



West Bengal State Electricity Transmission Company Limited

(A Government of West Bengal Enterprise)

CIN -U40101WB2007SGC113474

EMPLOYMENT NOTIFICATION NO : REC/2021/04

Recruitment in the post of :

- 1. Junior Executive (Stores)**
- 2. Junior Engineer (Electrical) Gr.-II**

*** Commencement of Online Registration - 15.12.2021**

*** Last date of Online Application - 05.01.2022**

COMPANY'S PROFILE

West Bengal State Electricity Transmission Company Limited (WBSETCL) is the State Transmission Utility (STU) of West Bengal and presently owns and operates total 146 nos. of Sub-Stations ranging from 66 kV to 400 kV with total installed capacity of 35997.23 MVA. Its Head Quarter is at **VIDYUT BHAVAN, BLOCK-DJ, SECTOR-II, BIDHANNAGAR, KOLKATA-700091**. It is the constant endeavour of WBSETCL to ensure grid stability across the State of West Bengal as well as in the Eastern Region of the Nation and have always maintained the system availability of more than 99.91%. In order to provide quality power and stable voltage to each and every corner of West Bengal, WBSETCL has laid transmission line network of 15592.06 ckm and constantly expanding the same. The Company has also restricted transmission losses to 2.30% during the year 2020-21 which is below the normative limits, as prescribed by the Regulator.

WBSETCL, one of the leading Transmission Utilities in the country, strives to become the most reliable and economical power transmission system in the country with the highest system availability, maintaining quality power with minimum technical losses.

Since its incorporation, WBSETCL has been making profit consistently. Its Annual Turnover of Rs. 1829 Crore in the Financial Year 2020-21. It is the recipient of several prestigious awards including the winner of Powerline Award 2012 in the category of Best Performing Transmission Company, the winner of IPPAI for the best Performing State Load Dispatch Centre Award (Eastern Region), the Best Power Transmission Company Runner up Award, 2018 and the winner of IPPAI Award 2019 and 2020 in the category of 'Best State Transmission Utility - Public Sector'.

In today's world technology is very dynamic and constantly changing at a lightning speed which is having an immense impact on Power Transmission Utilities. Therefore, in order to maintain its existing position amongst the STU across the nation and to thrive for future growth, the Company takes every necessary measure to abreast itself with latest available technology to fulfil its envisioned goal. Operational excellence is achieved through adoption of "state-of-the-art" operation and maintenance techniques, including proactive and preventive breakdown maintenance which includes modern technique of condition monitoring which are at par with international standards. The Company offers professional work environment with modern technology & system. The Company is in the process of modernizing towards digital work environment digital work environment with synchronization of IT enabled services.

WBSETCL is setting a new benchmark for itself by keeping the standards high towards achievement of the goals and working hard to keep up the expectations towards fulfilment of the commitments of not only 'Transmitting Power' but also 'Transmitting Happiness'.

DETAILS OF THE POSTS

WBSETCL invites online application from the eligible Indian Citizens to fill-up the following vacancies at its different offices through direct recruitment from open market:

POST CODE	NAME OF THE POST	NO. OF POST	PAY SCALE	REQUIRED QUALIFICATION
01	Junior Executive (Stores)	14	LEVEL-7 Rs. 37400/-- Rs. 108200/-	<p>Graduate in any discipline from a university recognized by UGC with PG Degree/Diploma in Logistics from a recognized University/Institute approved by AICTE/UGC OR PG Degree/Diploma in Materials Management from Indian Institute of Materials Management/ a recognized University/Institute approved by AICTE/UGC OR PG Degree/Diploma in Logistics & Materials Management from a recognized University/Institute approved by AICTE/UGC OR PG Degree/Diploma in Supply Chain Management from a recognized University/Institute approved by AICTE/UGC OR PG Degree/Diploma in Supply Chain Management & Logistics from Indian Institute of Materials Management/ a recognized University/Institute approved by AICTE/UGC OR Post Graduate Diploma in Business Management (PGDBM) having specialization in Logistics / Materials Management / Supply Chain Management.</p>
02	Junior Engineer (Electrical) Gr.-II	400	LEVEL-6 Rs. 36800/-- Rs. 106700/-	<p>Passed full time 3 years' Diploma in Electrical Engineering from recognized Institute/College duly recognized by West Bengal State Council of Technical Education (renamed as West Bengal State Council of Technical and Vocational Education and Skill Development)</p>

Note:

- Degree from Open University / Distance Learning mode/ Part time / Sandwich Course shall not be considered except for WBSETCL Employees.
- The applicants, completing the qualifying degree / diploma from University / Institutions duly recognized by UGC/AICTE, as the case may be, shall only be eligible to apply.
- Students of final semester/year of degree/diploma will be eligible to appear for the Computer Based Test (Online Test) but the result of the final examination need be submitted invariably before the date of interview, failing which the candidate will not be considered in the selection procedure. Such candidates will be required to furnish the percentage of marks, secured by them till the last semester / year of that particular examination, in the space meant for the same under Qualification Details.
- Candidates must have the ability to read, speak and write in **BENGALI/ NEPALI** language.
- No qualification other than those stated in the above layout against each post will be considered.
- The number of vacancies, as notified above, may vary.
- Appointment against the notified vacancies of Junior Engineer (Electrical) Gr.-II may be done in phases.

CAREER PROSPECT

The Company offers professional work environment with modern technology & system. The Company is in the process of modernizing and updating its activities with IT enabled services. It offers time bound / vacancy-based promotion to the employees with higher responsibility depending upon their sincerity, initiative, merit and prevailing norms of the Company.

COMPENSATION / PAY

In addition to Basic Pay, the posts also carry Dearness Allowance, House Rent Allowance, Medical Allowance, Electricity Allowance, Hill Compensatory Allowance, LTC / HTC, EPF, Gratuity, Benefits for Indoor treatment in leading hospitals for Self & Dependents, Leave Encashment, Children Education Expenses and other allowances as per the Rules of the Company.

AGE LIMIT & RELAXATION

The age of the applicant should be between 18 to 32 years as on 01.01.2021. Age relaxation for **SC/ST, OBC-A/OBC-B and PWD** candidates will be 5 years, 3 years and 10 Years, respectively. **SC, ST, OBC-A & OBC-B candidates from the states other than West Bengal shall be treated as General Candidates and will not be allowed any relaxation in age.** Ex-Serviceman candidate will get age relaxation according to

the applicable rules of West Bengal i.e. age of the Candidate minus Total Service Length (Minimum 6 months) subject to maximum relaxation of 3(three) years in the upper age limit.

The limits of date of birth to be eligible to apply are mentioned below:

LOWER LIMIT OF DATE OF BIRTH (Born on or before)	UPPER LIMIT OF DATE OF BIRTH (Born on or after)			
	UR	SC/ST	OBC-A/B	PWD
01.01.2003	01.01.1989	01.01.1984	01.01.1986	01.01.1979

Note:

- Candidates, belonging to SC/ST category, will have to submit original Caste Certificate in the later stages of recruitment, if shortlisted. This certificate should have been issued from the competent authority on or before the date of submission of the online application form in the WBSETCL recruitment portal.
- Candidates, belonging to OBC-A/OBC-B category, will have to submit original Caste Certificate in the later stages of recruitment, if shortlisted. This certificate should be issued by the competent authority during the last one year but not after the submission of online application form in the WBSETCL recruitment portal.
- Eligible WBSETCL Employees will get age relaxation up to the age of 45 years irrespective of their caste category.

RESERVATION

Reservation for all posts will be made as per the guidelines issued by the Govt. of West Bengal from time to time. **SC/ST/OBC-A & OBC-B candidates from the states other than West Bengal will have to apply as General Candidate.** The vacancies against Exempted Category will be filled up as per the Rules of the Govt. of West Bengal.

The category wise vacancy positions in respect of different posts as mentioned above are as follows:

Sl. No	Name of the Post	UR	UR (EC)	UR (Ex S)	UR (MS)	UR (PWD-LV)	UR (PWD-HH)	UR (PWD-ID)	OBC -A	OBC-A(EC)	OBC -B	OBC-B (EC)	SC	SC (EC)	SC (Ex. S)	SC (PWD-LD)	ST	ST (EC)	Total
1	Junior Executive (Stores)	1	0	0	0	1*	0	0	2	1	0	1	4	2	0	0	2	0	14
2	Junior Engineer (Electrical) Gr.-II	119	62	16	8	4	4	4	27	12	20	9	50	28	8	4	17	8	400

*May be filled up by unreserved category candidates in case of non-availability of qualified PWD candidates of any category.

Abbreviation Used:

UR- Unreserved, **OBC-A**- Other Backward Class- A, **OBC-B** - Other Backward Class - B, **SC**- Scheduled Caste, **ST**- Scheduled Tribe, **EC**- Exempted Category, **Ex. S**- Ex-Serviceman, **PWD-LV**- Persons With Disabilities - Blindness and Low Vision, **PWD-HH**- Persons With Disabilities - Deaf and Hard of Hearing, **PWD-ID** - Persons With Disabilities - Autism, Intellectual Disability, specific learning disability, mental illness and multiple disabilities, **PWD-LD**- Persons With Disabilities - Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

RESERVATION FOR MERITORIOUS SPORTS PERSONS

The Recruitment of Sports persons against reserved vacancies shall be restricted only to the following sports events:

- 1) Football; 2) Cricket; 3) Athletics; 4) Badminton; 5) Table Tennis;

In order to be eligible, the applicant must produce requisite certificates issued by the respective Competent Authorities in the format as applicable in terms of **Govt. of West Bengal Notifications** and as shown below:

LEVEL	COMPETENT AUTHORITY
International Competition	Secretary of the National Federation/National Association of the Sports concerned.
National Competition	Secretary of the State Association of the Sports concerned.
Inter-University Tournament	Dean/Director of Sports or other officer in overall charge of Sports of the University concerned.
National Sports / Games for School Education	Director or Deputy Director in overall charge of Sports/Games for Schools in the Directorate of School Education, West Bengal.

The following categories of Meritorious Sportspersons shall be given preference in recruitment.

- Those who have represented West Bengal or India in a National or International Competition in sports discipline mentioned above.
- Those who have represented a University in an Inter-University Tournament conducted by Inter-University Sports Board in any Sports discipline mentioned above.
- Those who have represented State School Teams in National Competition for Schools conducted by all India School Games Federation in any sports discipline mentioned above.

RESERVATION FOR PERSONS WITH DISABILITIES

Under Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Act 1955 only such persons would be eligible for reservation who suffers from not less than 40% of relevant disability and are certified by a Medical Board constituted by the Central/State Govt.

Candidates claiming such benefits should produce certificate in original in support of their claim at the time of Interview or at any stage of the recruitment process. Such certificates should be valid and must have been issued by the Competent Authority in the prescribed format on or before the last date of online submission of application.

EXEMPTED CATEGORY

Names of candidates under Exempted Category will be obtained from Exempted Category Cell (Directorate of Employment, Govt. of WB.) 67, Bentinck Street, Kolkata-700069 as per existing rules. They will be intimated by WBSETCL in due course informing them with the details of the advertisement and other formalities for applying under the Notification. Besides, the candidates belonging to Exempted Category, can also apply at their own furnishing the requisite information subject to fulfillment of other requirements but their candidature for the applied posts will be considered only after due authentication of their credentials by the Exempted Category Cell prior to final selection.

In case of non-availability of a suitable Exempted Category candidate, belonging to UR, SC, ST, OBC-A or OBC-B for any of such reserved points as mentioned above, the said vacancies shall be filled up by non-Exempted Category Candidate belonging to UR, SC, ST, OBC (A) or OBC (B) as the case may be as per Notification No. 50-Emp/1M-25/98 dated 1st March 2011, Labour Department Govt. of West Bengal.

MODE OF SELECTION

Selection of candidates for all posts will be made on the basis of the performance of the eligible candidates in the Online Test and Personal Interview. This will be followed by Pre-Employment Medical Test as per prescribed rules of the Company. The applicants will be allowed to appear for Online Test based on the self-declaration submitted by them at the time of online registration and payment of prescribed Application Fee (wherever applicable). The Online Test and Personal Interview for the notified posts will be held in **Kolkata** only. However, WBSETCL, at its discretion, may conduct the Online Test in multiple cities within the State of West Bengal depending on the number of applicants. The candidates will be shortlisted for Interview in **1:3 ratio** in each category based on their performance in the Online Test. Final selection will be made on the basis of fulfillment of prescribed eligibility criteria, combined performance in the Online Test and Interview, fitness in pre-employment medical examination, available vacancies and existing reservation rules of Govt. of West Bengal.

In case of tie in score (combined) for any post, for determining merit position under this Notification, the following methods will be adopted by WBSETCL:

- In case of two or more candidates scoring equal marks (combined), the candidate scoring higher in domain area in the online examination will be given preference.
- If the aggregate/combined marks and also the marks in domain area in the online examination be same, the candidate senior in age will be given preference.
- If the aggregate/combined marks, the marks obtained in domain area and also the date of birth be same, the candidate scoring higher in Bengali / Nepali in online test in the online examination will be given preference.

The schemes of various tests for selection are as follows:

A. COMPUTER BASED TEST / ONLINE TEST

The segments wise mark distribution of the Computer Based Test / Online Test will be as follows:

POST NAME	TOTAL MARKS	TOTAL TIME	DOMAIN MARKS (PART - A)	GENERAL APTITUDE (PART - B)	ENGLISH TEST (PART - C)	BENGALI / NEPALI TEST (PART - D)
All notified posts	100	90 minutes	60	20	15	05

Medium of Examination: English

Marks per question: 1 (one)

No. of answer Options: 4 (A, B, C, D)

Negative Marks: There will be no negative marks for wrong answers.

Minimum Qualifying Marks:

- Minimum Qualifying marks considering all parts in the MCQ Type Test:**

40% for Unreserved, OBC-A and OBC-B

35% for Scheduled Castes

30% for Scheduled Tribes

30% for PWD candidates

- Minimum Qualifying marks in English & Bengali / Nepali Tests:**

For all the notified posts, a candidate will have to score a minimum of 05 (five) out of allotted 20 marks (considering Part - C & D together) to qualify.

B. PERSONAL INTERVIEW

The total Marks in the Personal Interview will be 25. There will be no qualifying marks for the Interview. However, the marks secured in the Interview will be added with the marks secured in the Computer Based Test (Online Test) during the time of preparation of Final Merit List.

C. PRE-EMPLOYMENT MEDICAL EXAMINATION

Selected candidates must also have to qualify in the Pre-employment Medical Examination as per prescribed rules of the Company. The decision of WBSETCL pertaining to Pre-Employment Medical Test report will be final and binding on the candidate.

PROBATION PERIOD

The candidates will be appointed provisionally after being found medically fit. Selected Candidates will be appointed in the regular Pay Band, initially on probation for a period of **one year**. During the period of probation, they will have to undergo extensive orientation / on-the-job and class room training in the Company's training centre / establishments. On successful completion of probation, they may be confirmed under the Company as per rules.

EMPLOYMENT BOND

The selected candidates for the post of **Junior Executive (Stores)** and **Junior Engineer (Electrical) Gr.-II** will be required to furnish a Bond of **Rs. 150,000/-** and **Rs. 100,000/-**, respectively, at the time of joining the Company and are required to serve the Company for a minimum period of 4 years from the date of joining including the Probation Period.

HOW TO APPLY

Applicants must ensure that they possess requisite qualifications, as shown above in the Details of the Posts and fulfill all the required criteria before applying for the post.

The aspiring applicants, including the eligible WBSETCL Employees, may submit their applications through online mode only from **15.12.2021 to 05.01.2022** by clicking on the 'Career' link of our website: www.wbsetcl.in and then click on 'Apply online' under the Employment Notification No. - **REC/2021/04**.

Before applying online, applicants must ensure that they have with them a valid E-mail ID, an active Mobile Number, all essential Educational Certificates, Caste Certificate, Physically Handicapped Certificate issued by medical board with not less than 40% disability, Sports Certificate (if seeking reservation under respective category), Exempted Category Card, Experience details/Certificate and Proof of Identification.

APPLICATION FEE & MODE OF PAYMENT:

The Unreserved, OBC-A, OBC-B and Ex-Serviceman (UR / OBC-A & OBC-B) candidates are required to pay non-refundable Application Fee of **Rs. 400/- (Rupees Four Hundred) for the post of Junior Executive (Stores) and Rs. 300/- (Rupees Three Hundred) for the post of Junior Engineer (Electrical) Gr.-II.** SC, ST and PWD candidates are exempted from deposition of Application Fees.

The Application Fees can be paid through the Payment Gateway Service only. Candidates can pay the Fees using Debit Card / Credit Card / Net Banking and other modes as made available to them in the Payment Gateway Service. No other mode like Postal Order/Pay Order/Demand Draft etc. for payment of Application Fees will be accepted.

Please Note:

- All applicable commission / transaction charges including taxes, levied by the banker, will have to be remitted by the applicant.
- Application Fee once paid shall not be refunded under any circumstances. Applicants are, therefore, requested to verify their eligibility and information furnished during submission of application before paying the Application Fees.
- Candidature of any applicant, who registers oneself at the WBSETCL recruitment portal but fails to deposit the Application Fee within the midnight of **05.01.2022**, shall be summarily rejected. Applicants are required to complete the entire process of submission of application and deposition of Application Fee to the bank within the aforesaid date positively.
- WBSETCL shall not be responsible for any technical issues arising during payment of Application Fees.

GENERAL INSTRUCTIONS

- Candidates should take utmost care in furnishing/providing the correct details while filling-up the online application. They can edit the information before submission of application. However, once the form is submitted, it can't be edited.
- While applying for the above posts, the applicant must ensure that he / she fulfils the eligibility criteria including academic and professional qualifications as per the NOTIFICATION and other norms mentioned above as on the specified dates. In case it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her service may be terminated.
- Wherever SGPA/DGPA/CGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University / Institute.

- Category i.e. SC / ST / OBC (A) / OBC (B) / Physically Challenged / Ex-Serviceman / Meritorious Sportspersons, once entered at the time of online registration, cannot be changed under any circumstances and no benefit of other category will be admissible later on.
- Candidates, employed in **Govt. Departments / PSUs / Autonomous Bodies** will have to produce '**No Objection Certificate (NOC)**' at the time of personal interview otherwise their candidature will not be considered. Candidates may please note that no request for extension of time in this regard will be entertained by WBSETCL for whatever reason it may be.
- Application Form not properly filled in or incomplete in any respect will be summarily rejected. Intentional suppression of any material fact will also be similarly dealt with.
- Applicants will not have to upload any document, pertaining to Date of Birth, Education Details, Work Experience, etc at the time of submission of online application. Issuing of Call Letters for subsequent tests will be purely provisional without Verification of Documents. During the time of verification if it is found that any candidate does not fulfil the eligibility criteria, his/her candidature will stand cancelled. Candidates called for Interview will be required to produce all original documents i.e. Age Proof, Proof of Essential Educational Qualification, Caste Certificate (if applicable), EC Card in original, NOC (if applicable) etc.
- All applicants are advised to submit application for only one post since it is expected that the date and timing of the online test may be same for all posts.
- This is to be noted that mere submission of application or receipt of Admit Card / Call Letter or appearance in examination does not guarantee selection / appointment in the respective post. Selection of candidates will be made strictly based on merit position, available vacancy, verification of original documents / certificates and medical test.
- All information regarding examination schedule / admit card / interview call letters etc. shall be provided through e-mail or uploading on WBSETCL's website or via SMS. The responsibility of receiving, downloading and printing of admit card / interview call letter / any other information shall be of the applicants only. Applicants are advised to check their Email / SMS and visit WBSETCL's website (www.wbsetcl.in) regularly. **WBSETCL will not be responsible for any loss or non-receipt of email due to invalid / wrong e-mail ID provided by the applicant or for delay / non receipt of information if an Applicant fails to access his / her mail / website in time.**
- The E-mail ID & Mobile number should be kept active till the completion of this recruitment process. Mobile No. & E-mail ID once given cannot be changed by the applicant under any circumstances.
- WBSETCL shall take no responsibility in case of failure in registration, failure to download Admit Card / Call Letter for appearing in the various stages of selection test.
- Request for change of examination centre will not be entertained under any circumstances whatsoever.

- Candidates will be allowed to appear in the Online Test on production of the Admit Card, issued after being considered eligible as per their own declaration and any one of the Photo Identity Proof in original, such as Voter Card, PAN Card, Driving License, Aadhaar Card, Passport or the like.
- Mobile Phone, Scanner, Pager & Other IT Gadgets are strictly prohibited inside the Examination Centre at the time of the Online Test. If any candidate is found using / possessing these instruments during the time of the Test, his / her candidature will stand cancelled then and there whatever reason may be.
- Candidates called for Online Test / Personal Interview shall not be entitled for reimbursement of travelling expenses.
- **Canvassing in any form shall lead to disqualification of the candidate.**
- **WBSETCL reserves the right to cancel / restrict / enlarge / modify / alter the Recruitment Process, if needed, without issuing any further notice or assigning any reason there for.**
- All positions are transferable anywhere in West Bengal.
- **Court of jurisdiction for any dispute will be restricted to Kolkata only.**

IMPORTANT INFORMATION FOR THE APPLICANTS

- **The candidates are advised to consult official website of WBSETCL i.e. www.wbsetcl.in only.**
- **They should beware of FAKE websites put-up by unscrupulous elements / touts.**

During the registration process if you face any difficulties, please contact at the Helpline Number or mail your queries to the E-mail Id given below:

E-Mail ID : wbsetcl.rect.2021.04@gmail.com

Helpline No. : You can also call us at [9513044823](tel:9513044823) (for any Technical Queries)

Timing : Monday to Friday – 9:00 A.M. to 5 P.M.

Closed on Saturday, Sundays and Holidays