

WEST BENGAL STATE HEALTH & FAMILY WELFARE SAMITI

Registration No: S/II. T of 2002-2003

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Memo No: HFW/NHM-478/2021/ 314

Date: 28/04/2022

MEMORANDUM

Sub: Creation and filling up of 11521 (eleven thousand five hundred twenty one) HR positions on contractual, part-time and outsourced basis under 15th Finance Commission - Health Grants

1. Health & Family Welfare Department, Government of West Bengal has taken several initiatives for strengthening of primary health care infrastructure as per Operational Guidelines of XV-FC Health Grant including engagement of Human Resources in the newly created health units (BPHUs, UHWCs and Polyclinics).
2. Now, the Governor has been pleased to accord sanction as per Cabinet approval vide **Cabinet Sectt U/O No CAB(D)-245 dated 19.04.22 read with Finance Department's U.O No 123/Group P2 dated 21.03.22** for creation and filling up of 11521 (eleven thousand five hundred twenty one) HR positions under XV-FC Health Grant, as per break up given hereunder:

i) Block Public Health Units (BPHU):

Name of the position	Number	Remarks
Block Epidemiologist	342	To be engaged on contractual basis
Block Public Health Manager	342	
Laboratory Technician	684	
Block Data Manager	342	
TOTAL	1710	

ii) Urban Health & Wellness Centres (UHWCs):

Name of the position	Number	Remarks
Medical Officer	1487	4461 number of HR to be engaged on contractual basis and 2974 HR to be outsourced
Staff Nurse	1487	
ANM (Community Health Assistant- Urban)	1487	
Clerical Assistant (by outsourced basis)	1487	
Clerical Staff (by outsourced basis)	1487	
TOTAL	7435	

iii) Urban Polyclinic / Specialized OPD Services:

Name of the position	Number	Remarks
Specialist (Medicine, Paediatrics, G & O) @ 3000/day thrice a week on part time basis	891	594 number of IIR to be engaged on contractual basis, 3568 number of IIR to be outsourced and 1188 number of IIR to be engaged on part-time basis.
Specialist (Ophthalmologist) @ 3000/day thrice a week on part-time basis	297	
Staff Nurse	297	
Counsellor	297	
Clerical Assistant (by outsourced basis)	297	
Cleaning Staff (by outsourced basis)	297	
TOTAL	2376	

3. The charges for engagement of these IIR are to be debited out of XV-FC Health Grant, earmarked for IIR.
4. This order is issued with the concurrence of the decision taken in State Cabinet vide No. 245 dated 18/04/2022 read with Finance Department vide their U.O. No. 123/Group-P2 dated: 21/03/2022.
5. The above IIR positions have been sanctioned under XV-FC Health Grant based on the following conditions:
 - (i) Remuneration of the IIR will be fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during the entire tenure up-to 2026.
 - (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project / scheme is further extended.
 - (iii) Under no circumstances, these IIR will be absorbed in regular establishment of the Government.
6. One fourth (1/4th) of the new IIR position will be filled-up for each financial year with effect from 2022-23 to 2025-26
7. All concerned are being informed accordingly.



Dr. Saumitra Mohan, IAS
Executive Director
WH SH & FW Samiti