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for Personal interview. The selection process would judge different facets of Knowledge, skill, experience, aptitude and physical ability.
- (b) Appropriate method such as written test, may be resorted to if the candidates number is large.
- (c) The selection process may be conducted by NMRC through Online or Offline by taking into account number of candidates.
- (d) Outstation candidates if called for interview physically will have to make self-arrangements for travel and stay. No facility regarding travel and stay would be extended by NMRC unless or otherwise decided for the same.
- (e) Mere conformity to the job requirement of submission of application, will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the management may if found necessary, may prescribe appropriate method such as written test, raise/relax the eligibility criteria to restrict/allow the number of candidates to be called for interview.
- (f) The management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement or to cancel/postpone the entire process due to any administrative reasons.

(g) No correspondence will be entertained with the candidates not shortlisted for interview for any enquiry made.

(h) All correspondence regarding recruitment process shall be made on the e-mails address provided by the candidates at the time of application.

(i) The applicant should not only have the relevant knowledge and work experience, but also should be physically and medically fit enough. In case of selection, the candidates may have to undergo a medical examination as per the Corporation policy.

(j) Applications complete in all respects including NOC along with D&AR and Vigilance Clearance should reach NMRC Office on or before the stipulated (closing) date through proper channel.

k) Initial deputation period will be Three years.

#### **COMPENSATION PACKAGE & POSTING:**

The Company offers attractive pay, perks and allowances attached to the post/ grade as per IDA pattern scale of pay and company policy. The selected candidates can be posted/ transferred/deployed to any of the project office/site office/consultancy office/regional office/depot or any other place of work of NMRC in India or outside India during the course of their service.

#### **GENERAL INSTRUCTIONS:**

1. **The candidate would be considered as eligible for the post if the eligibility conditions as stated at (A), (B), (C) and (D) of the Advt. are fulfilled together (as applicable) by the candidate. However if applications received are large in number, the organization at its discretion reserves the right to decide the shortlisting criteria based on most appropriate and suitable method.**
2. **Complete filled-up application as per Annex- A (enclosed format) should reach this office along with all certificates/testimonials / required documents latest by 26<sup>th</sup> June, 2023 (5 PM)**
3. Envelope containing the duly filled-up application should be super-scribed as-  
**APPLICATION FOR THE POST OF \_\_\_\_\_ (Post Code No. \_\_\_\_)** and should be addressed to:

**The General Manager /Finance & HR,  
Noida Metro Rail Corporation Limited  
Block III, 3<sup>rd</sup> Floor, Ganga Shopping Complex  
Sector 29, Noida- 201301, Distt. Gautam Budh Nagar, UP.**

**The soft copy of the application form may also be sent to the email id of NMRC i.e. hr\_recruitment@nmrcnoida.com, however sending hard copy of the application form and supporting documents is mandatory.**



4. **The application should be supported with the following documents, duly self-attested:**
  - Copies of Educational Certificates (Matriculation and Onwards)
  - Experience Certificate(s) for all employment including present employment
  - NOC along with D&AR/Vigilance clearance from concerned Department/ Employer and copies of APARs/ACRs for last 4 years (For candidates from Govt. sector i.e. Central Govt., State Govt., Autonomous Bodies, Govt. authorities, Govt. Bodies, PSUs, Railways etc.)
  - Promotion orders/Increment Letters/Appointment Letter
  - Office order showing present pay-scale and promotion to present grade.
  - Pay Slip of last 3 months**Incomplete applications or applications received after due date shall not be accepted and will be summarily rejected. NMRC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.**
5. Shortlisted candidates will be informed on their email address as mentioned in the application form and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.
6. Canvassing in any form shall disqualify the candidate.

#### **OTHER INSTRUCTIONS**

1. **All eligibility criteria pertaining to age, qualification, experience and other conditions as at (A), (B), (C) and (D) of the Advt. should be together fulfilled as on 26.06.2023**
2. **The duly filled application form along with all supporting documents shall reach at the address mentioned in advt. latest by 26.06.2023.**
3. The Minimum Qualification required for the post shall be from Govt. Recognized University/Institute only.
4. For the Candidates presently working in Central Govt./State Govt./Autonomous Bodies/Govt. Authorities/ Govt. Bodies/PSUs/Railways etc., past working experience of Private Sector shall be counted in computing minimum post qualification required for the post.
5. The eligibility criteria(s) may be relaxed in case of exceptional cases as per the sole discretion of the Management
6. In case of any dispute relating to interpretation or any other issue, the decision of the NMRC Management shall be final.

**GENERAL MANAGER (FINANCE & HR)**