

RECRUITMENT OF CIVIL ENGINEERS ON CONTRACT BASIS

Advt. No. IISL C01/2022

Ircon Infrastructure & Services Limited (A wholly owned subsidiary of Ircon International Limited, A Govt. of India Undertaking, under Ministry of Railways) was incorporated under the Companies Act, 1956 on 30th September, 2009. The main object of the company as enshrined in its Memorandum and articles of association are to undertake infrastructure projects; to carry on any infrastructure construction work on Build-Operate-Transfer (BOT), Build-Own-Operate-Transfer(BOOT), Build-Lease-Transfer (BLT), etc. or otherwise or any other scheme or project found suitable in and related to the field of infrastructure projects and other ancillary fields; planning, designing, development, improvement, commissioning, operation, maintenance, etc. in the field of construction of infrastructure of Multi-functional Complexes (MFCs), etc. to provide facilities and amenities to users of Indian Rail System, and all matters in the field of real estate and allied areas to make use of the opportunities that may arise. This includes providing project management, quality management, safety, health and environment related consultancy services to clients.

The company invites applications for the following post on contract basis (initially for one year) at fixed all-inclusive salary for posting in Projects of Ircon Infrastructure & Services Ltd. (IrconISL) locate PAN India.

S. No.	Post & fixed Pay	Vacancies	Essential Qualification	Maximum Age as on 01-01-2022*	Essential Post Qualification Experience as on 01-01-2022
1.	Works Engineer (Civil) Fixed Consolidated Pay: Rs.36,000/- per month.	06 Posts (UR-05, OBC-01)	Full Time Graduate Degree (B.Tech./B.E.) in Civil Engg. With not less than 60% marks from a recognized University / Institute approved by AICTE/UGC	30 Years	Minimum One (1) – year experience in civil construction works.
2.	Sr. Works Engineer (Civil) Fixed Consolidated Pay: Rs.40,000/- per month.	06 Posts (UR-05, OBC-01)		32 Years	Minimum Three (3) – years' experience in civil construction works. (Building/Bridges/Highways)
3.(a)	Assistant Project Engineer (Civil) Fixed Consolidated Pay: Rs.45,000/- per month.	04 Posts (UR-03, OBC-01)		35 Years	Minimum Five (5) years' experience, out of which 3 years' experience in Construction/Supervision / QA&QC of Bridges/ROBs in Highways/Railways Projects. Preference will be given to candidates having experience in structural steel / Bearings fabrication & installation.
(b)	Assistant Project Engineer (Civil) Fixed Consolidated Pay: Rs.45,000/- per month.	02 Posts (UR-02)		35 Years	Minimum Five (5) years' experience in Construction / Supervision of Building / Bridges / Highways / Railways.
4.	Assistant Project Engineer (Safety) Fixed Consolidated Pay: Rs.45,000/- per month.	01 Posts (UR-01)	Graduate in any discipline but having completed Diploma in Industrial Safety Management or Construction Management with not less than 60% marks from a	35 Years	Minimum Five (5) years' experience as a safety expert. Preference will be given to candidates having experience in Bridge/Highway/Railway Projects.

			recognized University/Institute approved by AICTE/UGC		
5.	Assistant Project Engineer (Elect.) Fixed Consolidated Pay: Rs.45,000/- per month.	02 Posts (UR-02)	Full Time Graduate Degree (B.Tech./B.E.) in Electrical/Electrical & Electronics Engg. with not less than 60% marks from a recognized University/Institute approved by AICTE/UGC	35 Years	Minimum Five (5) years' experience in Construction/Supervision of MEP works related in Commercial/Office Buildings, Workshops and Township etc.
6.	Architect Fixed Consolidated Pay: Rs.80,000/- per month.	01 Post (UR-01)	Full Time B. Arch degree with not less than 60% marks from recognized University approved by AICTE /UGC	42 Years	Minimum 10 years of experience in Architecture as follows: 1. Planning and Designing 2. Liaising with construction professionals/Govt./clients. 3. Building controls and regulations. 4. Restoring & conserving old buildings. 5. Detailing of schemes pertaining to township/housing/ commercial complexes/ Institutional/ industrial etc. including interior designing. 6. Landscapes Design. 7. Building Interiors.

*** Age relaxation as per Govt. of India's guidelines subject to fulfillment of the requisite qualification & experience.**

Medical Standards: Candidates should be in sound health and free from colour blindness. No relaxations in **health** standards will be allowed.

A. GENERAL CONDITIONS:

- 1. Selection Process:** Short listing of candidate based on eligibility criteria and through personal / virtual interview as per schedule given at **para 16** below.
- There are no allowances over and above the fixed pay.
- After the selection process, a panel of selected candidates shall be maintained and engineers so empanelled shall be given an offer of appointment on the basis of merit, as and when there is a requirement at specific project/Office of IrconISL in India during next one year from the date of empanelment.
- The above post is specially for IrconISL Office/Projects, in India and not for the regular establishment of IRCON or IrconISL. The appointment will be initially for a period of one year subject to satisfactory performance of the selected candidate/s. The contract may be further extended after one year as per the requirement/s of the company, and if the service/s of the candidate/s are found to be satisfactory.
- For Medical Coverage, the Medical Health Insurance Policy of Rs. Three Lakhs for self with the ceiling of premium of Rs.4000/- per month shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.

6. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IrconISL. The accumulations will be paid at the time of cessation of contract.
7. Gratuity shall be payable to the eligible employee/s as per the prevailing Acts/Rules.
8. One Leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave/s is allowed during the contract or on resignation or termination of contract. No other type of leave/s would be admissible.
9. One weekly off and other public holidays when the project office remains closed would be available.
10. Working hours/days and off will be the same as for the Project.
11. TA/DA would also be admissible if deputed on outstation duty as per the company (IrconISL) rules.
12. No other perks or benefits would be admissible except the above.
13. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
14. The ex-contract employees of IRCON/IrconISL, whose services were terminated due to closure of projects, can also apply for these posts if they fulfill the required qualification and experience. A copy of the termination letter be submitted along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON/IrconISL.
15. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.
16. Interested candidates must submit their Application Form in person along with required documents for verification, as per details given below:

S.No.	Name of post	Date for submission of application along with documents for verification
1.	Works Engineer (Civil)	11.05.2022 10.00 AM to 04.00 PM
2.	Sr. Works Engineer (Civil)	
3.	Architect	
4.	Assistant Project Engineer (Civil)	12.05.2022 10.00 AM to 04.00 PM
5.	Assistant Project Engineer (Civil)	
6.	Assistant Project Engineer (Safety)	13.05.2022 10.00 AM to 04.00 PM
7.	Assistant Project Engineer (Elect.)	

17. Eligible Candidates shall be called for personal / virtual interview and the same shall be communicated to the candidates through E-mail at the E-mail ID provided in the Application Form.

**Address for Interview: Ircon Infrastructure & Services Limited, B-40A, Block'B',
Sector- 01, Noida, Uttar Pradesh - 201301 (India)**

18. Any change in the date of interview (cancellation/postponement), shall be displayed on IrconISL's official website only at www.irconisl.com. Therefore, candidates are requested to keep checking the web-site.

B. INSTRUCTIONS:

1. Interested candidates must carry their applications typed on an A-4 size paper in the prescribed format given at the end of the advertisement, duly enclosed with the self-attested photocopies of the following documents:
 - a) Matriculation Certificate (for age proof)
 - b) Certificate of Degree/Diploma and other qualifications as mentioned and as per eligibility conditions.
 - c) Certificates of other professional qualifications, if any.
 - d) Certificates in proof of experience, clearly indicating the length and line of experience as per eligibility conditions.
 - e) Community certificate (SC, ST, OBC etc.), if applicable. Please note that candidates belonging to OBC category have to submit the latest financial year OBC (non creamy layer) certificate in format to be produced by OBC applying for appointment to posts under Govt of India.
2. Candidates must bring the original and complete set of self-attested photocopies of all the above mentioned certificate.
3. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while applying so as to avoid disappointment at a later stage. The applicants must bring the original certificates in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not conducted.
4. Incomplete or vague applications or applications not accompanied with documents as mentioned above at point (A-16) will be rejected summarily. Applications not in the prescribed format or without a photograph will also not be entertained. Also candidates not carrying original documents as per point(A-16) will not be allowed to appear for the Interview.
5. Applicants working in Govt./PSUs may note that they have to produce NOC at the time of interview and resign from their parent organization on their selection.
6. The envelope for application should be super scribed –**“Application for the post of for.....vide Advt. No. IrconISL C01/ 2022”**

Application Format for the post of On contract basis for Advt. No. IISL C01/2022

1. Name in full (In Block letters) :
2. Father's Name :
3. Date of Birth (DD-MM-YY) :
4. Community (SC/ST/OBC/Gen.) :

Paste recent passport size photograph

5(a) Nationality: (b) Religion :

6. Last/Present Organization :
(Please tick)

Govt. (Central/State)	PSU	Auto. Bodies	Others
-----------------------	-----	--------------	--------

7. Correspondence Address :
.....
.....

Contact No. :

8. E-mail Address:

9. Qualifications:

Exam Passed	Year of Passing	Name of the Instt. University	Marks obtained	Max. countable marks	% age of marks

10. Post Qualification Work Experience:

Post	Name & full address of Employer	PERIOD			Name of the project(s) on which worked and nature of Experience
		From	TO	Total duration (in Yrs. & Months)	

11. My total post qualification work experience is Years months.

12. Check List : Copies of following documents attached

- (a) Class X Certificate as proof of Date of Birth
- (b) Degree/Diploma Certificate & Mark sheets
- (c) Experience Certificate

Declaration:

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place :
Date :

Signature of Applicant

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shr/Smt./Kumarison/daughter of
village/town in District /Division in the state/Inion Territory
belongs to thecommunity which is recognized as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution No.....
dated* Shri/Smt./Kumarand /or his/her family ordinarily reside(s) in the
District/Division of thestte/Union Territory. This is also to certify that he/she does not
belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
Government of India, Department of Personnel & Training O.M. No.36012/22/93-Estt.(SCT)
dated 08.09.1993**

District Magistrate/Deputy Commissioner etc.

Dated:

Seal

* The authority issuing the certificate may have to mention the details of Resolution of
government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.