



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment,
Government of India)



चिकित्सा महाविद्यालय
MEDICAL COLLEGE
सनतनगर, हैदराबाद - 500 038.
Sanathnagar, Hyderabad - 500 038.
Website: www.esic.nic.in



ENGAGEMENT OF TEACHING FACULTY, SENIOR RESIDENTS, TUTORS AND SUPER SPECIALISTS (ON CONTRACTUAL BASIS) (INCLUDING RETIRED ARMY MEDICAL TEACHERS)

Advertisement No : 02/2023

Dated : 16.05.2023

Applications are invited for the post of Faculty, Super Specialist, Senior Resident and Tutor at ESIC Medical College and ESIC Medical College Hospital, Sanathnagar, Hyderabad, Telangana. The details of vacancies, reservation position and date of **walk-in-interview** are as under:

DETAILS OF VACANCIES

S. No	Date of Interview	Specialty	Vacancies	SC	ST	OBC	EWS	UR	Total
1.	29.05.2023	General Surgery	Associate Professor	-	1	1	-	1	3
			Assistant Professor	-	-	-	1	1	2
2.		Ophthalmology	Professor	-	-	1	-	-	1
			Associate Professor	1	-	-	-	-	1
			Senior Resident (3 Yrs)	-	-	-	-	1	1
			Senior Resident (1 Year)	-	-	-	-	1	1
3.		Oncology (Surgical)	Super Specialist (Entry Level)	-	-	-	-	1	1
			Full time/Part Time						
4.		Gastroenterology (Surgical)	Senior Resident (1 Year)	1	-	-	-	-	1
5.			Pediatric Surgery	Super Specialist (Entry Level)	-	-	1	-	-
6.		Plastic Surgery	Senior Resident (3 Yrs)	-	-	1	-	-	1
7.			Anatomy	Professor	-	-	-	-	1
		Associate Professor		-	-	1	-	-	1
	Assistant Professor	-		-	-	-	1	1	
	Senior Resident (3 Yrs)/Tutor(1Yr)	1		-	1	-	3	5	
8.	Anesthesia	Professor	-	-	-	-	1	1	
		Associate Professor	-	-	-	-	2	2	
		Assistant Professor	-	-	1	1	3	5	
		Senior Resident(3 Yrs)	1	-	-	1	1	3	
9.	30.05.2023	Biochemistry	Associate Professor	-	-	-	-	1	1
			Assistant Professor	-	-	1	1	-	2
			Senior Resident (3 Yrs) /Tutor (1 Yr)	-	1	-	-	-	1
10.	Psychiatry	Associate Professor	-	-	1	-	-	1	
11.		Blood Bank	Associate Professor	1	-	-	-	-	1
12.	Physical Medicine and Rehabilitation	Associate Professor	-	-	-	-	1	1	
		Senior Resident (3 Yrs)	-	-	-	1	1	2	
13.	31.05.2023	General Medicine	Professor	-	-	-	1	-	1
			Associate Professor	1	-	-	1	2	4
			Assistant Professor	2	1	2	-	1**	6
			Senior Resident (3 Yrs)	-	-	-	1	-	1

**Vacancy added in accordance with the Hon'ble High Court Orders dated 10.04.2023 in I.A No 1 of 2023 in W.P. No 2526 of 2023.

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S. No	Date of Interview	Specialty	Vacancies	SC	ST	OBC	EWS	UR	Total	
14.	31.05.2023	Pharmacology	Professor	1	-	-	-	-	1	
			Associate Professor	-	-	-	-	1	1	
			Assistant Professor	-	-	-	-	1	1	
			Senior Resident (3 Yrs)	-	-	1	-	-	1	
15.		Physiology	Professor	-	-	-	-	1	1	
			Assistant Professor	-	-	-	-	1	1	
16.		Forensic Medicine	Professor	-	-	1	-	-	1	
			Associate Professor	1	-	-	-	-	1	
			Senior Resident	-	-	-	-	1	1	
17.		Dermatology	Professor	-	1	-	-	-	1	
			Associate Professor	-	-	1	-	-	1	
			Senior Resident (3 Yrs)	-	-	-	-	1	1	
			Senior Resident (1 Year)	-	-	1	-	-	1	
18.		TB/Chest	Professor	-	-	-	-	1	1	
			Associate Professor	-	-	-	1	-	1	
			Senior Resident(1 Year)	-	-	1	-	-	1	
19.		Oncology (Medical)	Senior Resident (1 Year)	-	-	1	-	-	1	
20.		Hematology	Senior Resident (1 Year)	-	-	-	-	1	1	
21.		01.06.2023	OBGY	Associate Professor	-	1	-	-	2	3
				Assistant Professor	1	-	1	-	3	5
	Senior Resident (3 Yrs)			1	-	1	-	1	3	
	Senior Resident (1 Year)			-	-	2	1	2	5	
22.	Radiology		Professor	1	-	-	-	-	1	
			Associate Professor	-	-	-	-	2	2	
			Assistant Professor	-	-	-	-	1	1	
			Senior Resident(3 Yrs)	-	-	-	1	-	1	
			Senior Resident (1 Year)	-	-	-	-	2	2	
23.	Emergency Medicine		Professor	-	-	1	-	-	1	
			Associate Professor	-	-	-	-	1	1	
			Senior Resident (3 Yrs)	2	-	1	1	-	4	
24.	Cardiology		Super Specialist (Entry Level) Full time/Part Time)	1	-	-	-	-	1	
25.	Neurology		Super Specialist (Entry Level) Full time/Part Time)	-	-	-	-	1	1	
			Senior Resident (1 Year)	-	-	-	-	1	1	
26.	Nephrology		Senior Resident (1 Year)	-	-	-	1	-	1	
27.	02.06.2023	Pediatrics	Professor	-	-	-	-	1	1	
			Associate Professor	-	-	-	-	2	2	
			Assistant Professor	1	-	-	1	-	2	
			Senior Resident(1 Year)	1	1	-	-	-	2	
28.		Orthopedics	Professor	-	-	-	-	1	1	
			Associate Professor	1	1	-	-	1	3	
			Assistant Professor	-	-	-	1	-	1	
			Senior Resident (3 Yrs)	1	-	1	-	-	2	
			Senior Resident (1 Year)	1	-	-	-	1	2	
29.		Microbiology	Associate Professor	-	-	1	-	-	1	
			Assistant Professor	-	1	-	-	-	1	
			Senior Resident	-	-	1	-	1	2	
30.		ENT	Professor	-	-	1	-	-	1	
			Associate Professor	-	-	-	-	1	1	
			Senior Resident(3 Yrs)	-	-	-	-	1	1	

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S. No	Date of Interview	Specialty	Vacancies	SC	ST	OBC	EWS	UR	Total
31.	03.06.2023	Community Medicine	Associate Professor	1	-	1	-	-	2
			Assistant Professor	1	-	-	-	3	4
			Asst. Prof. cum Statistician	1	-	-	-	-	1
			Senior Resident	1	-	-	-	1	2
32.		Pathology	Associate Professor	-	-	1	1	-	2
			Assistant Professor	-	-	1	-	-	1
			Senior Resident (3 Yrs)	1	-	-	-	-	1
33.		Dentistry	Associate Professor	-	-	1	-	-	1

Note:

1. These vacancies are provisional and may increase or decrease subject to (a) Recruitment process for Associate Professors and Assistant Professors on Direct recruitment basis by ESIC Headquarters (b) The actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. The dates of interview as mentioned against the department are final and no change will be made. The candidates have to make necessary arrangements by their own for attending the walk-in-interview.
3. As per ESIC Headquarters Memorandum No L-11/12/3/2016/MC-Faridabad/MEC dated 22.01.20218 and L-11/12/3/2020/PG Basai/ME CEL dated 28.10.2020, to comply with phase wise minimum NMC requirements:
 - a) Candidate with eligibility for a higher post (Professor/Associate Professor) would be permitted to interview against a lower post (Associate Professor/Assistant Professor).
 - b) In the event of selection of such candidate, the candidate would be considered for the placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
 - c) The upgradation would be temporary and limited to the tenure of the teaching faculty until the appointment of regular faculty in the lower post as per eligibility; and recommendation of the selection board.
4. Reservations will be as per Govt. of India guidelines issued from time to time.
5. In case suitable Economically Weaker Sections (EWS) candidates are not found, these posts will not be carried forwarded or considered as backlog vacancy. Hence, Unreserved (UR) candidates may be allowed provisionally to appear against EWS posts advertised through above referred advertisement who may be considered incase suitable EWS candidates are not found to fill up these posts reserved for EWS.
5. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the institute requirement in accordance with NMC/DNB.



6. The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of walk-in-interview.
7. Age relaxation is applicable to reserved candidates as per rules in force.
8. Candidate intended to apply for multiple cadres in same department may submit separate applications.
9. As per NMC TEQ dated 14.02.2022 regarding “**Determination of equivalence of the qualification of DNB (Broad Speciality with MD/MS and DNB (Super Specialties) with DM/ M.Ch**” – The Diplomat National Board (DNB) in Broad Specialty and Super Speciality qualifications when granted in a Medical Institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding Broad Speciality (MD/MS) and Super Speciality (DM/M.Ch) postgraduate qualification, but in all other cases, Senior Residency in a Medical College for an additional period of one year shall be required for such qualification to be equivalent for the purpose of teaching.

Eligibility Criteria:

a) **Age Limit (As on the date of Walk-in-interview)**

S. No	Name of Post	Age (Not exceeding)
1.	Faculty	Up to 69 Years
2.	Super Specialist (Entry Level) (Full Time/Part Time	67 Years
3.	Senior Residents	45 Years*

* Age relaxation applicable as per Central Government Rules in force.

Note : The crucial date of determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of walk-in-interview.

The EWS candidates should submit EWS certificate a per Annexure-I of Govt. of India, Min of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed proforma enclosed as Annexure-II.

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b) **Educational Qualifications:**

1	Faculty /Senior Resident/Tutor	As per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification, Dated 14th February, 2022)
2	Super Specialist (Entry Level) (Full Time/Part Time)	<ul style="list-style-type: none"> • A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956). • Post Graduate Degree in concerned super specialty. • Five years experience in concerned super specialty after obtaining First Post graduate degree. <p>Note: In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>

c) **Pay and Allowances:**

i) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor / specialist /Consultant/ Super Specialist (Entry Level) and Residents as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

ii) The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment WILL NOT BE deducted from the Consolidated Pay.**

iii)

Sl. No	Designation	Consolidate Emoluments on contract basis
1.	Professor	Rs. 2,22,543/-(Consolidated remuneration) + DA on TA
2.	Associate Professor	Rs. 1,47,986/-(Consolidated remuneration) + DA on TA
3.	Assistant Professor	Rs. 1,27,141/-(Consolidated remuneration) + DA on TA
4.	Super Specialist (Entry Level) (Full Time)	Rs. 2,00,000/- (Consolidated remuneration)
5.	Super Specialist (Entry Level) (Part Time)	Rs. 1, 00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour.
6.	Senior Resident (3 Yrs tenure)	7 th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
7.	Senior Resident (1 Year tenure)	Rs. 1,27,141/- (Consolidated remuneration) + DA on TA

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<u>REMUNERATION UNDER SRESTA SCHEME TO RETIRED ARMY TEACHERS (BROAD SPECILITY)</u>		
1.	Professor (Consultant)	a) 1.88 lakh, if the post-PG teaching experience is under 9 years. b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13 years. c) 2.2 lakh, if post-PG teaching experience is 13 years or more.
2.	Associate Professor (Consultant)	a) 1.42 lakh, if the post-PG teaching experience is under 6 years. b) 1.88 lakh, if post-PG teaching experience is 6 years or more.
3.	Assistant Professor (Consultant)	a) 1.2 lakh, if the post-PG teaching experience is under 3 years. b) 1.42 lakh, if post-PG teaching experience is 3 years or more.

iv) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.

v) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Pharmacology etc. Such faculties may be engaged at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

vi) No Private Practice is allowed during the tenure of service in ESIC.

d) Term of Contract:

i) The initial period of contract for faculty will be for 01 year, extendable every year up to a maximum of 03 years or 70 years of age, whichever is earlier, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2nd/3rd year of contract.

ii) The Medical College Hospital is starting DM/M.Ch./DNB Courses in the Super Speciality departments. In view of starting of Super Speciality Courses, the contractual tenure in respect of Super Specialists is for a period of three years. The contractual tenure would be extendable yearly basis on satisfactory performance. Priority will be given to the Consultant (Super Speciality)/Super Specialists who have applied for Full Time Super Specialist.

iii) The tenure in respect of Senior Residents (3 Yrs) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

iv) The tenure in respect of Senior Residents (1 Yr) is for one year only.

vi) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

g) Other terms and conditions will be applicable as issued by competent authority from time to time.

e) **The following testimonials should be submitted at the time of Walk-in-Interview:**

- i) Two copies of recent self attested passport size photograph.
- ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research papers, Publications etc.
- iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications, PG Course recognition Certificate etc., Should be submitted at the time of interview.

Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs have to produce No Objection certificate from their employer at the time of document verification.

f) **Terms & Conditions:**

- i) In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.
- ii) The selected Faculty/Super Specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.

The minimum sum assured per annum should be

- aa) Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
- ab) Rs 20 lakhs: for General Surgeons, Gynecologists, and Obstetricians etc.
- ac) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.

iii) A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

iv) Candidates selected to the post of Professor, Associate Professor, Assistant Professor, Senior Resident and Tutor have to deposit an amount of Rs. 1, 00,000/- as security deposit at the time of joining. The security deposit will be forfeited in case;

- aa) The selected candidate resigns/leaves within 06 months of joining.
- ab) The selected candidate resigns/leaves after 06 months of joining but fails to fulfill the Notice period conditions.

g) **How to Apply:**

i) Application shall be downloaded from the website of ESIC viz. <https://www.esic.gov.in/recruitments>

ii) Selected candidates should produce all the original documents in respect of all the parameters at the time of Reporting for duty.

“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”

h) Application Fee: The Application fee shall be submitted through online (SB Collect). For payment of fee, follow the procedure:

SBI online → Click on SB Collect → State as Telangana → Select type of corporate/institution as Hospital → ESIC Medical College Hospital → Select payment category as Recruitment fee.

(Note: Fee once paid will not be refunded under any circumstances.)

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	Adjunct Faculty and SC/ST/ ESIC Candidates (Regular employees) /Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	Rs.500/-

Candidates are required to produce the Fee Transaction Ref. No. at the time of interview.

i) Selection Procedure :

- i) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.
- ii) Result will be displayed on ESIC website.
- iii) Selected candidates will have to join immediately after receipt of the offer of appointment.
- iv) Upon selection of the candidate fails to report on or before the stipulated last date of joining, his/her appointment stands cancelled and the next eligible candidate will be automatically be deemed subjected.
- v) The candidates who have been recognized as "PG Guide"/eligible for "PG Guide" as per the guidelines of Affiliating University/NMC will be given preference for the Walk-in-Interview for the post of Associate Professor as scheduled in the said recruitment notification. The candidates, who have already been recognized s PG Affiliating University/NMC at the time of interview.
- vi) If the selected candidate fails to report for duty within the stipulated date of joining, the next eligible candidates will be considered for the post from the merit list.

j) General Instructions:

- i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled ate and time.
- ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.



- iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for Walk-in-Interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.
- vii) Equivalent Teaching Experience Certificate issued by DGAFMS for retired Army Medical Teachers at the time of Walk-in-Interview.

Note:

- i) The candidates may send their queries, if any, on e-mail:
recruitmentcell-mcsnr@esic.nic.in
- ii) **Venue** : Academic Block, ESIC Medical College, Sanathnagar, Hyderabad.
- iii) The registration will be closed once the selection process starts in the particular department and no candidate will be allowed to attend the walk-in-Interview.

Date : 16.05.2023



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ESIC Medical College

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