



**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD
UDYOGAMANDAL**

Notification reference number: Notification No. 4/2020 dated 27-02-2020

**FACT REQUIRES PERSONNEL FOR EMPANELMENT FOR ENGAGING ON FIXED TENURE
CONTRACT (AD HOC) BASIS**

Applications are invited from candidates who have successfully completed apprenticeship training under the Apprentices Act in our Training School(s) prior to 2019 for empanelment and for engaging as **Welder** on **fixed tenure contract (Ad-hoc)** basis.

The engagement shall be for a term of two years, renewable for a maximum period of 2 spells of one year each depending upon the requirement and performance.

Interested candidates from the panel may also be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/terms fixed by the Company for such engagement.

Reservation for SC, ST, OBC (NCL), EWS will be applicable as per Government Directives. The maximum age limit as on the date of notification is 35 years for general candidates. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates. However, later engagements from the list drawn up based on the notification will be subject to meeting the age limits as above, as on the date of engagement.

The engagement will be on the basis of batch wise seniority. In case of candidates with the same year of passing, token number allotted for Apprenticeship, shall be the basis for determination of seniority. Those Apprentices who have completed apprenticeship in 2019 need not apply, as they will be considered for engagement against (further) requirement, if any, based on list of such candidates sourced directly from the Training School.

Candidates offered appointment as above will be paid a consolidated pay of Rs 20,000/- per month and an annual increase of 3%. They will be eligible for Leave, Provident Fund, Shift allowance, TA & DA for duty travel as per Rules.

The engagement will be subject to the candidate being medically fit and continues to be medically fit during the period of contract as per the standards prescribed by the Company.

Since the work involves shift working, only male candidates are eligible to apply.

The applications giving Name, photograph, date of birth, communication and email address, contact telephone number, details of qualification, category {Gen/SC/ST/OBC (NCL)/EWS} and self-attested copies of certificates to prove age, qualifications, category, National Apprenticeship Certificate(NAC)/Certificate of Proficiency(COP), may be sent to the office of the undersigned **[Deput General Manager (HR)IR, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501]**, so as to reach on or before **10-03-2020**. Envelope containing the application shall be superscribed with "Application for Empanelment for Fixed Tenure Contract engagement - Welder". Originals of the documents shall be furnished when called for.

All further notifications shall be through the Company website and therefore candidates may visit our website www.fact.co.in for updates.

Dy. General Manager (HR)IR