



THDC INDIA LIMITED
(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)
(Schedule 'A' Mini Ratna PSU)

ADVT.NO. 01/2022

Dated: 02.02.2022

THDC INDIA LIMITED LOOKING FOR EXPERIENCED ENGINEERS (FULL TIME) AND LAW OFFICERS (FULL-TIME) ON FIXED TERM BASIS.

COMPANY PROFILE:

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan Small HEP (24 MW) and Wind Power Projects of 50MW at Patan ,63MW at Dwarka and 50MW Solar Power Project Kasargod.

The Equity of company is shared between NTPC and GoUP.

The Company was incorporated on 12th July 1988 to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" PSU.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one solar project (50 MW).

Presently, two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under construction.

THDCIL is consistently profit-making company since the commissioning of Tehri Dam & HPP in the year 2006-07. **For further details of company profile and projects, candidates may log on to www.thdc.co.in.**

THDCIL is looking for experienced professional in the area **Civil, Electrical, Mechanical, Information Technology (IT) Engineering and Law on fixed term basis for a period of 05 years** (01 year extendable upto further 04 years based on performance) for its projects as per details given below:

(1) Name of Post-Executive-Civil-10 Posts

Full Time B.E/B.Tech/B.Sc- Engineering in Civil discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks and also not less than 65% marks in X & XII Board examination (taking average of all subjects). Candidates with 59.99% / 64.99% marks are not eligible and the same shall not be rounded off to 60% / 65%.

Only pass marks is required by SC/PwBD/Ex-Serviceman candidates in order to apply.

As there is no vacancy in ST category, hence the candidature of the candidate(s) belonging to ST category will be considered subject to meeting the eligibility criteria as prescribed for Un- Reserved (UR) category.



(2) Name of Post-Executive-Electrical-05 Posts

Full Time B.E/B.Tech/B.Sc- Engineering in Electrical/ Electrical (Power)/ Electrical and Electronics/Power Systems & High Voltage/Power discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks and also not less than 65% marks in X & XII Board examination (taking average of all subjects). Candidates with 59.99% / 64.99% marks are not eligible and the same shall not be rounded off to 60% / 65%.

Only pass marks is required by PwBD/Ex-Serviceman candidates in order to apply.

As there is no vacancy in SC/ST/EWS category, hence the candidature of the candidate(s) belonging to SC/ST/EWS category will be considered subject to meeting the eligibility criteria as prescribed for Un- Reserved (UR) category.

(3) Name of Post-Executive-Mechanical-05 Posts

Full Time B.E/B.Tech/B.Sc- Engineering in Mechanical/Mechanical & Automation discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks and also not less than 65% marks in X & XII Board examination (taking average of all subjects). Candidates with 59.99% / 64.99% marks are not eligible and the same shall not be rounded off to 60% / 65%.

Only pass marks is required by PwBD/Ex-Serviceman candidates in order to apply.

As there is no vacancy in SC/ST/EWS category, hence the candidature of the candidate(s) belonging to SC/ST/EWS category will be considered subject to meeting the eligibility criteria as prescribed for Un- Reserved (UR) category.

(4) Name of Post-Executive-Information Technology (IT) -05 Posts

Full Time B.E/B.Tech/B.Sc- Engineering in Information Technology /Computer Science/ Computer Engineering discipline/ MCA/Level "B" examination in Computer Science from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks and also not less than 65% marks in X & XII Board examination (taking average of all subjects). Candidates with 59.99% / 64.99% marks are not eligible and the same shall not be rounded off to 60% / 65%.

Only pass marks is required by PwBD/Ex-Serviceman candidates in order to apply.

As there is no vacancy in SC/ST/EWS category, hence the candidature of the candidate(s) belonging to SC/ST/EWS category will be considered subject to meeting the eligibility criteria as prescribed for Un- Reserved (UR) category.

(5) Name of Post-Executive-Law -02 Posts

Graduate with degree in Law with 60% marks from recognized Indian university or 05 year integrated course in Law with 60% marks from Institute recognized by appropriate statutory authority in India and also not less than 65 % marks in X& XII Board examination (taking average of all subjects). Candidates with 59.99%/ 64.00 marks are not eligible and the same shall not be rounded off to 60% / 65%.

Only pass marks is required by PwBD/Ex-Serviceman candidates in order to apply.

As there is no vacancy in SC/ST/OBC(NCL)/EWS category, hence the candidature of the candidate(s) belonging to SC/ST/OBC(NCL)/EWS category will be considered subject to meeting the eligibility criteria as prescribed for Un- Reserved (UR) category.



EXPERIENCE REQUIREMENT FOR THE POST OF ENGINEERS: Post qualification experience of 1 year in Executive /Officer Cadre in relevant field of Hydro, Thermal, Solar and Wind.

EXPERIENCE FOR THE POST OF LAW OFFICERS: Should have Post qualification experience of 1 year at Bar or in a Legal department of Central Govt./State Govt./Public sector or a Reputed Private sector organization. Should be conversant with practice and procedure in all Civil Matters before Court including Arbitration, Labour Laws, Company Law and experience in drafting of Petitions, Applications, Affidavits, Memorandum of Appeal Contract/Services Agreement & other related matters etc.

UPPER AGE LIMIT FOR ALL POSTS: 32 years as on 01.02.2022

MONTHLY COMPENSATION: Fixed consolidated honorarium of Rs. 60,000/-per month (CTC)

PROJECTED VACANCIES

Sl. No	Discipline	Total No. of Vacancies	UR	SC	ST	OBC (NCL)	EWS	Post identified suitable for PwBD
1.	Civil	10	06	01	Nil	02	01	OH (OA & OL) & HH
2.	Electrical	05	04	Nil	Nil	01	Nil	OH (OL) &HH- PD
3.	Mechanical	05	04	Nil	Nil	01	Nil	OH (OL)
4.	Information Technology	05	04	Nil	Nil	01	Nil	OH (OL/OA/BL/OA&L)&VH
5.	Law	02	02	Nil	Nil	Nil	Nil	B, LV, HH, ID, MD
Total		27	20	01	Nil	05	01	

Vacancies for PwBD candidates as per Govt. guidelines.

Abbreviations:

OH=Orthopedically Handicapped, OA=One Arm, OL=One Leg, BL=Both Legs

HH= Hearing Handicapped, PD=Partially Deaf

VH=Visually Handicapped, B=Blind, LV=Low Vision

ID=Intellectual Disability

MD=Multiple Disability

HEALTH STANDARDS:

The candidates should have sound health. Before joining, candidates will have to undergo medical examination by CMO of any Govt. Hospital or any referred hospital in accordance with specified medical standards. The decision of the medical board will be final and binding. No relaxation in health standards will be allowed. Detailed medical norms are available on the website www.thdc.co.in → career

TERMS OF TENURE

- Engagement is purely fixed term basis. The tenure will commence from the date of joining. Selected candidates will have to sign a contract with THDCIL and will be governed by the terms and conditions of employment as mentioned in the Contract.



- Engagement will be full-time and fixed term basis. Initial period of engagement will be for one year. Based on the performance, period of engagement may be extended further on yearly basis. However, total period of contract engagement will not exceed beyond 05 years.
- Special Allowance shall be payable location wise as applicable at place of posting.
- Selected candidates eligible for an annual increase of 8% of consolidated honorarium on satisfactory completion of one year of service as applicable other contractual employees.
- Candidates so engaged on fixed term basis will not have any right to claim regular appointment in THDCIL by virtue of his/her working on fixed term basis.
- Notice period of one month would be required to be given from either side for termination of contractual engagement, if terminated prior to stipulate tenure period. However, the fixed term shall end on expiry of the prescribed period for which no separate notice shall be required.
- Selected candidates shall be required to work /perform all job assignments as Engineer/Law Officer and shall not be allowed any private work during the fixed term period.
- Selected candidates shall be entitled for actual medical benefits for self and spouse only from THDC Hospital/Dispensary.
- In case it is detected that at any stage a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
- Posting of selected candidates shall be at any of the Projects/Units/JV's of THDCIL. All posts are transferable at the sole discretion of the Management.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. Computation of age and length of experience shall be done as on **01.02.2022**.
5. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBD Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/SC/ST/ PwBD candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. Relaxation can be extended in case of vacancies identified for SC/ST/OBC (NCL)/PwBD candidates. The upper age limit relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBD for OBC (NCL) and 15 years for PwBD-SC/ST/ candidate. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines.



6. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. Canvassing in any form shall disqualify the candidate.
8. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only.
9. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
10. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
11. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
12. For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00 PM in cell at 0135-2473572,0135-2473567
13. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
14. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

HOW TO APPLY

Interested eligible candidates may apply for the post through THDC website. The relevant link will be made available on THDCIL website <http://www.thdc.co.in>→Career Section→ New Openings against advertisement No.01/2022. Read the instructions carefully and fill in the On-line application form giving accurate information with valid E-mail ID. After filling it, system will generate a Unique Registration Number of THDC. THDCIL will not be responsible for bouncing back of any email sent to the candidate. Candidates shall only apply through online registration system. No other means for application shall be entertained. Before filling the on-line application please read eligibility criteria carefully Before registration candidates should possess the following:

- Valid and active Email ID, Mobile No.
- Scanned copy of recent passport size color photograph of the candidate with white back ground.(Size-50 KB & Format-JPG/PNG/PDF).
- Scanned signature of the candidate (Size-20 KB & Format-JPG/PNG/PDF).



- Scanned copy of Class Xth, XIIth & Essential Qualification Mark sheet with a proof of Percentage of marks obtained **(Size-125 KB & Format-JPG/PNG/PDF)**.
- Scanned copy of proof of Date of Birth (Class Xth Certificate).**(Size-125 KB & Format JPG/PNG/PDF)**.
- Scanned copy of Caste/ Category Certificate (if applicable in case of SC/ST/OBC(NCL)/PwBD/J&K J&K Domiciled / Ex-Servicemen/ Victims of riots) in a format prescribed by the Government of India.**(Size-125 KB & Format-JPG/PNG/PDF)**, if applicable.
- Scanned copy of Proof of norms adopted by University/Institute to convert CGPA/OGPA/DGPA in to percentage.**(Size-125 KB & Format-JPG/PNG/PDF)**
- Scanned copy of Experience Certificate. **(Size-500 KB & Format JPG/PNG/PDF)**.

1. **PHOTOGRAPH:** One recent coloured passport size photograph not more than three months old is to be scanned and upload in the space earmarked in the on-line application. The photograph should be in JPG or JPEG format. The size of the photograph should be upto **50 KB**.
2. **SIGNATURE:** Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidate is advised to confirm his/her uploaded signature is clearly visible/ identifiable at the appropriate place. The signature should be in JPG or JPGE format. The size of signature should be upto **20 KB**.
3. Candidate should take a print out of completed application keep it with him/ her safely for future reference. Candidates must not send this printout to any office of THDCIL.
4. All Information regarding this recruitment process shall be made available in the recruitment section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates regarding this recruitment.
5. E-mail ID and mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online application form active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail and/ or SMS only.
6. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
7. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
8. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.

THE CANDIDATES SHOULD CROSS CHECK ALL THE DETAILS FILLED IN THE ONLINE APPLICATION, BEFORE FINALLY SUBMITTING THE SAME, AS NO CORRECTION WILL BE ALLOWED LATER.



Candidate belonging to General/EWS/OBC Category are required to pay a non-refundable registration fee of Rs. 600/-. The SC/ST/PwBD/Ex-Serviceman candidates need not pay the registration fee.

STEPS FOR MAKING PAYMENT OF APPLICATION FEE (IF APPLICABLE)

For payment of application fee (General/OBC/EWS category candidates) click on Payment Now.

1. Visit SBI Collect from <https://www.onlinesbi.com/sbicollect/icollecthome.htm>
 2. Select the check box of Terms and Conditions and click on "Proceed"
 3. State of Corporate/ Institution* -- Select-All India Type of Corporate/Institution*--Select-Govt. Department
 4. Click on "Go"
 5. Govt. Department Name*--Select--THDC INDIA LIMITED
 6. Click on "Submit"
 7. Select Payment Category*-----Select-----Executive on Fixed Term basis 2022
 8. Fill the details like THDC Application No., Name, and Father's Name etc.
 9. Click on "Submit"
 10. Make the payment of fees.
- I. On making the payment a unique number will be generated and the candidate will receive it on their registered Mobile Number through SMS.
 - II. After generation of Unique Number, the candidate has to proceed to complete the online application form under the sub head : "Particular of Non Refundable fees Paid "wherein the details such as Name & Address of Issuing Bank and Payment Reference Number is to be filled in.
 - III. Candidate should take a print out of receipt of application fee keep it with him/ her safely for future reference. Candidates must not send this printout to any office of THDCIL.
 - IV. If the application fee is deducted from the bank account and the candidates receives failure payment message, after submitting the Application Form and Payment Now not displaying on the application form then candidates are advised to read the instruction carefully under "Steps for making the payment of application fee" and accordingly once again make the payment of application fee or contact his/her bank.
 - V. Bank commission charges will be borne by the candidates/applicants. In case the fee is deposited in a wrong account then THDC India Ltd will not be responsible.
 - VI. Application Fee deposited after **27.02.2022 (17:30 Hours)** will not be valid.
 - VII. Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to ensure their eligibility before applying for any post and payment of Application Fee.

IMPORTANT DATES

Sl.No.	Particulars	Date
1.	Opening of Online Registration	03.02.2022(10.00 Hrs.)
2.	Closing of Online Registration	25.02.2022(24.00 Hrs.)
3.	Last date of submission of payment details in Online Portal (For registered candidates only)	27.02.2022 (17.30 Hrs.)

Note:

1. *Applicants are advised to check the Career section of our website regularly for any updates.*
2. *In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not responsible for network problems or any other problem in submission of online application.*
3. *Fee once paid will not be refunded under any circumstances.*