



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
**DURGAPUR STEEL PLANT, DURGAPUR – 713203, WEST BENGAL**

Adv.No.DSP/PERS-NW/PTN/2021/DETL

Date:30.04.2021

**Proficiency Training of Nurses at DSP Hospital**

Durgapur Steel Plant (DSP), a unit of Steel Authority of India Limited(SAIL), a Maharatna Company, invites applications from interested and eligible qualified nurses to undertake the “Proficiency Training’ in 600 bedded multi-speciality DSP hospital under M&HS department.

**I. No. of Proficiency Trainees : 83**

**II. UPPER AGE LIMIT (VALID AS ON CLOSING DATE OF RECEIPT OF APPLICATION) : 30 years**  
Relaxation in Upper age limit to 3 years for **OBC** and 5 years for **SC & ST** candidates.

**III. QUALIFICATION (VALID AS ON CLOSING DATE OF RECEIPT OF APPLICATION):**

- a) Pass in B.Sc. (Nursing) / Diploma in General Nursing & Midwifery
- b) Internship Certificate (if applicable)
- c) Certificate of Registration

**IV. DEPARTMENTS/ DISCIPLINES:**

ICU/NICU/BICU, Medicine, Surgery, Obs&Gyn, Paediatrics, Casualty, Orthopaedics, COVID, Chest & other associated areas.

**V. DURATION :**

18 (eighteen) months

**VI. DAILY WORKING HOURS:**

8 hrs shift - One day off per week.

**VII. STIPEND :**

Stipend per month **Rs.8000/-plus**

Knowledge Enhancement Allowance per month (Max upto **Rs.7020/-**linked to attendance as under)

<b>Monthly Attendance</b>	<b>Allowance Rate</b> (Total allowance payable = Rate * No. of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

**VIII. ACCOMMODATION:**

Shared accommodation subject to availability.

**IX. MEDICAL FACILITY:**

For self at DSP Hospital only during training.

**X. LEAVE:**

15 days Special Leave (Max. 10 days of leave may be granted in one spell)

**XI. PROCEDURE:**

- (a) Candidates have to appear for online/off-line interview as per the schedule, which will be communicated to the candidates through email/website. In case of online interview, a link/user id & password will be provided to candidate’s registered e-mail id giving details of schedule of interview. Candidates are therefore, advised to check their emails/website frequently and make ready necessary arrangements prior to the schedule date & time of online interview.
- (b) Selection for ‘Proficiency Training’ will be done by judging their performance through interview only.

- (c) In case of online interview, all certificates & documents in support of eligibility will be physically verified with the original for the first time prior to joining and if any candidate fails to produce the same, he/she will not be allowed to join and their candidature will be cancelled. Therefore, candidates are requested to ensure their eligibility before applying and appearing for the online interview.
- (d) If the selected candidates are not in possession of the “Certificate of Registration” at the time of joining, they will have to deposit the same within three months from the date of their engagement as proficiency trainee nurses. Till such time, the engagement of the proficiency trainee nurses will be Provisional.
- (e) ‘Proficiency Training’ will start immediately after the selection of the candidates is completed and are issued offer of engagement as “Proficiency Trainee Nurse”.
- (f) On completion of training in DSP for 18 months, a ‘Certificate of Proficiency’ will be issued by M&HS department to the successful candidates based on their satisfactory performance. The certificate will not be issued in cases of provisional engagement as mentioned at (XI)(d) above or non completion of total training.

## **XII. HOW TO APPLY:**

Eligible & interested candidates are required to apply online through SAIL website ([www.sail.co.in](http://www.sail.co.in)) and upload documents as advised. The opening date and closing date of receipt of application will be **03.05.2021 (Monday) and 17.05.2021 (Monday)** respectively. No other mode of application would be accepted. **Candidates are advised to check their mail & website frequently, as communication with the candidates including schedule of interview etc. will be intimated through email/website.**

Candidates should have latest identifiable passport size colour photograph in .jpg or .jpeg file only of size upto 50 kb (taken against a white background and candidate must ensure that they are not wearing sun goggles, dark glasses etc.) as well as photograph of signature in .jpg or .jpeg file only of size upto 50 kb (running signature and not individual alphabet) in digital format for uploading with the application form. Same photograph should be affixed for the entire selection process whenever required. Candidates are also required to upload pdf file(max size 400 kb) of original documents w.r.t. PAN, Pass certificate only of Diploma/B.Sc.(Nursing).caste certificate(if applicable) etc.

## **XIII. GENERAL CONDITIONS:**

- (1) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- (2) The minimum age of engagement as “Proficiency Trainee Nurse” is 18 years.
- (3) All certificates in respect of eligibility criteria viz. requisite educational & professional qualification, experience, caste certificate, proof of date of birth etc. are to be valid on the closing date of application as mentioned in the advertisement.
- (4) In case of online interview, candidates will have to attend the interview at schedule date & time at their own cost and have to ensure the following :-
  - i. Proper visibility and connectivity.
  - ii. Availability of all requisite original documents and to be shown on demand.
  - iii. No person other than the candidate is present in the interview room.

Company will not be responsible for any issues regarding connectivity.

- (5) The engagement is purely for the purpose of “Proficiency Training’ and will not entitle the trainee to stake a claim for appointment in Durgapur Steel Plant in any manner whatsoever.
- (6) During the training period of 18 months, the trainees will be paid an honorarium consisting of monthly stipend of Rs.8000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their admittance as detailed in point VII.
- (7) DSP reserves the sole authority/ prerogative in the matter of admittance of “Proficiency Training” of nurses as per its rules and decision of DSP in this regard shall be firm & binding.
- (8) DSP reserves the right to reject **OR** cancel the candidature **OR** the entire process including online interview or admit less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.
- (9) Bringing influence at any stage of the selection process will disqualify the candidature.
- (10) Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance if,

any information provided by the candidate is found to be false

OR

found not to be in conformity with requisite eligibility criteria mentioned in the advertisement

OR

Impersonation during selection process including interview.

This may also invite legal action as deemed fit.

(11) The advertised numbers of Proficiency Trainee to be taken is tentative. Durgapur Steel Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Durgapur Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.

(12) Court of jurisdiction for any dispute will be at **Durgapur, West Bengal**.

**XIV. Schedule of interview:**

To be intimated by mail/website in due course.