



MUMBAI METRO RAIL CORPORATION LIMITED

(A JV company of Govt of India and Govt of Maharashtra)

MMRCL –Line 3 Transit Office, ‘E’ Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Website: www.mmrc.com

Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Mandatory Experience	Desirable
1.	General Manager (Accounts)	Grade (E8) Rs. 1,20,000 – 2,80,000/- (IDA Pay scale)	01	Maximum 55 years (Age is relaxable for deserving/ internal /deputation candidates)	Candidate must be a regular full-time Graduate from a recognised university and Chartered Accountant or Cost Accountant or MBA (Full Time) with specialization in Finance from a reputed University/ Institute.	<ul style="list-style-type: none"> Member of Group “A” Service of Government of India in JAG with 05 years’ experience or in SG/ SAG Grade working in Level 13 / 13A of 7th CPC pay matrix. OR Executives working in “CPSE/ PSU/ Autonomous Bodies” with 05 years’ experience in the E6 or equivalent grade with IDA pay scale of Rs. 90,000 – 2,40,000/- or Rs.36,600-62,000/- (pre-revised) with minimum 02 years’ experience in the E7 or equivalent grade with the IDA pay scale of Rs. 1,00,000 – 2,60,000/-or Rs.43,200-66,000/- (pre-revised). Candidates from organization of private sector (with annual turnover of not less than Rs. 2000 crores and with a minimum CTC of Rs. 20 Lakhs p.a.) should have at least 10 years of cumulative experience at a senior level / middle management level during the last 18 years. Candidates should have sound knowledge and experience in Project Finance, Project Accounting, Finalisation of Annual Accounts, Internal Financial Control, Auditing and coordinating with Auditors including CAG, Multilateral/Bilateral Funding, Direct and Indirect Taxation, Treasury Management, Tender Evaluation, Contract Management, vetting of contracts/ offer, Risk Assessment, working knowledge of IND-AS, compliance of Companies Act, 2013 and Corporate Governance, setting up of systems and procedures for office automation, project appraisal and project funding including raising / arranging funds for projects from Domestic Banks /International sources/ Financial Institutions / Public or on Private placement basis. 	<ul style="list-style-type: none"> Candidate with experience of working in Railways/ Metros/ other PSUs or other Govt. / Semi-Govt. will be preferred. Candidates with working knowledge of ERP/Oracle Financials & Computers will be preferred.



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						Mandatory	Desirable
2.	Deputy General Manager (Signal & Telecom)	Grade (E5) Rs. 80,000 – 2,20,000/- (IDA Pay scale)	01 (UR category)	Maximum 40 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Electronics & Communication Engineering from recognized and reputed university.	<ul style="list-style-type: none"> • Sr. Scale officers of Signal and Telecom Engineering department having total minimum 06 years of service in GROUP 'A' OR officers of Signal and Telecom Engineering department in Sr. scale having total minimum 09 years service in GROUP 'B' or • Total minimum 09 years of post-qualification experience with minimum 04 years experience in next below grade (Rs. 70,000 – 2,00,000/-) in IDA pay scale; or • Total minimum 09 years of post-qualification experience in executive grade in government entities like Metro rail corporations, RVNL, RITES etc in “desirable” domain for the post; or • Total minimum 09 years of post-qualification experience in reputed private sector in executive grade with a minimum CTC of Rs. 12 Lacs in “desirable” domain for the post. 	<ul style="list-style-type: none"> • Candidate should have experience of working in construction projects of railways / metros/ other PSUs / private sector dealing in Signal and Telecom. • Candidate should be conversant with international competitive bidding, computerized environment working and latest Signaling & Telecommunications (S&T) technologies etc. • Candidates with experience of working of modern urban rail systems will be preferred.



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3.	Deputy General Manager (Material Management)	Grade (E5) Rs. 80,000 – 2,20,000/- (IDA Pay scale)	01 UR Category	Maximum 40 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Civil / Mechanical / Electronics / Electrical Engineering from recognized and reputed university.	<ul style="list-style-type: none"> • Candidate having minimum 09 year’s post qualification executive grade experience with 04 years’ experience in next below grade in IDA pay scale of Rs. 70,000 – 2,00,000/- (E4 grade) or equivalent CDA pay scale or • Candidate having minimum 09 years of post-qualification executive grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs or • Candidates working in Private sector should have a total minimum of 10 years of post-qualification experience with minimum 05 years in executive level in “desirable” domain for the post with current CTC of Rs. 12 lacs 	<ul style="list-style-type: none"> • Candidates should have experience in Contract Administration, Project Management, Estimation, Tendering, Quantity Survey, Store Management, Inventories and Procurement of stores items etc. • Candidates having experience in using tender portals like GEM, CPPP and tenderwizard etc. for e-procurement and e-tendering.



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4.	Assistant General Manager (Rolling Stock)	Grade (E4) Rs. 70,000 – 2,00,000/- (IDA Pay scale)	01 (OBC category)	Maximum 40 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Mechanical or Electrical or Electronics or Electrical & Electronics or Electronics & Telecommunication Engineering from recognized and reputed university.	<ul style="list-style-type: none"> Jr. Scale officer having total minimum 05 years of service with Grade Pay of Rs. 5,400/- (CDA); or Officer currently working in Sr. Scale of Grade Pay of Rs. 6,600/- (CDA) or 02 years post-qualification experience in the IDA pay scale of Rs. 60,000 – 1,80,000/- in “desirable” domain for the post; or Total minimum 07 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; or Total minimum 07 years of post-qualification experience in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 08 Lacs. 	<ul style="list-style-type: none"> Candidates should have experience of working in construction projects of Railways/ Metros/ other PSUs/ Private sector dealing with electrical power supply, traction power supply system. Adequate experience in supervising above mentioned work, coordination between various contractors at site. Candidates should have exposure in managing and controlling various types of documentation. Candidates with experience of working on projects for urban rail systems will be preferred.



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5.	Assistant General Manager (Town Planning)	Grade (E4) Rs. 70,000 – 2,00,000/- (IDA Pay scale)	03 (02- UR, 01- OBC category)	Maximum 40 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Architecture or Civil Engineering or Planning or its equivalent degree from recognized and reputed university and Post-Graduate Degree in Urban/ Town/ City/ Urban and Regional Planning recognized by All India Council for Technical Education/UGC or its equivalent.	<ul style="list-style-type: none"> Jr. Scale officer having total minimum 05 years of service with Grade Pay of Rs. 5,400/- (CDA); or Total minimum 05 years of post-qualification experience in the IDA pay scale of Rs. 60,000 – 1,80,000/- in “desirable” domain for the post; or Total minimum 07 years of post-qualification experience in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 12 Lacs. 	<ul style="list-style-type: none"> Candidates having knowledge of land acquisition and land disposal, Planning and construction of large-scale buildings. Candidates with experience of working on projects for urban rail systems will be preferred



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6.	Dy. Town Planner	Grade (E3) Rs. 60,000 – 1,80,000/- (IDA Pay scale)	02 (01- UR, 01- OBC category)	Maximum 35 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Architecture or Civil Engineering or Planning or its equivalent degree from recognized university and Post-Graduate Degree in Urban/Town/City/Urban and Regional Planning recognized by All India Council for Technical Education / UGC or its equivalent.	Minimum 02 years of post-qualification experience as Town / Urban Planner	<ul style="list-style-type: none"> • Candidates with experience in Government sector /Public Sector Companies/ Infrastructure Companies will be preferred. • Candidates skilled in AutoCAD, GIS, Photoshop, Sketchup, Revit.



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7.	Deputy Engineer (PST)	Grade (E2) Rs. 50,000 – 1,60,000/- (IDA Pay scale)	02 (UR - 01 & OBC - 01 category)	Maximum 35 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Electrical Engineering from recognized institute / university / college.	<p><u>For Government Sector Employees –</u></p> <ul style="list-style-type: none"> • Sr. Supervisor having total minimum 05 years of service with Grade Pay of Rs. 4,400/- with past experience of Metro/ Railway Sector from any Private/ Govt. entities in desirable domain or • Officer currently working in Jr. Scale with Grade Pay of Rs. 5,400/- with minimum 02 years’ experience in “desirable” domain for the post; or • Total minimum 04 years of experience in Supervisory grade of Rs. 46,620 – 89,720/- in IDA pay scale with minimum 02 years post qualification experience in “desirable” domain for the post; or • Total minimum 04 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; <p><u>For Private Sector Employees –</u></p> <ul style="list-style-type: none"> • Total minimum 05 years of post-qualification experience in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 06 Lacs. 	<ul style="list-style-type: none"> • Candidates should have experience of working in construction projects of Railways/ Metro/ other PSUs/ Private sector dealing with electrical power supply & traction system. • Adequate experience in supervising above mentioned work, coordination between various contractors at site. • Candidate should have exposure in managing and controlling various types of documentation. • Candidates with experience of working on projects for urban rail systems will be preferred.



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8.	Dy. Engineer (Signal & Telecom)	Grade (E2) Rs. 50,000 – 1,60,000/- (IDA Pay scale)	01 (UR category)	Maximum 35 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Electronics & Communication Engineering from recognized and reputed university.	<p><u>For Government Sector Employees –</u></p> <ul style="list-style-type: none"> • Sr. Supervisor having total minimum 05 years of service with Grade Pay of Rs. 4,400/- with past experience of Metro/ Railway Sector from any Private/ Govt. entities in desirable domain or • Officer currently working in Jr. Scale with Grade Pay of Rs. 5,400/- with minimum 02 years’ experience in “desirable” domain for the post; or • Total minimum 04 years of experience in Supervisory grade of Rs. 46,620 – 89,720/- in IDA pay scale with minimum 02 years post qualification experience in “desirable” domain for the post; or • Total minimum 04 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post. <p><u>For Private Sector Employees –</u></p> <ul style="list-style-type: none"> • Total minimum 05 years of post-qualification experience in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 06 Lacs. 	<ul style="list-style-type: none"> • Candidates should have experience of working in construction projects of railways / metros/ other PSUs /private sector dealing in signal and telecom. • Candidates should be conversant with computerized environment working and latest Signaling & Telecommunications (S&T) technologies etc. • Candidates with experience of working of CBTC based signaling systems will be preferred.



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9.	Dy. Engineer (E&M)	Grade (E2) Rs. 50,000 – 1,60,000/- (IDA Pay scale)	02 (SC -01 OBC -01 category)	Maximum 35 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Electrical or Mechanical Engineering from recognized institute / university / college	<p><u>For Government Sector Employees –</u></p> <ul style="list-style-type: none"> • Sr. Supervisor having total minimum 05 years of service with Grade Pay of Rs. 4,400/- with past experience of Metro/ Railway Sector from any Private/ Govt. entities in desirable domain or • Officer currently working in Jr. Scale with Grade Pay of Rs. 5,400/- with minimum 02 years’ experience in “desirable” domain for the post; or • Total minimum 04 years of experience in Supervisory grade of Rs. 46,620 – 89,720/- in IDA pay scale with minimum 02 years post qualification experience in “desirable” domain for the post; or • Total minimum 04 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; <p><u>For Private Sector Employees –</u></p> <ul style="list-style-type: none"> • Total minimum 05 years of post-qualification experience in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 06 Lacs. 	<ul style="list-style-type: none"> • Candidate should have experience of working in construction projects of Railways/ Metro/ other PSUs/ Private sector dealing with, MEP/ Lifts / Escalators / TVS / ECS. • Adequate experience in supervising MEP/ Lifts / Escalators / TVS / ECS coordination between various contractors at site. • Candidate should be conversant with computerized designing & drawings, latest MEP/ Lifts / Escalators / TVS / ECS technologies and should be conversant with international bidding procedure. • Candidate should have exposure in managing and controlling various types of documentation. • Candidates with experience of working on projects for urban rail systems will be preferred.



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10.	Assistant Manager (Material Management)	Grade (E1) Rs. 40,000 – 1,40,000/- (IDA Pay scale)	01 UR Category	Maximum 35 years (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Civil / Mechanical / Electronics / Electrical Engineering from recognized and reputed university.	<ul style="list-style-type: none"> • Candidates working in Govt. sector / PSUs should have a total minimum 04 years of post - qualification experience in Supervisory grade of Rs. 35,280 – 67,920/- (W6 Grade) in IDA pay scale or equivalent CDA pay scale of Grade pay Rs. 4200/- with minimum 02 years post qualification experience in “desirable” domain for the post or • Candidate having minimum 04 years of post-qualification Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs or • Candidates working in Private sector should have a total minimum of 05 years of post-qualification experience with minimum 02 years in executive level in “desirable” domain for the post with minimum CTC of Rs. 4.5 lacs 	<ul style="list-style-type: none"> • Candidates should have experience in Tendering, Quantity Survey, Store Management, Inventories and Procurement of stores items etc. • Candidates having experience in using tender portals like GEM, CPPP and tender wizard etc. for e-procurement and e-tendering.



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11.	Jr. Engineer-II (Depot, M&P)	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)	01 (UR category)	Maximum 35 years (Age is relaxable for deserving/ internal candidates)	Full time Degree/ Diploma in Electrical or Mechanical Engineering from recognized institute / university / college	<p><u>For Government Employee:</u></p> <p>Total minimum of 05 years experience with minimum 02 years of experience in next below grade in IDA Pay Scale of Rs. 34,020 – 64,310/- (W5 Grade) or equivalent CDA scale with past experience of Metro/ Railway Sector of any Private / Govt. Entity in desirable domain after acquiring required qualification.</p> <p><u>For Private Sector Employee:</u></p> <p>Total minimum 06 years of post-qualification experience in reputed private sector in responsible position in “desirable” domain for the post with the minimum CTC of Rs. 04 - 05 Lacs.</p>	<ul style="list-style-type: none"> • Candidates should have experience of working in Railways/Metro/other PSUs /Private sector dealing with rail-based transit system from the design stage to commissioning stage including tendering, vendor approval, design finalization, interface with other disciplines, timely execution of works, etc. in the field of Rolling Stock Depot / Depot M & P. • Adequate experience in supervising various Depot Machinery and Plant Equipment and coordination between various contractors at the site • Candidates should have exposure in managing and controlling various types of documentation • Candidates with experience in working on projects for urban rail systems will be preferred.



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						Mandatory	Desirable
12.	Jr. Engineer-II (Rolling Stock)	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)	02 (01- UR, 01- OBC category)	Maximum 35 years (Age is relaxable for deserving/ internal candidates)	Full time Degree/ Diploma in Mechanical/ Electrical / Electrical & Electronics / Electronics & Telecommunication Engineering from recognized institute / university / college	<p><u>For Government Employee:</u></p> <p>Total minimum of 05 years’ post qualification experience with minimum 02 years of experience in next below grade in IDA Pay Scale of Rs. 34,020 – 64,310/- (W5 Grade) or equivalent CDA scale with past experience of Metro/ Railway Sector of any Private / Govt. Entity in desirable domain.</p> <p><u>For Private Sector Employee:</u></p> <p>Total minimum 06 years of post-qualification experience in reputed private sector in responsible position in “desirable” domain for the post with the minimum CTC of Rs. 04 - 05 Lacs.</p>	<ul style="list-style-type: none"> • Candidates should have experience of working in construction projects of Railways/ Metro/ other PSUs/ Private sector dealing with commissioning of rolling stock and maintenance vehicles • Adequate experience in supervising TCMS, traction power, motoring and braking, coordination between various contractors at site • Should have exposure in managing and controlling various types of documentation • Candidates with experience of working on projects for urban rail systems will be preferred.