



KOCHI METRO RAIL LIMITED
(A 50 :50 Joint Venture of Government of India & Government of Kerala)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

ADVT. NO.1 :KMRL/KWML/HR/WT/2021/01 , Dated 11.08.2021.

The integrated Water Transport System for Kochi was proposed with the objective of connecting the mainland with the islands, around the Kochi lagoon. Kochi Water Metro Project is envisaged as an integral urban Water Transport project to connect the Islands of Kochi to the main land through Modern Water Transport system with the primary aim of improving connectivity of the people and thereby improving their livelihood and standard of living.

The project is conceived as an environmental friendly, modern urban transport system with 15 identified routes over 76 km of route length. With 78 boats and 38 terminals, when completed the water transport system would be the second largest water transport system next to only Venice, as per Project Report. KfW, Germany and Govt. of Kerala are funding the project. It is proposed to use the state of the art modern electric catamaran boats for the operations.

As per the direction of Government of Kerala, Kochi Metro Rail Limited(KMRL) has been assigned with the responsibility of setting up of the project of Kochi Water metro Limited(KWML) and oversee the initial recruitments, Policy Formulations etc.

For starting the ground work for the operations, Kochi Water Metro Limited requires the following personnel:-

Sl.No	Name of the Post	Page No
1	Fleet Manager (Operations)	2
2	Fleet Manager (Maintenance)	3
3	Supervisor(Terminals)	4
4	Boat Master	5
5	Asst. Boat Master	6
6	Boat Operator	7

Name of the Post	Fleet Manager (Operations)
Total no. of Posts	1 (Nos.)
Qualification	MEO Class 1 or Master Certificate (FG) with degree/diploma in engineering in Mechanical/Electrical/Electronics
Experience	8 Years Experience. Preferably in a) On board ship experience as Master/Chief Engineer b) Worked as Master/Superintendent in a Merchant/passenger Ferry fleet.
Job Description and Responsibilities	<ul style="list-style-type: none"> • Overall responsibility of operation of water metro services including fleet and terminal operations. • To act as the designated person ashore for the fleet of water metro • To coordinate disaster management operations • To develop and implement best practices for day to day Operations and maintenance • To analyze and improve the efficiency in operations and develop strategies for efficient operations • To develop and implement alternative revenue options for the project • To assess the technical training needs of crew and staff and impart continuous training for improvement • Monitoring of fleet and Operation control centre
Pay	Consolidated Pay : Rs.47500/- per month
Maximum Age Limit(as on 01st August 2021)	45 Years (Age relaxation applicable as per reservation rules)

Name of the Post	Fleet Manager (Maintenance)
Total no. of Posts	1 (Nos.)
Qualification	MEO Class 1 or Master Certificate (FG) with degree/diploma in engineering in Mechanical/Electrical/Electronics/Naval Architecture
Experience	8 years of shipyard experience or Operation & Maintenance experience on Board Ships
Job Description & Responsibilities	<ul style="list-style-type: none"> • In charge of Water metro Boat yard • In charge of maintenance of the boats • To develop maintenance strategy for the fleet and best practices • Monitoring and vessel health plan. Analysis of operation efficiency and corrective action. • Planning of drydocking and surveys of fleet of vessels • Statutory and classification surveys of the vessels coordination • Up keep of boatyard and equipment including work boats • Spare parts and inventory management.
Pay	Consolidated Pay : Rs.47500/- per month
Maximum Age Limit(as on 01st August 2021)	45 Years (Age relaxation applicable as per reservation rules)

Name of the Post	Supervisor (Terminal)
Total no. of Posts	8 Nos
Qualification	Diploma in Engineering in Mechanical/Electrical/Electronics/Computer/IT
Experience	Minimum 5 years of experience in relevant field including operation of Boat/Ships.
Job Description and Responsibilities	<ul style="list-style-type: none"> • In charge of water metro terminals • Scheduling and Roaster of Boats and crew • Operation of the terminals and passenger management • Coordination with Operating control center for efficient operational goals
Pay	Consolidated Pay : Rs.30000/- per month
Maximum Age Limit(as on 01st August 2021)	45 Years(Age relaxation applicable as per reservation rules)

Name of the Post	Boat Master									
Total no. of Posts	8 Nos									
Qualification	Pass in 10 th Std & Second class masters Certificate (In compliance with KIV rules).									
Desirable	ITI/Diploma in Automobile/Mech/Electrical/Electronics									
Experience	Minimum 5 years as boat master in sea or inland vessels.									
Job Description and Responsibilities	<ul style="list-style-type: none"> • Safe navigation of the boat. • The master is responsible for the safe Voyage/operations of the vessel, passenger and crew. • Ensure safe working practices of crew/passengers onboard vessel under his/her command. • Communication/coordinating with operating control center/terminal other vessels as required. • Maintenance and up keep of vessel including cleanliness and adhere to operators Standard Operating Procedures (SOP). • Required to exercise expert judgment regarding the seaworthiness of the vessel, maintaining the highest levels of safety as the fundamental guiding factor when executing duties. • Must be able to demonstrate expert proficiency on all vessels ranging from 10m – 25m, especially during difficult conditions included but not limited to, high winds, reduced visibility, night time operations, towing, anchoring, and close quarters docking. • Must be able to stay on schedule while performing routine operations and maintenance. • Ensures the vessels are fueled/battery charged, supplied and cleaned as needed • Assists in the training of employees. • Passenger interaction and management. • Presenting of the vessel for survey as required. • Will be responsible for all the duties as delegated from time to time by the reporting officer. • Rescue operation and emergency duties 									
Pay	Consolidated Pay : Rs.26000/- per month									
Medical Standards	<p>Eye Sight: Must be certified to possess the visual standards specified below without glasses.</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: center;">Right Eye</th> <th style="text-align: center;">Left Eye</th> </tr> </thead> <tbody> <tr> <td>i)Distant Vision</td> <td style="text-align: center;">6/6 Snellen</td> <td style="text-align: center;">6/6 Snellen</td> </tr> <tr> <td>ii)Near Vision</td> <td style="text-align: center;">0.5 Snellen</td> <td style="text-align: center;">0.5 Snellen</td> </tr> </tbody> </table> <p>iii)Each Eye must have full filed of vision, Colour blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.</p> <p>Note : A medical certificate in Form No.33 of the KIV rules , to prove the visual standards as mentioned above and the fitness of eyes without glasses from a medical officer in Government service not below the rank of Asst. Surgeon to be produced, if shortlisted for Written Test/Proficiency Test/Practical Test/ Interview</p>		Right Eye	Left Eye	i)Distant Vision	6/6 Snellen	6/6 Snellen	ii)Near Vision	0.5 Snellen	0.5 Snellen
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Name of the Post	Asst. Boat master									
Total no. of Posts	8 Nos									
Qualification	Pass in 10 th Standard & Serang Certificate (In compliance with KIV rules).									
Experience	Minimum 2 years as serang in sea or inland vessels.									
Desirable	ITI/Diploma in Automobile/Mech/Electrical/Electronics									
Job Description and Responsibilities	<ul style="list-style-type: none"> • Safe and secure banking of the vessel on to the shore. • Safe navigation of the boat. • Ensure safe working practices of all on board vessel. • Proper mooring of the vessel and safe embarking / disembarking of passengers while coming on to the jetties. • Assisting passengers with their PPE'S in case of emergency situations • Required to exercise expert judgment regarding the seaworthiness of the vessel, maintaining the highest levels of safety as the fundamental guiding factor when executing duties. • Maintenance and up keep of vessel including cleaning and adhere to operators Standard Operating Procedures (SOP). • Ensures the vessels are fueled/battery charged, supplied and cleaned as needed. • Assists in the training of employees. • Passenger interaction and management. • Presenting of the vessel for survey as required. • Will be responsible for all the duties as delegated from time to time by the reporting officer. • Rescue operation and emergency duties 									
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Pay	Consolidated Pay Rs.24000/- per month									
Maximum Age Limit(as on 01st August 2021)	45 Years(Age Relaxation applicable as per reservation rules)									

Name of the Post	Boat Operator									
Total no. of Posts	8 Nos									
Qualification	Pass in 10 th Standard & Second Class Engine Driver with Serang Certificate (In compliance with KIV rules).									
Desirable	ITI/Diploma in Automobile/Mech/Electrical/Electronics.									
Experience	Minimum 2 years as Boat Engineer in sea or inland vessels.									
Job Description and Responsibilities	<ul style="list-style-type: none"> • Responsibility of safe operations of the vessel and passenger safety. • Safe navigation of the boat. • Ensure safe working practices of all on board vessel under his/her command. • Proper mooring of the vessel and safe embarking / disembarking of passengers while coming on to the jetties. • Maintenance and up keep of vessel including cleanliness and adhere to operators Standard Operating Procedures (SOP). • Required to exercise expert judgment regarding the seaworthiness of the vessel, maintaining the highest levels of safety as the fundamental guiding factor when executing duties. • Must be able to operate all vessels ranging from 10m – 25m, especially during difficult conditions included but not limited to, high winds, reduced visibility, night time operations, towing, anchoring, and close quarters docking • Ensures the vessels are fueled/battery charged, supplied and cleaned as needed • Assists in the training of employees. • Passenger interaction and management. • Presenting of the vessel for survey as required. • Will be responsible for all the duties as delegated from time to time by the reporting officer. • Rescue operation and emergency duties 									
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General Conditions:-

- The posts of Fleet manager (Operations) & Fleet Manager (Maintenance) will be filled at a later stage only or when need arises.
- The posts advertised are on contract basis, initially for a period of one year. The above posts are likely to be made permanent either in Kochi Water Metro or any of its subsidiary/Associate/any other company entrusted with the Operations & Maintenance of water Metro. In that event, the selected candidates service conditions will be governed by the rules of that subsidiary/Associate/company.
- The candidates must be able to speak, read and write both English & Malayalam.
- Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- Only shortlisted candidates will be notified for Written Test/Proficiency Test/Practical Test/ Interview, which will be communicated through email only. Kochi Water Metro reserves the right to shortlist the candidates.
- Applicants employed in Govt./Quasi Govt./ PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
- The number of vacancies shown above is tentative and may undergo change.
- Kochi Water Metro Management reserves the right to cancel or amend this advertisement.
- Kochi Water Metro reserves the right to fill or not to fill any or all the posts or select any candidate without assigning any reason.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be called for a Written Test/Proficiency Test/Practical Test/ Interview or to be selected.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of Written Test/Proficiency Test/Practical Test/ Interview and reasons for not being called for Written Test/Proficiency Test/Practical Test/ Interview or selection.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Limited website. Applicants are requested to visit the website from time to time for all updates.
- No TA/DA will be paid by Kochi Water Metro to the candidates for attending Written Test/Proficiency Test/Practical Test/ Interview.

How to apply:-

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scan copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 25th August 2021.

General Manager (HR, Admn. & Trg)